



**COMMITTEE ON HUMAN RIGHTS
COMMITTEE ON RULES, PRIVILEGES, LAWS AND ORDINANCES**

**JOINT COMMITTEE HEARING REPORT
NO. CHR-001-S-2025**

Office of the Sangguniang Panlungsod
Received by: *Wendy Prieto*
Date: *17/11/2025*
Time: *5:50 pm*

Subject: AN ORDINANCE CONSTITUTING THE COMMITTEE ON HUMAN RIGHTS OF THE SANGGUNIANG PANLUNGSOD AS THE HUMAN RIGHTS ACTION CENTER OF THE CITY OF BACOR, CAVITE, ENDOWING IT WITH VARIOUS POWERS, AND PROVIDING PENALTIES FOR VIOLATIONS HEREOF. (PCO 2025-055 dated 29 September 2025).

This committee report pertains to the joint committee hearing conducted on October 02 and October 23, 2025 relative to the above-stated subject matter. The hearings were presided over by Hon. Miguel N. Bautista, Chairperson of the Committee on Human Rights and was held at the Sangguniang Panlungsod Session Hall situated on the 6th Floor of the BLDR Building, Bacoor Government Center, Barangay Bayanan, Bacoor City, Cavite.

Honorable members of the committee were in attendance as well resource persons who were invited days before the hearing. Attached as an integral part of this Committee Report is the Attendance Sheet of the said hearing.

FINDINGS:

During the committee hearing, the following points were established:

- There is a need to create a Human Rights Action Center in the City of Bacoor, Cavite and endow the said body with various powers to ensure that the right of all people to human dignity is safeguarded.
- The Commission on Human Rights (CHR) Region IV-A expressed full support for the proposed ordinance, commending the City Government of Bacoor for aligning its efforts with national human rights programs.
- The Office of the City Legal Services (OCLS), likewise expressed support and suggested adopting the language of relevant provisions in the DILG-CHR Joint Memorandum Circular No. 1, series of 2014 entitled "Mainstreaming Human Rights through the Rule of Law and Access to Justice at the Levels of Provinces, Cities, Municipalities, and Barangays", to ensure legal consistency and clarity of powers.
- The Sangguniang Panlungsod Secretary, concurred with the observations raised by CHR and OCLS, and assured assistance in finalizing the measure.





- It was agreed that the Center may conduct only an initial impartial investigation or assessment, limited to documentation and evaluation of complaints.
- It was emphasized that while costs of prosecution may arise, the Action Center's role is to assist complainants and ensure proper referral rather than undertake prosecution itself.
- Proposed corrections on specific provisions:

Original Provision of PCO 2025-055	Proposed Amendments of PCO 2025-055
Section 2. Creation of the Human Rights Action Center. A quasi-legislative body mandated to investigate and prevent violations of human rights within the City of Bacoor, Cavite.	Section 2. Creation of the Human Rights Action Center. <i>The Bacoor Human Rights Action Center (BHRAC) should act primarily as a referral and coordination mechanism and not as a quasi-legislative body.</i>
Section 5.5 Cause the prosecution of any person who may have violated the human rights of another before the appropriate legal venue.	Section 5.5 <i>Prosecution cost should not be borne by the Local Government or the Bacoor Human Rights Action Center (BHRAC).</i>

RECOMMENDATION:

In view thereof, the Committee recommends for the **APPROVAL** of the proposed ordinance establishing the Bacoor City Human Rights Action Center (BHRAC) and endow the said body with various powers to ensure that the right of all people to human dignity is safeguarded.

WE HEREBY CERTIFY that the contents of the foregoing report are true and correct.

Signed this 14th day of November 2025 at the City of Bacoor, Cavite


COMMITTEE ON HUMAN RIGHTS

COUN. MIGUEL N. BAUTISTA
Chairperson

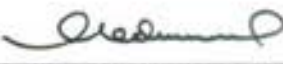





COUN. RICARDO F. UGALDE
Vice Chairperson

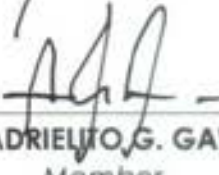

COUN. LEVY M. TELA
Member


Vice Chairman, Committee on Rules and Privileges, Laws and Ordinances


COUN. ROBERTO L. ADVINCULA
Member

COMMITTEE ON RULES, PRIVILEGES, LAWS AND ORDINANCES


COUN. REYNALDO D. PALABRICA
Chairperson


COUN. ADRIELITO G. GAWARAN
Member


COUN. REYNALDO M. FABIAN
Member





COMMITTEE ON HUMAN RIGHTS
COMMITTEE ON RULES, PRIVILEGES, LAWS AND ORDINANCES

MINUTES OF THE JOINT COMMITTEE HEARING
NO. CHR-001-S-2025

Office of the Sangguniang Panlungsod
Received by: Janet Pring
Date: 17 May 2025
Time: 1:30pm

