



Republic of the Philippines
Province of Cavite
CITY OF BACOR

OFFICE OF THE SANGGUNIANG PANLUNGSOD



COMMITTEE ON PEACE AND ORDER AND PUBLIC SAFETY
COMMITTEE ON ETHICS, APPOINTMENTS AND GOVERNMENT REORGANIZATION

COMMITTEE REPORT

NO. POPS 10-S-2025

Office of the Sangguniang Panlungsod
Received by: Janet P. Pring
Date: 29 AUG 2025
Time: 4:10 pm

Subject AN ORDINANCE CREATING THE PEOPLE'S LAW ENFORCEMENT BOARD (PLEB) FOR DISTRICT EAST AND DISTRICT WEST OF THE CITY OF BACOR, CAVITE, AUTHORIZING THE CITY MAYOR TO APPOINT ITS MEMBERS, AND FORMULATING POLICIES DESIGNED TO ENHANCE THE QUALITY SERVICE OF THE PHILIPPINE NATIONAL POLICE PERSONNEL ASSIGNED AT THE CITY OF BACOR, CAVITE (PCO 2025-042)

The committee conducted a hearing on August 27, 2025, at 10:25 am. It was presided over by Hon. Manolo S. Galvez, Jr., Chairperson of the Committee on Peace and Order and Public Safety. The minutes, attendance sheets, report and photos during the said hearing are attached hereto and shall be made integral parts of this Report

FINDINGS:

Section 43 (a) of the Republic Act No. 6975, also known as the "Department of the Interior and Local Government Act of 1990" as amended by Republic Act No. 6551, the "Philippine National Police Reform and reorganization act of 1998", provides that the Sangguniang Panlungsod/bayan in every city and municipality shall create such number of People's Law Enforcement Boards (PLEBs) as may be necessary: Provided, That there shall be at least one (1) PLEB for every five hundred (500) city or municipal police personnel and for each of the legislative districts in a city.

Further, Section 43 (b) of Republic Act 6975 as amended provides that the PLEB shall have three (3) other members who are removable only for the cause to be chosen by the local peace and order council from among the respected members of the community known for their probity and integrity, one (1) of whom must be a woman and another a member of the Bar, or, in the absence thereof, a college graduate, or the principal of central elementary school in the locality.

Section 10 of the Republic Act No. 10160, the "Charter of the City of Bacoor", creating two districts referred to a Bacoor West and Bacoor East for the purpose of representation in the Sangguniang Panlungsod.

COMMITTEE REPORT NO. POPS-10-S-2025 (August 27, 2025)

PCO-2025- AN ORDINANCE CREATING THE PEOPLE'S LAW ENFORCEMENT BOARD (PLEB) FOR DISTRICT EAST AND DISTRICT WEST OF THE CITY OF BACOR, CAVITE



Address: Bacoor Legislative and Disaster Response Bldg.
Bacoor West, Brgy. Bayan, City of Bacoor, Cavite
Trunkline: (048) 417-0727
Website: www.bacoorcity.gov.ph



Cert. no. 24/161809



Provisions from Republic Act No. 6975 as amended as well as pertinent government regulations states the composition of the PLEBs for the two districts of the City of Bacoor shall be comprised of:

PLEB for Bacoor West

Chairperson: Chairman of the Committee of Peace and Order and Public Safety of the Sangguniang Panlungsod

Vice Chairperson: President of the Liga ng mga Barangay

Members: One (1) lawyer residing in the City of Bacoor

An entrepreneur who has a college degree from a reputable learning institution.

A pastor, priest, minister or imam residing in Bacoor West

PLEB for Bacoor East

Chairperson: Chairman of the Committee on Rules and Privileges, Laws and Ordinances

Vice Chairperson: A Punong Barangay to be appointed by the City Mayor

Members: One (1) lawyer residing in the City of Bacoor

An entrepreneur who has a college degree from a reputable learning institution.

