



Republic of the Philippines
Province of Cavite
CITY OF BACOOR
Office of the Mayor



EXECUTIVE ORDER No. 102- 2024
Series of 2024

AN ORDER ADOPTING THE IMPLEMENTING RULES AND REGULATIONS OF CITY ORDINANCE NO. 273-2023, OR THE "SENIOR CITIZENS ASSOCIATION ASSOCIATIONS REGULATION OF ELECTIONS (SENIOR CARE) ORDINANCE"

WHEREAS, Section 16 of Republic Act No. 7160 provides that every local government unit shall exercise the powers expressly granted, those necessarily implied therefrom, as well as powers necessary, appropriate, or incidental for its efficient and effective governance, and those which are essential to the promotion of the general welfare...xxx;

WHEREAS, the Sangguniang Panlungsod enacted and passed City Ordinance No. 273-2023, entitled "AN ORDINANCE REGULATING THE ELECTIONS OF SENIOR CITIZENS ASSOCIATIONS IN THE CITY OF BACOOR, CAVITE AND CREATING A SINGLE FEDERATION OF SENIOR CITIZENS ASSOCIATIONS FOR THE CITY OF BACOOR AND TWO (2) CONFEDERATION OF SENIOR CITIZENS OF THE CITY OF BACOOR: (1) DISTRICT 1 CONFEDERATION OF SENIOR CITIZENS ASSOCIATIONS OF BACOOR CITY, AND (2) DISTRICT 2 CONFEDERATION OF SENIOR CITIZENS OF BACOOR CITY," with the end in mind of preventing any misunderstandings and bickering among senior citizens related to the election of officers of senior citizens associations operating within the City of Bacoor, Cavite by formulating a clear set of guidelines related to the said elections.

WHEREAS, the City Government of Bacoor recognizes the need to issue an Implementing Rules and Regulations pertinent to the above-mentioned Ordinance;

WHEREAS, the Office of the City Mayor of Bacoor, in coordination with the concerned city government offices, issued the above-mentioned Implementing Rules and Regulations that shall govern the said Ordinance.

NOW, THEREFORE, I, STRIKE B. REVILLA, City Mayor of Bacoor, Cavite, by virtue of the powers vested in me by law, do hereby order for the adoption and implementation of the Implementing Rules and Regulations of City Ordinance No. 273-2023 herein attached.

Section 1. Implementing Rules and Regulations (IRR). Attached herein is the Implementing Rules and Regulations of City Ordinance No. 273-2023, which shall form part of this Executive Order. This shall be known as the "Implementing Rules and Regulations of the Senior Citizens Association Associations Regulation Of Elections (Senior Care) Ordinance".

All affected offices and departments are hereby ordered to adopt the said implementing rules and regulations and be guided accordingly. Strict compliance and

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observance of this IRR by all city government officials and employees is hereby ordered.

Section 2. Repealing Clause. All previously issued orders and directives inconsistent with any provision found herein shall be deemed repealed, revoked, or amended accordingly.

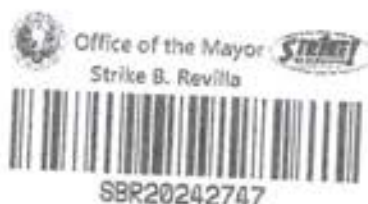
Section 3. Separability Clause. In the event that any provision found herein shall be judicially or administratively declared illegal or infirm, the remaining provisions shall remain in full force and effect.

Section 4. Effectivity Clause. This Executive Order shall take effect immediately upon its signing and remain in full force and effect until repealed, revoked, or amended accordingly.

SO ORDERED.

Done this 16th day of May 2024 in the City of Bacoor, Province of Cavite.