Subject: AN ORDINANCE CONSTITUTING THE COMMITTEE ON HUMAN RIGHTS OF THE SANGGUNIANG PANLUNGSOD AS THE HUMAN RIGHTS ACTION CENTER OF THE CITY OF BACOR, CAVITE, ENDOWING IT WITH VARIOUS POWERS, AND PROVIDING PENALTIES FOR VIOLATIONS HEREOF. (PCO 2025-055 dated 29 September 2025).

A committee hearing was held on October 2, 2025 at the Sangguniang Panlungsod Session Hall regarding the aforementioned subject matter with the following attendees. (See attached attendance sheet)

Committee Chair Hon. Miguel Bautista welcomed the attendees and explained that the hearing would focus on the provisions of the proposed ordinance creating the Bacoor Human Rights Action Center.

Atty. Salve Valenciano of the City Legal Services, manifested support for the establishment of the Action Center but raised concerns about compliance with the DILG-CHR Joint Memorandum Circular No. 1, s. 2014.

It was emphasized that under the JMC, the role of the Bacoor Human Rights Action (BHRAC) is limited to coordination and referral to the CHR, not as an investigative or quasi-legislative body. The recommendation was made to also consider the formation of Human Rights Action Team at the city level as provided in the JMC.

Clarification was sought on whether conducting investigations prior to referral would conflict with existing laws. Possible impartiality issues if the City investigates complaints against its own personnel.

After discussion, consensus emerged to allow for initial impartial investigations or assessment, limited to data gathering and evaluation of complaints, before referral to appropriate agencies.

The term "quasi-legislative" was deemed inappropriate; the function should be framed as assistance and initial assessment rather than adjudication.

Some members pointed out that costs of prosecution should be borne when referred to appropriate authorities.

It was agreed that initial impartial investigation would help determine the proper office or court to refer cases.





Members suggested inviting representatives from the Office of the City Prosecutor (Fiscal's Office) and the Commission on Human Rights (Region IV-A) for further guidance to ensure the ordinance does not conflict with existing laws.

There being no other matters to be discussed, the hearing was suspended at exactly 11:00 am.

Prepared:


MA. CRISTINA A. GOROSPE
Local Legislative Staff Asst. 1

Attested:


COUN. MIGUEL N. BAUTISTA
Chairperson
Committee on Human Rights





COMMITTEE ON HUMAN RIGHTS
COMMITTEE ON RULES, PRIVILEGES, LAWS AND ORDINANCES

MINUTES OF THE JOINT COMMITTEE HEARING
NO. CHR-001-S-2025

Office of the Sangguniang Panlungsod
Received by: Janet Pring
Date: _____
Time: _____

Subject: **AN ORDINANCE CONSTITUTING THE COMMITTEE ON HUMAN RIGHTS OF THE SANGGUNIANG PANLUNGSOD AS THE HUMAN RIGHTS ACTION CENTER OF THE CITY OF BACOOR, CAVITE, ENDOWING IT WITH VARIOUS POWERS, AND PROVIDING PENALTIES FOR VIOLATIONS HEREOF.** (PCO 2025-055 dated 29 September 2025).

The hearing was called to order by Hon. Miguel N. Bautista, Chairperson of the Committee on Human Rights. The Chair acknowledged the presence of the committee members, fellow councilors, and invited resource persons from the Commission on Human Rights Region IV-A, the Office of the City Legal Services (OCLS), and the Sangguniang Panlungsod Secretariat.

Councilors and officials present gave their brief opening messages, expressing support for the establishment of a Bacoor Human Rights Action Center (BHRAC) in the city as a concrete expression of Bacoor's commitment to human rights protection and promotion.

