



Republic of the Philippines
Province of Cavite

CITY OF BACOR

Office of the Mayor

CGBCR-MO-05-F03.00
10/20/2023

29 January 2024

Hon. JUANITO VICTOR C. REMULLA

Provincial Governor

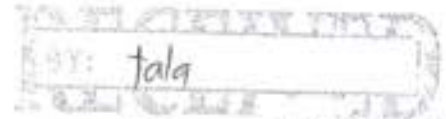
Province of Cavite

Cavite Provincial Capitol Building

Trece Martires, Cavite



PROVINCE OF CAVITE
OFFICE OF THE PROVINCIAL GOVERNOR
(044) 811-2311



TIME: 1:25 DATE: FEB 02 2024

Dear Gov. Remulla,

Good day!

In compliance with Art. 59 (b) (1) Rule XII of Administrative Order 270, Series of 1992, this is to respectfully resubmit the attached Executive Order issued by the undersigned, for your review and appropriate action, to wit:

EO NO.	DATE	TITLE
40-2024	January 29, 2024	AN ORDER ADOPTING THE IMPLEMENTING RULES AND REGULATIONS OF CITY ORDINANCE NO. 325-2023, OR THE "AN ORDINANCE FOR THE PREVENTION, TREATMENT, AND CARE OF SEXUALLY TRANSMITTED INFECTIONS (STI), REPEALING CITY ORDINANCE NUMBERS 16-2014 AND 2013-6, AND FOR OTHER PURPOSES.

Thank you.

Very truly yours,

STRIKE B. REVILLA

City Mayor



Office of the Mayor
Strike B. Revilla



SBR20240582

**STRIKE
AS1KE**

Address: Bacoar Government Center, Bacoar Blvd, Brgy. Bayanan City of Bacoar, Cavite
Trunkline: 434-1111 Website: www.bacoar.gov.ph



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EXECUTIVE ORDER No. 40 - 2024
Series of 2024



AN ORDER ADOPTING THE IMPLEMENTING RULES AND REGULATIONS OF CITY ORDINANCE NO. 325-2023, OR THE "AN ORDINANCE FOR THE PREVENTION, TREATMENT, AND CARE OF SEXUALLY TRANSMITTED INFECTIONS (STI), REPEALING CITY ORDINANCE NUMBERS 16-2014 AND 2013- 6, AND FOR OTHER PURPOSES."

WHEREAS, Section 16 of Republic Act No. 7160 provides that every local government unit shall exercise the powers expressly granted, those necessarily implied therefrom, as well as powers necessary, appropriate, or incidental for its efficient and effective governance, and those which are essential to the promotion of the general welfare...xxx;

WHEREAS, the Sangguniang Panlungsod enacted and passed City Ordinance No. 325-2023, entitled "AN ORDINANCE FOR THE PREVENTION, TREATMENT, AND CARE OF SEXUALLY TRANSMITTED INFECTIONS (STI), REPEALING CITY ORDINANCE NUMBERS 16-2014 AND 2013- 6, AND FOR OTHER PURPOSES.";

WHEREAS, the City Government of Bacoor recognizes the need to issue an Implementing Rules and Regulations pertinent to the above-mentioned Ordinance;

WHEREAS, the Office of the City Mayor of Bacoor, in coordination with the concerned city government offices, issued the above-mentioned Implementing Rules and Regulations that shall govern the said Ordinance.

NOW, THEREFORE, I, STRIKE B. REVILLA, City Mayor of Bacoor, Cavite, by virtue of the powers vested in me by law, do hereby order for the adoption and implementation of the Implementing Rules and Regulations of City Ordinance No. 325-2023 herein attached.

Section 1. Implementing Rules and Regulations (IRR). Attached herein is the Implementing Rules and Regulations of City Ordinance No. 325-2023 which shall form part of this Executive Order. This shall be known as the "IMPLEMENTING RULES AND REGULATIONS OF ORDINANCE FOR THE PREVENTION, TREATMENT, AND CARE OF SEXUALLY TRANSMITTED INFECTIONS (STI), REPEALING CITY ORDINANCE NUMBERS 16-2014 AND 2013- 6, AND FOR OTHER PURPOSES."