A pastor, priest, minister or imam residing in Bacoor East





Considering the 2020 census, the City of Bacoor having a population of about 664,625, spread in 47 barangays, complaints filed by the Bacooreños against the personnel of Philippine National Police assigned at the City Bacoor are building up which hindered by the fact that City is having only one People's Law Enforcement Board (PLEB), it is imminent for the need to create two PLEBs for the City of Bacoor, this is to help speed up the process of exacting the accountability from the police personnel accused of violating their oaths of duty. And to formulate measures by the Sangguniang Panlungsod that will ensure the PLEB performs its functions properly and promptly which in turn will enhance the quality of service rendered by the police authorities and will prevent abuses.

RECOMMENDATION:

In view of the foregoing, the Committee respectfully recommends that the proposed city ordinance mentioned above be **ENACTED**.


WE HEREBY CERTIFY that the contents of the foregoing report are true and correct.

Signed this 28th day of AUGUST 2025 at the City of Bacoor, Cavite.

COMMITTEE ON PEACE AND ORDER AND PUBLIC SAFETY


MANOLO S. GALVEZ, JR.
Chairman


REYNALDO D. PALABRICA
Vice Chairman


SIMPLICIO G. DOMINGUEZ
Member


RANDY C. FRANCISCO
Member

COMMITTEE REPORT NO. POPS-10-S-2025 (August 27, 2025)

PCO-2025- AN ORDINANCE CREATING THE PEOPLE'S LAW ENFORCEMENT BOARD (PLEB) FOR DISTRICT EAST AND DISTRICT WEST OF THE CITY OF BACOR, CAVITE





Republic of the Philippines
Province of Cavite
CITY OF BACOR
OFFICE OF THE SANGGUNIANG PANLUNGSOD



CGBR-SPBac-F01.02
01/20/2025



**COMMITTEE ON ETHICS, APPOINTMENTS, AND GOVERNMENT
REORGANIZATION**

MIGUEL N. BAUTISTA
Chairman

CATHERINE S. EVARISTO
Member

ROGELIO M. NOLASCO
Member

COMMITTEE REPORT NO. POPS-10-S-2025 (August 27, 2025)

PCO-2025- AN ORDINANCE CREATING THE PEOPLE'S LAW ENFORCEMENT BOARD (PLEB) FOR DISTRICT EAST AND DISTRICT WEST OF THE CITY
OF BACOR, CAVITE



Address: Bacor Legislative and District Residence, Bgy.
Bacor Blvd., Bgy. Bayunat, City of Bacor, Cavite
Telephone: (046) 417-6727
Website: www.bacor.gov.ph



Cert no. 24/181609



Republic of the Philippines
Province of Cavite
CITY OF BACOOR
OFFICE OF THE SANGGUNANG PANLUNGSOD



COMMITTEE ON PEACE AND ORDER AND PUBLIC SAFETY
COMMITTEE ON ETHICS, APPOINTMENTS AND GOVERNMENT REORGANIZATION

COMMITTEE MINUTES
NO. POPS 10-S-2025

Office of the Sangguniang Panlungsod
Received by: *[Signature]*
Date: *Aug 27, 2025*
Time: *4:10pm*

Subject: AN ORDINANCE CREATING THE PEOPLE'S LAW ENFORCEMENT BOARD (PLEB) FOR DISTRICT EAST AND DISTRICT WEST OF THE CITY OF BACOOR, CAVITE, AUTHORIZING THE CITY MAYOR TO APPOINT ITS MEMBERS, AND FORMULATING POLICIES DESIGNED TO ENHANCE THE QUALITY SERVICE OF THE PHILIPPINE NATIONAL POLICE PERSONNEL ASSIGNED AT THE CITY OF BACOOR, CAVITE (**PCO 2025-042**)

The committee hearing was scheduled on August 27, 2025, at 10:25 am at the MSBR Conference Room, 4th floor, Bacoor Legislative & Disaster Resilience Building, Bacoor Government Center, Bacoor Boulevard, Brgy. Bayanan, City of Bacoor, Cavite, but the venue was transferred to the Session Hall, 6th floor, Bacoor Legislative & Resilience Building. It was presided over by Committee on Peace and Order and Public Safety Chairman, Hon. Manolo S. Galvez, Jr.

