MUNICIPAL ORDINANCE NO. 18
Series of 2010

AN ORDINANCE INCREASING THE POLICE PERMIT FEE TO FIFTY PESOS (PHP 50.00) AND IMPOSING PENALTIES FOR VIOLATIONS HEREOF.

Sponsored by Councillor Venus D. De Castro

WHEREAS, Section 147 of the Local Government Code of 1991 empowered municipalities like Bacoor, Cavite to impose and collect such reasonable fees and charges on business and occupation commensurate with the cost of regulation, inspection, and licensing before any person may engage in such business or occupation or practice such profession or calling.

WHEREAS, persons seeking employment within the municipality have been required in the past to obtain police permits as a prerequisite for employment. However, the P10.00 being presently charged to job applicants is no longer commensurate to the cost of issuing the said permit.

WHEREAS, there is a need to increase the amount of the police permit fee being charged to job applicants.

NOW, THEREFORE, BE IT ORDAINED AS IT IS HEREBY ORDAINED by the Sangguniang Bayan on third reading in regular session assembled to enact this Ordinance, to wit:

Section 1. Scope.-- This Ordinance shall cover all job applicants seeking employment within Bacoor, Cavite except professionals covered by Section 139 of the Local Government Code of 1991 and persons who are already employed when this Ordinance took effect. Employers who employ less than five (5) employees and self-employed individuals are likewise exempted from this Ordinance.
Section 2. **Police Permit Fee.**— A Police Permit Fee amounting to Fifty Pesos (PhP 50.00) shall be charged to every job applicant seeking employment within the municipality.

Section 3. **Pre-requisite for Employment.**— The payment of the Police Permit Fee as evidenced by a valid official receipt issued by the Municipal Treasurer shall be pre-requisites for employment within the municipality.

Section 4. **Collecting Agency/ Authorized Representative/ Periodic Auditing.**— The Bacoor Philippine National Police (PNP) shall be the collecting agency of the Police Permit Fee and shall be duly-authorized under this Ordinance to issue official receipts in behalf of the Municipal Treasurer. Provided, that the Bacoor PNP shall only be authorized to collect Police Permit Fees and shall only issue receipts as proof of payment of such fees. Provided, further, that all fees paid to the Bacoor PNP shall be remitted to the Municipal Government by the Bacoor PNP before the end of each business day. Provided, further that the Bacoor PNP shall be subject to periodic auditing by the Municipal Accountant or his duly-authorized representative/s.

Section 5. **Penalties.**— Employers who violate this Ordinance by hiring employees who failed to obtain a Police Permit Fee shall be subjected to the following penalties:

- **First Offense:** payment of fine of PhP 1,500.00 for every employee hired without a Police Permit;
- **Second Offense:** payment of fine of PhP 2,000.00 for every employee hired without a Police Permit; and
- **Third Offense:** payment of fine of PhP 2,500.00 for every employee hired without a Police Permit plus cancellation of business permit.

Employees covered by this Ordinance who fails to secure a Police Permit and to pay the Police Permit Fee provided herein shall be subjected to the following penalties:
Republic of the Philippines
Province of Cavite
MUNICIPALITY OF BACOOR
Office of the Sangguniang Bayan

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First Offense: payment of a fine of PhP 500.00;
Second Offense: payment of a fine of PhP 1,000.00; and
Third Offense: payment of a fine of PhP 1,500.00.

Section 6. Repealing Clause. - Any provision of any ordinance, resolution, executive order, rules and regulations and/or parts thereof inconsistent with the provisions of this Ordinance are hereby repealed and/or modified accordingly. Should any provision of this Ordinance be declared unconstitutional or invalid, the other parts or provisions thereof which are not affected thereby shall continue to be in full force and effect.

Section 7. Separability. - The unconstitutionality or invalidity of a particular provision of this Ordinance shall not affect the validity and enforceability of the remaining provisions hereof.

Section 8. - Effectivity. - This Ordinance shall take effect immediately upon its approval and after its posting in a newspaper of general circulation.

ENACTED by the Sangguniang Bayan of Bacoor this 15th day of November 2010.

I hereby certify the correctness and accuracy of the foregoing Ordinance.

Certified by:

HON. ROSETTE M. FERNANDO
Municipal Vice Mayor & Presiding Officer

Approved by:

HON. STRIKE B. REVILLA
Municipal Mayor