STRIKE B. REVILLA
City Mayor





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**THE IMPLEMENTING RULES AND REGULATIONS OF CITY
ORDINANCE NO. 273-2023 SERIES OF 2023**

OR

**"AN ORDINANCE REGULATING THE ELECTIONS OF
SENIOR CITIZENS ASSOCIATIONS IN THE CITY OF
BACOOR, CAVITE, AND CREATING A SINGLE
FEDERATION OF SENIOR CITIZENS ASSOCIATIONS FOR
THE CITY OF BACOOR AND TWO (2) CONFEDERATION OF
SENIOR CITIZENS OF THE CITY OF BACOOR: (1) DISTRICT
1 CONFEDERATION OF SENIOR CITIZENS ASSOCIATIONS
OF BACOOR CITY AD (2) DISTRICT 2 CONFEDERATION OF
SENIOR CITIZENS OF BACOOR CITY"**

**Rule 1
GENERAL PROVISIONS**

Section 1. Title. – These Implementing Rules and Regulations shall be known and cited as the *"Implementing Rules and Regulations City Ordinance No. 273-2023, Series of 2023"*.

Section 2. Purpose. – These Implementing Rules and Regulations (IRR) are promulgated to prescribe the procedure and guidelines for the effective implementation of Bacoor City Ordinance No. 273-2023, Series of 2023.

Section 3. Scope and Application. – The provisions of this IRR shall apply to all senior citizens who are residents of the City of Bacoor.

Section 4. Implementing Offices. The Office of the Senior Citizens Affairs (OSCA) shall be the primary coordinating body responsible for the implementation of the aforementioned City Ordinance and this IRR. As may be directed by the City Mayor, other city government departments, units, or offices shall assist in effectively implementing the Ordinance and this IRR.

Section 5. Rules of Construction. The following rules of construction shall be observed in construing the provisions of this IRR unless they are inconsistent with the





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provision's manifest intent or would lead to absurd or highly improbable results when applied.

1. **General Rule.** – All words and phrases shall be construed and understood according to the standard and approved usage of the language, but technical words and phrases and such others which may have acquired a peculiar appropriate meaning in this IRR shall be construed and understood according to such technical, peculiar, or appropriate meaning.
2. **Gender and Number.** – Every word in this IRR importing the masculine gender shall extend to both females and males. Every word importing the singular number shall extend and apply to several persons or things, and every word importing the plural number shall also extend and apply to one person or thing.
3. **Computation of Time.** – The time within which an act is to be done as provided in this IRR or in any rule or regulation issued pursuant to the provisions thereof when expressed in days shall be computed by excluding the first day and including the last, except if the last day falls on a Sunday or a holiday in which case the same shall be excluded from the computation, and the next business day shall be considered the last day.
4. **References.** – All references to Chapter, Articles, Sections are to the Chapter, Articles, Sections in this IRR, unless otherwise specified.
5. **Conflicting Provisions of the Section.** – If the provisions of different sections conflict with or contravene each other, the provisions of each section shall prevail as to all specific matters and questions involved therein.

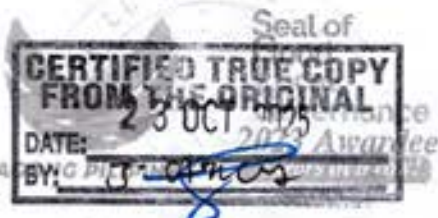
Rule 2
DECLARATION OF POLICY AND DEFINITIONS

Section 6. Declaration of Policy. Recognizing the inherent dignity and valuable contributions of the elderly within our community, it is the unwavering policy of the City Government of Bacoor to establish a dedicated council for the elderly citizens. Committed to inclusivity and collective well-being, the city council for the elderly shall undertake the formulation of progressive policies and the implementation of targeted measures aimed at uplifting the quality of life for our elderly population.





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Section 7. Objectives. – It is the objective of City Ordinance No. 273-2023, Series of 2023, and its IRR to:

1. Prevent any misunderstandings and bickering among senior citizens related to the election of officers of senior citizens associations operating within the City of Bacoor, Cavite, by formulating a clear set of guidelines related to the said elections.
2. Create a single Federation of Senior Citizens Association of the City of Bacoor, headed by a Federation President, and two (2) District Confederation of Senior Citizens of the City of Bacoor: (1) District 1 Confederation of Senior Citizens Associations of Bacoor City, and (2) District 2 Confederation of Senior Citizens of Bacoor City; and
3. To further delineate and outline the OSCA's powers and functions in harmony with relevant statutes and issuances of relevant government agencies.