All affected offices and departments are hereby ordered to adopt the said implementing rules and regulations and be guided accordingly. Strict compliance and observance of this IRR by all city government officials and employees is hereby ordered.





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Office of the Mayor



Section 2. Repealing Clause. All previously issued orders and directives inconsistent with any provision found herein shall be deemed repealed, revoked, or amended accordingly.

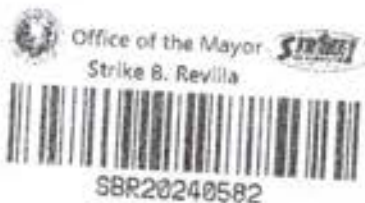
Section 3. Separability Clause. In the event that any provision found herein shall be judicially or administratively declared illegal or infirm, the remaining provisions shall remain in full force and effect.

Section 4. Effectivity Clause. This Executive Order shall take effect immediately upon its signing and remain in full force and effect until repealed, revoked, or amended accordingly.

SO ORDERED.

Done this 29th day of January 2024 in the City of Bacoor, Province of Cavite.


STRIKE B. REVILLA
City Mayor



E.O. No. 40 - 2024
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**THE IMPLEMENTING RULES AND REGULATIONS OF
CITY ORDINANCE NO. 325-2023, ENTITLED "AN
ORDINANCE FOR THE PREVENTION, TREATMENT,
AND CARE OF SEXUALLY TRANSMITTED
INFECTIONS (STI), REPEALING CITY ORDINANCE
NUMBERS 16-2014 AND 2013- 6, AND FOR OTHER
PURPOSES."**

RULE I – GENERAL PROVISIONS

SECTION 1. TITLE. This Implementing Rules and Regulations (IRR) shall be known and cited as the "Implementing Rules and Regulations of City Ordinance No. 325-2023".

SECTION 2. PURPOSE. This Implementing Rules and Regulations are promulgated to prescribe a framework for effectively implementing and enforcing City Ordinance No. 325-2023, Series of 2023.

SECTION 3. CONSTRUCTION. This Implementing Rules and Regulations (IRR) shall be liberally construed to carry out the policies embodied herein. In their interpretation and application, the provisions of this IRR shall be held to be the minimum requirements for the protection of the public and shall be construed to achieve the purposes for which this IRR was adopted.

This Implementing Rules and Regulations shall interfere with, abrogate, and annul any other ordinance, rule, order, memorandum, or guideline prevailing in the City of Bacoor prior to its approval that is inconsistent with the provisions of this IRR. Where any provision of this IRR imposes restrictions different from those imposed under other provisions of this IRR, the provision that is more restrictive or that imposes higher standards shall be controlled.

RULE II – DECLARATION OF POLICY

SECTION 4. It is hereby declared the policy of the City of Bacoor:

1. To establish policies and programs to prevent the spread of HIV and deliver treatment, care, and support services to Filipinos living with HIV in accordance with evidence-based strategies and approaches that



uphold the principles of human rights, gender-responsiveness, and age appropriateness, including meaningful participation of communities affected by HIV and AIDS situation.

2. Positively address and seek to eradicate conditions that aggravate the spread of HIV infection, which include poverty, gender inequality, marginalization, and ignorance.

RULE III – DEFINITION OF TERMS

SECTION 5. DEFINITION OF TERMS. — The following terms shall be defined as follows:

1. **Acquired Immune Deficiency Syndrome (AIDS)** – a condition characterized by a combination of signs and symptoms caused by HIV contracted from another person and which attacks and weakens the body's immune system, making the affected individuals susceptible to other life-threatening infections;
2. **Active Surveillance / Sentinel Serologic Surveillance** – the systematic and regular collection of blood samples to identify the distribution and trends of HIV infection among selected groups.
3. **Behavioral Surveillance** – a systematic and regular collection of information on risk behaviors and co-factors of the transmission of HIV infection among selected population groups.
4. **Confidentiality of HIV Status** – refers to the relationship of trust and confidence created or existing between a patient or a person living with HIV and his attending physician, consulting medical specialist, nurse, medical technologist, and all other health workers or personnel involved in any counseling testing or professional care of the former. It also applies to any person who, in any official capacity, has acquired or may have acquired such confidential information. For the purpose of this Ordinance, any person who comes by, in any manner, the information of a person's HIV status shall be under pain of penalty and be bound by the same confidentiality herein defined.
5. **Hepatitis** – means inflammation of the liver.
6. **Entertainment Establishments** – are business establishments that include, but shall not be limited to, bars, nightclubs, disco houses,





cocktail lounges, massage clinics, spas, videoke bars, sing-along pub houses, and other similar establishments that are required to secure permits to operate.

