



Republic of the Philippines  
Province of Cavite  
City of Bacoor



## 5<sup>th</sup> SANGGUNIANG PANLUNGSOD

### JOINT COMMITTEE ON SOCIAL SERVICES, COMMITTEE ON RULES AND PRIVILEGES, LAWS AND ORDINANCES, and COMMITTEE ON LABOR, TRADE COMMERCE AND INDUSTRY

#### COMMITTEE REPORT NO. SS-08-S-2023

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**Subject:** *PROPOSED CITY ORDINANCE ENTITLED : "AN ORDINANCE PROVIDING EMPLOYMENT, EDUCATION, AND LIVELIHOOD OPPORTUNITIES TO FORMER PERSONS DEPRIVED OF LIBERTY (PDL) IN THE CITY OF BACOOR, GRANTING BENEFITS TO PARTICIPATING PRIVATE EMPLOYERS, IMPOSING PENALTIES FOR VIOLATIONS THEREOF, AND FOR OTHER PURPOSES". (PCO NO. 2023-091 dated June 5, 2023)*

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The hearing was held on June 22, 2023 (Thursday) at 10:30am at the Sangguniang Panlungsod Session Hall, Bacoor Legislative & Disaster Resilience Building, Bacoor City.

#### **FINDINGS:**

One of the challenges faced by Persons Deprived of Liberty (PDL) after having served their sentence and/or imprisonment is lack of job opportunities and programs of reintegration to society.

#### **RECOMMENDATION:**

With the advocacy of the City Government of Bacoor to provide opportunities and social integration programs for the said former PDLs, the distinguished members of the Sangguniang Panlungsod enact appropriate measures relative to the proposed ordinance.

After a thorough public process of information and examination with the city councilors, city department heads or their representatives, lead Committee on Social Services Chairman, Adrielito Gawaran APPROVED the passage of the ordinance: **"AN ORDINANCE PROVIDING EMPLOYMENT, EDUCATION, AND LIVELIHOOD OPPORTUNITIES TO FORMER PERSONS DEPRIVED OF LIBERTY (PDL) IN THE CITY OF BACOOR, GRANTING BENEFITS TO PARTICIPATING PRIVATE EMPLOYERS, IMPOSING PENALTIES FOR VIOLATIONS THEREOF, AND FOR OTHER PURPOSES"**, as recommended by Hon. Alejandro Gutierrez and was unanimously seconded by the joint committee members.



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**WE HEREBY CERTIFY** that the contents of the foregoing report are true and correct.

Signed this 22nd day of June 2023 at the City of Bacoor, Cavite.

### COMMITTEE ON SOCIAL SERVICES

**HON. ADRIELITO G. GAWARAN**

Chairman

Member, Rules and Privileges, Laws and Ordinances

**HON. SIMPLICIO G. DOMINGUEZ**

Vice Chairman

**HON. MICHAEL E. SOLIS**

Member

### COMMITTEE ON RULES AND PRIVILEGES, LAWS AND ORDINANCES

**HON. REYNALDO D. PALABRICA**

Chairman

**HON. LEVY M. TELA**

Vice Chairman

**HON. ALEJANDRO F. GUTIERREZ**

Member

Member, Labor, Trade Commerce and Industry



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**COMMITTEE ON LABOR, TRADE COMMERCE AND INDUSTRY**

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**HON. REYNALDO M. FABIAN**  
Chairman

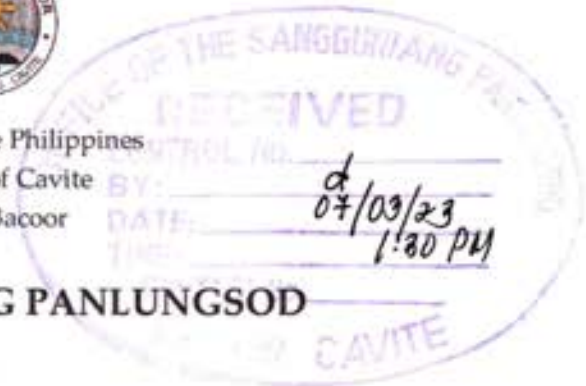
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**HON. ROBERTO L. ADVINCULA**  
Member





