



Republic of the Philippines  
 Province of Cavite  
**CITY OF BACOOR**  
*Office of the Sangguniang Panlungsod*

EDWIN G. GAWARAN  
*Councilor*  
  
 AVELINO B. SOLIS  
*Councilor*  
 Absent  
 REYNALDO M. FABIAN  
*Councilor*  
  
 ATTY. VENUS D. DE CASTRO  
*Councilor*  
  
 JANAIRO C. SAN MIGUEL  
*Councilor*  
  
 REYNALDO D. PALABRICA  
*Councilor*  
 Absent  
 JAIME A. SAPANGHILA  
*Councilor*  
 Absent  
 BAYANI M. DE LEON  
*Councilor*  
  
 CATHERINE S. EVARISTO  
*Councilor ABC President*  
  
 MA. ELIZA H. BAUTISTA  
*Councilor SKF President*  
  
 Attested by:  
  
 ATTY. KHALID A. ATEGA, III  
*Secretary to the Sanggunian*  
 Certified by:  
 On Leave  
 ROSETTE MIRANDA FERNANDO  
*Municipal Vice Mayor/Presiding Officer*  
 Approved by:  
  
 EDWIN G. GAWARAN  
*Acting City Mayor*

**PRESENT:**  
 HON. AVELINO B. SOLIS - - - - - Acting City Vice Mayor/Acting Presiding Officer  
 HON. VENUS D. DE CASTRO - - - - - Councilor  
 HON. JANAIRO C. SAN MIGUEL - - - - - Councilor  
 HON. REYNALDO D. PALABRICA - - - - - Councilor  
 HON. CATHERINE S. EVARISTO - - - - - Councilor (ABC-Pres.)  
 HON. MA. ELIZA H. BAUTISTA - - - - - Councilor (SKF-Pres.)

**ABSENT:**  
 HON. REYNALDO M. FABIAN - - - - - Councilor  
 HON. JAIME A. SAPANGHILA - - - - - Councilor  
 HON. BAYANI M. DE LEON - - - - - Councilor

**ON LEAVE:**  
 HON. ROSETTE M. FERNANDO - - - - - City Vice Mayor/Presiding Officer

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**CITY ORDINANCE NO. 2013 - 9**  
**Series of 2013**

**AN ORDINANCE AUTHORIZING THE CITY MAYOR TO CAUSE THE OUTSOURCING OF VARIOUS CITY GOVERNMENT SERVICES TO THE PRIVATE SECTOR.**

Sponsored by: Hon. Reynaldo D. Palabrica

**WHEREAS**, the efficient delivery of public service is further enhanced if government shall employ the work ethics of the private sector.

**WHEREAS**, the soon to be completed new government center contain modern amenities employing cutting edge technologies that none of the present personnel of the city government are qualified to perform such as elevators, motion sensors, automated security systems, centralized air-conditioning systems, and the like.

**WHEREAS**, the said modern edifice will also have new facilities that can not be maintained or operated by the present personnel of the city government such as an employee's canteen, a security office, and a documents reproduction office.

**WHEREAS**, outsourcing certain public services will allow the city government to realize savings, demand a higher degree of



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efficiency from its personnel, deliver better services to the public, and minimize the detrimental effects of patronage politics.

**NOW THEREFORE**, upon motion of Hon. Reynaldo D. Palabrica, unanimously approved by the Sangguniang Panlungsod in regular session assembled, **BE IT ORDAINED that:**

**Section 1.** The City Mayor is hereby authorized to outsource the following city government services to the private sector:

- 1.1. Air condition maintenance services;
- 1.2. Janitorial services;
- 1.3. Security services;
- 1.4. Catering/waitering services;
- 1.5. Documents reproduction services; and
- 1.6. Drug testing and laboratory services.

**Section 2.** The outsourcing shall be implemented in strict compliance with the pertinent provisions of Republic Act Nos. 9184, 7160, and other applicable laws and regulations.

**Section 3.** No city employee shall be allowed to have any pecuniary interest in the implementation of this ordinance or to participate in the bidding out of the said city government services whether directly or indirectly. The said prohibition shall also extend to the relatives of all city employees up to the fourth degree of affinity or consanguinity.

**Section 4.** No permanent city employee shall be terminated, suspended, or in any way demoted as a result of the implementation of this ordinance.

**Section 5.** All privately owned corporations or partnerships that will participate in the bidding for the outsourcing of the above-mentioned city government services must undertake in writing to: (a) ensure that at least 70% of its total workforce that will render the said services should be registered voters of Bacoor City, Cavite pursuant to Municipal Ordinance No. 3-S-2010 entitled, "An Ordinance Mandating the Prioritization of Employment of Bacoor Residents in All Establishments Operating Within Bacoor, Cavite and for Other Purposes", (b) open and maintain a business office within the city, and (c) pay all of its taxes for income realized as a consequence of its winning the project in the City of Bacoor.

**Section 6.** All entities that refuse to enter into the said agreement, or that refuse to make the said undertaking, or that violates Section 3 hereof shall be disqualified from bidding. The failure of winning bidders to comply with the provisions of this ordinance and with other requirements to be imposed by the city government shall be a valid ground for the termination, cancellation, rescission, or revocation of the said contract.

Address: Evangelista St., Barangay Tabing Dagat, Bacoor, Cavite  
Telefax No.: (046) 434-6716

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Councilor

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Councilor

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Councilor / ABC President

MA. ELIZAH H. BAUTISTA

Councilor - SK President

Attested by:

ATTY. KHALIB A. ATEGA, JR.

Secretary to the Sanggunian

Certified by:

On Leave  
ROSETTE MIRANDA FERNANDO  
Municipal Vice Mayor/Presiding Officer

Approved by:

EDWIN G. GAWARAN

Acting City Mayor



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**Section 7.** If any provision or part hereof is held invalid or unconstitutional, the remainder of the ordinance not otherwise affected shall remain valid and subsisting.

**Section 8.** Any ordinance, resolution, issuance, executive order, rule or regulation that are contrary to, or inconsistent with this Ordinance is hereby repealed, modified, or amended accordingly.

**Section 9.** This Ordinance shall take effect fifteen (15) days after its publication in at least two (2) newspapers of general circulation.

**Section 10.** The Human Resources Development and Management Department (HRDMD), the City Budget Office, the Bids and Awards Committee (BAC), and all other government offices and agencies concerned shall be furnished with copies of this Ordinance.

**UNANIMOUSLY APPROVED** this 10<sup>th</sup> day of June 2013 at the City of Bacoor by the Sangguniang Panlungsod on third and final reading.

*I hereby certify the truth and correctness of the foregoing Ordinance. I further certify that the foregoing Ordinance was duly approved in accordance with law.*

Certified by:  
  
**HON. AVELINO B. SOLIS**  
 Acting City Vice Mayor

Attested by:  
  
**ATTY. KHALID A. ATEGA JR.**  
 Sangguniang Panlungsod Secretary

Approved by:  
  
**HON. EDWIN G. GAWARAN**  
 Acting City Mayor