DISCUSSION:

PRESENTATION BY THE COMMISSION ON HUMAN RIGHTS (CHR)

Atty. Rexford Guevarra, Regional Director CHR Region IV-A, expressed the agency's appreciation for the Sangguniang Panlungsod's initiative and reiterated CHR's consistent advocacy for the establishment of the BHRAC in all levels of governance pursuant to DILG-CHR Joint Memorandum Circular No. 1 S. 2014. The CHR commended Bacoor City for aligning its local legislation with national human rights programs and emphasized that the ordinance represents the City's commitment to protect, promote, and fulfill human rights.

COMMENTS FROM THE OFFICE OF THE CITY LEGAL SERVICES (OCLS)

Atty. Salve Valenciano expressed full support for the passage of the ordinance. She noted that the OCLS recommends incorporating additional provisions found in the DILG-CHR Joint Memorandum Circular to strengthen compliance and operational clarity. She further noted that the establishment of the BHRAC would be a "point of pride" for the City of Bacoor.





CLARIFICATIONS ON SPECIFIC PROVISIONS

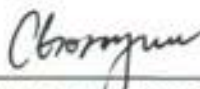
- Section 2 (Quasi-Legislative Function):
Atty. Guevarra clarified that the Action Center should serve primarily as a *referral and coordination mechanism*, not as a quasi-legislative or quasi-judicial body. Its primary role is to receive and refer complaints of human rights violations to appropriate agencies such as the CHR, the Prosecutor's Office, or the Public Attorney's Office (PAO).
- Section 5.5 (Cost of Prosecution):
Both CHR and OCLS agreed that this provision should be reviewed or deleted, as prosecution costs should not be borne by the Local Government or the BHRAC.
- The CHR explained that the BHRAC functions similarly to a VAWC Desk under RA 9262, serving as a local-level point of contact for human rights complaints and promotional activities, particularly benefiting constituents in remote areas.

COMMENT FROM THE SANGGUNIANG PANLUNGSOD SECRETARY

Atty. Khalid Atega reiterated his office's commitment to assist the Committee and the Sangguniang Panlungsod in the legislative process and concurred with the observations and recommendations presented.

There being no other matters to be discussed, the hearing was adjourned at exactly 1:00 am.

Prepared:



MA. CRISTINA A. GOROSPE
Local Legislative Staff Asst. 1

Attested:



COUN. MIGUEL N. BAUTISTA
Chairperson
Committee on Human Rights





COMMITTEE ON HUMAN RIGHTS
COMMITTEE ON RULES AND PRIVILEGES, LAWS AND ORDINANCES

NOTICE OF THE JOINT COMMITTEE HEARING
(PROOF OF RECEIPT)

October 02, 2025 / 10:30 am

Office of the Sangguniang Panlungsod
Received by: [Signature]
Date: 10/2/2025

Bacoor Legislative & Disaster Resilience Building, Sangguniang Panlungsod Session Hall,
6th Floor, Bacoor Government Center

Subject: AN ORDINANCE CONSTITUTING THE COMMITTEE ON HUMAN RIGHTS OF THE SANGGUNIANG PANLUNGSOD AS THE HUMAN RIGHTS ACTION CENTER OF THE CITY OF BACOR, CAVITE, ENDOWING IT WITH VARIOUS POWERS, AND PROVIDING PENALTIES FOR VIOLATIONS HEREOF. (PCO 2025-055 dated 29 September 2025).

No.	NAME	BUSINESS/OFFICE AFFILIATION	CONTACT NUMBER	SIGNATURE/DATE
1.	Hon. Reynaldo Palabrica	SP		[Signature] 9/30
2.	Hon. Levy M. Tela	SP		[Signature] 9/30/25
3.	Hon. Rogelio Nolasco	SP	-	9-30-25 MELINDA DESTUFA
4.	Hon. Adrielito G. Gawaran	SP		[Signature] 9/30/25
5.	Hon. Reynaldo M. Fabian	SP		Mimi 9/30/25
6.	Hon. Ricardo F. Ugalde	SP		[Signature] 9/30/25
7.	Hon. Roberto L. Advincula	SP	WC. 407	[Signature] 10/1/25
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COMMITTEE ON HUMAN RIGHTS
COMMITTEE ON RULES AND PRIVILEGES, LAWS AND ORDINANCES

