



COMMITTEE ON ETHICS, APPOINTMENTS AND GOVERNMENT REORGANIZATION

COMMITTEE REPORT
CEAGR-PCO-2024-214

Office of the Sangguniang Panlungsod
Received by: Janet Pring
NOV 7 2024
J. Pring

Subject: *REQUEST FROM THE OFFICE OF THE CITY MAYOR - An ordinance creating various positions in the different departments of the City Government of Bacoor and providing appropriations therefor in the annual budget of the City Government of Bacoor, Cavite for the Fiscal Year 2025.*

(PCO-2024-214 date referred September 30, 2024)

The above-mentioned proposed ordinance underwent its first reading on September 30, 2024 during the 110th Regular Session of the Sangguniang Panlungsod. The said proposed ordinance was referred by the Presiding Officer, City Vice Mayor Hon. Rowena Bautista Mendiola to the Committee on Ethics, Appointments, and Government Reorganization.

The Committee on Ethics, Appointments and Government Re-Organization sent out invitations to the resource persons and conducted a hearing on October 04, 2024, 9:00 a.m. at the Session Hall of the Sangguniang Panlungsod.

FINDINGS:

A letter from the Office of the City Mayor was received by the Sangguniang Panlungsod dated September 24, 2024 requesting the latter to pass an ordinance creating various positions in different offices of the city government to be funded in the Annual Budget for Fiscal Year 2025.





The requested various positions for permanent and casual employees to be assigned in different offices with salaries to be appropriated in the FY 2025 are as follows.

Office	No. of Positions	Title Position and Salary Grade	Monthly Salary
Office of the Social Welfare and Development	2	Social Welfare Office IV SG 22 {Permanent}	PhP74,836.00
Office of the City Mayor	15	Casual	PhP13,530.00
City Bacoor Traffic Management Department	10	Casual	PhP13,530.00
Office of the Social Welfare and Development	12	Casual	PhP13,530.00

RECOMMENDATION:

After a thorough review of all the circumstances and statements from the resource persons, the Committee respectfully recommends that the Sangguniang Panlungsod approve the foregoing.

By the motion of Hon. Reynaldo C. Palabrica duly seconded by all the members of the Sangguniang Panlungsod, the above subject matter was **APPROVED** during its 111th Regular Session.


WE HEREBY CERTIFY that the contents of the foregoing report are true and correct.

Signed this 7th day of October 2024 at the City of Bacoor, Cavite.





Committee on Ethics, Appointments and Government Re-Organization



COUN. REYNALDO C. PALABRICA
Chairman



COUN. ALEJANDRO GUTIERREZ
Vice Chairman



COUN. MICHAEL SOLIS
Member



COUN. ALDE PAGULAYAN
Member





COMMITTEE ON ETHICS, APPOINTMENTS AND GOVERNMENT REORGANIZATION

MINUTES OF THE COMMITTEE HEARING
CEAGR-PCO-2024-214

Office of the Sangguniang Panlungsod
Received by: [Signature]
Date: 17 NOV 2024
Time:

Subject: *REQUEST FROM THE OFFICE OF THE CITY MAYOR - An ordinance creating various positions in the different departments of the City Government of Bacoor and providing appropriations therefor in the annual budget of the City Government of Bacoor, Cavite for the Fiscal Year 2025.*

(PCO-2024-214 date referred September 30, 2024)

The Committee on Ethics, Appointments and Government Re-Organization sent out invitations to the resource persons and conducted a hearing on October 4, 2024, 9:30 a.m. at the Session Hall of the Sangguniang Panlungsod.

