Republic of the Philippines
CITY OF BACOOR
Province of Cavite

OFFICE OF THE SANGGUNIANG PANLUNGSOD

PRESENT:
HON. CATHERINE S. EVARISTO ----------------- City Vice Mayor/
Presiding Officer

DISTRICT I
HON. EDWIN G. GAWARAN ----------------- City Councilor
HON. MIGUEL N. BAUTISTA ----------------- City Councilor
HON. REYNALDO M. FABIAN ----------------- City Councilor
HON. VENUS D. DE CASTRO ----------------- City Councilor

DISTRICT II
HON. REYNALDO D. PALABRICA ----------------- City Councilor
HON. HERNANDO C. GUTIERREZ ----------------- City Councilor
HON. GAUDENCIO P. NOLASCO ----------------- City Councilor
HON. BAYANI M. DE LEON ----------------- City Councilor
HON. LEANDRO A. DE LEON ----------------- City Councilor
HON. ROBERTO R. JAVIER ----------------- City Councilor
HON. VICTORIO L. GUERRERO, JR. ----------------- City Councilor
(ABC-Pres.)

ABSENT:
HON. AVELINO B. SOLIS ----------------- City Councilor
HON. ROWENA BAUTISTA-MENDIOLA ----------------- City Councilor

CITY RESOLUTION NO. 2014-026
Series of 2014

A RESOLUTION SUGGESTING TO THE CITY MAYOR THE IMPOSITION OF
A SELECTIVE FOUR-DAY WORK WEEK FOR THE MONTHS OF APRIL,
MAY, SEPTEMBER, OCTOBER, AND NOVEMBER FROM 8AM TO 7PM,
MONDAY TO THURSDAY, TO ENABLE CITY EMPLOYEES TO SPEND MORE
TIME WITH THEIR FAMILIES DURING THE OCCURRENCE OF NATURAL
CALAMITIES AND WHILE THEIR CHILDREN ARE ON SCHOOL BREAK OR
SUMMER VACATION.

Sponsored by: Hon. Miguel N. Bautista

Co-sponsored by: Hon. Venus D. De Castro, Hon. Bayani M. De Leon,
Hon. Leonardo A. De Leon, Hon. Reynaldo M. Fabian, Hon. Edwin G.
Gawaran, Hon. Victorio L. Guerrero, Jr., Hon. Hernando C. Gutierrez,
Hon. Roberto R. Javier, Hon. Gaudencio P. Nolasco, and Hon.
Reynaldo D. Palabrica.

WHEREAS, a growing number of city employees have
informally requested the city government to impose a selective
four-day work week for the months of April, May, September,
October, and November from Monday to Thursday, from 8:00 am to
7:00 pm, to enable them to spend more time with their families
during the occurrence of natural calamities brought about by
typhoons during the months of September, October, and
December and while their children are on school break during the

City Resolution No. 2014-026, 27 January 2014
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months of April and May. The said proposal is also intended to help the government save electricity.

WHEREAS, the suggestion is rooted on importance of the family to every Filipino and on the truism that the strength of a society depends largely on the cohesion of the family as well as on the responsibility of each Filipino to help his country in its hour of need.

WHEREAS, imposing a four-day workweek would result in significant savings in energy consumption to the city government but would not adversely affect the delivery of basic services to the people because front-line employees would not be included in the said program. Moreover, the imposition of the four-day workweek would not prevent the City Mayor from requiring employees to report for work even during holidays or weekends if and when the exigencies of public service so requires.

NOW THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED, by the Sangguniang Panlungsod in regular session duly assembled to respectfully suggest to the City Mayor, Hon. Strike B. Revilla, to impose a selective four-day work week for the months of April, May, September, October, and November from Monday to Thursday, from 8:00 am to 7:00 pm, to enable city employees to spend more time with their families during the occurrence of natural calamities brought about by typhoons during the months of September, October, and November and while their children are on school break during the months of April and May.

RESOLVED FURTHER, that employees who deliver basic public services such as traffic management, garbage collection, health, or the maintenance of public order shall not be included in the coverage of the proposed program.

RESOLVED MOREOVER, that the City Mayor should not be precluded from requiring the city employees covered by the said program from reporting for work if and when the public service so requires.

RESOLVED LASTLY, to furnish all the units and departments of the city government and other concerned government offices as well with copies of this resolution.

UNANIMOUSLY ADOPTED by the Sangguniang Panlungsod of the City of Bacoor this 27th day of January 2014.
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I hereby certify that the foregoing resolution was duly approved in accordance with law and that the same is true and correct.

Certified by:

HON. CATHERINE S. EVARISTO
City Vice Mayor/Presiding Officer

Attended by:

ATTY. KHAID A. ATEGA JR.
Sangguniang Panlungsod Secretary

Approved by:

HON. STRIKE B. REVILLA, PhD
City Mayor