



**COMMITTEE ON ETHICS, APPOINTMENTS AND GOVERNMENT REORGANIZATION**

**REPORT OF THE COMMITTEE HEARING VIA ZOOM**  
NO. EAGR-037-S-2026

Meeting I.D.: 820 9784 4071  
Passcode: 473909

Office of the Sangguniang Panlungsod  
Received by J.A.P. 2026  
Date: 3 Apr 2026

Subject: **AN ORDINANCE CREATING ADDITIONAL PERMANENT POSITIONS IN THE OFFICE OF THE CITY SOCIAL WELFARE AND DEVELOPMENT OF THE CITY GOVERNMENT OF BACOOR, APPROPRIATING FUNDS THEREFOR, AND FOR OTHER PURPOSES. (PCO 2026-094 dated 06 April 2026).**

This committee report pertains to the committee hearing conducted on April 16, 2026 relative to the above-stated subject matter. The hearing was presided over by Hon. Miguel N. Bautista, Chairperson of the Committee on Ethics, Appointments and Government Reorganization via Zoom Videoconferencing.

The said subject matter was referred to this Committee by the Presiding Officer, Hon. Rowena Bautista-Mendiola, during the 38<sup>th</sup> Regular Session of the 6<sup>th</sup> Sangguniang Panlungsod on April 13, 2026.

The committee convened to deliberate on the above-mentioned subject matter which seeks to create additional permanent positions in the Office of the City Social Welfare and Development (CSWD).

The measure aims to address the increasing demand for personnel in the said office, and the need to sustain the delivery of day care and other social welfare services at the community level, it became evident that the present staffing complement is no longer sufficient to adequately attend to the demands of the public.

**FINDINGS:**

- The rapid growth of the population of the City of Bacoor has correspondingly increased the demand for social welfare services, including early childhood care, family support, and community-based interventions;
- The delivery of early childhood care and development services, particularly through day care centers, constitutes a fundamental pillar in securing the intellectual, emotional, and social foundations of the youth;
- The existing personnel complement within the Office of the CSWD has reached a level at which the efficiency, timelessness, and reach of public service risk diminution absent augmentation of plantilla positions;





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- The creation of additional permanent positions ensures continuity, accountability, and institutional strength in the delivery of mandated services and thereby ensuring that no sector is left unattended and no need is left unanswered;
- The following permanent positions in the Office of the CSWD is hereby created:

No. of Position	Positions	Salary Grade
1	Day Care Worker II	8
2	Day Care Worker I	6
1	Administrative Aide IV	4

- These positions shall form part of the regular plantilla of personnel of the City Government and shall be filled in accordance with existing civil service laws, rules and regulations;
- The salaries, allowances, and other emoluments of the positions herein created shall be in accordance with the Salary Standardization Law and other applicable issuance, and shall be subject to all existing budgeting, accounting, and auditing laws, rules, and regulations;
- While there is currently no specific appropriation, the Personal Services (PS) allocation can accommodate the proposed positions, subject to inclusion in either a supplemental budget or the next annual budget.

**RECOMMENDATION:**

In view of the foregoing, the Committee respectfully recommends to the Sangguniang Panlungsod for the **APPROVAL** of the aforementioned subject matter on Second Reading and be calendared for Third Reading on the Council's next Order of Business.

**WE HEREBY CERTIFY** that the contents of the foregoing report are true and correct.

Signed this 20<sup>th</sup> day of April, 2026 at the City of Bacoor, Cavite.





**COMMITTEE ON ETHICS, APPOINTMENTS AND GOVERNMENT REORGANIZATION**

**COUN. MIGUEL N. BAUTISTA**  
*Chairperson*

**COUN. REYNALDO D. PALABRICA**  
*Vice Chairperson*

**COUN. CATHERINE S. EVARISTO**  
*Member*

**COUN. ROGELIO M. NOLASCO**  
*Member*