Also Present:

- | | | |
|-------------------------------|---|-----------------------------------|
| • Hon. Reynaldo D. Palabrica | - | SP Member |
| • Hon. Simplicio G. Dominguez | - | SP Member |
| • Hon. Randy C. Francisco | - | SP Member |
| • Hon. Miguel N. Bautista | - | SP Member |
| • Hon. Rogelio M. Nolasco | - | SP Member |
| • Atty. Marius D. Sumira | - | Office of City Legal Services |
| • PSSG Wilson Dexter Mendoza | - | Bacoor Philippine National Police |
| • Carlo Almarez | - | Bacoor Philippine National Police |
| • PSSG Jayson Fulgencio | - | Bacoor Philippine National Police |
| • PMSG Luigi G. Arnesto | - | Bacoor Philippine National Police |

COMMITTEE MINUTES NO. POPS 10 S-2025 (August 27, 2025)

PCO-2025- AN ORDINANCE CREATING THE PEOPLE'S LAW ENFORCEMENT BOARD (PLEB) FOR DISTRICT EAST AND DISTRICT WEST OF THE CITY OF BACOOR, CAVITE



Address: Bacoor Legislative and Disaster Resilience Bldg.
Bacoor Blvd., Brgy. Bayanan, City of Bacoor, Cavite
Trunkline: (048) 417-0727
Website: www.bacoorcitynp.com



Cart. no 14/181809



Republic of the Philippines
Province of Cavite
CITY OF BACOOR
OFFICE OF THE SANGGUNIANG PANLUNGSOD



Referring to the letter received from the office of the City Mayor, Hon. Strike B. Revilla, dated 19th of August 2025. The said letter endorses the proposal for a City Ordinance creating the People's Law Enforcement Board (PLEB) for the District East and District West of the City of Bacoor, Cavite, Authorizing the City Mayor to appoint its members, and formulating policies designed to enhance the quality of service of Philippine National Police personnel assigned at the City of Bacoor, Cavite.

Hon. Galvez asked the representative from the Office of Legal Services, Atty. to discuss the draft of the proposed city ordinance and provide any legal comment and necessary revisions.

Atty. read and discussed the content of the proposed city ordinance and stated all is in order as per proposed city ordinance is concerned.

Hon. Galvez also asked for the opinion, comments of the representatives from the Philippine National Police, PSSG Mendoza.

PSSG Mendoza expresses no objection for the proposed city ordinance.

Hearing all the facts and comments from all the representatives, Hon. Galvez asked if there is any more question. Hearing none, Hon. Dominguez raised a motion for the adjournment of the said hearing. And was seconded by the Hon. Francisco.

The motion was approved by Hon Galvez. The committee hearing was adjourned at 10:57 am

Prepared by


JONATHAN B. BLANDO
Admin Assistant

Attested by


MANOLO S. GALVEZ, JR.
Committee Chairman

COMMITTEE MINUTES NO. POPS 10 S-2025 (August 27, 2025)

PCO-2025- AN ORDINANCE CREATING THE PEOPLE'S LAW ENFORCEMENT BOARD (PLEB) FOR DISTRICT EAST AND DISTRICT WEST OF CITY OF BACOOR, CAVITE



Address: Bacoor Legislative and Disaster Response Bldg.
Bacoor Blvd., Brgy. Bayanan, City of Bacoor, Cavite
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Cert. no. 24/181809



COMMITTEE ON PEACE AND ORDER AND PUBLIC SAFETY
COMMITTEE ON ETHICS, APPOINTMENTS AND GOVERNMENT REORGANIZATION

ATTENDANCE OF COMMITTEE HEARING

(AUGUST 27, 2025 10:00 am)