ATTENDANCE OF THE JOINT COMMITTEE HEARING

Office of the Sangguniang Panlungsod
Received by: Janet Prince
Date: 3 OCT 2025
Time: 10:30 am

October 02, 2025 / 10:30 am

Bacoor Legislative & Disaster Resilience Building, Sangguniang Panlungsod Session Hall,
6th Floor, Bacoor Government Center

Subject: AN ORDINANCE CONSTITUTING THE COMMITTEE ON HUMAN RIGHTS OF THE SANGGUNIANG PANLUNGSOD AS THE HUMAN RIGHTS ACTION CENTER OF THE CITY OF BACOOR, CAVITE, ENDOWING IT WITH VARIOUS POWERS, AND PROVIDING PENALTIES FOR VIOLATIONS HEREOF. (PCO 2025-055 dated 29 September 2025).

No.	NAME	BUSINESS/OFFICE AFFILIATION	CONTACT NUMBER	SIGNATURE/DATE
1.	Hon. Miguel N. Bautista	SP		
2.	Hon. Reynaldo D. Palabrica	SP		
3.	Hon. Rogelio M. Nolasco	SP		
4.	Hon. Levy M. Tela	SP		
5.	Hon. Adrielito G. Gawaran	SP		
6.	Hon. Reynaldo M. Fabian	SP		
7.	Hon. Catherine S. Evaristo	SP		
8.	Hon. Manolo S. Galvez	SP		
9.	Hon. Roberto L. Advincula	SP		
10.	Hon. Ricardo F. Ugalde	SP		
11.	Hon. Horacio M. Brillantes, Jr.	SP		
12.	Hon. Simplicio G. Dominguez	SP		







Republic of the Philippines
Province of Cavite
CITY OF BACOOR
OFFICE OF THE SANGGUNIANG PANLUNGSOD



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01/20/2025
AWARDEE
8 years
in a row!

No.	NAME	BUSINESS/OFFICE AFFILIATION	CONTACT NUMBER	SIGNATURE/DATE
13.	Hon. Randy C. Francisco	SP		
14.	Hon. Palm Angel S. Buncio	SP		
15.	Natividad Indang offb	HRDMD	8906341005	Natividad Indang 01.20.2025
16.	RAVE VITRUCIAN	OCLS		
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Republic of the Philippines
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CITY OF BACOOR
OFFICE OF THE SANGGUNIANG PANLUNGSOD