Section 8. Definition of Terms. – The following terms shall be defined as follows:

1. **Appointive Officer** – an individual occupying a position within the public sector by means of appointment rather than through electoral processes.
2. **Honorary Officer** – an individual serving in a voluntary and unpaid capacity within an organization or institution.
3. **Interim Officer** – an individual serving in a temporary or transitional capacity.
4. **Nomination Election Committee** – A body tasked with overseeing the nomination process and conducting elections for the Association covered by City Ordinance No. 273-2023 Series of 2023 and its IRR.
5. **Office of the Senior Citizens Affairs (OSCA)** – A department within the City Government of Bacoor dedicated to providing services and support to senior citizens.
6. **Senior Citizen** – An individual who has attained an advanced age, typically associated with retirement and eligibility for certain benefits. For purposes of this Ordinance and its IRR, a senior citizen is defined as an individual aged sixty (60) years old and above.

Rule 3





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IMPLEMENTING PROVISIONS

Section 9. Powers and Functions of the OSCA. – In harmony with the powers vested by law in the OSCA, the OSCA shall act on the following:

1. Enforcement of City Ordinance No. 273-2023, Series of 2023, and this IRR;
2. Monitor, supervise, and, if necessary, conduct the election of senior citizens associations in the City of Bacoor;
3. Conduct voluntary methods of alternative dispute resolution on issues related to the conduct of elections and qualifications of candidates, and the interpretation and application of City Ordinance No. 273-2023, Series of 2023 and this IRR; and
4. Directly supervise and advise the Federation of Senior Citizens of Association of the City of Bacoor in complying with City Ordinance No. 273-2023, Series of 2023, and this IRR.

Section 10. Binding Nature of OSCA Ruling; Appeal. In accordance with the local dispute resolution mechanism, any election complaint/petition shall be handled for mediation and resolution by the Senior Citizen's Federation of the City of Bacoor before it is filed before OSCA.

Unless appealed, the decision of the head of the OSCA on any controversy related to the interpretation of City Ordinance No. 273-2023, Series of 2023, and this IRR shall be binding on all contending parties. Should an individual seek to contest a decision made by the OSCA, the following steps shall be observed:

1. Thoroughly review the OSCA decision, identifying specific points of disagreement or perceived misinterpretations.
2. Seek legal counsel from a qualified attorney or legal expert to receive guidance tailored to the particulars of the case.
3. Prepare a formal appeal letter or petition, furnishing the subsequent details:
 - a. Full name and contact particulars of the appellant.
 - b. Explicit indication that the decision rendered by OSCA is under appeal.





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- c. Grounds for the appeal, citing errors in interpretation, procedural irregularities, or other pertinent factors.
 - d. Presentation of supporting evidence or arguments.
 - e. Request for reconsideration or reversal of the original decision
4. Submit the appeal letter or petition to the OSCA, adhering to any prescribed procedures or timelines stipulated by the office for the filing of appeals.
 5. OSCA may convene a mediation session or hearing to deliberate upon the appeal. Should a course of action be pursued, the appellant must be prepared to present their case and provide additional evidence as necessary.
 6. Following a comprehensive review, OSCA shall issue a decision regarding the appeal. Should OSCA uphold its initial decision, the appellant retains the option to pursue further avenues of appeal, including recourse to higher administrative bodies or judicial authorities.

The said decision shall become binding on the said parties if no written appeal is filed with the Office of the City Mayor within ten (10) working days following their receipt of the OSCA decision. Should an appellant requires additional time to prepare an appeal, they may request an extension through the following procedure:

1. Prepare a formal letter addressed to the Office of the City Mayor, outlining the rationale for the extension request and specifying the duration of the extension required.
2. Submit one (1) copy of each letter to the Office of the City Mayor and Office of the Senior Citizens Affairs, the designated office responsible for receiving such requests.
3. Common reasons for extension requests may include, but are not limited to, insufficient time to gather documents or evidence, unexpected personal circumstances, health issues, and other valid reasons.
4. When requesting an extension, maintain a courteous and concise tone. Clearly articulate the reasons for the extension request and express gratitude for the recipient's consideration of the matter.