Republic of the Philippines  
Province of Cavite  
City of Bacoor



## 5<sup>th</sup> SANGGUNIANG PANLUNGSOD

JOINT COMMITTEE ON SOCIAL SERVICES, COMMITTEE ON RULES AND  
PRIVILEGES, LAWS AND ORDINANCES, and  
COMMITTEE ON LABOR, TRADE COMMERCE AND INDUSTRY

### MINUTES OF HEARING NO. SS-08-S-2023

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**Subject: PROPOSED CITY ORDINANCE ENTITLED : "AN ORDINANCE PROVIDING EMPLOYMENT, EDUCATION, AND LIVELIHOOD OPPORTUNITIES TO FORMER PERSONS DEPRIVED OF LIBERTY (PDL) IN THE CITY OF BACOR, GRANTING BENEFITS TO PARTICIPATING PRIVATE EMPLOYERS, IMPOSING PENALTIES FOR VIOLATIONS THEREOF, AND FOR OTHER PURPOSES". (PCO NO. 2023-091 dated June 5, 2023)**

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Councilor Adrielito Gawaran, presided over the Joint Committee Hearing at exactly 10:30A.M. He acknowledged the presence of the members of the joint committees and distinguished guests. He looked through written communication sent by the City Mayor Strike Revilla to Hon. Vice Mayor Rowena Bautista-Mendiola thru the SP Secretary Atty. Khalid Atega, Jr., stating the subject: Request for Issuance of Appropriate Measure for the Employment, Education and Livelihood opportunities for Former Person Deprived of Liberty (PDL) in the City of Bacoor.

Committee Chairman Gawaran read the title of the draft Proposed Ordinance. He emphasized the advocacy of the City Government of Bacoor to provide opportunities and social integration programs for the said former PDLs.

Coun. Reynaldo Palabrica encouraged all the panel to give their ideas and opinions to enable the deliberation active and productive. Citing an illustration, from the 69 graduates of Bacoor Community Drug Rehabilitation Program( BCDRP), only half were able to land a job. This ordinance can help them be employed and socially reintegrated. Then, he asked the judgment of the invited guests;

1. Dr. Abraham "Bob" De Castro of Public Employment Services Office (PESO)

They coordinated with DILG and BJMP, and had meeting with business stakeholders like Yasaki to get on-board with PESO. Generations 1 Resources, underwhich are Chooks to Go, Jollibee, Alfamart, Chowking and Okada are willing to employ xPDL. They visited BJMP male/female dormitories, however, list of names were not given yet to PESO. BJMP concerns : Documentary requirements or clearance about the PDL status.





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2. Ms. Natividad Ludwig Ople of Human Resource Development and Management Department (HRDMD)

In their roster of employees, some drug surrenderees (PDLs) graduated who were given training program, and counseling. One is still enrolled in livelihood program. Permanent, Casual, Job Order and Contractual positions can be applied by the PDLs. But there is the prohibition with the provisions involving moral turpitude. Penalties and requirements depend on the offense.

Coun. Palabrica, said according to Data of Plea Bargaining Agreement, indicates the highest rate of Drugs cases. It has the psychological effect to perform responsibilities.

3. Dra. Ivy Marie Yrastorza of City Health Office (CHO)

Being a Registered Tendency Examination Physician, Dra. Yrastorza cited that if psychological and mental health problem exist, PDLs were referred to Psychiatrist. Then counseling and monitoring is conducted to Drug dependent cases to determine if their mental health is sound. According to her, since 2017, 2 - 3x a year, a surprise drug testing is conducted. With this, out of 200 graduates - 70% success rates of the program.

Coun. Gawaran inquired if Psychiatric test before employment is required?

Dra. Yrastorza replied, their medical staff were trained for mental health evaluation. If not handled thoroughly, then they are referred into a mental facility.

Dr. De Castro added a classic example, BJMP Female Dormitory Warden Toledo gave him a Personal Resume. He asked what trainings are necessary for the PDL has to pass so they will be qualified to work. Likewise, if the BJMP could issue a Certificate, will help PDL to qualify.

Coun. Palabrica recommended there should be Job Placement Program, on-the-job training that will match the job requirement for them to be qualified (Job Requirement - Job Qualification ).

4. Ms. Lean Estrobillo represented City Livelihood and Development Office (CLDO)

Ms. Estrobillo said that all livelihood training opportunities are available for xPDL. In TESDA Scholarship Program courses, all passers must be physically fit and at least High School graduate or Alternative Learning Skills passer.

