



Republic of the Philippines
Province of Cavite
City of Bacoor



SANGGUNIANG PANLUNGSOD

| COMMITTEE/S | | TITLE OF PROPOSED MEASURE | CONTROL NUMBER | |
|---|---|--|---------------------|---------------------------------|
| <i>Committee en Banc</i> <i>Committee on Ethics, Appointments and Government Re-Organization</i> | | "LEGISLATIVE INQUIRY ON ACCUSATIONS OF SEXUAL ABUSE ALLEGEDLY COMMITTED BY CERTAIN FACULTY MEMBERS OF THE BACOR NATIONAL HIGH SCHOOL (MOLINO MAIN CAMPUS) AGAINST THEIR FORMER STUDENTS" | PCR-084-2022 | |
| VENUE | Sangguniang Panlungsod Session Hall 2nd Floor, Bacoor Government Center | | DATE/TIME | September 16, 2022 2:30 p.m. |

COMMITTEE REPORT NO. CEAGR-PCR-084-2022

During the 11th Regular Session of the 5th Sangguniang Panlungsod of the City of Bacoor, Cavite, held last September 12 at 10:30 a.m., the Sangguniang Panlungsod Secretary Attorney Khalid Atega read the above-mentioned proposed measure and the Presiding Officer Hon. Rowena Bautista Mendiola referred the same to the Committee on Ethics, Appointments and Government Re-Organization.

A Committee en Banc hearing was held last September 16, 2022, 2:30 p.m. at the session hall of the Sangguniang Panlungsod of the City of Bacoor presided by President Pro-Tempore and Committee Chairman on Ethics, Appointment and Government Re-Organization Hon. Reynaldo C. Palabrica with the Honorable Bacoor City Councilors and resource persons from the Department of Education and Bacoor National High School Molino main campus.

FINDINGS:

The DepEd Regional Office as the disciplining authority already filed charges to five (5) involved faculty members as a result of their fact-finding investigation.

RECOMMENDATION:

The committee unanimously approved to terminate the legislative inquiry on the alleged sexual abuse committed by certain faculty members of the Bacoor National High School.

WE HEREBY CERTIFY that the contents of the foregoing report are true and correct.

Signed this 16th day of September 2022 at the City of Bacoor, Cavite.

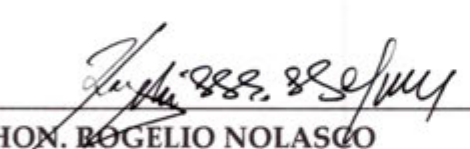


Republic of the Philippines
Province of Cavite
City of Bacoor


~~HON. REYNALDO D. PALABRICA
President Pro-Tempore~~



HON. ALEJANDRO GUTIERREZ
City Councilor



HON. ALDE JOSELITO PAGULAYAN
City Councilor


HON. ROGELIO NOLASCO
City Councilor


HON. SIMPLICIO DOMINGUEZ
City Councilor

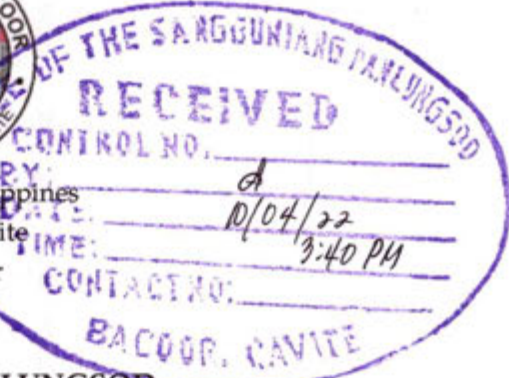

HON. ADRIEL GAWARAN
City Councilor


HON. LEVY TELA
City Councilor


HON. REYNALDO FABIAN
City Councilor



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| VENUE | Sangguniang Panlungsod Session Hall 2nd Floor, Bacoor Government Center | | DATE/TIME | September 16, 2022 2:30 p.m. |

MINUTES OF COMMITTEE en BANC HEARING

1. The Committee en Banc hearing was called to order at exactly 2:00 p.m. on September 16, 2022 held at the session hall of the Sangguniang Panlungsod of the City of Bacoor.
2. The Committee en Banc hearing was presided by Hon. Reynaldo C. Palabrica, President Pro-Tempore and Chairman on the Ethics, Appointments and Government-reorganization Committee.
3. The Presiding Officer introduced to the resource persons the Honorable City Councilor who attended the legislative inquiry namely Hon. Alejandro Gutierrez, Hon. Jose Alde Pagulayan, Hon. Rogelio Nolasco, Hon. Simplicio Dominguez, Hon. Adriel Gawaran and Hon. Levy Tela.
4. The Presiding Officer asked the resource persons to introduce themselves before the Honorable Committee.
5. The Presiding Officer explained to all people present that the legislative inquiry was intended for the Sangguniang Panlungsod to come up with an ordinance with provisions to prevent similar situations in the future.
6. The Presiding Officer called the attention of Mr. Teodoro Gloriani, Principal of Bacoor National High School (BNHS) Main Campus to enlighten the Honorable Committee regarding the issue that went viral on social media.
7. Mr. Teodoro Gloriani narrated that the issue started when a BNHS teacher put a video on his social media account (FACEBOOK). The said video posted on his social media account was taken last August 22, 2014 during the opening of classes.
8. Mr. Teodoro Gloriani added that a former BNHS student got a screen shot of the video and posted it on his Facebook account. The said Facebook post went viral



