



Republic of the Philippines  
Province of Cavite  
**MUNICIPALITY OF BACOR**  
*Office of the Sangguniang Bayan*

**MUNICIPAL ORDINANCE NO. 28**

*Series of 2011*

**AN ORDINANCE REQUIRING ALL SKILLED WORKERS EMPLOYED IN BACOR, CAVITE TO OBTAIN A CERTIFICATE OF ASSESSMENT FROM THE TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY (TESDA) AND PROVIDING FUNDS FOR THE IMPLEMENTATION HEREOF.**

*Sponsored by Hon. Reynaldo D. Palabrica*

**WHEREAS**, the Technical Education and Skills Development Authority (TESDA) was created by virtue of Republic Act No. 7796 for the purpose of encouraging the full participation of industry, labor, local government units and technical-vocational institutions in the skills development of the country's human resources.

**WHEREAS**, the Municipality of Bacor, like other local government units in the country, is home to thousands of skilled workers who learned their trade through years of practice or through formal/non formal training. However, many such workers practice their trade without proper training thereby affecting the quality of their work. Consequently, individuals or businesses who engage the services of untrained skilled workers incur additional expenses.

**WHEREAS**, if skilled workers employed in Bacor acquire proper training and a certificate of assessment from the TESDA before they engage in the practice of their trade, they will invariably have greater security of tenure and the individuals or businesses that engage their services will also be protected.

**NOW, THEREFORE**, the Sangguniang Bayan in regular session assembled hereby ordains that:

**Section 1. Title.** – This ordinance shall also known as the “**Skilled Workers Assessment Ordinance of Bacor.**”

**Section 2. Coverage** - - This ordinance shall cover all workers, whether or not residing in Bacor who are employed within the municipality whether on part-time, permanent, or contractual basis who are engaged in various trades and crafts such as—but not limited to—carpentry, plumbing, painting, electrical works, gardening, welding, auto mechanics or any group of interrelated jobs or any occupation which is traditionally or officially recognized as a craft or trade requiring specific qualifications that can be acquired through work experience and/or training.

**Section 3. Mandatory To Get A Certificate of Assessment**– All skilled workers covered by this ordinance are hereby mandated to acquire a certificate of assessment from the TESDA before they can engage in the practice of their trade or craft within Bacor whether or not such work is for free or for a fee.

EDWIN G. GAWARAN

Councilor

AVELINO B. SOLIS

Councilor

REYNALDO M. FABIAN

Councilor

ATTY. VENUS D. DE CASTRO

Councilor

Absent

JANAIRO C. SAN MIGUEL

Councilor

REYNALDO D. PALABRICA

Councilor

JAIME A. SAPANGHILA

Councilor

BAYANI M. DE LEON

Councilor

CATHERINE S. EVARISTO

Councilor - ABC President

MA. ELIZA H. BAUTISTA

Councilor - SK President

Attested by:

ATTY. KHALID A. ATEGA, JR.

Secretary to the Sanggunian

Certified by:

Absent

ROSETTE MIRANDA FERNANDO

Municipal Vice Mayor/Preading Officer

Approved by:

STRIKE REVILLA

Municipal Mayor



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JAIMIE E. SAPANGHILA  
Counselor

BAYANI M. DE LEON  
Counselor

CATHERINE S. EVARISTO  
Counselor / SB President

MA. ELIZA H. BAUTISTA  
Counselor - SK President

Attested by:

ATTY. KHALID A. ATEGA, JR.  
Secretary to the Sanggunian

Certified by:

**Absent**

ROSETTE MIRANDA FERNANDO  
Municipal Vice Mayor/Presiding Officer

Approved by:

STRIKE REVILLA  
Municipal Mayor

**Section 4. Free Testing and Getting Certificate of Assessment.** – To ensure the effective implementation of this ordinance without unduly burdening the skilled workers covered hereof, the municipal government shall shoulder all expenses related to the testing and getting of certificate of assessment of such skilled workers in coordination with the TESDA.

**Section 5. Testing and Releasing of Certificate of Assessment.**–The municipal government is hereby mandated to coordinate with the TESDA so that the necessary testing of the skills of the workers covered by this ordinance as well as their obtaining a certificate of assessment shall be conducted within Bacoor, Cavite.

