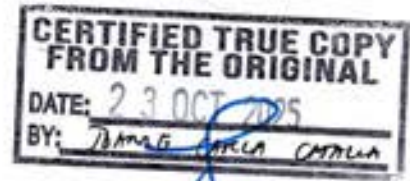




Republic of the Philippines
Province of Cavite
CITY OF BACOOR

Office of the Mayor

CGBCR-MO-05-
F03.00
10/20/2023



29 January 2024

Hon. JUANITO VICTOR C. REMULLA
Provincial Governor
Province of Cavite
Cavite Provincial Capitol Building
Trece Martires, Cavite

Dear Gov. Remulla,

Good day!

In compliance with Art. 59 (b) (1) Rule XII of Administrative Order 270, Series of 1992, this is to respectfully resubmit the attached Executive Orders issued by the undersigned, for your review and appropriate action, to wit:

EO NO.	DATE	TITLE
37-2024	29 January 2024	AN ORDER ADOPTING THE IMPLEMENTING RULES AND REGULATIONS FOR CITY ORDINANCE NO. 309-2023 OR THE SPECIAL BACOOR RESIDENTS JOB CREATION ORDINANCE OF THE CITY OF BACOOR

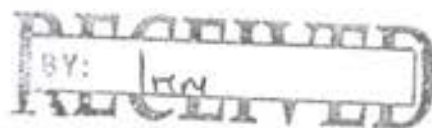
Thank you.

Very truly yours,


STRIKE B. REVILLA
City Mayor



PROVINCE OF CAVITE
OFFICE OF THE PROVINCIAL GOVERNOR
(044) 419-2311



TIME: 11:37 DATE: FEB 12 2024



Office of the Mayor
Strike B. Revilla



SBR20240702

STR1KE
AS1

Address: Bacoor Government Center, Bacoor Blvd. Brgy. Bayanan City of Bacoor, Cavite
Trunkline: 434-1111 Website: www.bacoor.gov.ph



SCAN ME



**EXECUTIVE ORDER NO. 37 - 2024
SERIES OF 2024**

**AN ORDER ADOPTING THE IMPLEMENTING RULES
AND REGULATIONS FOR CITY ORDINANCE NO. 309-
2023 OR THE SPECIAL BACOR RESIDENTS JOB
CREATION ORDINANCE OF THE CITY OF BACOR**

WHEREAS, the Sangguniang Panlungsod approved City Ordinance No. 309-2023 entitled An Ordinance Instituting the Special Bacoor Residents Job Creation Program As Part of the Poverty Alleviation Program of the Local Government of the City of Bacoor, Cavite Amending Various Provisions of City Ordinance No. 35-2012 and Providing Penalties for Violations Hereof;

WHEREAS, the same ordinance aims to benefit all residents of the City of Bacoor who are beneficiaries of the Pantawid Pamilyang Pilipino Program, those who are unemployed, and those who will be beneficiaries of the various poverty alleviation programs of the City Government, and those whose income falls below the annual poverty threshold published by the Philippine Statistics Authority;

WHEREAS, Section 16 of R.A. No. 7160 provides that every local government unit shall exercise the powers expressly granted, those necessarily implied therefrom, as well as powers necessary, appropriate, or incidental for its efficient and effective governance and those which are essential to the promotion of general welfare;

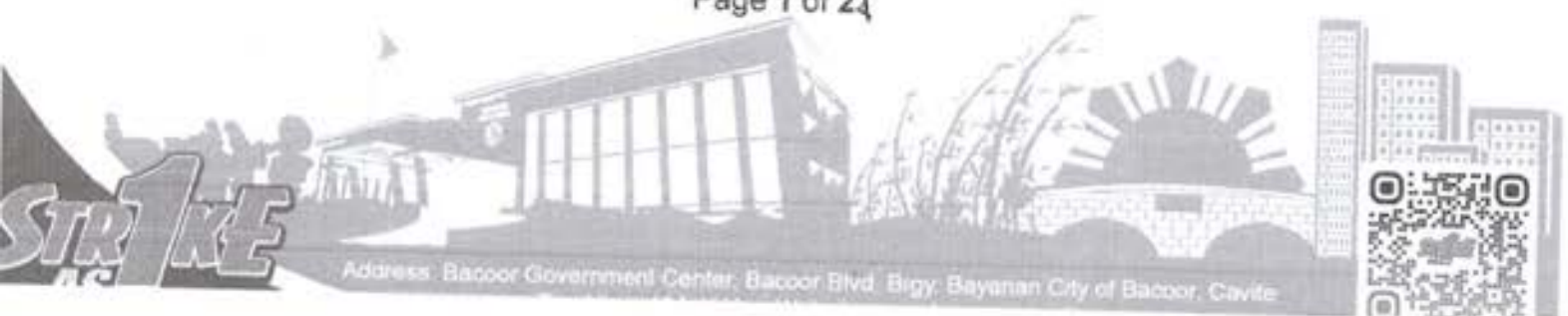
WHEREAS, Republic Act No. 10160 or the Charter of the City of Bacoor empowered the City Mayor as Chief executive to exercise powers expressly granted to him by law and those necessarily implied therefrom and essential to the promotion of general welfare;