7. **HIV/AIDS Prevention Treatment and Care** – the program strategies and measures aimed at protecting non-infected persons from contracting HIV, minimizing the impact of the condition on people living with AIDS, and providing proper treatment and care to Persons Living with HIV.
8. **Entertainment Establishments** – are business establishments that include, but shall not be limited to, bars, nightclubs, disco houses, cocktail lounges, massage clinics, spas, videoke bars, sing-along pub houses, and other similar establishments that are required to secure permits to operate.
9. **Human Immune-Deficiency Virus (HIV)** – is the virus that causes AIDS.
10. **Entertainment Establishments** – are business establishments that include, but shall not be limited to, bars, nightclubs, disco houses, cocktail lounges, massage clinics, spas, videoke bars, sing-along pub houses, and other similar establishments that are required to secure permits to operate.
11. **Passive Surveillance** – refers to the portion of the HIV registry in which the health authorities receive reports from physicians, clinics, and laboratories of HIV/AIDS confirmed cases.
12. **Peer Education** – a common strategy for preventing HIV and promoting health worldwide and typically involves recruiting members of a specific at-risk group to encourage members to change risky sexual behaviors and maintain healthy sexual behaviors.
13. **Peer Educator** – a person belonging to the same group or social network as the target population, trained to conduct HIV/AIDS Health activities.
14. **Prophylactic** – refers to any agent or device used to prevent the transmission of STI/HIV/AIDS, such as condoms.
15. **Reproductive Health** – is a state of complete physical, mental, and social well-being and not merely the absence of disease and infirmity in all matters relating to the reproductive health system and its functions.





16. **Sexually Transmitted Infection (STO)** – the provision of information on the causes, prevention, treatment, care, and consequences of STD/HIV/AIDS and activities designed to assist individuals in developing the confidence and skills needed to avoid HIV transmission and to develop a more positive attitude towards People Living with HIV/AIDS.

RULE IV–

BACOR CITY SIT/AIDS/HEPATITIS PREVENTION, TREATMENT, AND CARE COUNCIL

SECTION 6. CREATION OF THE BACOR CITY STI/AIDS/HEPATITIS PREVENTION, TREATMENT, AND CARE COUNCIL. The Bacor City Sit/AIDS/Hepatitis Prevention, Treatment, and Care Council ("BCSPTCC" or "the Council") is hereby created to prevent and control the spread of Sexually Transmitted Infections (Sit), Human Immune-Deficiency Virus (HIV), Acquired Immune Deficiency Syndrome (AIDS), and Hepatitis in the City of Bacor.

SECTION 7. PURPOSE OF BCSPTCC. The Council is created to be the central advisory, planning, and policy-making body of the City Government on the prevention, treatment, and care of STI, HIV, AIDS, and Hepatitis in the City of Bacor.

SECTION 8. COMPOSITION OF BCSPTCC. – The BCSPTCC shall be composed of the following:

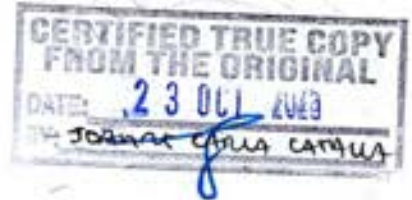
Chairperson	:	Hon. STRIKE REVILLA City Mayor
Co- Chairperson	:	Dra. IVY MARIE C. YRASTORZA Head, City Health Office
Members	:	Hon. REYNALDO D. PALABRICA Chairperson, SP Committee on Health and Sanitation Hon. CATHERINE S. EVARISTO Chairperson, SP Committee on Women, Children and Family Relations Hon. RAFAEL V. PATERNO III