MEMBERS OF THE COMMITTEE AND CITY COUNCILOR PRESENT:

HON. ALEJANDRO GUTIERREZ
HON. MICHAEL SOLIS
HON. SIMPLICIO DOMINGUEZ
HON. LEVY TELA

RESOURCE PERSONS:

GINA PORNELO	- CSWD
ROSS ANIEL RUBION	- CSWD
NATIVIDAD LUDWIG I. OPLE	- HR Department Head
ADEL UDARBE	- BTMD

COUN. REYNALDO C. PALABRICA "Good morning, everyone, honorable members of the council, good morning, mabuhay. The proposed ordinance creating various position in the different departments of the City Government of Bacoor





COUN. REYNALDO C. PALABRICA "Wala pa? mag-oopen palang tayo? Additional personnel?"

GINA PORNELO "Yes po. Additional."

COUN. REYNALDO C. PALABRICA "Yung dalawang casual, Social Welfare Officer 4, nandiyan na siguro yan? Sinu-sino ang mga ito? Isa ka na rin ba dito?"

GINA PORNELO "Mr. Chair, yes po, existing na ito up to now, wala po kaming personal knowledge kung sino yung possible po na fpor these two positions po."

COUN. REYNALDO C. PALABRICA "Ang salary grade nito mataas, kung hindi ako nagkakamali pang assistant department head ito, salary grade 2."

GINA PORNELO "Salary grade 18 po."

COUN. REYNALDO C. PALABRICA "Malamang ikaw na ito. Hindi siya salary grade 18, ang krine-create natin ay salary grade 22. Tatanong ko lang, tungkol sa mga processes doon sa, okay na tayo, para mabilis na. Approve na budget natin. Nasa sa isang SOA palang ang dumarating sa amin. Are you familiar? Doon sa mga billing natin."

GINA PORNELO "Billing? Ano pong specific, Mr. Chair, sorry po?"

COUN. REYNALDO C. PALABRICA "Sa funeral services."

GINA PORNELO "Ah, funeral service."

COUN. REYNALDO C. PALABRICA "Kasi ang payable ng City Government sa funeral services ay almost three million, pero sobrang bagal, tinutulungan ng funeral ang gobyerno, para makatulong sa kapwa tao. Kaya lang mabagal. Baka tumukod."

GINA PORNELO "Mr. Chair, we will check, to our in charge po, to your concern po, we will elevate your concern po."

COUN. REYNALDO C. PALABRICA "Paki bilisan kamo. Approved naman yung supplemental budget."





and providing appropriations therefor in the annual budget of the City Government of Bacoor, Cavite for the Fiscal Year 2025 is now called to order."

COUN. REYNALDO C. PALABRICA "For the record, in attendance to this hearing are the following honorable members of the city council."

COUN. REYNALDO C. PALABRICA "From District one, honorable Councilor General Alex Gutierrez."

COUN. REYNALDO C. PALABRICA "Next is, from District one, honorable Councilor Michael Solis."

COUN. REYNALDO C. PALABRICA "From District one, honorable Councilor Levy Tela. Thank you, mabuhay."

COUN. REYNALDO C. PALABRICA "Next is from District two, Honorable Councilor Simplicio Dominguez. Thank you, mabuhay."

COUN. REYNALDO C. PALABRICA "May I request the resource persons from CSWD, to introduce themselves and their representation."

GINA PORNELO "Good morning, Mr. Chair. at sa lahat po, Chinna Cornelio, Social Welfare Officer 3, from CSWD."

COUN. REYNALDO C. PALABRICA "Thank you very much. Next."

ROSS ANIEL RUBION "Good morning po, Mr. Chair, everyone, Roshan Rubien, planning officer 2 po, ng CSWD po."

COUN. REYNALDO C. PALABRICA "Thank you very much. CSWD palang ang nandito ngayon, so sila muna ang tatanungin ngayon. So, from the Social Welfare, CSWD, you are proposing the twelve personnel ba ito? Fourteen personnel, twelve casual and two permanent positions. Tama ba ito?"

GINA PORNELO "Tama po, Mr. Chair."

COUN. REYNALDO C. PALABRICA "So, yung twelve casual, I hire palang ba ito? Or nandiyan na sila? J.O?"

GINA PORNELO "Wala pa po."





GINA PORNELO "Noted po, Mr. Chair."