WHEREAS, the City Mayor is further empowered by the same Act to enforce all laws and ordinances relative to the governance of the City and to issue executive orders for the faithful and appropriate enforcement and execution of laws and ordinances;

WHEREAS, the Office of the City Mayor, in coordination with the concerned departments/agencies, issued the above-mentioned Implementing Rules and Regulations that shall govern City Ordinance No. 309-2023.

NOW THEREFORE, I, STRIKE B. REVILA, Mayor of the City of Bacoor, do hereby order the adoption and implementation of the Implementing Rules and Regulations of City Ordinance No. 309-2023 herein attached.

SECTION 1. TITLE. This Executive Order shall be known as the Implementing Rules and Regulations of City Ordinance No. 309-2023.





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Office of the Mayor



SECTION 2. IMPLEMENTING RULES AND REGULATIONS (IRR). Attached herein is the Implementing Rules and Regulations of City Ordinance No. 309-2023, which shall form part of this Executive Order.

All affected offices and departments are hereby ordered to adopt the said implementing rules and regulations and be guided accordingly. Strict compliance and observance of this IRR by all city government officials and employees is hereby ordered.

SECTION 3. REPEALING CLAUSE. All previously issued orders and directives inconsistent with any provision herein shall be deemed repealed, revoked, or amended accordingly.

SECTION 4. SEPARABILITY CLAUSE. In the event that any provision found herein shall be judicially or administratively declared illegal or infirm, the remaining provisions shall remain in full force and effect.

SECTION 5. EFFECTIVITY CLAUSE. This Executive Order shall take effect immediately upon its signing and remain in full force and effect until repealed, revoked, or amended accordingly.

SO ORDERED.

DONE this 30th day of January 2024 in the City of Bacoor, Province of Cavite.


STRIKE B. REVILLA
City Mayor

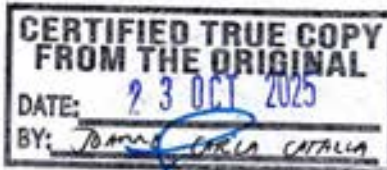




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Province of Cavite

CITY OF BACUOR

Office of the Mayor



**THE IMPLEMENTING RULES AND REGULATIONS
FOR CITY ORDINANCE NO. 309-2023**

AN ORDINANCE INSTITUTIONALIZING THE SPECIAL BACUOR RESIDENTS JOB CREATION PROGRAM AS PART OF THE POVERTY ALLEVIATION PROGRAM OF THE LOCAL GOVERNMENT OF THE CITY OF BACUOR, CAVITE, AMENDING VARIOUS PROVISIONS OF CITY ORDINANCE NO. 35-2012, AND PROVIDING PENALTIES FOR VIOLATIONS HEREOF

**RULE 1
GENERAL PROVISIONS**

SECTION 1. TITLE. This shall be known as the "Implementing Rules and Regulations to City Ordinance No. 309-2023 or the Special Bacoor Residents Job Creation Ordinance".

SECTION 2. PURPOSE. This IRR is promulgated to prescribe a framework for effectively implementing and enforcing City Ordinance No. 309-2023 Series of 2023.

SECTION 3. CONSTRUCTION. This IRR shall be construed and applied to effectively implement and enforce City Ordinance No. 309-2023 Series of 2023.