5. Mr. Christian Gawaran of Business Permit and Licensing Office (BPLO)

According to Mr. Christian Gawaran, in companies like those engaged in contracting and trucking, receives salary on a daily basis. They hire xPDL as a part of Corporate Social Responsibility. Then, he finally asked how many percentage can be qualified?

Coun. Alde Pagulayan, emphasized that this Ordinance, does not specifically states "Anti-Discrimination". He is 100% supporting the ordinance, it is progressive, it is at the right time with social justice and it is an issue of civil rights. He empathically and emotionally believe that the passing of this ordinance is the right thing to do. "We will not lower the standard just because you are a PDL".





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he added. Other laws focus on Women, Gender . . . discriminately. He remembered that during the 14th Congress, Sen. Bong Revilla's agenda is Anti-Discrimination Bill, Senate Bill 3321. He also reminded, "Are we going to require all the industries to have specific quota of PDLs? Senior Citizens in Jollibee and McDonalds, what is the ratio? Some employers without same requirement, the issue is mental health."

Dr. De Castro said, from DOLE there is an internal memorandum, that only 1% of Senior Citizens and Person with Disability. Psychological Requirements/Evaluation is mandatory. He added that the retired senior citizen, has no benefits, no SSS, but in exchange, health card may be given to the competent individual.

6. Arwin Ternida represented Ms. Babylyn Pambid, OIC of Department of Education (DEPED)

DEPED program for below 18 years old, Alternative Learning System (ALS) is necessary. They will use Modular Learning System, with requirements of Birth Certificate or Baptismal Certificate, Form 137 and Health Certificate.

Coun. Palabrica asked, "How about those with a case of murder and bank robbery, will they be accepted by the employer?"

Mr. Ternida replied, "with the PDLs' skills and educational competencies will qualify them for the job".

Coun. Palabrica clarified, "Can we provide rehabilitation program for the PDLs social reintegration?"

Dra. Yrastorza replied, "we don't recommend the PDL to immediately get a job right after their release. They are to be rehabilitated first, make them ready for work and to society."

Coun. Palabrica insisted that to satisfy the employer, if they are qualified, there must be available program. Citing his nephew, 7 years of imprisonment, then 1 day free, then back to jail because of lack of training and program.

7. JO2 Rosauro Tiozon ( Para Legal Officer ) represented JSupt. Kaye Del Rosario of BJMP Male Dormitory

Coun. Palabrica ask Ms. Lean Estrobillo, "Do you conduct training inside BJMP for the PDLs?"

Mr. Tiozon answered "There is an on going training from TESDA, like baking, basket making and handicraft."

Coun. Palabrica followed, "Training must be matched with work vacancies to be filled up."

Ms. Estrobillo (Livelihood) mentioned Janitorial Services and Housekeeping could be given in livelihood training school.

Coun. Palabrica asked, "What are the businesses, that should matched qualified training plus psychological program? *Kasi walang opportunity kaya tendency babalik sa drugs immediatelly. Merong opportunity pero hindi match sa kakayahan ng xPDL. Meron bang Tindahan or Salon or Sauna, na magbibigay ng appropriate skills training sa loob para pag labas, pasok sa trabaho agad? Psychological Program, Spiritual Aspect and mindset also are necessary to get a job right away."*





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Coun. Rogelio 'Bok' Nolasco pointed out his side from Barangay perspective. According to him five (5) newly PDL graduates were offered to be Barangay Tanod or Barangay Volunteer. One graduate, became a Bgy. Tanod until this time and became also a driver and others are still working. Barangay Captain and other Bgy. Officials can help a lot in monitoring of these PDLs, "*kung san sila pumasok ng trabaho, para hindi na bumalik sa drugs.*"

Ms. Ople, based on this draft proposed ordinance, clarified that the xPDLs should undergo Community-Based Rehabilitation Program, otherwise, they will not get 1 (one) point for employment.

Mr. Tiozon, replied, that it depends on the terms given by the Court / Court Order (6 months probation or parole or drug related-compliance).

Coun. Pagulayan said, "*Soapmaking, basket making and other livelihood if not akma, baka pwede specific program necessary and relevant sa job description, applicable for Male and Female.*"

Coun. Palabrica read Section 6 (b) of the proposed ordinance about monetary incentives. He asked Mr. Christian Gawaran, if there's an effect to the collection and if ever how much damage will incur after the full implementation of the ordinance.