Republic of the Philippines
Province of Cavite
CITY OF BACOR

Office of the Mayor



President, Liga ng mga Barangay

Ms. PALM BUNCIO

President, Sangguniang Kabataan Federation

P/Lt.Col. JOHN PAOLO CARRACEDO

Chief of Police, Philippine National Police - Bacoor
City

Dra. BABYLYN M. PAMBID

OIC - Schools Division Superintendent

Atty. KIM NYCA R. LOFRANCO

City Legal Officer

Ms. EMILIANA DR. UGALDE

President, Liga ng mga Barangay

Hon. CATHERINE S. EVARISTO

City Social Welfare and Development Officer

Ms. ELVINIA S. GUERRERO

City Budget Officer

Ms. EMILIE D. DE CASTRO

City Population Officer

Dr. Mike Angelo Marquez

Bacoor Social Hygiene Clinic

Dr. ABRAHAM DE CASTRO, Ph.D.

Head, Public Employment Service Office

Ms. CARMELITA GAWARAN

OIC, Office of the City Livelihood

Mr. EDWIN B. GUINTO

Supervising Tourism Operations Officer,
City Tourism Development Office

**Representative, City Information and
Community Relations Department**

THE IMPLEMENTING RULES AND REGULATIONS OF
CITY ORDINANCE NO. 325-2023

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**Representative, accredited PLHIV group in the
City of Bacoor**

**Representative, accredited LGBT group in the
City of Bacoor**

A permanent representative shall be designated by each council member who will represent them during meetings or activities in case the regular members are absent.

**SECTION 9. TERM OF OFFICE OF REPRESENTATIVES FROM NON-
GOVERNMENT ORGANIZATIONS (NGOS) TO THE COUNCIL.** The term of office of the representatives from the NGOs shall be co-terminus with the term of the appointing authority, provided that the organization from which they are representatives must continue to exist and must maintain the purpose for which they were chosen.

SECTION 10. POWERS AND FUNCTIONS. – The BCSPTCC shall be charged and vested with the following powers and functions:

1. Formulate policies and strategies for preventing and controlling STI/HIV/AIDS HEPATITIS within the City of Bacoor;
2. Prepare short-, medium, and long-term plans for preventing and controlling STD/HIV/AIDS within the City of Bacoor;
3. Monitor and evaluate the implementation of its programs, plans, campaigns, and strategies;
4. Organize and encourage registered entertainment establishments' owners/operators/managers to actively participate in preventing and controlling STI, HIV, AIDS, and Hepatitis;
5. Identify and recommend priorities and gaps in local STI, HIV, AIDS, and Hepatitis related cases;
6. Conduct periodic reviews of related policies;
7. Conduct periodic public information, education, and communication activities to promote prophylactic, reproductive Health, prevention, and control of STI, HIV, AIDS, and Hepatitis in different communities and barangays;

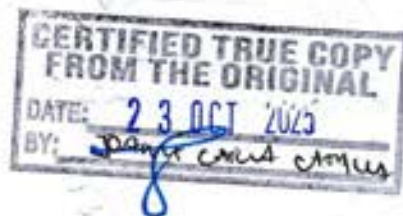




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8. Conduct regular seminars in all primary and tertiary educational institutions and distribute, disseminate, circulate, publish, or broadcast modules, pamphlets, booklets, brochures, or other forms of information, written, verbal, audio, or video;
9. Conduct regular seminars/forums/dialogues in all government institutions and agencies and its subdivisions, whether National or local, including government-owned and controlled corporations found within the territorial jurisdiction of the City of Bacoor;
10. Conduct yearly STI, HIV, AIDS, and Hepatitis Serological and Behavioral Surveillance. In coordination with the Bacoor Social Hygiene Clinic (Bacoor SHC) and the Department of Health (DOH) among people with high-risk sexual behavior or those by nature of their work prone to contracting STI, HIV, AIDS, and Hepatitis;
11. Initiate skills training, advocacy programs, and development strategies to benefit people with a high risk of contracting STI, HIV, AIDS, and Hepatitis;
12. Regularly monitor, inspect, and examine the facilities, practices, and procedures of hospitals, medical/dental clinics, laboratories, and testing centers, blood banks within the territorial jurisdiction of the City of Bacoor, whether they are public or privately owned, for-profit or charitable purpose and evaluate whether they have complied with the existing minimum standards in the prevention and containment of STI, HIV, AIDS, and Hepatitis;
13. Recommend to the Sangguniang Panlungsod enactment of ordinances that shall assist in the control, prevention, treatment care, and containment of STI, HIV, AIDS, and Hepatitis;
14. Recommends the closure or imposition of sanctions or penalties on any establishment found violating the prohibited acts as mentioned in this ordinance;
15. Assist in the source/request for funding and recommend allocation of resources;
16. Create a Technical Working Group or committees if it is deemed necessary to effectively implement this Ordinance;