Office of the Sangguniang Panlungsod
Received by: *[Signature]*
Date: 28 AUG 2025
Time: 9:18 am

(MSBR Conference Room, 4th floor, Bacoor Legislative & Disaster Resilience Building,
Bacoor Government Center, Bacoor Boulevard, Brgy Bayanan, City of Bacoor, Cavite)

Subject: PCO 2025-042 – AN ORDINANCE CREATING THE PEOPLE’S LAW ENFORCEMENT BOARD (PLEB) FOR DISTRICT EAST AND DISTRICT WEST OF THE CITY OF BACOR, CAVITE, AUTHORIZING THE CITY MAYOR TO APPOINT ITS MEMBERS, AND FORMULATING POLICIES DESIGNED TO ENHANCE THE QUALITY SERVICE OF THE PHILIPPINE NATIONAL POLICE PERSONNEL ASSIGNED AT THE CITY OF BACOR, CAVITE

NAME	BUSINESS/OFFICE AFFILIATION	CONTACT NUMBER	SIGNATURE/DATE
Hon. Manolo S. Galvez, Jr.	SP MEMBER		<i>[Signature]</i>
Hon. Reynaldo D. Palabrica	SP MEMBER		<i>[Signature]</i>
Hon. Simplicio Dominguez	SP MEMBER		<i>[Signature]</i>
Hon. Randy C. Francisco	SP MEMBER		<i>[Signature]</i>
Hon. Miguel N. Bautista	SP MEMBER		<i>[Signature]</i>
Hon. Catherine S. Evaristo	SP MEMBER		
Hon. Rogelio M. Nolasco	SP MEMBER		<i>[Signature]</i>
	CITY LEGAL SERVICES		
	BACOR PNP		
<i>Psgy Wilson Dexter Nolasco</i>	<i>Bacoor PNP</i>		<i>78</i>
ATTY. MARIUS D. SUMIRA	OCLS		<i>[Signature]</i> 27/08

ATTENDANCE OF COMMITTEE HEARING NO. POPS 10 S -2025

PCO-2025- AN ORDINANCE CREATING THE PEOPLE’S LAW ENFORCEMENT BOARD (PLEB) FOR DISTRICT EAST AND DISTRICT WEST OF THE CITY OF BACOR, CAVITE



SCAN ME





01/20/2025

[illegible]

ATTENDANCE OF COMMITTEE HEARING NO. POPS 10 S -2025

PCO-2025- AN ORDINANCE CREATING THE PEOPLE'S LAW ENFORCEMENT BOARD (PLEB) FOR DISTRICT EAST AND DISTRICT WEST OF THE CITY OF BACOR, CAVITE



SCAN ME



Address: Bacoor Legislative and Disaster Resilience Bldg.
Bacoor Blvd., Brgy. Bayaman, City of Bacoor, Cavite
Telephone: (046) 417-0727
Website: www.bacoordcity.gov.ph



Cert. no. 24/151829

CITY ORDINANCE NO. 450-2025
Series of 2025

AN ORDINANCE CREATING THE PEOPLE'S LAW ENFORCEMENT BOARD (PLEB) FOR DISTRICT EAST AND DISTRICT WEST OF THE CITY OF BACOR, CAVITE, AUTHORIZING THE CITY MAYOR TO APPOINT ITS MEMBERS, AND FORMULATING POLICIES DESIGNED TO ENHANCE THE QUALITY OF SERVICE OF PHILIPPINE NATIONAL POLICE PERSONNEL ASSIGNED AT THE CITY OF BACOR, CAVITE.

Sponsored by:

Hon. Manolo S. Galvez, Jr.

Co-Sponsored by:

Hon. Miguel N. Bautista, Hon. Simplicio G. Dominguez, Hon. Catherine Sarino-Evaristo, Hon. Randy C. Francisco, Hon. Rogelio M. Nolasco, and Hon. Reynaldo D. Palabrica.