COUN. REYNALDO C. PALABRICA "Okay, thank you."

COUN. REYNALDO C. PALABRICA "For the record, we would like to acknowledge the presence of our HR head, Ms. Natty Ople."

NATIVIDAD LUDWIG I. OPLE "Mabuhay sir, good morning."

COUN. REYNALDO C. PALABRICA "Buti ngayon may presensya, kahapon walang pasensya kaya nakagalitan ko."

COUN. REYNALDO C. PALABRICA "Ma'am Natty, marami ito, there are thirty-seven additional positions, what is your opinion about this?"

NATIVIDAD LUDWIG I. OPLE "Ano po kasi, yung binigay sa amin notice lang, walang attachment ng items. Pero since nabasa ko naman po yung hearing ay about Plantilla item, in agreement naman po ako doon, as long as the Plantilla position are within the QS."

COUN. REYNALDO C. PALABRICA "So, hindi mo alam ito? Nalaman mo lang nung may notice na yan?"

NATIVIDAD LUDWIG I. OPLE "Notice lang po sir. Wala pong attachment."

COUN. REYNALDO C. PALABRICA "So wala ka ding idea kung sinu-sino ito?"

NATIVIDAD LUDWIG I. OPLE "Wala po, except sa mayroon po akong nakausap ko kanina na isa sa assistant head. So, na mentioned din niya."

COUN. REYNALDO C. PALABRICA "Assistant heads? CSWD?"

NATIVIDAD LUDWIG I. OPLE "BTMD po."

COUN. REYNALDO C. PALABRICA "BTMD?"

NATIVIDAD LUDWIG I. OPLE "Ang nagsabi na mayroon din siyang hearing, so..."

COUN. REYNALDO C. PALABRICA "Ah, okay."





COUN. REYNALDO C. PALABRICA "Any questions, manifestations from the member of this City Council? General baka may gusto kang sabihin? Opinion, suggestion?"

COUN. ALEJANDRO GUTIERREZ "Wala naman, kasi unang-una, ang tatanungin ko sana yung sa attachment, kaya lang nasabi na niya."

NATIVIDAD LUDWIG I. OPLE "Okay na po, nabasa ko na po."

COUN. ALEJANDRO GUTIERREZ "Thank you."

NATIVIDAD LUDWIG I. OPLE "So, puwede na pong?"

COUN. REYNALDO C. PALABRICA "Okay, go ahead."

NATIVIDAD LUDWIG I. OPLE "Yung sa unang page po, mga casual appointments po, wala namang pong problema sa HR, kasi kami naman po ang nag dedetermined ng position title, at duly funded po. Binabase po namin yung pagbigay nung item nung position title sa casual para mag fit po doon kung sino po yung, halimbawa po, driver po yung bibigyan ng appointment, ilalagay nalang namin ay Plantilla item ay driver. Hindi naman nakatungtong ng kolehiyo po, automatic po as per instructions po ng finance committee ng Sangguniang Panlalawigan, automatic po na ilalagay po namin ay either utility or messenger or production machine operator po."

COUN. REYNALDO C. PALABRICA "Puwede pala akong production operator."

NATIVIDAD LUDWIG I. OPLE "Yes sir."

COUN. REYNALDO C. PALABRICA "Councilor Tela? May gusto kang sabihin?"

COUN. ALEJANDRO GUTIERREZ "Mr. Chair..."

COUN. REYNALDO C. PALABRICA "Yes po, go ahead po."

COUN. ALEJANDRO GUTIERREZ "Baka puwedeng matanong natin yung BTMD?"

COUN. REYNALDO C. PALABRICA "Before, we proceed, we would like to acknowledge the presence of the representative from BTMD."





ADEL UDARBE "Maganda umaga po, Mr. Chair, good morning po honorable councilors."

COUN. REYNALDO C. PALABRICA "Thank you very much."

COUN. ALEJANDRO GUTIERREZ "Ang tanong ko sa kanya, ito bang ni request niyo na sampu na casual, mag didirect ng traffic o sa ibang function sila ilalagay?"