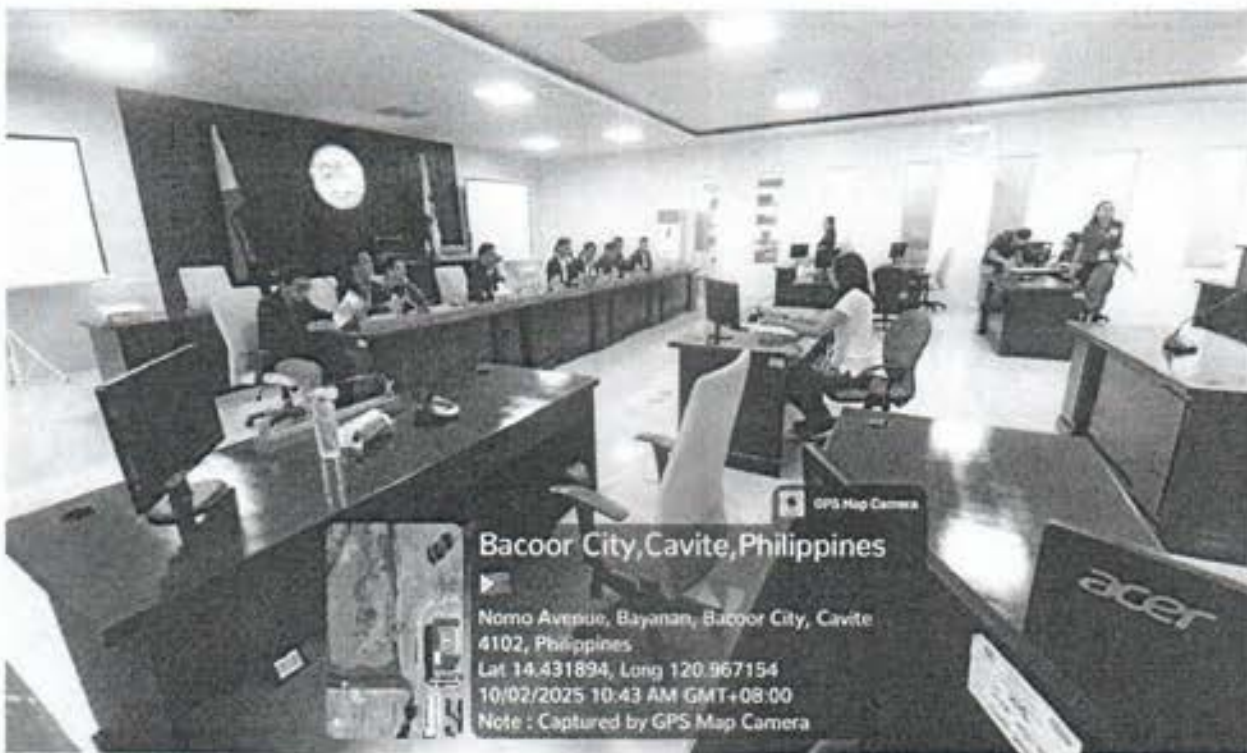
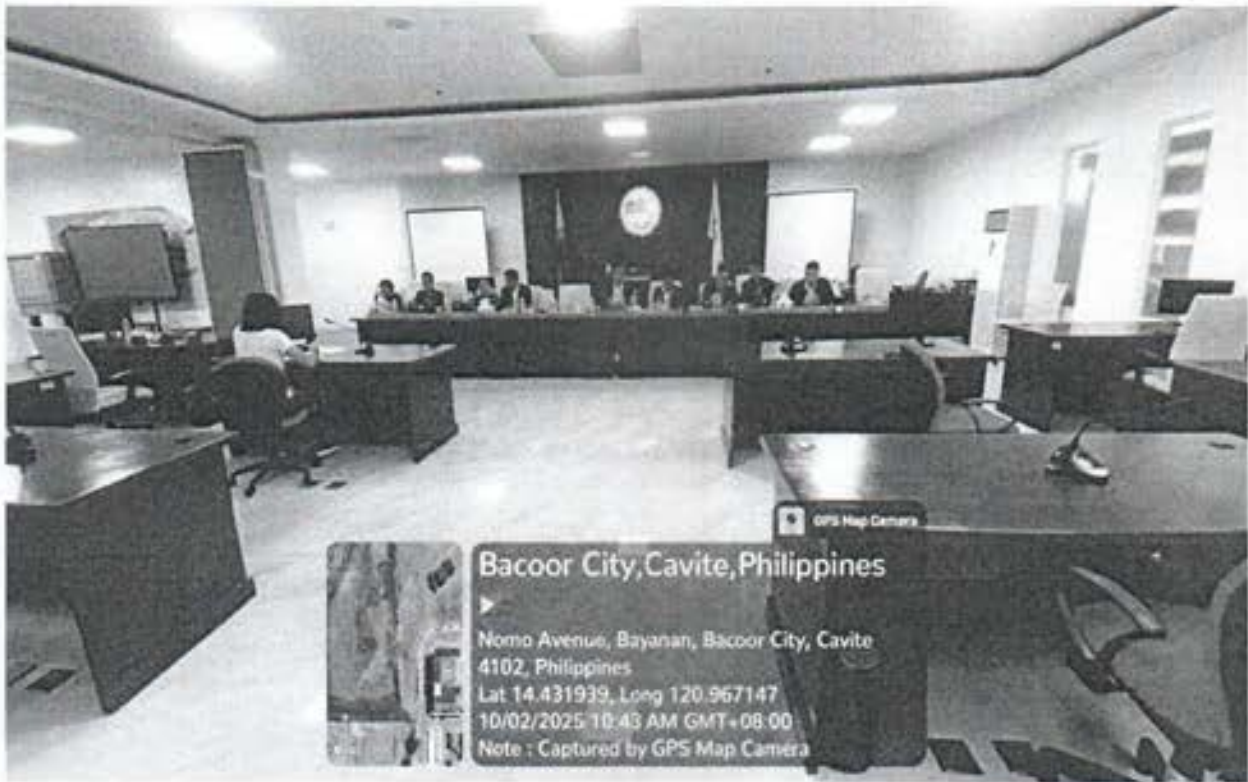
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01/20/2025