The City Mayor shall rule on the appeal, with the assistance of the City Legal Officer, within fifteen (15) working days of receipt thereof. In consideration of appeals, the City Mayor takes into account several factors, as outlined below:





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1. **Legal Grounds Examination.** The City Mayor shall meticulously scrutinize the legal bases articulated in the appeal, evaluating the validity of the appellant's contentions against the initial decision.
2. **Evidence Review.** Comprehensive review of evidence presented by all involved parties shall be conducted, emphasizing the robust arguments, pertinent documentation, and factual substantiation, pivotal in shaping the final determination. Technical Rules of Procedures are not binding.
3. **Fairness and Impartiality.** Upholding principles of fairness and impartiality, the City Mayor shall weigh the rights and interests of all parties throughout the appeals process.
4. **Impact Assessment.** Consideration of the broader ramifications of the decision on the community and public welfare shall be undertaken. Collaboratively with the City Legal Officer, the City Mayor shall assess the decision's implications that may impact the final ruling.
5. **Procedural Compliance Verification.** The City Mayor shall ensure adherence to prescribed procedures during the initial decision-making process, acknowledging any procedural irregularities that may impact the final ruling.
6. **Precedent and Consistency.** Past decisions and legal interpretations shall serve as guiding principles, emphasizing the necessity of consistency with established norms.
7. **Legal Counsel Involvement.** The City Legal Officer shall provide indispensable legal expertise and guidance to facilitate informed decision-making by the City Mayor.
8. **Transparency Principle.** Transparency within the decision-making process of the City Mayor is paramount for effective governance. It fosters trust, encourages citizen engagement, and upholds democratic principles, thereby empowering citizens to actively participate in community development initiatives.

Section 10. Qualifications of Membership in Senior Citizens Associations. –

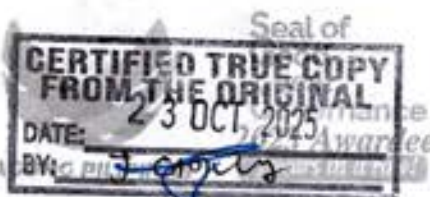
To be a member of any senior citizens association within the City of Bacoor, the applicant must be:

1. At least sixty (60) years of age;
2. A Filipino citizen, or a Dual Citizen, or a Naturalized Citizen of the Philippines;





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3. A resident of the City of Bacoor for at least one (1) year;
4. Must possess a certificate of residency to be issued by the Punong Barangay where the applicant resides and
5. Must submit supporting documents as may be required by the City Government and the OSCA.

Section 11. Ban Against Membership in More than One Association. No senior citizen shall be allowed to be a member of more than one senior citizen association within the City of Bacoor. Hence, a senior citizen must choose a single association to belong to.

A senior citizen who changed residences must inform the association where he/she is registered about his/her intent to change residences either in writing, email, or text message. By informing the association about the change of address, the senior citizen ensures that their records are up-to-date and that the senior citizens will continue to receive relevant information and benefits. The following steps shall be observed to update senior citizens' information with the association:

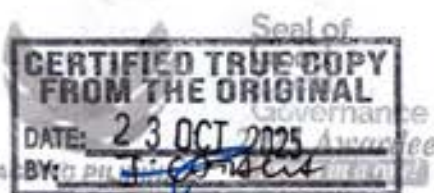
1. **Contacting the Senior Citizen Association:** Senior citizens shall communicate with the Senior Citizens Association where they are currently registered, utilizing channels such as email, phone, or in-person visits.
2. **Notification of Residence Change:** Senior Citizens shall formally inform the association about the change in residence, providing details about the new address, updated contact information, and other pertinent details.
3. **Documentation Submission:** If deemed necessary by the association, senior citizens shall furnish any required documentation to validate the change of residence. This may include proof of address, valid identification, or relevant membership credentials.
4. **Record Update Process:** Upon receipt of the information and documentation provided by the senior citizen, the association shall proceed to update its records accordingly. Confirmation of the changes may be communicated to the senior citizens via email or other designated communication channels.

