CITY OF BACOOR
Province of Cavite

OFFICE OF THE SANGGUNIANG PANLUNGSOD

PRESENT:

HON. CATHERINE H. EVARISTO City Vice Mayor
    Presiding Officer

DISTRICT I

HON. EDWIN G. GAWARAN City Councillor
HON. MIGUEL N. BAUTISTA City Councillor
HON. ROWENA BAUTISTA-MENDIOLA City Councillor
HON. REYNALDO M. FABIAN City Councillor
HON. VENUS D. DE CASTRO City Councillor

DISTRICT II

HON. REYNALDO D. PALABRICA City Councillor
HON. HERNANDO C. GUTIERREZ City Councillor
HON. GAUDENCIO P. NOLASCO City Councillor
HON. BAYANI M. DE LEON City Councillor
HON. LEANDRO A. DE LEON City Councillor
HON. ROBERTO R. JAVIER City Councillor

ABSENT:

HON. AVELINO B. SOLIS City Councillor
HON. MA. ELIZA H. BAUTISTA City Councillor
HON. VICTORIO L. GUERRERO, JR. City Councillor

CITY ORDINANCE NO. 2013-035
Series of 2013

A CITY ORDINANCE AMENDING MUNICIPAL ORDINANCE NO. 3, SERIES OF 2010, ENTITLED, “AN ORDINANCE MANDATING THE PRIORITIZATION OF EMPLOYMENT OF BACOOR RESIDENTS FOR ALL ESTABLISHMENTS OPERATING WITHIN BACOOR, CAVITE AND FOR OTHER PURPOSES.”


WHEREAS, on 15 February 2010, the Sangguniang Bayan enacted Municipal Ordinance No. 3, Series of 2010, entitled, “An Ordinance Mandating The Prioritization of Employment of Bacoor Residents for all Establishments Operating within Bacoor, Cavite and for other Purposes”;

1 | City Ordinance No. 2013-035 (Prioritization of employment)
OFFICE OF THE SANGGUNIANG PANLUNGSOD
WHEREAS, there is a need to amend pertinent provisions of various municipal ordinances such as Municipal Ordinance No. 3-S-2010 pursuant to the ratification of Republic Act No. 10160 converting Bacoor into a component city of Cavite;

NOW, THEREFORE, during regular session assembled, upon motion of Councilor Leandro A. De Leon duly seconded by Councilor Rowena Bautista-Mendiola, BE IT ORDAINED AS IT IS HEREBY ORDAINED by the Sangguniang Panlunsod to amend various section of this Ordinance to read as follows, to wit:

Section 1. The following provisions of Municipal Ordinance No. 3, Series of 2010 are hereby amended and shall read as follows:

a) Minimum Requirement – 70% of the total work force of any given company or business establishment situated within the City shall be residents of the City of Bacoor.

b) Work Classification – Failing within the total count of the required percentage would be rank and file positions whether permanent, contractual or casual positions, which shall also include all sub contracted agencies with deployment in establishments operating within the City of Bacoor.

c) Exemption – establishments with a total work force of less than five (5) people inclusive of sub-contracted employees, companies that prohibits hiring of employees residing within the locality where the establishment is located to prevent familiarization between employees for security reasons, and positions that are managerial or highly-technical in nature which no resident of the City of Bacoor Cavite is qualified to fill up are exempted from compliance under this Ordinance.

x x x

d) Penal Clause – Violation or failure to comply with any provisions cited above shall be penalized as follows:

First Offense – Two Thousand Five Hundred Pesos (Php 2,500.00) fine.
Second Offense – Three Thousand Five Hundred Pesos (Php 3,500.00) fine.
Third Offense – Five Thousand Pesos (Php 5,000.00) fine;
Fourth Offense – Revocation of work permit/business license to operate.

x x x

Section 2. Separability Clause---Any provision of this Ordinance found void by a court of competent jurisdiction shall not affect the rest of this Ordinance not affected by the said judicial finding of invalidity.

2 | City Ordinance No. 2013-035 (Prioritization of employment)
Republic of the Philippines
CITY OF BACOOR
Province of Cavite

OFFICE OF THE SANGGUNIANG PANLUNGSOD

Section 3. Effectivity --- This Ordinance shall take effect immediately after it has been posted in at least three (3) conspicuous places within the City of Bacoor, Cavite.

Section 4. Repealing Clause --- Any ordinance in conflict with this Ordinance is hereby repealed and/or modified.

ORDAINED by Sangguniang Panlungsod of Bacoor, Province, Cavite this 16th day of September 2013.

CERTIFIED CORRECT:

HON. CATHERINE S. EVARISTO
City Vice Mayor/Presiding Officer

ATTENDED BY:

ATTY. KHAUD A. ATEGA JR.
Sangguniang Panlungsod Secretary

APPROVED BY:

HON. STRIKE B. REVILLA
City Mayor