COMMITTEE ON HUMAN RIGHTS
COMMITTEE ON RULES AND PRIVILEGES, LAWS AND ORDINANCES

Office of the Sangguniang Panlungsod
Bacoor City, Cavite
3 OCT 2025



PHOTOS OF THE JOINT COMMITTEE HEARING NO. EAGR-017-2025
PCO 2025-055 "HUMAN RIGHTS ACTION CENTER ORDINANCE"

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Address: Bacoor Legislative and Disaster Resilience Bldg.
Bacoor Blvd., Brgy. Bayanan, City of Bacoor, Cavite
Telephones: (046) 417-0727
Website: www.bacoorcity.gov.ph



Cell no 24/181809



COMMITTEE ON HUMAN RIGHTS
COMMITTEE ON RULES, PRIVILEGES, LAWS AND ORDINANCES

NOTICE OF THE JOINT COMMITTEE HEARING
(PROOF OF RECEIPT)

October 23, 2025 / 11:00 am

Office of the Sangguniang Panlungsod
Received by: *[Signature]*
Date: *10/23/25*
Time: *4:47pm*

Bacoor Legislative & Disaster Resilience Building, Sangguniang Panlungsod Session Hall,
6th Floor, Bacoor Government Center

Subject: AN ORDINANCE CONSTITUTING THE COMMITTEE ON HUMAN RIGHTS OF THE SANGGUNIANG PANLUNGSOD AS THE HUMAN RIGHTS ACTION CENTER OF THE CITY OF BACOR, CAVITE, ENDOWING IT WITH VARIOUS POWERS, AND PROVIDING PENALTIES FOR VIOLATIONS HEREOF. (PCO 2025-055 dated 29 September 2025).

No.	NAME	BUSINESS/OFFICE AFFILIATION	CONTACT NUMBER	SIGNATURE/DATE
1.	Hon. Reynaldo Palabrica	SP		<i>[Signature]</i> 10-21-25
2.	Hon. Levy M. Tela	SP		<i>[Signature]</i> 10/21/25
3.	Hon. Rogelio Nolasco	SP		<i>[Signature]</i> 10-21-25
4.	Hon. Adrielito G. Gawaran	SP		<i>[Signature]</i> 11/24/25
5.	Hon. Reynaldo M. Fabian	SP		<i>[Signature]</i> 10/21/25
6.	Hon. Ricardo F. Ugalde	SP		<i>[Signature]</i> 10/21/25
7.	Hon. Roberto L. Advincula	SP		<i>[Signature]</i> 10-21-25
8.	Atty. Kim Nyca Lofranco	OCLS	415 local	<i>[Signature]</i> 10-21-25 11:20AM
9.	Atty. Rexford D. Guevarra	CHR 1V-A		<i>[Signature]</i> 10/20/25
10.	Atty. Johnny Ompong	Office of the City Prosecutor		<i>[Signature]</i> 10-21-25
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NOTICE OF THE JOINT COMMITTEE HEARING (PROOF OF RECEIPT) NO. CHR-001-2025
PCO 2025-055 "HUMAN RIGHTS ACTION CENTER ORDINANCE"

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COMMITTEE ON HUMAN RIGHTS
COMMITTEE ON RULES, PRIVILEGES, LAWS AND ORDINANCES

ATTENDANCE OF THE JOINT COMMITTEE HEARING

Office of the Sangguniang Panlungsod
Received by: *[Signature]*
Date: 23 10/2025
Time: 11:00 am

October 23, 2025 / 11:00 am

Bacoor Legislative & Disaster Resilience Building, Sangguniang Panlungsod Session Hall,
6th Floor, Bacoor Government Center

Subject: AN ORDINANCE CONSTITUTING THE COMMITTEE ON HUMAN RIGHTS OF THE SANGGUNIANG PANLUNGSOD AS THE HUMAN RIGHTS ACTION CENTER OF THE CITY OF BACOR, CAVITE, ENDOWING IT WITH VARIOUS POWERS, AND PROVIDING PENALTIES FOR VIOLATIONS HEREOF. (PCO 2025-055 dated 29 September 2025).