Mr. Christian Gawaran replied, "It will never affect the target collection."

### 8. Ms. Lysa Blancaflor of City Information Office (CIO)

Ms. Blancaflor agreed that PDLs be treated as normal person, no special treatment, and no discrimination. Give them fair treatment in job application. She also mentioned, furniture making, carpentry, welding, bartending and other 'macho' image work will be better. Work offering, psychological treatment, drug testing every six (6) months, regularly monitoring the PDL in 3 - 5 years, she added.

Coun. Palabrica informed that there is an existing resolution to all business establishments to conduct random drug testing to all workers. It is not mandatory and depends on the company policy. It cannot be required. It is a constitutional violation. A help desk will help the company monitor the PDL, the employer will give the policy. CIO will install a help desk for PDL for next year's campaign.

CIO will take charge of the advertisement of business establishment in the website, internet based media, printed media, digital boards, or in lamp post banners for a limited time.

Ms. Blancaflor suggested the application documents are necessary for employment. If possible to be shouldered by the city government or any financial assistance be given to them. Also, a fast lane for PDL working permit can be prioritized.

Dr. De Castro said a Certification from BJMP is necessary when PDL were released. Certificate includes the aftercare mentally, physically, emotionally and spiritually, before landing a job.

### 9. Ms. Ricca Calaput represented Ms. Emiliana Ugalde of City Social Welfare Development (CSWD)

She informed that DSWD has adapted the program from the Sustainable Livelihood Program (SLP), we assess and evaluate the applicant for Capital Fund for business. For Individual is P10,000.00 and Group of 15 - 30 members is



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**COMMITTEE ON LABOR, TRADE COMMERCE AND INDUSTRY**

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**HON. REYNALDO M. FABIAN**  
Chairman

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**HON. ROBERTO L. ADVINCULA**  
Member





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P100,000.00. A seed capital is given to qualified PDL after evaluation. The seed capital is not free, it is a loan. A monitoring system has to be provided for evaluation of the amount loaned weekly, monthly, based on their agreement. They can reapply for a loan, if it is wisely used in a business.

Considering the opinions of the guests, Committee Chairman Adrielito G. Gawaran approved to pass the ordinance upon motion of Coun. Alejandro Gutierrez.

The hearing was adjourned at 11:45 A.M.

### COMMITTEE ON SOCIAL SERVICES

HON. ADRIELITO G. GAWARAN

Chairman

Member, Rules and Privileges, Laws and Ordinances

HON. SIMPLICIO G. DOMINGUEZ

Vice Chairman

HON. MICHAEL E. SOLIS

Member

### COMMITTEE ON RULES AND PRIVILEGES, LAWS AND ORDINANCES

HON. REYNALDO D. PALABRICA

Chairman

HON. LEVY M. TELA

Vice Chairman

HON. ALEJANDRO F. GUTIERREZ

Member

Member, Labor, Trade Commerce and Industry













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Province of Cavite

**CITY OF BACOOR**

*Office of the Mayor*

May 29, 2023

**HON. ROWENA BAUTISTA-MENDIOLA**  
City Vice Mayor of Bacoor  
Bacoor Government Center  
Bacoor, Cavite

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**Thru:** Atty. Khalid A. Atega, Jr.  
Sangguniang Panlungsod Secretary

**Subject:** Request for issuance of appropriate measure for the  
Employment, Education and Livelihood Opportunities for  
Former Persons Deprived of Liberty (PDL) in the City of  
Bacoor

Dear Hon. Bautista-Mendiola:

This administration perceived that one of the challenges faced by Persons Deprived of Liberty (PDL) after having served their sentence and/or imprisonment is lack of job opportunities and programs of reintegration to society. The stigma caused by criminal conviction is further aggravated by the rejection of employers to give them second chances to prove that they have been rehabilitated and ready to take part of the society again as productive citizens. Republic Act No. 10575, otherwise known as the Bureau of Corrections Act of 2013 was enacted to strengthen correctional services and ensuring among others the reformation of PDLs and their social reintegration.

With the advocacy of the City Government of Bacoor to provide opportunities and social integration programs for the said former PDLs, the office of the undersigned created a Technical Working Group comprised of different agencies/departments of the City Government that conducted a study/workshop and drafted an ordinance that may serve as reference of the Sangguniang Panlungsod relative to this matter.