WHEREAS, Section 43 (a) of Republic Act No. 6975 (also known as the "Department of the Interior and Local Government Act of 1990") as amended by Republic Act No. 8551 (the "Philippine National Police Reform and Reorganization Act of 1998") provides that "the sangguniang panlungsod/bayan in every city and municipality shall create such number of People's Law Enforcement Boards (PLEBs) as may be necessary: Provided, That there shall be at least one (1) PLEB for every five hundred (500) city or municipal police personnel and for each of the legislative districts in a city.

WHEREAS, Section 43 (b) of RA 6975 as amended provides that the PLEB shall have 'three (3) other members who are removable only for cause to be chosen by the local peace and order council from among the respected members of the community known for their probity and integrity, one (1) of whom must be a woman and another a member of the Bar, or, in the absence thereof, a college graduate, or the principal of the central elementary school in the locality."

WHEREAS, based on the 2020 census, the City of Bacoor has a population of 664, 625 spread more or less equally in its 47 barangays.

WHEREAS, Section 10 of Republic Act No. 10160 (the "Charter of the City of Bacoor") created two districts referred to as Bacoor West and Bacoor East for purposes of representation in the Sangguniang Panlungsod.

WHEREAS, the resolution of complaints filed by Bacooreños against police personnel assigned in the City of Bacoor is hindered by the fact that only one People's Law Enforcement Board (PLEB) of Bacoor presently exists in the city.

WHEREAS, there is a need to create two PLEB's for the City of Bacoor in order to speed up the process of exacting accountability from police personnel accused of violating their oaths of duty.

WHEREAS, it is imperative that measures be formulated by the Sangguniang Panlungsod that will ensure that the PLEB performs its functions properly and promptly to enhance the quality of service being rendered by police authorities and prevent abuses.

NOW THEREFORE, be it ordained by the 6th Sangguniang Panlungsod of the City of Bacoor, Cavite that:

Section 1. Creation of Two PLEBs. There shall be two People's Law Enforcement Boards (PLEBs) in the City of Bacoor, Cavite. One PLEB shall handle all complaints against police personnel that were filed by residents of barangays located within Bacoor West and another PLEB shall handle all complaints against police personnel that were filed by residents of barangays located within Bacoor East.

Section 2. Composition of PLEBs. The composition of the PLEBs created under this Ordinance shall mirror the provisions of Republic Act No. 6975 as amended as well as pertinent government regulations. Each PLEB under this Ordinance shall be comprised of:

PLEB for Bacoor West

- | | |
|-------------------|--|
| Chairperson: | Chairman of the Committee of Peace and Order and Public Safety of the Sangguniang Panlungsod |
| Vice Chairperson: | President of the Liga ng mga Barangay |
| Members: | three (3) other community members selected by the City Peace and Order Council for their probity and integrity. One of these three members should be a woman, and another should be a lawyer or, lacking that, a college graduate or a public school official. |

PLEB for Bacoor East

- | | |
|-------------------|--|
| Chairperson: | Chairman of the Committee on Rules and Privileges, Laws and Ordinances |
| Vice Chairperson: | A Punong Barangay to be appointed by the City Mayor |

Members: three (3) other community members selected by the City Peace and Order Council for their probity and integrity. One of these three members should be a woman, and another should be a lawyer or, lacking that, a college graduate or a public school official.

Section 3. PLEB Secretariat. The PLEBs created under this Ordinance shall be assisted by a Secretariat to be headed preferably by a retired police officer residing in the City of Bacoor who is well-regarded in the community for his/her integrity, competence, hard work, and intelligence. The head of the secretariat shall be appointed by the City Mayor and shall serve in a co-terminus capacity. He/she shall receive salaries and emoluments allowed under pertinent civil service regulations. The PLEB Secretariat shall: (a) provide technical, administrative and clerical support to the PLEBs before, during, and after its hearings, (b) take custody of all the official records of the PLEB, (c) furnish the Sangguniang Panlungsod and the City Mayor with copies of all of its Resolutions and Decisions not later than ten (10) working days from the date of issuance of the said documents, (d) submit a summary of all cases it resolved or are still pending not later than the 15th day of December each year following the date of effectivity of this Ordinance, and (e) perform such other tasks and functions as maybe mandated by the Peace and Order and Public Safety Council of the City of Bacoor.