The officials of the association where the senior citizen used to be a member shall notify the Office of Senior Citizens Affairs (OSCA) within seven (7) working days about the change of residence of its former member. This obligation ensures the accurate updating of the senior citizen's records within the jurisdiction of OSCA, thereby guaranteeing the uninterrupted provision of relevant services and benefits to the senior citizen.





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Upon receipt of the said notification, the OSCA shall remove the senior citizen's name from the membership roll of the association concerned and put his/her name in the roll of members of the association that he/she will join because of the said change of residence.

In accordance with the principles of accessibility and efficiency, that aside from the notice of change in residence, the senior citizen concerned shall not be required to submit any document just to move from one association to another. Neither shall the said senior citizen be required to pay any fee to effect his/her change of association. This streamlined process ensures that senior citizens can transition smoothly from one association to another without unnecessary paperwork.

Section 12. Elective Officers. – Each senior citizen association is covered by City Ordinance No. 273-2023, Series of 2023, and this IRR shall elect a President, Vice-President, and fifteen (15) members to the association's Board of Directors. The elected officials within the Senior Citizen's Association serve indispensable functions in the administration and representation of the organization. The duties and responsibilities of the said officials are, as follows:

1. President:

- a. The President serves as the chief executive officer of the association, assuming primary responsibility for its overall management and direction.
- b. Responsibilities include providing leadership, overseeing, and coordinating the association's activities in alignment with its mission and objectives.
- c. The President presides over meetings, represents the association in external matters, and ensures the smooth functioning of its operations.

2. Vice-President:

- a. The Vice-President supports the President in their duties and responsibilities.
- b. In the absence of the President, the Vice President assumes leadership responsibilities and performs duties as required.
- c. The Vice-President collaborates closely with other board members, contributing to decision-making processes and ensuring the effective functioning of the association.





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3. Board of Directors (15):

- a. The Board of Directors collectively serves as the governing body of the association, responsible for setting policies, planning events, and managing finances in accordance with established procedures and regulations.
- b. Their duties include formulating and implementing strategic plans, overseeing the allocation of resources, and ensuring the association operates within the budgetary constraints.
- c. The Board of Directors advocates for senior citizens' rights, organizes community programs and events, and addresses members' concerns and grievances through effective communication and engagement.

Once elected, the members of the Board of Directors, the President, and the Vice President shall elect an Auditor from among the members of the Board of Directors. The auditor plays a crucial role in ensuring financial transparency, accountability, and proper management within the Senior Citizens Association. Their responsibilities include examining financial records, verifying transactions, and reporting on the association's financial health.

The Auditor assumes a pivotal role in maintaining financial transparency, accountability, and prudent management practices within the Senior Citizens Association. Their responsibilities encompass the thorough examination of financial records, verification of transactions, compliance oversight, and preparing reports regarding the association's financial status and integrity.

Section 13. Appointive Officers. – The President of the association shall appoint the following officers from among the members of the Board of Directors: secretary, treasurer, business manager, press relations officer, and sergeant-at-arms. No one person shall hold more than one (1) position in the association. These officers fulfill critical roles within the association, each contributing to its efficient operation and success. Their duties are as follows:

1. **Secretary:** The Secretary assumes responsibility for the smooth administrative functioning of the association. This includes meticulous record-keeping to ensure accurate documentation of proceedings, issuance of meeting notices to ensure timely cooperation, preparation of meeting minutes to capture key decisions and actions, and drafting correspondence to facilitate effective communication with members and external stakeholders.
2. **Treasurer:** The Treasurer plays a central role in managing the association's financial resources. This encompasses budgeting to allocate





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funds effectively, fund management to ensure prudent financial stewardship, and financial reporting to provide transparent insight into the association's financial health. The Treasurer upholds financial policies and procedures to maintain integrity and accountability in financial matters.