**Section 6. Prohibited Acts.**–The following acts are hereby prohibited:

- Engagement in the practice of a trade or craft covered by this ordinance without a duly issued TESDA certificate of assessment;
- Falsification of the certification of assessment issued by the TESDA or the use of a falsified TESDA certificate of assessment; and
- Hiring of a skilled worker covered by this ordinance without a TESDA certificate of assessment.

**Section 7. Penalties.**– Without precluding the imposition of any penalty imposed under the Revised Penal Code or any other applicable special law, the following penalties shall be imposed for any violation of this ordinance.

**7.1 For Skilled Workers Covered by this Ordinance:**

- First Offense: fine of Three Hundred Pesos (PhP300.00)
- Second Offense: fine of Six Hundred Pesos (PhP600.00)
- Third Offense: fine of Nine Hundred Pesos (PhP900.00) plus community work to be determined by the proper court of law not exceeding fourteen (14) consecutive days.

The above-mentioned penalties will be waived if the offender, who should be a skilled worker covered hereunder, shall obtain a TESDA certificate of assessment within thirty (30) days from the date of his apprehension by the proper authorities.



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Councilor - SAC President

MA. ELIZA H. BAUTISTA

Councilor - SK President

Attested by:

ATTY. KHALID A. ATEGA, JR.

Secretary to the Sanggunian

Certified by:

**Absent**

ROSETTE MIRANDA FERNANDO

Municipal Vice Mayor/Presiding Officer

Approved by:

STRIKE REVILLA

Municipal Mayor

**7.2 For Individuals Who Engage the Services of a Skilled Worker Covered by this Ordinance:**

- First Offense: fine of Three Hundred Pesos (PhP300.00)
- Second Offense: fine of Six Hundred Pesos (PhP600.00)
- Third Offense: fine of Nine Hundred Pesos (PhP900.00) plus community work to be determined by the proper court of law not exceeding fourteen (14) consecutive days.

**7.3 For Businesses Who Engage the Services of a Skilled Worker Covered by this Ordinance:**

- First Offense: fine of One Thousand Pesos (PhP1,000.00)
- Second Offense: fine of One Thousand Five Hundred Pesos (PhP1,500.00)
- Third Offense: fine of Two Thousand Five Hundred Pesos (PhP2,500.00) plus cancellation of business permit.

**Section 8. Initial Funding.**—The Municipal Mayor is hereby authorized to use One Million Pesos (PhP1,000,000.00) from the funds of the Office of the Municipal Mayor to initially finance the implementation of this ordinance.

**Section 9. Separability.** Any provision of this ordinance declared unconstitutional shall not affect the validity or enforceability of any other provision hereof not affected by such declaration.

**Section 10. Repealing Clause:** -- Any provision of any ordinance, resolution, executive, order, rules and regulations and/or parts thereof inconsistent with the provisions of this ordinance are hereby repealed and/or modified accordingly.

**BAGONG BACOOR!**  
Tapat sa Serbisyo, Nagkakaisa sa Pagbabago...

**Section 11. Effectivity.** – This Ordinance shall be published in a newspaper of general circulation at least once after its approval by the Sangguniang Panlalawigan. This Ordinance shall then become effective immediately after the said publication.



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Attested by:

ATTY. KHALID A. ATEGA, JR.

Secretary to the Sanggunian

Certified by:

**Absent**

ROSETTE MIRANDA FERNANDO

Municipal Vice Mayor/Presiding Officer

Approved by:

STRIKE REVILLA

Municipal Mayor

**ENACTED** by the Sangguniang Bayan of Bacoor this 15<sup>th</sup> day of August 2011.

*I hereby certify that the foregoing Ordinance is true and correct.*

Certified by:

HON. VENUS D. DE CASTRO

*Municipal Councilor /Acting Presiding Officer*

Attested by:

ATTY. KHALID A. ATEGA, JR.

*Sangguniang Bayan Secretary*

Approved by:

HON. STRIKE B. REVILLA

*Municipal Mayor*

**BAGONG BACOORI!**

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