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on social media when names of some faculty members/teachers allegedly involved in sexual harassment were tagged in the said post

9. The Presiding Officer asked Mr. Teodoro Gloriani the names of the teachers allegedly involved in sexual harassment.
10. Ms. Bernadette G. Polo, PDO II/Legal Coordinator of the Department of Education (DepEd), SDO-Bacoor City refused to name the involved teachers due to data privacy act and further replied that the involved teachers were already under preventive suspension.
11. City Councilor Hon. Adriel Gawaran asked Mr. Teodoro Gloriani if he is the right person to answer their inquiries.
12. Mr. Teodoro Gloriani replied that he is the right person to answer their inquiry, he being the Principal of BNHS.
13. City Councilor Hon. Simplicio Dominguez manifested that they need to investigate the issue as part of their duties as City Councilors. Further asked if those involved were known to each other.
14. Mr. Teodoro Gloriani that only two students were known to each other.
15. City Councilor Hon. Reynaldo Fabian requested the BNHS to make their own investigation on the issue and hoped for a good result.
16. Mr. Teodoro Gloriani gave his gratitude to the Honorable Committee for the support given. He further replied that the school does not tolerate wrongdoings and they acted immediately on the issue. They conducted a committee investigation wherein seven (7) teachers were involved. They forwarded the issue to the DepEd Regional Office as the disciplining authority for investigation.
17. The Presiding Officer asked the DepEd representative the status of the investigation.
18. Ms. Bernadette G. Polo replied that the case was already forwarded to the regional office and a fact-finding committee investigation based on prima-facie evidence is on-going.
19. The Presiding Officer asked the DepEd representative the particular office where the charges were filed.
20. Ms. Bernadette G. Polo replied that the charges were filed at the Legal Office of the DepEd Regional Office.
21. The Presiding Officer manifested that he believes in the credibility of the of the investigating committee of the DepEd reason to file charges to the involved faculty members based on prima-facie evidence.
22. City Councilor Hon. Levy Tela asked what truly transpired to refrain from the same to happen again.
23. Mr. Teodoro Gloriani replied that the issue started as a hearsay only. There was no compliant filed against the involved faculty members, there were no respondents and there was no shown sworn statement.
24. City Councilor Hon. Jose Alde Pagulayan asked the DepEd representative the immediate action taken by the department on the issue that went viral on social media.



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25. Ms. Bernadette G. Polo replied that the issue went viral when the Facebook post tagged the DepEd, shares on the post increased rapidly and they immediately relayed it to the BNHS principal. She added that they immediately made a report which was submitted to the DepEd Regional Office and the later made an immediate fact-finding investigation.
26. Mr. Teodoro Gloriani added that once they were informed of the issue, they immediately asked the involved faculty members to a forced leave for them to look for their respective legal counsel.
27. Ms. Bernadette G. Polo informed the Honorable Committee that charges were already filed to five faculty members as the result of their investigation.
28. The Presiding Officer asked the BNHS principal the composition of the Child Protection Committee of the school and further asked the last meeting held by the committee.
29. Mr. Teodoro Gloriani replied that they conducted a meeting before the opening of the school. They also disseminated information thru flyers regarding school regulations particularly in the safety protocols being implemented by the school.
30. The Presiding Officer asked the DepEd representative the members of the fact-finding committee who handled the investigation on the issue.
31. Ms. Bernadette G. Polo replied that the fact-finding committee was composed of two representatives from the Division Office and two representatives from the Regional Office.
32. There, being no matters to be discussed, Hon. Alejandro Gutierrez moved for the suspension of the hearing, seconded by the majority of the Honorable Committee.
33. The Committee en Banc legislative inquiry ended at exactly 3:10 p.m.

Prepared by:

Ronaldo M. Verona

Noted By:

Reynaldo D. Palabrica
City Councilor



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Province of Cavite
City of Bacoor

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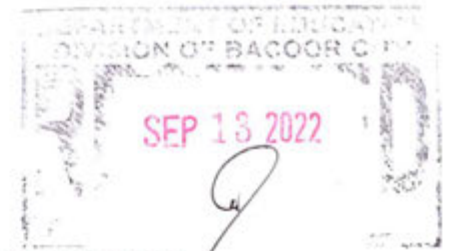
| COMMITTEE/S | | TITLE OF PROPOSED MEASURE | CONTROL NUMBER | |
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| Committee on Ethics, Appointments and Government Reorganization | | LEGISLATIVE INQUIRY ON ACCUSATIONS OF SEXUAL ABUSE ALLEGEDLY COMMITTED BY CERTAIN FACULTY MEMBERS OF THE BACoor NATIONAL HIGH SCHOOL (MOLINO MAIN CAMPUS) AGAINST THEIR FORMER STUDENTS. | PCR-084-2022 | |
| VENUE | Sangguniang Panlungsod Session Hall 2nd Floor, Bacoor Government Center | | DATE/TIME | September 16, 2022 2:00 PM |

