



Republic of the Philippines
Province of Cavite

CITY OF BACOR

Office of the Mayor

**EXECUTIVE ORDER No. 01
Series of 2023**

**AN ORDER ADOPTING THE IMPLEMENTING RULES AND REGULATIONS
OF CITY ORDINANCE NO. 236-2022, OTHERWISE KNOWN AS THE "JOB
VACANCIES REGISTRATION ORDINANCE OF BACOR"**

WHEREAS, Section 16 of R.A. No. 7160 provides that every local government unit shall exercise the powers expressly granted, those necessarily implied therefrom, as well as powers necessary, appropriate, or **incidental for its efficient and effective governance, and those which are essential to the promotion of the general welfare...xxx;**

WHEREAS, on October 17, 2022, the Sangguniang Panlungsod enacted and passed City Ordinance No. 236-2022 entitled, the **"Job Vacancies Registration Ordinance of Bacor;"**

WHEREAS, the City Government of Bacor recognizes the need to issue an Implementing Rules and Regulations pertinent to the above-mentioned Ordinance;

WHEREAS, the Office of the City Mayor of Bacor, in coordination with the Public Employment Services Office, issued the above-mentioned Implementing Rules and Regulations that shall govern the **"Job Vacancies Registration Ordinance of Bacor;"**

NOW, THEREFORE, I, STRIKE B. REVILLA, City Mayor of Bacor, Cavite, by virtue of the powers vested in me by law, do hereby order for the adoption and implementation of the Implementing Rules and Regulations of City Ordinance No. 236-2022 herein attached.

Section 1. Implementing Rules and Regulations (IRR).

Attached herein is the Implementing Rules and Regulations of City Ordinance No. 236-2022 which shall form part of this Executive Order. This shall be known as the **"Implementing Rules and Regulations of the Job Vacancies Registration Ordinance of Bacor.**

All affected offices and departments are hereby ordered to adopt the said implementing rules and regulations and be guided accordingly.

Strict compliance and observance of all city government officials and employees to this IRR is hereby ordered.

Section 2. Repealing Clause.

All previously issued orders and directives inconsistent with any provision found herein shall be deemed repealed, revoked or amended accordingly.

AN ORDER ADOPTING THE IMPLEMENTING RULES AND REGULATIONS OF CITY ORDINANCE NO. 236-2022, OTHERWISE KNOWN AS THE "JOB VACANCIES REGISTRATION ORDINANCE OF BACOR"

Page 1 of 2

Address: Bacor Government Center, Bacor City, Brgy. Bayanan, City of Bacor, Cavite
Trunkline: 434-1111 Website: www.bacor.gov.ph

STRIKE!
SA KANIBAYO



Official Website



Republic of the Philippines
Province of Cavite
CITY OF BACOR
Office of the Mayor

Section 3. Separability Clause.

In the event that any provision found herein shall be judicially or administratively declared illegal or infirm, the remaining provisions shall remain in full force and effect.

Section 4. Effectivity Clause.

This Executive Order shall take effect immediately upon its signing and remain in full force and effect until repealed, revoked or amended accordingly.

SO ORDERED.

DONE this 13th day of January 2023 in the City of Bacoor, Province of Cavite.


STRIKE B. REVILLA
City Mayor

cc:

Sangguniang Panlungsod
Public Employment Services Office
Business Permit and Licensing Office
City Administrator's Office
Bacoor Chamber of Commerce and Industry, Inc.
All other City Government offices/departments/units concerned



Office of the Mayor
Strike B. Revilla



SBR20230151

AN ORDER ADOPTING THE IMPLEMENTING RULES AND REGULATIONS OF CITY ORDINANCE NO. 236-2022, OTHERWISE KNOWN AS THE "JOB VACANCIES REGISTRATION ORDINANCE OF BACOR"

Page 2 of 2

Address: Bacoor Government Center, Bacoor Blvd., Brgy. Bayanan, City of Bacoor, Cavite
Trunkline: 434-1111 Website: www.bacoor.gov.ph