3. **Business Manager:** The Business Manager oversees the operational aspects of the association, ensuring smooth logistical coordination and resource allocation. This includes managing facilities to maintain a conducive environment for association activities, coordinating logistics for events and programs to ensure their successful implementation, and allocating resources efficiently to optimize operational effectiveness. The Business Manager's goal is to streamline operations and enhance the association's overall efficiency.
4. **Press Relations Officer:** The Press Relations Officer serves as the primary liaison between the association and the public. This role involves managing communication channels to disseminate information about association activities and initiatives, coordinating media outreach efforts to enhance public visibility, and representing the association to external stakeholders. The Press Relations Officer plays a crucial role in shaping the association's public image and fostering positive relationships with the community.
5. **Sergeant-at-Arms.** The Sergeant-at-Arms is responsible for maintaining order and decorum during association meetings and events. This includes ensuring that meetings proceed smoothly by enforcing meeting rules and procedures, maintaining security to safeguard the well-being of attendees, and addressing any disruptions or conflicts that may arise. The Sergeant-At-Arms plays a vital role in facilitating productive and harmonious gatherings.

The president's appointments shall require the concurrence of the majority of the elected members of the Board of Directors.

Section 14. Honorary Officers. – Former presidents senior citizens associations governed by the Ordinance and this IRR shall become honorary board members, recognizing their past leadership and contributions. They are not empowered to appoint, vote, stand for election, ensuring their honorary status maintains operational integrity. However, the Board of Directors may seek their consultation on association matters, benefiting from their valuable experiences and insights.

Section 15. Qualifications of Candidates. To be qualified to run as an officer or director of the association, a candidate must have been a member for at least one (1) year and a resident of the barangay with jurisdiction over the association for at least one (1) year.





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To maintain the association's autonomy and independence from the local government's influence, the Punong Barangay of the said barangay and all government employees are not qualified to become an officer of the association. This restriction ensures that the association's leadership remains independent of local government influence and focuses on serving the senior community.

Section 16. Term of Office. – In order to maintain a consistent flow of leadership and encourage diverse perspective, all officers of the association, including members of the Board of Directors, shall serve a term of three (3) years. They can be re-elected for another term but can only serve for two (2) consecutive terms. This rotation ensures fresh perspectives and continuity in leadership.

Section 17. Qualification of a Voter. – To qualify as a voter, a senior citizen must be on a master list of the association and must have paid all of his/her membership dues at least ten (10) days prior to the day of the election.

The voter must also be able to read and write and must have been in a sound mind for at least three (3) consecutive days before and on the day of the elections.

Section 18. Pre-Election Activity. – Before the election, the association shall conduct a General Assembly to discuss all election matters and other association matters. During this assembly, members shall collectively deliberate on the following:

1. Election Matters:

- a. Discussion on the voting process, eligibility criteria for candidates and voters, and delineation of candidate roles;
- b. Clarification on voting procedures, deadlines, and any other specific requirements pertinent to candidates or voters.

2. Association Matters:

- a. Provision of updates concerning ongoing programs, services, and community initiatives undertaken by the association;
- b. Presentation of financial reports, assessment of membership dues, and discussion on administrative matters relevant to association operations; and
- c. Announcement of forthcoming events or activities planned by the association.





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In order to ensure the participation of eligible members in the election process, the association may set a last day of registration of members to be included in the master list, if necessary.

Section 19. Nomination Election Committee. – A body that will take charge of the nomination process and election of the Association covered by City Ordinance No. 273-2023 Series of 2023, and this IRR to be known as the "Nomination Election Committee (NEC)" is hereby created.

The NEC shall be composed of the incumbent officers of the City Federation of Senior Citizens Associations of the City of Bacoor or their duly authorized representative/s to supervise the conduct of the election in coordination with the City Social Welfare and Development Office (CSWDO) and the OSCA. A representative from the CSWDO and OSCA must be present to monitor and assist in ensuring free and credible elections.