ADEL UDARBE "Yes po konsi, yung sampung additional casual natin, mag tratraffic po sila. Para pong a form of a promotion na rin, nag start po siya nung may enforcer na nasagasaan, na nabasag yung ulo na na question, bakif seven years na siya, J.O pa rin. We had a meeting with Mayor din po, part po ng initiative para ma boost po yung moral ng ten years above na nagtratabaho sa atin, I ano po ng casual po, para naman po may benepisyo para kung mag retire or maaksidente po."

COUN. REYNALDO C. PALABRICA "So, these ten casual positions will be allotted for BTMD personnel, for J.O status to casual."

ADEL UDARBE "Yes po."

COUN. REYNALDO C. PALABRICA "Tapos mababakanteng sampung J.O, I ffill-up pa natin?"

ADEL UDARBE "Yes po, Mr. Chair."

COUN. REYNALDO C. PALABRICA "So, dadami pa rin?"

ADEL UDARBE "Yes po, Mr. Chair."

COUN. REYNALDO C. PALABRICA "Councilor Tela?"

COUN. LEVY TELA "May mga traffic enforcer na sabi nila sa amin din, na hindi lang almost nine or ten, almost fifteen years, J.O, para ma boost din naman yung kanilang trabaho, na maging casual. Thank you."

COUN. REYNALDO C. PALABRICA "Parang may tahib na ito, fifteen years. There is a pending request from BTMD for the incentive. Pending in the Sangguniang





Panlungsod, subject for the decision of Sangguniang, and we are pushing for the approval. Para ma inspire yung mga BTMD natin."

ADEL UDARBE "Thank you very much po."

COUN. REYNALDO C. PALABRICA "Pero sana lang, pag taga Bacoor, huwag ticket, pauwiin niyo nalang muna. Pag hindi taga Bacoor, sige tadtadin niyo ng ticket."

ADEL UDARBE "Opo, pero simula po nung nakapag-usap tayo, Mr. Chair, okay na po. Binubugaw nalang namin."

COUN. REYNALDO C. PALABRICA "Bugaw nalang."

ADEL UDARBE "Basta po tinawag niyo, sabi nga po ni konsi Rey, Mr. Chair na, pag bigyan o hindi pagbigyan po sagutin niyo yung tawag. Hindi yung hindi niyo kami kakausapin. Pinagalitan na po ng aming hepe po iyan."

COUN. REYNALDO C. PALABRICA "Isa lang naman madalas tumawag, si Konsi Tela lang naman."

COUN. REYNALDO C. PALABRICA "Councilor Dominguez, may tanong ka? Baka may gusto kang sabihin?"

COUN. SIMPLICIO DOMINGUEZ "Ang masasabi ko lang diyan ay magbigayan lang tayo, kung minsan marami ng mali doon, sa mga nahuhuli, lahat, kahit sino nagkakamali naman. Ako nakita ko, mayroon tayong pagkakamali, isang beses, nabili ng sigarilyo, finitikitan, hinablot yung sigarilyo, nahuli naman yung tanod namin. Akin ho yan, sa totoo lang, bumibill ako ng sigarilyo, wala akong motor, sabi nung isa, akin yan. Yun lang masasabi ko, tayo naman lahat, nagkakamali naman tayong lahat, dapat may kaunting bigayan."

ADEL UDARBE "Basta po, kami po ay kakampi po ninyo."





COUN. REYNALDO C. PALABRICA "Gusto ko rin pala ipaalam sainyo na kinausap din ako ni Councilor Bok Nolasco, mayroon kayong tinikitan sa Niog, truck driver, ang sentimyento, nabalawah yung truck, imbes na tulungan, dahil nabalawah, tinikitan pa."

ADEL UDARBE "Kailan po kaya?"

COUN. REYNALDO C. PALABRICA "Kailan lang sinabi sa akin. Pero ang sabi ko kay Councilor Bok Nolasco, puntahan nalang kayo doon."