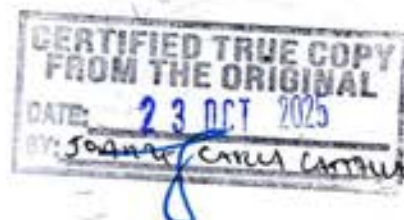
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17. To act as the primary agency that shall represent the City of Bacoor in all conventions, conferences, fora, or gatherings of other agencies, organizations, leagues, chambers, or groupings, whether national, local, or international, pertaining to the issue of STI, HIV, AIDS, and Hepatitis;
18. To monitor STI, HIV, AIDS, and Hepatitis cases in coordination with the Bacoor Social Hygiene Clinic of the City Health Services;
19. To identify STI, HIV, AIDS, and Hepatitis cases through passive and active surveillance; and
20. To perform all other tasks and functions related to the overall objective of the prevention, treatment, care, and control of STI, HIV, AIDS, and Hepatitis in the City of Bacoor.

SECTION 11. MEETING. The BCSPTCC shall meet at least once every quarter of the year or as often as may be necessary by serving notice to all members at least a day before the meeting.

SECTION 12. QUORUM. The presence of at least a majority of all the members of the BCSPTCC shall constitute a quorum to do business.

SECTION 13. THE SECRETARIAT. The BCSPTCC shall have the Bacoor Social Hygiene Clinic as the Secretariat.

SECTION 14. FUNCTIONS OF THE SECRETARIAT. – The Secretariat shall have the following functions and duties:

1. Prepare the agenda of the meeting of the BCSPTCC and record the minutes of the same;
2. Shall keep the records of the BCSPTCC;
3. To submit an annual report to the BCSPTCC within two months after the close of each calendar year;
4. To monitor the implementation of the policies, programs, and activities of the BCSPTCC and
5. To perform such other functions as may be required by the BCSPTCC.





**RULE V –
BACOR SOCIAL HYGIENE CLINIC**

SECTION 15. CREATION OF THE BACOR SOCIAL HYGIENE CLINIC. The Bacor Social Hygiene Clinic is hereby created. It shall be comprised of trained staff who will compose the HIV AIDS Core Team of the City of Bacor, directly involved in the Clinical management of PLHIV and implementation of the STI, HIV, AIDS, and Hepatitis program of the city.

SECTION 16. CREATION OF THE BACOR SOCIAL HYGIENE CLINIC. The Bacor Social Hygiene Clinic is hereby created. It shall be comprised of trained staff who will compose the HIV AIDS Core Team of the City of Bacor, directly involved in the Clinical management of PLHIV and implementation of the STI, HIV, AIDS, and Hepatitis program of the city.

SECTION 17. COMPOSITION OF BACOR SOCIAL HYGIENE CLINIC AND ITS CORE TEAM. – The Bacor Social Hygiene Clinic and its HIV / AIDS Core Team shall be composed of the following:

1. **Social Hygiene Physician** - Doctor of Medicine trained in Syndromic management of STI, Primary Health Care of PLHIV, and acts as Administrative Head of the Social Hygiene Clinic.
2. **Nurse**- Registered Nurse who shall assist the Physician in Syndromic management of STI, Primary Health Care of PLHIV
3. **Medical Technologist** - In charge of the Social Hygiene Clinic's technical aspect and the laboratory.
4. **Case Managers** - Directly in charge of assisting in the clinical management of PLHIV and monitoring of clients.
5. **Peer Navigator** - in charge of surveillance and conducting HIV testing and advocacy in the community.
6. **Data encoder** - in charge of data privacy and safekeeping of records of the facility.