No.	NAME	BUSINESS/OFFICE AFFILIATION	CONTACT NUMBER	SIGNATURE/DATE
1.	Hon. Miguel N. Bautista	SP		
2.	Hon. Reynaldo D. Palabrica	SP		
3.	Hon. Rogelio M. Nolasco	SP		<i>[Signature]</i>
4.	Hon. Levy M. Tela	SP		
5.	Hon. Adrielito G. Gawaran	SP		
6.	Hon. Reynaldo M. Fabian	SP		<i>[Signature]</i>
7.	Hon. Catherine S. Evaristo	SP		
8.	Hon. Manolo S. Galvez	SP		
9.	Hon. Roberto L. Advincula	SP		<i>[Signature]</i>
10.	Hon. Ricardo F. Ugalde	SP		<i>[Signature]</i>
11.	Hon. Horacio M. Brillantes, Jr.	SP		<i>[Signature]</i>
12.	Hon. Simplicio G. Dominguez	SP		





Republic of the Philippines
Province of Cavite
CITY OF BACOOR
OFFICE OF THE SANGGUNIANG PANLUNGSOD



CGBCR-SPBac-F01.02
01/20/2025



No.	NAME	BUSINESS/OFFICE AFFILIATION	CONTACT NUMBER	SIGNATURE/DATE
13.	Hon. Randy C. Francisco	SP		
14.	Atty. Rexford D. Guevarra	CHR IV-A		
15.	Atty. Johnny Omping	Office of the City Prosecutor		
16.	Atty. Khalid A. Atega Jr.	SP Secretary		
17.	Atty. JAYRE VALENTE VASO	SCS		
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ATTENDANCE OF THE JOINT COMMITTEE HEARING NO. CHR-001-2025
PCO 2025-055 "HUMAN RIGHTS ACTION CENTER ORDINANCE "

Page 2



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Address: Bacoor Legislative and Disaster Resilience Bldg.,
Bacoor Blvd., Brgy. Bayanan, City of Bacoor, Cavite
Trunkline: (046)417-0727
Website: www.bacoorcitysp.com



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COMMITTEE ON HUMAN RIGHTS
COMMITTEE ON RULES AND PRIVILEGES, LAWS AND ORDINANCES



PHOTOS OF THE JOINT COMMITTEE HEARING NO. CHR 001-2025
PCO 2025-055 "HUMAN RIGHTS ACTION CENTER ORDINANCE"

Page 1



PROPOSED CITY ORDINANCE NO.2025-055
Series of 2025

AN ORDINANCE CREATING THE BACOR HUMAN RIGHTS ACTION CENTER, IDENTIFYING ITS VARIOUS DUTIES AND POWERS, AND PROVIDING ADMINISTRATIVE PENALTIES FOR VIOLATIONS HEREOF.

Sponsored by:

WHEREAS, Section 1 of Article XIII of the 1987 Constitution provides that Congress shall give highest priority to the enactment of measures that protect and enhance the right of all the people to human dignity, reduce social, economic, and political inequalities, and remove cultural inequities by equitably diffusing wealth and political power for the common good.

WHEREAS, Section 11, paragraph (1), sub-paragraph (vii) of Republic Act No. 10160 (the "Charter of the City of Bacoor, Cavite") gave the Sangguniang Panlungsod the power to determine the powers and duties of officials and employees of the City Government.

WHEREAS, Section 12, paragraph (b), sub-paragraph (1) of RA10160 require the Sangguniang Panlungsod to create various standing committees among which is a Committee on Human Rights.

WHEREAS, Section 36, paragraph (a), sub-paragraph (11) of RA 10160 mandated the City Legal Officer to be in the frontline of protecting human rights and prosecuting any violation thereof, particularly those which occur during and in the aftermath of man-made and natural disasters or calamities.

WHEREAS, on 30 June 2025, the 6th Sangguniang Panlungsod passed City Resolution No. 2025-734 which approved the composition and reorganization of its various standing committees. Among the standing committees of the 6th Sangguniang Panlungsod is the Committee on Human Rights.

WHEREAS, the Department of Interior and Local Government (DILG) and the Commission on Human Rights (CHR) issued Joint Memorandum Circular No. 1, series of 2014 entitled "*Mainstreaming Human Rights through the Rule of Law and Access to Justice at the Levels of Provinces, Cities, Municipalities, and Barangays*" which required all local governments to create a Human Rights Action Center.

