



DISTRICT I

[Signature]
HON. ROWENA BAUTISTA - MENDIOLA
City Councilor

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HON. MIGUEL N. BAUTISTA
City Councilor

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HON. EDWIN G. GAWARAN
City Councilor

[Signature]
HON. MICHAEL E. SOLIS
City Councilor

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HON. VENUS D. DE CASTRO
City Councilor

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HON. ALEJANDRO F. GUTIERREZ
City Councilor

DISTRICT II

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HON. APOLONIO T. ADVINCULA, JR.
City Councilor

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HON. REYNALDO D. PALABRICA
City Councilor

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City Councilor

HON. GAUDENCIO P. NOLASCO
City Councilor

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HON. LEANDRO A. DE LEON
City Councilor

[Signature]
HON. ROBERTO R. JAVIER
City Councilor

[Signature]
HON. VICTORIO L. GUERRERO, JR.
City Councilor / ABC President

[Signature]
Attested by:
ATTY. KHALID A. ATEGA, JR.
Sangguniang Panlungsod Secretary

[Signature]
Certified by:
HON. CATHERINE SARINO-EVARISTO
City Vice Mayor / Presiding Officer

[Signature]
Approved by:
HON. LANI MERCADO - REVILLA
City Mayor

CITY ORDINANCE NO. CO 4-2018
Series of 2018

AN ORDINANCE AUTHORIZING THE GRANT OF FINANCIAL ASSISTANCE AMOUNTING TO THIRTY THOUSAND PESOS (PHP 30,000.00) TO THE LEGAL HEIRS OF DEPARTED ELECTED OFFICIALS AND REGULAR AND CASUAL EMPLOYEES OF THE LOCAL GOVERNMENT OF THE CITY OF BACOR, CAVITE WHO DIED DURING THEIR INCUMBENCY OR WHILE STILL AN EMPLOYEE OF THE CITY GOVERNMENT AND PROVIDING PENALTIES FOR VIOLATIONS HEREOF.

Sponsored by:

HON. REYNALDO D. PALABRICA

Co-Sponsored by:

Hon. Apolonio I. Advincula, Jr., Hon. Miguel N. Bautista, Hon. Rowena Bautista-Mendiola, Hon. Venus D. De Castro, Hon. Edwin G. Gawaran, Hon. Victorio L. Guerrero, Jr., Hon. Hernando C. Gutierrez, Hon. Alejandro F. Gutierrez, Hon. Roberto R. Javier, Hon. Leandro A. De Leon, Hon. Gaudencio P. Nolasco, and Hon. Michael E. Solis.

Introductory Note

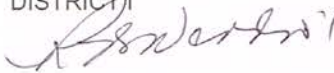
Section 16 of Republic Act No. 7160 (the "Local Government Code of 1991") provides that "every local government unit shall exercise the powers expressly granted, those necessarily implied therefrom, as well as powers necessary, appropriate, or incidental for its efficient and effective governance, and those which are essential to the promotion of the general welfare" and such measures as may be needed to "maintain peace and order, and preserve the comfort and convenience of their inhabitants".

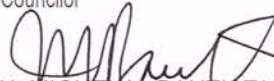
On May 4, 2016, Ms. Marissa Ramchand, who was then the City Accountant of the City of Bacoor, was mercilessly killed in front of her house. On June 13, 2017, Atty. Dolores Yumol, then the Local Civil Registrar of the City of Bacoor, and her husband were brutally killed while on their way home. On May 1, 2018, Ms. Eena Alejar, former Public Information Officer of the City of Bacoor succumbed to the effects of cancer. All of the said city government employees served the public with distinction and unparalleled dedication to duty. Lamentably, the heirs of the said city employees would have experienced enormous financial hardship were it not for the timely assistance granted to them by the city government.

City Ordinance No. CO 4-2018, 12 February 2018, (Financial Assistance to Heirs of Deceased City Officials and Employees Ordinance of Bacoor)



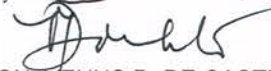
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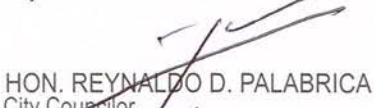

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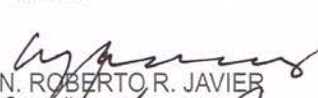

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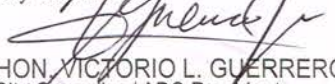

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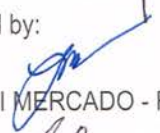

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Requested by:

ATTY. KHALID A. ATEGA, JR.
Sangguniang Panlungsod Secretary

Certified by:

HON. CATHERINE SAPINO-EVARISTO
City Vice Mayor / Presiding Officer

Approved by:

HON. LANI MERCADO - REVILLA
City Mayor

While the city government is more than ready to assist the heirs of departed city employees and officials, the creation of a system that would automatically grant financial assistance to the legal heirs of departed elected officials and regular and casual employees of the City Government would significantly lessen the worries of the former while recognizing the valuable contributions of the former to the development of the City. Moreover, the creation of such a system would boost the morale of other City Government officials and employees to fulfill their duties to the utmost of their abilities to the ultimate benefit of the general public and to the promotion of the public welfare.

In view of the foregoing, there is a need to pass an ordinance that would authorize the grant of financial assistance to the legal heirs of departed elected officials and of regular and casual employees of the City Government who died during their incumbency or while still a City Government employee.