Official Website

STRIKE!
SA SERBISYO



Republic of the Philippines
Province of Cavite

CITY OF BACOR
Office of the Mayor

**IMPLEMENTING RULES AND REGULATIONS
OF CITY ORDINANCE NO. 236-2022**

**AN ORDINANCE MANDATING ALL BUSINESS ESTABLISHMENTS IN THE CITY OF
BACOR, CAVITE TO PARTNER WITH THE PUBLIC EMPLOYMENT SERVICES
OFFICE (PESO) AND POST THEIR JOB VACANCIES IN THE "JOB VACANCY
REGISTRY" OF THE SAID OFFICE**

RULE 1: GENERAL PROVISIONS

Section 1. Enactment and Title – The City Ordinance No. 236-2022, otherwise known as "Job Vacancies Registration Ordinance of Bacoor" is approved and enacted. The Implementing Rules and Regulations, hereinafter called the IRR, is promulgated pursuant to City Ordinance No. 236-2022 for the purpose of prescribing the necessary rules and regulations to rationalize and strengthen the policy regarding the Job Vacancies Registration Ordinance of Bacoor City, Cavite.

Section 2. Mandatory Reporting of Job Vacancies. – all duly registered business establishments with the Business Permits and Licensing Office (BPLO) operating and doing business in the City of Bacoor, Cavite, as well as those practicing his/her profession with more than one employee, are encouraged to report all job vacancies in the said establishment or practice of profession with the Public Employment Service Office of the City of Bacoor.

Section 3. Mandatory Reporting of Non-Availability of Job Vacancy. – duly registered business establishments and practices of profession mentioned in the preceding section are mandated to report to the Public Employment Service Office of Bacoor City if the vacancy has already been filled up so as not to confuse jobseekers. The said report shall be done in the most expeditious and convenient means possible within five (5) working days after the vacancy has been filled up.

Section 4. Definition of Terms. – For purposes of and when used this IRR, the following terms or words or phrases shall mean or understood as indicated hereunder unless the context of a particular section clearly indicates that a different meaning is intended:

4.1. Business Establishments: are corporations, partnerships, or sole proprietorships engaged in the trade of goods or services duly registered with the Business Permits and Licensing Office of Bacoor City.

4.2. Business Permits and Licensing Office (BPLO): a department of the local government of the City of Bacoor primarily responsible for the registration, renewal and regulation of all business enterprises in the City.

4.3. Employee: a person who works for another in exchange for financial compensation or remuneration and other benefits as mandated by law.



4.4. Job Vacancies: newly created, unoccupied, or about to become vacant positions that are subject for financial compensation or remuneration and other benefits mandated by law, for which an employer is taking active steps and is prepared to take further steps to find qualified or suitable candidates/applicants from outside the business enterprise or practice of profession concerned.

4.5. Public Employment Service Office (PESO): a department of the local government of the City of Bacoor created by virtue of City Ordinance No. 5-S-2016 primarily to provide job opportunities for all Bacoor City residents.

4.6. Practice of Profession: pursuit, activity or undertaking rendered by a registered and licensed professional or holder of a Special Temporary Permit as defined in the scope of practice by the Professional Regulation Commission or by the Supreme Court.

Section 5. The Job Vacancy Registry - A "Job Vacancy Registry" or "JVR" database shall be created and maintained by the PESO listing all job vacancies reported to it by all business establishments or practice of profession covered by this Ordinance. The JVR shall be posted online and readily accessible at all times. No fee shall be charged for the use of such registry.

Section 6. Job Matching Duty of PESO - The PESO shall provide linkages between jobseekers and employers based on the data found in the Job Vacancy Registry by conducting various job fairs and activities, directly communicating with employers, or through other legal means.

RULE 2: IMPLEMENTING PROVISIONS

Section 7. Repeal Clause. – All existing Ordinances, Implementing Rules and Regulations or parts thereof, Resolutions and Executive Orders that duplicate, in conflict, inconsistent or contravene any of the provisions of City Ordinance No. 236-2022 is hereby repealed, amended and/or modified.

Section 8. Separability Clause. – In case a court of law or court of competent jurisdiction declares any provision of this Ordinance void or unconstitutional, the validity or enforceability of any other provisions of this Ordinance not affected by such declaration shall not be affected and remain in full force and effect.

Section 9. Rule on Interpretation in Case of Conflict with Filipino Translation. – In case of conflict in the interpretation hereof between the English version of this Ordinance and its Filipino translation, the provisions appearing in English shall prevail.

Section 10. Effectivity. – This ordinance shall take effect immediately after its publication at least once in a newspaper of general circulation in the Province of Cavite.