1. Nomination Process:

- a. The NEC is responsible for meticulously pre-screening, evaluating qualifications, and shortlisting all candidates nominated for directorship roles within the association.
- b. Ensures that candidates align with the requisite criteria and guidelines stipulated for directorship positions, thereby upholding the integrity and competence of the association's leadership.
- c. Additionally, the NEC proposes comprehensive guidelines for selecting nominees, considering essential factors such as business acumen, age appropriateness, and the avoidance of potential conflicts of interest.

2. Board Composition:

- a. The NEC provides detailed recommendations for determining the optimal number of allowable directorships within the association, promoting an efficient and balanced board composition.
- b. It conducts critical evaluations of the board's procedures in electing or replacing directors, fostering accountability and effectiveness in governance.
- c. It extends its assistance to the board in ensuring adherence to established corporate governance standards, thereby safeguarding the association's operational integrity and credibility.

3. Transparency and Compliance:





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- a. In order to uphold transparency and accountability, the NEC diligently monitors and verifies the association's compliance with relevant corporate governance codes and ensures transparency in the nomination and election process.
 - b. To enhance objectivity and fairness in candidate selection, the NEC may engage professional search firms or external sources to identify suitable candidates, thereby promoting diversity and meritocracy within the association.
4. **Meetings:**
- a. The NEC convenes as required, with at least twice per fiscal year, ensuring timely and effective deliberations on association matters.
 - b. It holds the authority to extend invitations to other directors and management officers as necessary, fostering collaboration and synergy in decision-making processes within the association.

Section 20. Mandatory Elections. – In order to ensure a consistent and accountable leadership structure responsive to the needs of the senior community, all senior citizen associations in the City of Bacoor are mandated to hold elections once every three (3) years, with the deadline set to not later than the last day of December.

Section 21. Power of City Mayor to Call for Elections and Appoint Officers.
– In case an association fails or refuses to call elections within the period mentioned in the immediately preceding section, the City Mayor shall have the power to call for elections on a date of his/her own choosing as well as appoint interim officers who will take charge of the association's affairs. In contrast, the new officers have not been elected. The term of office of the interim officers appointed by the City Mayor shall expire immediately after the duly elected officers of the association have been proclaimed by the NEC.

Section 22. Application of Provisions to the Federation of Senior Citizens Associations. – The provisions outlined in Sections 10 to 14 of the Ordinance shall be extended to govern the election procedures for officers of the Federation of Senior Citizens Association.

Section 23. Prohibited Acts. – The commission of the following acts are hereby prohibited:





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1. Coercing, bribing, or preventing a senior citizen from being nominated as an officer of the Association or from voting;
2. Unjustifiably refusing to adhere to the Decision of the OSCA or the City Mayor on a controversy related to the interpretation of City Ordinance No. 273 Series of 2023 and this IRR.
3. Unjustifiable refusal to hold elections during the period specified above and
4. Other acts similar or analogous to the foregoing.

Rule 4
FINAL PROVISIONS

Section 24. Budget Appropriations. – The City Government of Bacoor shall appropriate in its annual budget or any supplemental budget that may be approved thereafter the amount necessary to implement the provisions of City Ordinance No. 273-2023, Series of 2023, and this IRR.

Section 25. Changes or Modifications of the Implementing Rules and Regulations. – In order to ensure the efficient and effective implementation of City Ordinance No. 273-2023, Series of 2023, the Office of the City Mayor, following consultation with relevant offices, may propose amendments to the said Ordinance and, consequently, this IRR.

Section 26. Separability. – If, for any reason, any section or provision of this IRR is declared unconstitutional or invalid, the remaining sections or provisions not affected thereby shall continue to be in full force and effect.

Section 27. Repeal. – All local rules or regulations that are inconsistent or contrary to the provisions of this IRR are hereby repealed and modified accordingly.

Section 28. Effectivity. – This IRR shall take effect immediately upon its approval.