**RULE 2
MANDATORY PROVISIONS**

SECTION 4. COVERAGE. This Implementing Rules and Regulations shall cover the following persons who must be residents of the City of Bacoor, willing and able to work with the local government, private persons, and/or entities:

1. Beneficiaries of the Pantawid Pamilyang Pilipino Program (4Ps)
2. The unemployed;
3. Those who will be beneficiaries of various poverty alleviation programs of the City Government;
4. Those who are poor as defined in Section 2 (p) of City Ordinance No. 35-2012, as amended by Section 3 of City Ordinance No. 309-2023, or those individuals and families whose income falls below the annual poverty threshold determined by the Philippine Statistics

Page 1 of 5



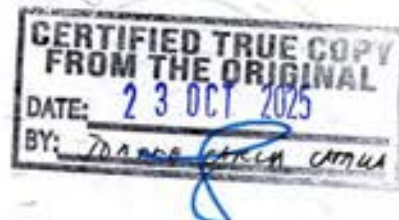
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Province of Cavite

CITY OF BACOR

Office of the Mayor



Authority (PSA) and/or those who cannot afford to provide in a sustained manner for their minimum basic needs of food, health, and education. Housing and other essential amenities of life.

All persons who are considered beneficiaries under the Ordinance and these Implementing Rules and Regulations may either be automatically registered to the Bacoor Residents Employment Opportunity Data Base by virtue of lawful government processing as beneficiaries of other government programs, or they may voluntarily register with the same Data Base before the Public Employment Services Office.

All persons subject to the coverage of City Ordinance 309-2023 and this Implementing Rules and Regulations must be registered voters in the City of Bacoor.

SECTION 5. CREATION OF BACOR RESIDENTS' EMPLOYMENT OPPORTUNITY DATABASE. A Bacoor Residents Employment Opportunity Data Base is hereby created. The Bacoor Residents' Employment Data Base shall be under the direct control and supervision of the Office of the City Mayor, the Public Employment Services Office, and the E-Governance Department. The Bacoor Residents' Employment Data Base may contain personal and sensitive information on those who may benefit from the Ordinance and these Implementing Rules and Regulations as may be deemed necessary by the Public Employment Services Offices.

SECTION 6. DATA PRIVACY. All departments, offices, officials, and employees of the City Government shall observe the provisions of Republic Act 10173, its implementing rules and regulations, and the pertinent issuances of the National Privacy Commission in implementing the Ordinance and these implementing rules and regulations.

SECTION 7. MANDATORY EMPLOYMENT OF THE POOR IN ALL INFRASTRUCTURE PROJECTS. Beneficiaries of the Ordinance and these Implementing Rules and Regulations who are registered in the Bacoor Residents' Employment Opportunity Data Base shall be given priority in the hiring of individuals who will work on the construction and maintenance of all vertical and horizontal infrastructure projects to be conducted by the government and the private sector in the City of Bacoor, Cavite.

SECTION 7.1. For this purpose, the Office of the Building Official is hereby ordered to inform all applicants for a business permit of City Ordinance No. 309-2023 and these Implementing Rules and Regulations. While the application for permits before the Office of the Building Official is pending, applicants shall be directed by the City Building Official to proceed to the Public Employment Services Office.

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Address: Bacoor Government Center, Bacoor Blvd. Brgy. Bayanan City of Bacoor, Cavite
Trunkline: 434-1111 Website: www.bacoor.gov.ph



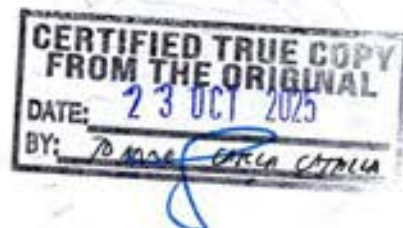
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Office of the Mayor



Thereafter, the Public Employment Services Office shall recommend persons subject to the database and within proximate distance of the construction project. It shall likewise issue a Certificate of Compliance to the applicant of the building permit upon hiring the appropriate number of beneficiaries as recommended and determined by the Public Employment Services Office utilizing the minimum guidelines below:

- For every one hundred square meters (100 sqm) of the construction project, one person enrolled in the Bacoor Residents' Employment Opportunity Data Base shall be recommended by the PESO;
- The number of persons recommended by the PESO shall be multiplied by the number of stories for each construction project.

Non-compliance with the Ordinance and these Implementing Rules and Regulations shall not delay the issuance of the Building Permit by the Office of the Building Official but will be subject to prosecution for violation of the Ordinance and these Implementing Rules and Regulations.