ADEL UDARBE "Okay po."

COUN. REYNALDO C. PALABRICA "Imbes na tulungan, naperwisyo na, naperwisyo pa lalo."

COUN. ALEJANDRO GUTIERREZ "Magbibigay lang ako ng halimbawa, dito sa mga national roads, MMDA, yung mga skyway traffic enforcer natin, pag nasiraan ka roon o na flatan, ang nangyayari, sila pa mismo nagtatanggal ng gulong, at magkabit, magpalit ng gulong. Ibig sabihin, hindi nila finitikitan, nasiraan e, na flatan."

COUN. REYNALDO C. PALABRICA "Hindi ginusto."

COUN. ALEJANDRO GUTIERREZ "MMDA ganun din ginagawa, hindi nila finitikitan, dito naman sa atin, pag nasiraan, napuna ko, pagdating nila, titikitan agad yung driver."

COUN. REYNALDO C. PALABRICA "That's what exactly, happened doon sa sinabi ni konsi Bok Nolasco kanina. Na nabalawah na, imbes na tulungan, pero tinikitan pa, kaya double block yan. Mayroon pa bang tanong? CSWD? Baka may gusto kayong sabihin sa amin?"

GINA PORNELO "Mr. Chair, none naman po so far. Thank you po."

COUN. REYNALDO C. PALABRICA "Ma'am Natty may gusto ka pang sabihin? Okay na?"

COUN. REYNALDO C. PALABRICA "Bro Adel baka may gusto kayong sabihin?"





ADEL UDARBE "Maraming-maraming salamat po at despite po may kaunting friction ulit, nakasuporta pa rin kayo sa BTMD. Maraming-maraming salamat po."

COUN. REYNALDO C. PALABRICA "Yung friction po, grasa lang kailangan diyan."

COUN. REYNALDO C. PALABRICA "Are there being no other matter to be discuss? I would like to ask the motion from the members of the council present?"

COUN. ALEJANDRO GUTIERREZ "Since there is no other matter to be discuss or other matter concern, I moved for the adjournment of this hearing."

COUN. REYNALDO C. PALABRICA "Before we act on the motion of Councilor Gutierrez, may I manifest that request definitely approve on Monday on the next session. Congratulations sa inyong dalawang salary grade 22. Ilang casual yung sa inyo? Saka twelve casual, ten sa BTMD."


COUN. REYNALDO C. PALABRICA "Any seconded to the motion of Councilor Gutierrez?"

COUN. REYNALDO C. PALABRICA "Unanimous. Therefore, this hearing is now adjourned."

Prepared by:


RONALDO M. VERONA
STAFF

Attested by:


COUN. REYNALDO C. PALABRICA
Chairman



PCO 2024-214 – AN ORDINANCE CREATING VARIOUS POSITIONS IN THE DIFFERENT DEPARTMENTS OF THE CITY GOVERNMENT OF BACOR AND PROVIDING APPROPRIATIONS THEREFOR IN THE ANNUAL BUDGET OF THE CITY GOVERNMENT OF BACOR, CAVITE FOR FISCAL YEAR 2025





Republic of the Philippines
Province of Cavite
CITY OF BACOOR
Office of the City Mayor



Seal of Good Local Governance
2023 Awardee
7 YEARS IN A ROW!
CGBCR-MO-02-F05.02
05/30/2024

September 24, 2024

HON. MEMBERS OF THE SANGGUNIANG PANLUNGSOD
City of Bacoor
Province of Cavite

Ladies and Gentlemen,

This is to request the city council for the approval of creation of positions in the following offices for inclusion in FY 2025 Personnel Schedule and Annual Budget, to wit:

Number of Positions	OFFICE/DEPARTMENT/ POSITION TITLE	SALARY GRADE	MONTHLY SALARY	ANNUAL SALARY
	Office of the City Mayor			
15	Casual		13,530.00	162,360.00
	City Bacoor Traffic Management Department			
10	Casual		13,530.00	162,360.00
	Office of the Social Welfare and Development			
2	Social Welfare Officer IV	22	74,836.00	898,032.00
12	Casual		13,530.00	162,360.00

