Republic of the Philippines
Province of Cavite
**CITY OF BACOOR**
**OFFICE OF THE SANGGUNIANG PANLUNGSOD**

BAGONG PILIPINAS

Seal of Good Local Governance AWARDEE

# COMMITTEE ON HEALTH AND SANITATION

## COMMITTEE REPORT

CHS-018-2026
PCO-2026-128

Office of the Sangguniang Panlungsod
Received by: Jenot Pring
Date: 12 OCT 2026
Time:

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Subject: ***An ordinance revoking City Ordinance No. 507-2026 and institutionalizing a Drug-Free Workplace in the City Government of Bacoor, providing comprehensive policies on advocacy, education and training, drug testing, treatment and rehabilitation referral, monitoring and evaluation and creating a Drug-Free Workplace assessment team and appropriating funds for the implementation thereof.***

***(Date referred: October 05, 2026)***

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The above-mentioned proposed ordinance underwent its first reading on October 05, 2026 during the 63rd Regular Session of the 6th Sangguniang Panlungsod. The said proposed ordinance was referred by the Presiding Officer, City Vice Mayor Hon. Rowena Bautista Mendiola to the Committee on Health and Sanitation.

The Committee on Health and Sanitation sent out invitations to the resource persons and conducted a committee hearing on October 08, 2026 held at the Session Hall of the Sangguniang Panlungsod.

After due consultation and deliberation hereby report back to this August Body the findings, information gathered, and recommendation on the above-subject matter. Attached hereto are the attendance sheet and photos taken during the said hearing.

**FINDINGS:**

This proposed City Ordinance was written and submitted due to the compelling need to formulate the creation of d Drug-Free Workplace Committee and an Assessment Team in the City Government of Bacoor to effectively implement, oversee, and evaluate the Drug-Free Workplace Policy and Program



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in full compliance with national laws, administrative guidelines, and best practices.

Pursuant to the following legal basis such as the Republic Act No. 9165, otherwise known as the "Comprehensive Dangerous Drugs Act of 2002," mandates the assistance and participation of local government units, to enhance the enforcement of the law and adopt measures to preventive and educational programs and rehabilitation or treatment of drug dependents to ensure a drug-free workplace;

The same law created the Dangerous Drugs Board (DDB) and empowered it to formulate policies and programs on drug prevention and control; WHEREAS, Republic Act No. 6713, otherwise known as the "Code of Conduct and Ethical Standards for Public Officials and Employees," requires public servants maintain the highest standards of ethics, integrity, and professionalism in public service.

DDB Regulation No. 13, Series of 2018, mandates the establishment and institutionalization of: Drug-Free Workplaces policies in all government officers including conduct of authorized drug testing for elective local officials and appointive public officers, ensuring that sustainable abuse awareness and prevention program are in place to promote effective and efficient delivery of government services free from the ill-effects of drug use in the workplace.

The Civil Service Commission (CSC), through Memorandum Circular No 13, Series of 2010, entitled "Guidelines for a Drug-Free Workplace in the Bureaucracy," requires the heads of government agencies to adopt the DDB's Drug-Free Workplaces Program, including mandatory drug testing, advocacy, training and education campaign and, general health and well-being programs are implemented to safeguard integrity. health, and productivity in public service.

CSC Memorandum Circular No. 13, Serles of 2017 provides for the guidelines on mandatory drug testing for government officials and employees regardless of rank, status, and salary, as a condition got continuous employment.

The existing City Ordinance No. 507-2025 known as an Ordinance institutionalizing a Drug-Free Workplace in the City Government of Bacoor, providing comprehensive policies on advocacy, education and training, drug



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testing, treatment and rehabilitation referral, monitoring and evaluation and creating a Drug-Free Workplace assessment team and appropriating funds for the implementation thereof, upon review and consideration of the implementation requirements of the ordinance, the Office of the City Health Services has identified several provisions and areas that require further clarification and strengthening to ensure that the City's Drug-Free Workplace Program is comprehensive, feasible, and properly aligned with the recommendations and standards of the Department of Health.

The existing City Ordinance No. 507-2026 does not sufficiently address the appropriate procedures, responsibilities, safeguards, referral and intervention mechanisms, confidentiality, testing protocols, and other requirements for a functional and sustainable Drug-Free Workplace Program.

This proposed City Ordinance or the "**New Drug-Free Workplace Policy Ordinance of the City of Bacoor**" aims to maintain a safe, secure and healthy working environment. Its purpose is not to harass but rather to prevent the entry of illegal drugs and abuse thereof in the City Government of Bacoor and its 47 Barangays, thus, ensuring protection of its workers, properties and reputation.

**RECOMMENDATION:**

After a thorough perusal of all the circumstances and statements from the resource persons, and the provisions of the proposed ordinance, with the comments and recommendations submitted by the HRDMD Head, the Committee respectfully recommends that the Sangguniang Panlungsod **APPROVE** the above subject matter on 2nd reading during its next regular session.

**WE HEREBY CERTIFY** that the contents of the foregoing report are true and correct. Issued this 12th day of October 2026 at the City of Bacoor, Cavite.

**COMMITTEE ON HEALTH AND SANITATION**

**COUN. REYNALDO C. PALABRICA**
*Chairman*



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**COUN. MANOLO S. GALVEZ**
*Vice Chairman*

**COUN. LEVY M. TELA**
*Member*

**COUN. ROGELIO M. NOLASCO**
*Member*



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