Section 4. Removal from PLEB. The members of the PLEB appointed by the City Mayor may be removed for cause by the City Mayor in accordance with law.

Section 5. Allowances. Members of the PLEB shall be given monthly allowances as may be allowed by law subject to availability of funds.

Section 6. Awards and Recognition. Police personnel who exhibited exemplary service over and above the call of duty, as recommended by the PLEB, shall be given cash rewards not less than Php 5,000.00 but not more than Php 20,000.00 as well as a Certificate of Recognition. The awarding of the said rewards shall be done together with the schedule handing of the Gen. Edilberto Evangelista Award and the Father Mariano Gomez Award.

Section 7. Live-streaming and Recording of Hearings. To promote transparency and ensure the regular performance of their official duties, members of the PLEBs are hereby required to record all hearings of the PLEBs. The said hearings shall, whenever the exigency of public service requires, also be live-streamed subject to the provisions of the implementing rules and regulations of this Ordinance.

Section 8. Implementing Rules and Regulations. The Office of the City Legal Service of the City of Bacoor shall submit the implementing rules and regulations of this Ordinance for the review and approval of the City Mayor not later than thirty (30) days from the date of effectivity hereof.

Section 9. Repeal. All ordinances, resolutions, executive orders and other local issuances inconsistent with the provisions of this Ordinance are hereby repealed and/or modified accordingly.

Section 10. Separability. In case a provision hereof is declared void by a court of law of competent jurisdiction, the remaining provisions of this Ordinance not affected thereby shall remain valid and enforceable.

Section 11. Effectivity. This Ordinance shall take effect immediately after it has been posted in at least three (3) inconspicuous public places within the City of Bacoor, Cavite.

APPROVED this 1st day of September 2025 at the City of Bacoor, Cavite.

I hereby certify that the foregoing Ordinance was duly approved in accordance with law.

Certified:

HON. ROWENA BAUTISTA-MENDIOLA
City Vice Mayor/Presiding Officer

Attested:

ATTY. KHALID A. ATEGA JR.
Sangguniang Panlungsod Secretary

Approved:

HON. STRIKE B. REVILLA
City Mayor

Date of Approval: _____



Republic of the Philippines
Province of Cavite
CITY OF BACOR
Office of the City Mayor



19 August 2025

HON. ROWENA BAUTISTA-MENDIOLA

Vice Mayor, City of Bacoor
6th Floor, New Bacoor Legislative Building
Bacoor City, Province of Cavite

OFFICE OF THE
SANGGUNIANG PANLUNGSOD
BACOR CITY, CAVITE
SHERRILYN PICARDENAS
ADMIN. ASSISTANT IV
TIME: 2:30 DATE: 8/20/25

THRU : Atty. KHALID A. ATEGA JR.
Sanggunian Panlungsod Secretary
Sangguniang Panlungsod

SUBJECT : ENDORSEMENT OF PROPOSED CITY ORDINANCE CREATING
THE PEOPLE'S LAW ENFORCEMENT BOARD (PLEB) FOR
DISTRICT EAST AND DISTRICT WEST OF THE CITY OF
BACOR, CAVITE, AUTHORIZING THE CITY MAYOR TO
APPOINT ITS MEMBERS, AND FORMULATING POLICIES
DESIGNED TO ENHANCE THE QUALITY OF SERVICE OF
PHILIPPINE NATIONAL POLICE PERSONNEL ASSIGNED
AT THE CITY OF BACOR, CAVITE

Dear Hon. Bautista-Mendiola,

Greetings in the name of public service!

The undersigned respectfully endorses to your good office the proposed City Ordinance creating the People's Law Enforcement Board (PLEB) for District East and District West of the City of Bacoor, Cavite, authorizing the City Mayor to appoint its members, and formulating policies designed to enhance the quality of service of Philippine National Police personnel assigned at the City of Bacoor, Cavite.