SECTION 7.1.1. Persons who are already engaged in a construction business in the City of Bacoor before the effectivity of the Ordinance shall be directed by the Business Permit and Licensing Department to proceed to the Public Employment Services Office and shall thereafter verify that the employees of the said construction business are residents of the City of Bacoor.

Should the Public Employment Services Office determine that all construction business employees are qualified beneficiaries of the Ordinance, it shall issue a Certificate of Compliance to them. This Certificate of Compliance must be renewed annually.

Should the Public Employment Services Office determine that the construction business is non-compliant, the former shall recommend to the latter an appropriate number of persons it deems necessary to fulfill the Ordinance.

SECTION 7.1.2. Persons who are about to start a construction business in the City of Bacoor and who are about to apply for a business permit shall be directed by the Business Permit Licensing Department to the Public Employment Services Office.

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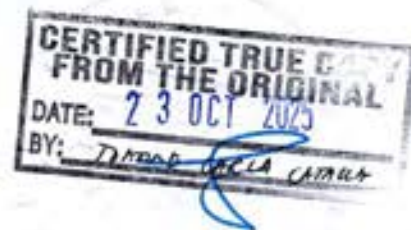




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Office of the Mayor



The Public Employment Services Office shall then determine whether the current employees of the applicant of the business permit are residents of the City of Bacoor. Otherwise, the Public Employment Services Office may recommend to the applicant an appropriate number of beneficiaries recorded in the database to be employed in the latter's construction business.

Upon verification by the Public Employment Services Office that the employees of the said applicant of the business permit in this sub-section are residents of the City of Bacoor or those previously recommended, the Public Employment Services Office shall issue a Certificate of Compliance.

SECTION 7.1.3. Pending verification and determination of the Public Employment Services Office for issuance of the Certificate of Compliance shall neither affect nor delay the approval and issuance of the applicant's business permit.

However, non-compliance after the business permit issuance shall make the person operating or owning the construction business liable for violating City Ordinance No. 309-2023.

SECTION 8. PENALTIES.

SECTION 8.1. Any employee of the City Government who shall not implement the Ordinance or these Implementing Rules and Regulations shall be meted with the following penalties upon observance of the relevant laws and issuances on civil service:

1st Offense – Fine of PHP 3,000.00 plus suspension without pay for ten working days.

2nd Offense – Fine of Php 4,000.00 plus suspension without pay for 30 working days.

3rd Offense – Fine of PHP 5,000.00 plus termination from employment.

SECTION 8.2. Any private business, establishment, corporation, partnership, or sole proprietorship engaged in any vertical or horizontal infrastructure project that unjustifiably fails to implement this Ordinance or its implementing Rules and Regulations shall be meted with the following penalties following due process of law:

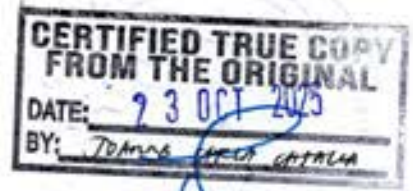




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1st Offense – Fine of PHP 3,000.00 plus suspension of business permit for ten working days.

2nd Offense – Fine of Php 4,000.00 plus suspension of business permit for 20 working days.

3rd Offense – Fine of PHP 5,000.00 plus the closure of business establishment until the said business enterprise complies with this Ordinance and revocation of any contract with the City Government due to its violation of this Ordinance.

SECTION 8.3. Any private individual who violates this Ordinance or its Implementing Rules and Regulations shall be meted with the following penalties:

1st Offense – Fine of PHP 3,000.00 plus community service for ten working days as may be determined by the court upon conviction.

2nd Offense – Fine PHP 3,000.00 plus community service for 30 working days as may be determined by the court upon conviction.

3rd Offense or oftener – Fine of PHP 5,000.00 plus community service for 60 working days as may be determined by the court upon conviction.

SECTION 8. REPORTORIAL REQUIREMENTS. A monthly report on the number of beneficiaries enrolled in the database and the number of construction businesses that employed the recommended persons shall be submitted by the Public Employment Services Office and shall be reported to the City Mayor.

RULE 3 MISCELLANEOUS PROVISIONS

SECTION 9. SEPARABILITY CLAUSE. If any provision of this Order will be declared invalid or unconstitutional, the other provisions hereof not affected thereby shall remain in full force and effect.

SECTION 10. REPEALING CLAUSE. All executive orders and relevant issuances are hereby repealed or modified accordingly.

SECTION 11. EFFECTIVITY CLAUSE. This Order shall take effect immediately.

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