

DISTRICT I

HON. MIGUEL N. BAUTISTA
City Councilor

HON. MICHAEL E. SOLIS
City Councilor

HON. ROWENA BAUTISTA-MENDIOLA
City Councilor

HON. ADRIELITO G. GAWARAN
City Councilor

HON. VICTORIO L. GUERRERO, JR.
City Councilor

HON. ALEJANDRO F. GUTIERREZ
City Councilor

DISTRICT II

HON. ROBERTO L. ADVINCULA
City Councilor

HON. HERNANDO C. GUTIERREZ
City Councilor

HON. GAUDENCIO P. NOLASCO
City Councilor

HON. LEANDRO A. DE LEON
City Councilor

HON. ALDE JOSELITO F. PAGULAYAN
City Councilor

HON. ROBERTO R. JAVIER
City Councilor

HON. REYNALDO D. PALABRICA
City Councilor - Liga ng Brgy. President

HON. MAC RAVEN ESPIRITU
City Councilor - SK FEDERATION PRESIDENT

Attested by:

ATTY. KHALID A. ATEGA, JR.
Sangguniang Panlungsod Secretary

Certified by:

HON. CATHERINE SARINO-EVARISTO
City Vice Mayor / Presiding Officer

Approved by:

HON. LANI MERCADO - REVILLA
City Mayor

CITY ORDINANCE NO. CO 84-2020

Series of 2020

AN ORDINANCE PROVIDING FOR ADDITIONAL
WORKPLACE HEALTH AND SAFETY GUIDELINES IN THE
CITY OF BACOR UNDER COVID-19 QUARANTINE
CLASSIFICATIONS.

Introduced by : Hon. Alde Joselito F. Pagulayan

Sponsored by:

Hon. Roberto L. Advincula, Hon. Miguel N. Bautista, Hon. Rowena Bautista-Mendiola, Hon. Leandro A. De Leon, Hon. Mac Raven Espiritu, Hon. Adrielito G. Gawaran, Hon. Alejandro F. Gutierrez, Hon. Hernando C. Gutierrez, Hon. Victorio L. Guerrero, Jr., Hon. Roberto R. Javier, Hon. Gaudencio P. Nolasco, Hon. Alde Joselito F. Pagulayan, Hon. Reynaldo D. Palabrica and Hon. Michael E. Solis

WHEREAS, the Inter-Agency Task Force Resolution No. 35 issued on May 11, 2020 placed the entire Province of Cavite under General Community Quarantine (GCQ) effective May 16, 2020;

WHEREAS, amid concerns that the relaxation of quarantine measures could result to increase in COVID-19 cases in the City of Bacoor, Mayor Lani Mercado-Revilla submitted a request to the IATF for a re-classification of the City to Modified Enhanced Community Quarantine (MECQ);

WHEREAS, the IATF subsequently approved the request and placed the City of Bacoor under Modified Enhanced Community Quarantine (MECQ) effective May 16, 2020;

WHEREAS, this classification has paved the way for certain industries to resume business operations at different operational capacities as stated in the Omnibus Guidelines in the Implementation of the Community Quarantine in the Philippines issued by the IATF;

WHEREAS, the Department of Labor and Employment (DOLE) has issued a number of labor advisories that provide health and safety guidelines for employers and employees upon resumption of their business operations under any quarantine classifications, as well as the DOLE-Department of Trade and Industry (DTI) jointly issued Interim Guidelines on Workplace Prevention and Control of COVID-19;

WHEREAS, while the City Government of Bacoor ensures that said guidelines and advisories are being observed

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Approved by:

HON. LANI MERCADO - REVILLA
City Mayor

by business entities allowed to resume business operations in the City, additional specific guidelines are necessary to effectively implement health and safety protocols in the workplaces in the said locality;

NOW, THEREFORE:

BE IT ORDAINED by the Sangguniang Panlungsod of Bacoor, Cavite, in regular online session assembled upon motion of Councilor Alde Joselito F. Pagulayan, unanimously seconded by all the councilors present in regular session, that:

Section 1. *Short Title.* This Ordinance shall be known as the **“COVID-19 GUIDELINES FOR BUSINESS ESTABLISHMENTS IN BACOOR.”**

Section 2. *Coverage.* All employers and their employees, regardless of employment status, in the private sector whose business operations are allowed to continue or resume in the City of Bacoor pursuant to and under the different quarantine classifications.

Section 3. *Additional Health and Safety Protocols in shopping malls and/or business establishments in the City of Bacoor.* In addition to the guidelines, advisories and issuances of the national government on the health and safety in the workplace, the City of Bacoor shall adopt the following additional protocols.

(A) Shopping mall owners/management shall be required to:

(1) Provide transportation assistance to their employees to and from their place of work from pickup points around the City, and if feasible, their place of residence;

They are also encouraged to provide transportation assistance to employees of retail stores/establishments inside their mall.

(2) Ensure disinfection of their facilities on a daily basis, after business hours with special emphasis on frequently touched areas such as, but not limited to, escalators and doors;

(3) Assign a suitable area inside the mall for quarantine purposes;

(4) Designate a safety officer who shall be responsible for supervising the implementation of the following:

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a) Conduct of temperature checks on all employees, including employees of retail stores/establishments, to be done at the start and end of the day.

b) In the event that an employee is recorded a body temperature of 37.6 degree Celsius or higher:

i. Direct the employee to the assigned quarantine area inside the mall;

ii. Coordinate with the COVID-19 Task Force of the City Government of Bacoor and/or the Barangay Health Emergency Response Team (BHERT) of the barangay where the employee resides;

iii. Monitor the condition of the said employee until the issuance of a directive by the COVID-19 Task Force of the City Government of Bacoor or BHERT.

(B) Business establishments situated outside shopping malls with 50 or more employees shall also be required to observe the above-mentioned additional safety and health protocols.

(C) Business establishments situated outside shopping malls with less than 50 employees shall also be required to observe the above-mentioned additional safety and health protocols except the designation of a quarantine area: *Provided*, that in the event that an employee is recorded a body temperature of 37.6 degree Celsius or higher, the employer is required to provide the necessary means to bring the employee immediately to the Barangay Health Emergency Response Team (BHERT) of the barangay where the employee resides.

(D) All employees in all business establishments operating in the City of Bacoor shall be required to sign a disclosure document on a weekly basis detailing their physical condition and history of illness/es, to be submitted to their respective safety officer.

Section 4. *Penalty.* Non-compliance to the provisions of this Ordinance shall cause the suspension or revocation of the business permit of the business entity.

Section 5. *Separability.* If any section or provision of this Ordinance is held unconstitutional or invalid, the other sections

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or provisions hereof not affected thereby remain valid and enforceable.

Section 6. Effectivity. This Ordinance shall be immediately implemented upon its approval and publication in the official websites of the Bacoor City government (www.bacoor.gov.ph) and of the Sangguniang Panlungsod of the City of Bacoor (www.bacoorcitysp.com).

APPROVED on the 25th day of May 2020 by a unanimous vote of all the members of the 4th Sangguniang Panlungsod of the City of Bacoor, Cavite during the 9th regular session conducted online held in the City of Bacoor, Cavite with the use of a videoconferencing application approved by a majority of its members.

I hereby certify that the foregoing Ordinance is true and correct and that it was duly passed in accordance with law.

Certified by:

HON. CATHERINE SARINO-EVARISTO
City Vice Mayor/Presiding Officer

Attested by:

ATTY. KHALID A. ATEGA JR.
Sangguniang Panlungsod Secretary

Approved by:

HON. LANI MERCADO-REVILLA
City Mayor

Date of Approval: _____