BE IT ORDAINED by the 3rd Sangguniang Panlungsod of the City of Bacoor, THAT:

Section 1. Short Title. This Ordinance shall be known and cited as the "**Financial Assistance to Heirs of Deceased Officials and Employees Ordinance of the City of Bacoor**".

Section 2. Coverage. This Ordinance authorizes the grant of financial assistance to the legal heirs of deceased elected officials of the City of Bacoor – including elected barangay officials – who died during their incumbency and to the legal heirs of regular and casual employees of the City Government who died while still employees of the City Government.

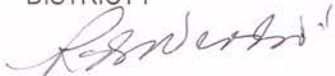
Section 3. Amount of Financial Assistance. The amount of **Thirty Thousand Pesos (PhP 30,000.00)** shall be given by the City Government to the legal heirs of all deceased elected officials who died during their incumbency and to the legal heirs of regular and casual employees of the City Government who died while still a City Government employee.

Section 4. Who is Qualified to Receive the Financial Assistance. The financial assistance shall only be receive by the legal heir of the department city official or employee, covered under Section 2 hereof, and shall be availed in the order of priority below, to the exclusion of all others:

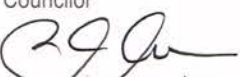
- (a) Testate heir, in case the city official or employee died with a will, or in the absence thereof,
- (b) Legal spouse, or in absence thereof,
- (c) Eldest legitimate mother, or in absence thereof, (d) Legitimate father, or in absence thereof,




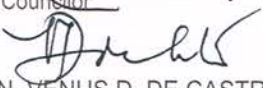
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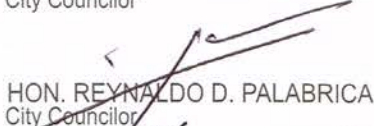

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
DISTRICT II

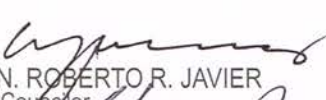

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City Councillor

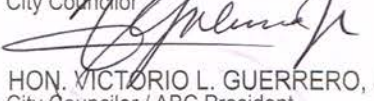

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Sangguniang Panlungsod Secretary

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HON. CATHERINE SARINO-EVARISTO
City Vice Mayor / Presiding Officer

Approved by:


HON. LANI MERCADO - REVILLA
City Mayor

- (d) Legitimate father, or in absence thereof,
- (e) Eldest illegitimate child, or in absence thereof,
- (f) Eldest full-blood brother/sister, or in absence thereof,
- (g) Eldest half-blood brother/sister, or in absence thereof,
- (h) Nearest collateral relative, in accordance with the rules on intestate succession under the Civil Code of the Philippines.

Section 5. Authority of City Accountant to Determine Qualification of Heirs. The City Accountant is hereby authorized to determine if the heirs of deceased official/s or employee/s are qualified to receive the afore-mentioned financial assistance as provided in the immediately preceding section.

Section 6. Appropriation. The City Budget Officer is hereby enjoined to appropriate at least Nine Million Pesos (PhP 9,000,000.00) each year in the Annual Budget of the City of Bacoor beginning on Fiscal Year 2019. Provided, that the said budget shall only be spent for the purpose herein provided and any unexpended portion of the said budget item shall revert to the City Government's General Funds at the close of each fiscal year.

Section 7. Penalties. In addition to penalties imposed under the pertinent provisions of the Revised Penal Code and other pertinent laws, any person who fraudulently receives the financial assistance herein granted, or any person/s who assists another person to perpetrate such fraud, shall be made to pay a fine of **Five Thousand Pesos (PhP 5,000.00)** and to be imprisoned for not less than one (1) year upon the determination of the appropriate court of law.

Section 8. Date of Effectivity. This Ordinance shall take effect immediately after it has been published at least once in a newspaper of general circulation and after the Sangguniang Panlalawigan of the Province of Cavite has approved it.

Section 9. Automatic Review. The Sangguniang Panlungsod shall automatically review this Ordinance once every three (3) years after its approval or whenever the need for such review arises.

Section 10. Repeal Clause. All ordinances, resolutions, or executive orders in conflict with the provisions of this Ordinance are hereby repealed or modified accordingly.

Section 11. Separability Clause. Any provision of this Ordinance nullified by any court of law shall not affect the validity of the remaining provisions hereof not affected by the said judicial declaration.

ENACTED this 12th day of February 2018 by the 3rd Sangguniang Panlungsod of the City of Bacoor, Province of Cavite.



Republic of the Philippines
 Province of Cavite
City of Bacoor
OFFICE OF THE SANGGUNIANG PANLUNGSOD



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Certified by:

HON. CATHERINE SARINO-EVARISTO
 City Vice Mayor / Presiding Officer

Approved by:

HON. LANI MERCADO - REVILLA
 City Mayor

I hereby certify that the contents of the foregoing Ordinance are true and correct and that it was duly passed in accordance with law.

Certified by:

[Signature]
HON. CATHERINE S. EVARISTO
 City Vice Mayor / Presiding Officer

Attested by:

[Signature]
ATTY. KHALID A. ATEGA JR.
 Sangguniang Panlungsod Secretary

Approved by:

[Signature]
HON. LANI MERCADO-REVILLA
 City Mayor

08 AUG 2018
 Date of Approval