In this regard, I respectfully request the esteemed members of the Sangguniang Panlungsod to enact the appropriate measure relative hereto. Attached herewith is the aforementioned draft ordinance for your immediate reference.

Sincerely yours,

  
**STRIKE B. REVILLA**  
City Mayor

Office of the Mayor **STRIKE**  
Strike B. Revilla



SBR20230776

**STRIKE**  
AS

Bacoor Government Center, Bacoor Blvd., P.O. Box 100, City of Bacoor, Cavite  
Telephone: 454-1111 | Website: www.bacoor.gov.ph



SCAN ME

PROPOSED CITY ORDINANCE NO. \_\_\_\_\_  
SERIES OF 2023

**AN ORDINANCE PROVIDING EMPLOYMENT, EDUCATION, AND LIVELIHOOD OPPORTUNITIES TO FORMER PERSONS DEPRIVED OF LIBERTY (PDL) IN THE CITY OF BACOR, GRANTING BENEFITS TO PARTICIPATING PRIVATE EMPLOYERS, IMPOSING PENALTIES FOR VIOLATIONS THEREOF, AND FOR OTHER PURPOSES**

*Introduced by:*

*Authored by:*

**BE IT ORDAINED AS IT IS HEREBY ORDAINED** by the Sangguniang Panklungsod of the City of Bacor, Cavite THAT:

**Section 1. Short Title.** This Ordinance shall be known as the "Bacor City PDL Community Reintegration Ordinance".

**Section 2. Coverage.** This Ordinance shall apply to employment, education, and livelihood opportunities in both the city government and in the private sector within the territorial jurisdiction of the City of Bacor.

**Section 3. Definition of terms.**

(a) **Person Deprived of Liberty (PDL)** – refers to a natural person who has been detained following arrest or voluntary surrender in relation to a criminal complaint, and whose detention may continue to trial until the case is finally decided by a competent court.

(b) **Former PDL (xPDL)** – refers to PDL as defined herein who has been released from detention by order of a competent court.

**Section 4. Preferential Employment, Contracting in the City Government.** Consistent with the Civil Service Rules and Regulations, the minimum qualification standards shall still be required of the xPDL provided that the conviction in a criminal case does not attach with it the accessory penalty of absolute disqualification unless such disqualification is expressly removed in the pardon, and there is no disqualification by reason of conviction of a crime involving moral turpitude as required by law or ordinance.

4.1 For permanent career positions, the preference does not automatically translate to hiring, but will provide consideration in the merit system being implemented by the City. In case there are two or more applicants, the xPDL who has all the qualifications and none of

3321  
To prohibit employment  
disqualification based on previous  
criminal record



the disqualifications in the approved Qualification Standards shall be given one (1) additional point over the other applicants based on the basic qualification points.

4.2 For non-career positions and casual employment, the xPDL shall be prioritized for employment in case there are multiple positions available. If there is only one position available and there are multiple applicants, the same rule in Sec. 4.1 above may be adopted.

4.3 For the contractual job order and contract of service requirements, the City shall accommodate all the xPDLs first before admitting all other applicants for the project, provided that the xPDL must have the competency requirements as determined by the Human Resources Development and Management Department (HRDMD).

**Section 5. Non-discrimination in employment.** No xPDL shall be denied of employment on the basis solely of his record of arrest, detention, or conviction.

All business enterprises operating within the territorial jurisdiction of Bacoor City are hereby mandated to adopt the same or similar policy as that provided in the preceding section as part of their social corporate responsibility and following the concept of social reintegration.

For this purpose, the head of the Public Employment and Services Office (PESO) in coordination with the Business Permit and Licensing Department (BPLD), and the City Information Office, is directed to cause the widest dissemination of this mandate and to ensure compliance by business establishments as employers.

**Section 6. Incentives for Hiring xPDLs.** Business establishments may receive monetary or non-monetary incentives from the City Government for hiring xPDLs.

(a) Non-Monetary Incentives – include the following

- (1) recognition of business by issuance of certificate, plaque, or tokens of appreciation;
- (2) advertisement of business establishment in the website, internet based media, printed media, digital boards, or in lamp post banners for a limited time;
- (3) priority lanes for business permit renewal;
- (4) exclusive invites to city government hosted events, programs and activities;
- (5) other forms of non-monetary benefits that will contribute to the popularity or economic activity of the business, consistent with prevailing laws, rules, and regulations.