ATTENDANCE

| Name/Signature | Office Address | Position/ Designation | Cellphone/ Email Address | Company/ Government Office |
|-------------------------|---------------------|--------------------------|------------------------------|----------------------------|
| TEODORO A. GLORIANO | BACoor NHS - MAIN | PRINCIPAL IV | tedoro.gloriano@deped.gov.ph | DepEd |
| BENNETTE G. POLA | SDD - BACoor CITY | PDD II / Legal Coord. | bennette.pola@deped.gov.ph | DepEd |
| J. MIRANDA | TARABA | STAFF | | SP |
| Jette | | STAFF | | SP |
| Edgar Allan EAS. | | STAFF | | SP |
| Queenie Aquino | | staff | | SP |
| Kommel Kabilung | SP office Bacoor | Leg Staff | 09432261092 | LGU Bacoor |
| Anthony Zurr Canija | DepEd Bacoor | EPSVR | 09190016426 | DepEd |
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Republic of the Philippines
PROVINCE OF CAVITE
City of Bacoor



OFFICE OF THE SANGGUNIANG PANLUNGSOD

September 12, 2022

MS. EDITHA ATENDIDO
Division Superintendent, CESO
City of Bacoor

Subject: **PCR-084-2022** - LEGISLATIVE INQUIRY ON ACCUSATIONS OF SEXUAL ABUSE ALLEGEDLY COMMITTED BY CERTAIN FACULTY MEMBERS OF THE BACOR NATIONAL HIGH SCHOOL (MOLINO MAIN CAMPUS) AGAINST THEIR FORMER STUDENTS.

Dear Sir/Maam:

You are hereby requested to attend a committee hearing on the above-mentioned subject matter to be held on September 16, 2022 Friday 2:00 PM at the **Sangguniang Panlungsod Session Hall 2nd Floor, Bacoor Government Center, Bacoor Boulevard, Brgy. Bayanan, Bacoor City, Cavite.**

Respectfully Yours,


REYNALDO D. PALABRICA





F.3 For First Reading: PCR-084-2022 – Legislative inquiry on accusations of sexual abuse allegedly committed by certain faculty members of the Bacoor National High School (Molino Main campus).



Republic of the Philippines
Department of Education

DO-2/575

DepEd ORDER
No. **40**, s. 2012

MAY 14 2012

DEPED CHILD PROTECTION POLICY

To: Undersecretaries
Assistant Secretaries
Bureau Directors
Directors of Services, Centers and Heads of Unit
Regional Secretary, ARMM
Regional Directors
Schools Division/City Superintendents
Chiefs of Divisions
Heads, Public and Private Elementary and Secondary Schools
All Others Concerned

1. For the information and guidance of all concerned, the Department of Education (DepEd) issues the enclosed copy of the Policy and Guidelines on Protecting Children in School from Abuse, Violence, Exploitation, Discrimination, Bullying and Other Forms of Abuse entitled "**DepEd Child Protection Policy**."
2. Pursuant to Section 26 thereof, this DepEd Order shall take effect immediately upon issuance.
3. All Orders, Memoranda and other related issuances inconsistent with these policy and guidelines are deemed amended accordingly upon its effectivity.
4. Immediate dissemination of and strict compliance with this Order is directed.


BR. ARMIN A. LUISTRO FSC
Secretary

Encl.: As stated
Reference: DepEd Memorandum No. 297, s. 2006
To be indicated in the Perpetual Index
under the following subjects:

| | |
|--------------|---------------------|
| LEGISLATIONS | RULES & REGULATIONS |
| POLICY | STUDENTS |
| PUPILS | TEACHERS |

SMA, DO DepEd Child Protection Policy
1190 April 23, 2012



Republic of the Philippines
CITY SOCIAL WELFARE AND DEVELOPMENT OFFICE
Bacoor, Cavite



August 28, 2022.

HON. STRIKE B. REVILLA
City Mayor
City of Bacoor

Sir:

This refers to the Mandanas Ruling wherein eight (8) DSWD functions and services are for full devolution the local government unit. These programs/services are for implementation or continuous implementation as provided for in Section 17 of the Local Government Code. Devolution transition includes proposal for the creation/provision for additional staffing positions to complement the additional duties, responsibilities of the office.

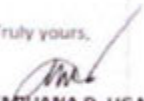
Relative to this, we are respectfully proposing for the creation of the following positions as included in our submitted Devolution Transition Plan.

| PROPOSED POSITION | SALARY GRADE |
|--------------------------|--------------|
| Planning Officer 11 | 15 |
| Records Officer 1 | 10 |
| Social Welfare Assistant | 8 |

The said positions are crucial in the operation of the office to meet not only the needs of the client but also the need of the office for more efficient and effective service delivery considering the number/category of clients we are currently serving.

Thank you.

Truly yours,


EMILIANA D. UGALDE, RSW
CSWD Officer

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