Attached herewith is a draft copy of the said proposed City Ordinance for your perusal and appropriate action.

Thank you very much.

Sincerely yours,


STRIKE B. REVILLA
City Mayor



Address: Bacoor Government Center, Bacoor Blvd.,
Brgy. Bayanan, City of Bacoor, Cavite
Trunkline: 434-1111
Website: www.bacoor.gov.ph



Cert. no. 24/181809

PROPOSED CITY ORDINANCE NO. ____
Series of 2025

AN ORDINANCE CREATING THE PEOPLE'S LAW ENFORCEMENT BOARD (PLEB) FOR DISTRICT EAST AND DISTRICT WEST OF THE CITY OF BACOR, CAVITE, AUTHORIZING THE CITY MAYOR TO APPOINT ITS MEMBERS, AND FORMULATING POLICIES DESIGNED TO ENHANCE THE QUALITY OF SERVICE OF PHILIPPINE NATIONAL POLICE PERSONNEL ASSIGNED AT THE CITY OF BACOR, CAVITE.

Sponsored by:

WHEREAS, Section 43 (a) of Republic Act No. 6795 (also known as the "Department of the Interior and Local Government Act of 1990") as amended by Republic Act No. 8551 (the "Philippine National Police Reform and Reorganization Act of 1998") provides that "the sangguniang panlungsod/bayan in every city and municipality shall create such number of People's Law Enforcement Boards (PLEBs) as may be necessary: Provided, That there shall be at least one (1) PLEB for every five hundred (500) city or municipal police personnel and for each of the legislative districts in a city.

WHEREAS, Section 43 (b) of RA 6795 as amended provides that the PLEB shall have "three (3) other members who are removable only for cause to be chosen by the local peace and order council from among the respected members of the community known for their probity and integrity, one (1) of whom must be a woman and another a member of the Bar, or, in the absence thereof, a college graduate, or the principal of the central elementary school in the locality."

WHEREAS, based on the 2020 census, the City of Bacor has a population of 664, 625 spread more or less equally in its 47 barangays.

WHEREAS, Section 10 of Republic Act No. 10160 (the "Charter of the City of Bacor") created two districts referred to as Bacor West and Bacor East for purposes of representation in the Sangguniang Panlungsod.

WHEREAS, the resolution of complaints filed by Bacoreños against police personnel assigned in the City of Bacor is hindered by the fact that only one People's Law Enforcement Board (PLEB) of Bacor presently exists in the city.

WHEREAS, there is a need to create two PLEB's for the City of Bacor in order to speed up the process of exacting accountability from police personnel accused of violating their oaths of duty.

WHEREAS, it is imperative that measures be formulated by the Sangguniang Panlungsod that will ensure that the PLEB performs its functions properly and promptly to enhance the quality of service being rendered by police authorities and prevent abuses.

NOW THEREFORE, be it ordained by the 6th Sangguniang Panlungsod of the City of Bacor, Cavite that:

Section 1. Creation of Two PLEBs. There shall be two People's Law Enforcement Boards (PLEBs) in the City of Bacor, Cavite. One PLEB shall handle all complaints against police personnel that were filed by residents of barangays located within Bacor West and another PLEB shall handle all complaints against police personnel that were filed by residents of barangays located within Bacor East.