WHEREAS, there is a need to create a Human Rights Action Center in the City of Bacoor, Cavite and endow the said body with various powers to ensure that the right of all people to human dignity is safeguarded.

NOW THEREFORE, be it enacted by the 6th Sangguniang Panlungsod of the City of Bacoor, Cavite that:

Section 1. Title. This Ordinance shall be known and referenced as the "**Human Rights Action Center Ordinance of the City of Bacoor**".

Section 2. Creation of the Human Rights Action Center. A quasi-legislative body mandated to investigate and prevent violations of human rights within the City of Bacoor, Cavite to be known as the **Bacoor Human Rights Action Center (BHRAC)** is hereby created.

Section. 3. Composition of the Bacoor Human Rights Action Center. The BHRAC shall be headed by the Chairperson of the Committee on Human Rights of the Sangguniang Panlungsod of the City of Bacoor. The head of BHRAC shall be assisted by the City Legal Officer of the City of Bacoor. The various personnel of the Office of the City Legal Services (OCLS) shall report to the Head of the BHRAC whenever there are reports of violations of human rights in the City of Bacoor.

Section 4. Location of the BHRAC. The BHRAC shall be located at the office of the Head of the BHRAC situated on the 4th Floor of the Bacoor Legislative and Disaster Resilience Building within the Bacoor Government Center. The Secretariat of the BHRAC shall be located at the office of the OCLS.

Section 5. Powers and Duties of the BHRAC. The BHRAC shall have the following powers and duties:

5.1. Formulate its own internal rules of procedure subject to the joint approval of the Sangguniang Panlungsod and the City Mayor by way of City Resolution. Provided that: the internal rules of procedure of the BHRAC shall also be considered as the Implementing Rules and Regulations of this Ordinance.

5.2. Conduct an impartial investigation of all instances of human rights violations occurring in the City of Bacoor.

5.3. Require all elected and appointed officials of the City of Bacoor including employees of various national agencies assigned in the City to attend hearings called by the BHRAC in the exercise of its power to investigate alleged violations of human rights.

5.4. Summon any person and require the production and/or submission of all types of evidence in relation of alleged violations of human rights.

5.5. Cause the prosecution of any person who may have violated the human rights of another before the appropriate legal venue; and

5.6. Perform other powers and duties as may be mandated by law or city ordinance or as may be ordered by the City Mayor.

Section 6. Administrative Penalty. Any appointed official or employee of the City Government or of the various national agencies assigned at the City of Bacoor who unjustifiably failed to obey any lawful order of the BHRAC shall be administratively penalized pursuant to pertinent civil service regulations.

Section 7. Honoraria. The Head of the BHRAC, the City Legal Officer, and lawyers assigned at the OCLS shall receive an honorarium of P1,000.00 whenever they actually attend a hearing of the BHRAC. The grant of the said honoraria shall depend on the availability of funds as certified by the City Treasurer and shall be released pursuant to pertinent government audit and accounting regulations. Provided that: the BHRAC shall not hold a hearing more than twice per month. Provided further that: not more than two lawyers from the OCLS shall attend the said hearings.

Section 8. Repeal. All ordinances, city resolutions, executive orders, and other local issuances that are inconsistent with the provisions of this Ordinance are hereby repealed and/or modified.

Section 9. Separability. If any provision of this Ordinance or the application thereof to any person or circumstance, is held invalid by a competent court of law, the remainder of the Ordinance and the application of such provision to other persons or circumstances shall not be affected thereby.

Section 10. Effectivity. This Ordinance shall take effect after ten (10) days from the date a copy hereof is posted in a bulletin board at the entrance of the City Hall of Bacoor and in at least two (2) other conspicuous places in the City of Bacoor not later than five (5) days after approval hereof. A copy of this Ordinance shall be published once in a local newspaper of general circulation within the City.

APPROVED on _____ 2025 at the City of Bacoor, Cavite.

I hereby certify that the foregoing Ordinance was duly approved in accordance with law.

Certified:

HON. ROWENA BAUTISTA-MENDIOLA
City Vice Mayor/Presiding Officer

Attested:

ATTY. KHALID A. ATEGA JR.
Sangguniang Panlungsod Secretary

Approved:

HON. STRIKE B. REVILLA
City Mayor