Sincerely yours,

STRIKE B. REVILLA
City Mayor

OFFICE OF THE
SANGGUNIANG PANLUNGSOD
RECEIVED
BY: RUTH/SAC/ADM/L
DATE: 9/24/24 TIME: 10:00 AM
BACOOR CITY CAVITE



Address: Bacoor Government Center, Bacoor Blvd
Brgy. Bayanan, City of Bacoor, Cavite
Trunkline: 434-1111
Website: www.bacoor.gov.ph



Cert. no. 24181809

**PROPOSED CITY ORDINANCE NO. 2024-214
Series of 2024**

AN ORDINANCE CREATING VARIOUS POSITIONS IN THE DIFFERENT DEPARTMENTS OF THE CITY GOVERNMENT OF BACOR AND PROVIDING APPROPRIATIONS THEREFOR IN THE ANNUAL BUDGET OF THE CITY GOVERNMENT OF BACOR, CAVITE FOR FISCAL YEAR 2025.

Sponsored by:

Hon. Reynaldo D. Palabrica

WHEREAS, on 24 September 2024, the Office of the City Mayor sent a letter to the Sangguniang Panlungsod requesting the latter to pass an ordinance creating various positions in various offices of the city government to be funded in the Annual Budget for FY 2025.

WHEREAS, the abovementioned matter was referred to the Committee on Ethics, Appointments and Government Reorganization for further study and evaluation.

WHEREAS, the aforementioned committee conducted a committee hearing regarding the said matter and recommended the approval of the same:

NOW THEREFORE, BE IT ORDAINED by the Sangguniang Panlungsod in Regular Session assembled THAT:

Section 1. Creation of Positions. The following permanent and casual positions under various offices which salaries shall be appropriated in the Annual Budget for Fiscal Year 2025 of the city government are hereby created, to wit:

Office	No. of Position	Position Title and Salary Grade	Monthly Salary
Office of the Social Welfare and Development	2	Social Welfare Officer IV/ SG 22	PhP74,836.00
TOTAL FOR CREATION OF PERMANENT POSITIONS - 2			

PROPOSED POSITIONS FOR CASUAL EMPLOYEES FY 2025		
Department/Offices	No. of Casual Positions	Monthly Salary

Office of the City Mayor	15	PhP13,530.00
City Bacoor Traffic Management Department	10	PhP13,530.00
Office of the Social Welfare and Development	12	PhP13,530.00
GRAND TOTAL	37	

Section 2. Effectivity. -- This Ordinance shall take effect after ten (10) days from the date a copy thereof is posted in a bulletin board at the entrance of the City Hall of Bacoor and in at least two (2) other conspicuous places in the City of Bacoor not later than five (5) days after the approval thereof.

Section 3. Separability. -- Any provision of this Ordinance declared void by any court of law shall not affect the other provisions hereof not affected by such declaration.

Section 4. Dissemination. --The Sangguniang Panlungsod Secretariat is hereby directed to furnish the Office of the City Mayor, the Human Resources Development and Management Department, the Office of the City Budget Officer, the University of the Philippines-Office of the National Administrative Register (UP-ONAR), and all government offices concerned with copies of this ordinance immediately after its date of effectivity.

UNANIMOUSLY APPROVED by the Sangguniang Panlungsod of the City of Bacoor this ____th day of September 2024.

I hereby certify that the foregoing Ordinance is true and correct and that it was duly approved in accordance with law.

Certified by:

HON. ROWENA BAUTISTA-MENDIOLA
City Vice Mayor/Presiding Officer

Attested by:

ATTY. KHALID A. ATEGA, JR.
Sangguniang Panlungsod Secretary

Approved by:

HON. STRIKE B. REVILLA
City Mayor

Date Approved: _____