Section 2. Composition of PLEBs. The composition of the PLEBs created under this Ordinance shall mirror the provisions of Republic Act No. 6975 as amended as well as pertinent government regulations. Each PLEB under this Ordinance shall be comprised of:

PLEB for Bacor West

Chairperson: Chairman of the Committee of Peace and Order and Public Safety of the Sangguniang Panlungsod

1 Vice Chairperson: President of the Liga ng mga Barangay
2
3 Members: One (1) lawyer residing in the City of Bacoor
4 An entrepreneur who has a college degree
5 from a reputable learning institution.
6 A pastor, priest, minister or imam residing in
7 Bacoor West
8
9 PLEB for Bacoor East
10
11 Chairperson: Chairman of the Committee on Rules and Privileges, Laws
12 and Ordinances
13
14 Vice Chairperson: A Punong Barangay to be appointed by the City Mayor
15
16 Members: One (1) lawyer residing in the City of Bacoor
17 An entrepreneur who has a college degree
18 from a reputable learning institution.
19 A pastor, priest, minister or imam residing in
20 Bacoor East

21
22
23 **Section 3. PLEB Secretariat.** The PLEBs created under this Ordinance shall be
24 assisted by a Secretariat to be headed preferably by a retired police officer residing in the City of
25 Bacoor who is well-regarded in the community for his/her integrity, competence, hard work, and
26 intelligence. The head of the secretariat shall be appointed by the City Mayor and shall serve in
27 a co-terminus capacity. He/she shall receive salaries and emoluments allowed under pertinent
28 civil service regulations. The PLEB Secretariat shall: (a) provide technical, administrative and
29 clerical support to the PLEBs before, during, and after its hearings, (b) take custody of all the
30 official records of the PLEB, (c) furnish the Sangguniang Panlungsod and the City Mayor with
31 copies of all of its Resolutions and Decisions not later than ten (10) working days from the date
32 of issuance of the said documents, (d) submit a summary of all cases it resolved or are still
33 pending not later than the 15th day of December each year following the date of effectivity of this
34 Ordinance, and (e) perform such other tasks and functions as maybe mandated by the Peace
35 and Order and Public Safety Council of the City of Bacoor.

36
37 **Section 4. Removal from PLEB.** The members of the PLEB appointed by the City
38 Mayor may be removed for cause by the City Mayor in accordance with law.

39
40 **Section 5. Allowances.** Members of the PLEB shall be given monthly allowances as
41 may be allowed by law subject to availability of funds.

42
43 **Section 6. Awards and Recognition.** Police personnel who exhibited exemplary
44 service over and above the call of duty, as recommended by the PLEB, shall be given cash
45 rewards not less than Php 5,000.00 but not more than Php 20,000.00 as well as a Certificate of
46 Recognition. The awarding of the said rewards shall be done together with the schedule handing
47 of the Gen. Edilberto Evangelista Award and the Father Mariano Gomez Award.

48
49 **Section 7. Live-streaming and Recording of Hearings.** To promote transparency
50 and ensure the regular performance of their official duties, members of the PLEBs are hereby
51 required to record all hearings of the PLEBs. The said hearings shall, whenever the exigencies
52 of public service requires, also be live-streamed subject to the provisions of the implementing
53 rules and regulations of this Ordinance.

54
55 **Section 8. Implementing Rules and Regulations.** The Office of the City Legal
56 Service of the City of Bacoor shall submit the implementing rules and regulations of this Ordinance
57 for the review and approval of the City Mayor not later than thirty (30) days from the date of
58 effectivity hereof.

59
60 **Section 9. Repeal.** All ordinances, resolutions, executive orders and other local
61 issuances inconsistent with the provisions of this Ordinance are hereby repealed and/or modified
62 accordingly.

Section 10. Separability. In case a provision hereof is declared void by a court of law of competent jurisdiction, the remaining provisions of this Ordinance not affected thereby shall remain valid and enforceable.

Section 11. Effectivity. This Ordinance shall take effect immediately after it has been posted in at least three (3) inconspicuous public places within the City of Bacoor, Cavite.

APPROVED this ___ day of _____ 2025 at the City of Bacoor, Cavite.

I hereby certify that the foregoing Ordinance was duly approved in accordance with law.

Certified:

HON. ROWENA BAUTISTA-MENDIOLA
City Vice Mayor/Presiding Officer

Attested:

ATTY. KHALID A. ATEGA JR.
Sangguniang Panlungsod Secretary

Approved:

HON. STRIKE B. REVILLA
City Mayor

Date of Approval: _____