(b) Monetary incentives – the combined gross annual salary of all xPDLs hired by the business establishment shall be a direct deduction to the gross sales being used for the computation of business tax due.

**Section 7. Livelihood Opportunities.** The xPDL may avail of the livelihood opportunities from the City Government of Bacoor such as the City Livelihood Trainings/ TESDA Community-Based Training and Certification, and TESDA Scholarship Program Courses. The xPDL may also avail of the Sustainable Livelihood Program (SLP) from the Office of the City Social Welfare and Development for seed capital, subject to their assessment requirements.

**Section 8. Education Opportunities.** The xPDL shall be given priority to Alternative Learning System (ALS) of the Department of Education (DepEd) Division Office, and to the availment of scholarship programs provided by the City Government of Bacoor.

**Section 9. Implementing Rules and Regulations.** The Head of PESO, with the assistance of the Business Permits and Licensing Department, City Livelihood Office, Office of the City Social Welfare and Development, DepEd Division Office, and the Office of the City Legal Service, shall formulate the Implementing Rules and Regulations of this Ordinance through an executive order within sixty (60) calendar days from its effectivity.

**Section 10. Penalties.** Any person who willfully or knowingly discriminates xPDL in employment opportunities shall be deemed to have violated this Ordinance.

**(a) Administrative liability**

(1) A public officer or employee, who by acts or omission, violates this Ordinance in relation to the provisions of Section 4, or the grant of preference and other benefits provided hereof, shall be deemed to have violated this Ordinance. The penalty corresponding to light offenses shall be applicable in the determination of guilt based on substantial evidence after due process.

(2) Business establishments found to have violated this Ordinance after due process, shall be sanctioned with **suspension** of Business Permit for a period of fifteen (15) days for the first offense, thirty (30) days for the second offense, and **revocation** of Business Permit for the third offense.

**(b) Criminal liability**

(1) Any person who willfully or knowingly refuses to give the benefits or incentives provided by this Ordinance shall be meted with the penalty of **fine of Two Thousand Five Hundred Pesos (Php2,500.00)** or imprisonment of not more than six (6) months, or both at the discretion of the court.

(2) Any person who willfully or knowingly rejects employment, or cause the termination of employment, of xPDL on the basis of his/her past

arrest, detention, or conviction, shall be meted with the penalty of fine of Five Thousand Pesos (Pn:P5,000.00) or imprisonment of not more than one (1) year, or both at the discretion of the court.

(3) If the offender is a juridical person, the criminal liability attaches to the officers who are directly involved or instrumental in the commission of the offense under this Ordinance.

(4) These provisions are without prejudice to the application of City Ordinance No. 228-2022 otherwise known as "Uniform Implementation Procedure Ordinance of Bacoor".

**Section 11. Repeal Clause.** All ordinances, resolutions, and issuances inconsistent with the provisions of this Ordinance are hereby repealed or modified accordingly.

**Section 12. Separability Clause.** In case any provision of this Ordinance is declared void or unconstitutional by a competent court, the other provisions hereof not affected by such declaration shall remain valid and effective.

**Section 13. Effectivity Clause.** This Ordinance shall become effective fifteen (15) days after it has been published at least once in a newspaper of general circulation in the City of Bacoor, Cavite and posted on at least three (3) conspicuous places within the City of Bacoor, Cavite.

**ENACTED** by the Sangguniang Panlungsod of Bacoor, Province of Cavite this \_\_ day of \_\_\_\_\_ 2022.

I hereby certify to the truth and correctness of the foregoing Appropriation Ordinance.

Certified Correct:

**HON. ROWENA BAUTISTA-MENDIOLA**  
City Vice Mayor/Presiding Officer

Attested by:

**ATTY. KHALD A. ATEGA, JR.**  
Sangguniang Panlungsod Secretary

Approved by:

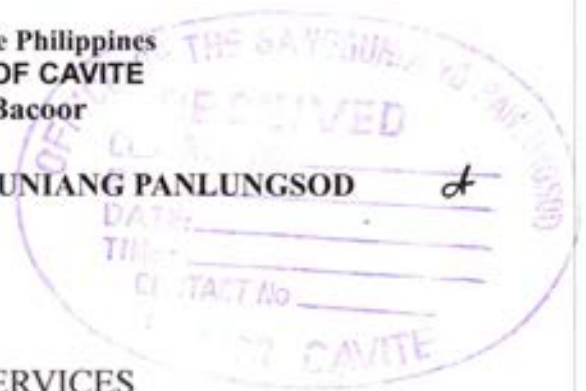
**HON. STRIKE B. REVILLA**  
City Mayor





Republic of the Philippines  
PROVINCE OF CAVITE  
City of Bacoor

OFFICE OF THE SANGGUNIANG PANLUNGSOD



COMMITTEE ON SOCIAL SERVICES

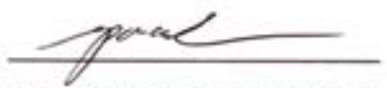
## COMMITTEE HEARING SCHEDULE

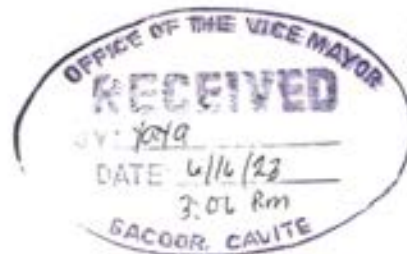
Date/Time : 22 June 2023 (Thursday) 10:00 A.M

Venue: Bacoor Legislative and Disaster Resilience Building 6<sup>th</sup> Floor Session Hall.

Subject: **PCO 2023 - 091** – AN ORDINANCE PROVIDING EMPLOYMENT, EDUCATION, AND LIVELIHOOD OPORTUNITIES TO FORMER PERSONS DEPRIVED OF LIBERTY (PDL) IN THE CITY OF BACOR, IMPOSING PENALTIES FOR VIOLATIONS THEREOF, AND FOR OTHER PURPOSES.

Prepared by:

  
**MARY JANE G. PASCUAL**  
Clerk  
Councilor Gawarans Office  
[mhayoki\\_12@yahoo.com](mailto:mhayoki_12@yahoo.com)



  
Received by  
2023 JUN 16/23







Republic of the Philippines  
Province of Cavite  
City of Bacoor



**5<sup>th</sup> SANGGUNIANG PANLUNGSOD**

**Committee on Social Services**

**ATTENDANCE OF COMMITTEE HEARING**

(June 22, 2023, 10:00 AM)

(Bacoor Legislative and Disaster Resilience Building 6<sup>th</sup> Glor Session Hall)

Subject: : AN ORDINANCE PROVIDING EMPLOYMENT, EDUCATION, AND LIVELIHOOD OPORTUNITIES TO FORMER PERSONS DEPRIVED OF LIBERTY (PDL) IN THE CITY OF BACOOR, IMPOSING PENALTIES FOR VIOLATIONS THEREOF, AND FOR OTHER PURPOSES.

(PCO No. 2023 - 091 ) dated (June 05, 2023).

NAME	BUSINESS/OFFICE AFFILIATION	CONTACT NUMBER	SIGNATURE/DATE
Lean C. Estabillo	Livelihood office	09091524600	Juan Estabillo 6/22/23
ARWIN M. TERNIDA	DepEd - Bacoor City	09196010193	6-22-23
CHRISTIAN GONZALEZ	BPLD	09985574627	
Ronald Pakungan Sr.	BPLD	0999 416 88 05	
Dr. Abraham de Castro	PESO	09171190054	
Ron Ferrer	PESO	0935 331 345 7	
Ivy Marie Gonzales	CHU	09178240415	
MARIUS D. SUMIKA	OCLS	09176385741	
Natividad Indang I. Olla	HRDM	0906 341 798 8	
JESSIE SALVADOR	City Admin. Ofc.	99989890868	
RILCA O. CAUTY	CSO	0956145 0510	
Lysa Blancople	CIO	09209631997	
MANZON FIGUEROA	CIO	0999 179 0635	
UOL TORON, ROSTIJO	RJMP- MD	0917-137-2369	
COUN. ADEL PABULAYAN	CD		
COUN. LESTY TELA	SP		
COUN. PET TABLAN	SP		
COUN. PET PARRICA	SP		
COUN. SIMPLIANO DOMINHEZ	SP		
COUN. ALEX GONZALEZ	SP		
COUN. BO K SOLACE	SP		
COUN. ROSIE GAVARAN	SP		





Republic of the Philippines  
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