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**RULE VI –
INFORMATION AND EDUCATION**

SECTION 18. MANDATORY STI/ HIV/ AIDS/ HEPATITIS EDUCATION. It shall be mandatory for all operators and/or managers, entertainers of entertainment establishments to attend seminars on STI/HIV/AIDS prevention conducted by the City Health Services, Bacoor Social Hygiene Clinic, the Bacoor STI/HIV/AIDS prevention treatment, and care Council or NGOs accredited by the Bacoor City Government, otherwise no permit to operate shall be granted to the entertainment establishment.

SECTION 19. AGENCIES TASKED TO CONDUCT SEMINARS. The City Health Services through the Bacoor Social Hygiene Clinic of the City of Bacoor, the Bacoor City STI/AIDS Hepatitis Prevention, treatment, and Care Council, and NGOs accredited by the City Government of Bacoor are hereby tasked to conduct seminars on Reproductive Health, STI/HIV/AIDS periodically and to make themselves accessible and available for seminar purposes to the above-mentioned individuals and to offer persons who may need such services.

SECTION 20. ISSUANCE OF PERMIT TO OPERATE. The entertainment establishments mentioned in this ordinance should not be allowed to operate unless a certificate of attendance in an STD/HIV/AIDS seminar has been issued to its operator and all its employees.

**RULE VII –
PREVENTIVE MEASURES, SAFE PRACTICES AND PROCEDURES**

SECTION 21. AVAILABILITY OF PROPHYLACTICS. To prevent STI, HIV, AIDS, and Hepatitis, all entertainment establishments covered by the ordinance are required to make available prophylactics or condoms within their establishments. The Philippine National Police and the City Health Services shall randomly check the availability of a sufficient number of prophylactics within the premises of the said establishment. The number of condoms available in the said premises to be considered sufficient shall not be fewer than double the number of employees engaged in high-risk sexual behavior.

SECTION 22. REGULAR STD SCREENING FOR ENTERTAINERS AND OTHERS WITH SIMILAR OCCUPATIONS. All entertainers, masseurs, and others

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with similar occupations shall undergo compulsory weekly medical checkups (gm staining) to be conducted at the Bacoor Social Hygiene Clinic of the City Health Services.

SECTION 23. COMPILATION OF ROSTER OF ENTERTAINERS/EMPLOYEES IN ENTERTAINMENT. The City Health Services shall maintain a roster of all entertainers and other workers engaged in high-risk sexual behaviors indicating their full name, age, birthdate, address, and place of employment in relation to all owners/operators/managers of entertainment establishment shall submit to the City Health Office a quarterly updated list of their employees. The said roster shall also contain the latest 2x2 colored picture of each of the said employees/entertainers.

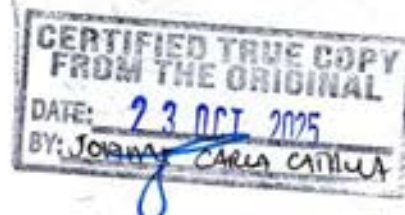
SECTION 24. MONITORING PROGRAMS. The BCSPTCC shall establish a comprehensive STI, HIV, AIDS, and Hepatitis monitoring program in coordination with the City Health Services to determine and monitor the magnitude and progression of STI/HIV/AIDS infection in the City of Bacoor and to evaluate the efficacy of the countermeasures being employed by the BCSPTCC, City Health Services, and NGOs.

Further, the BCSPTCC, in coordination with the City Health Services, shall monitor STI, HIV, AIDS, and Hepatitis cases through passive and active surveillance, including the conduct of yearly STI, HIV, AIDS, and Hepatitis serological and behavioral surveillance among the people with high-risk sexual behaviors or those who by the nature of their work is prone to contacting STI, HIV, AIDS, and Hepatitis.

SECTION 25. REPORTING REQUIREMENT AND CONSEQUENCE OF FAILURE TO REPORT. All hospitals, clinics, laboratories, and testing centers for STI, HIV, AIDS, and/or Hepatitis are required to immediately report to the City Health Services any identified failure of the owner/operator of the entertainment establishments to report the said cases within thirty (30) days after discovery. The identification shall result in the immediate closure of the said hospital, clinic, or testing centers for a period not less than ten (10) days but not more than thirty (30) days as may be deemed proper by the City Mayor.

SECTION 26. CONTACT TRACING. In coordination with the City Health Office, the BCSPTCC shall conduct STI, HIV, AIDS, and/or Hepatitis contact tracing and all other related health intelligence activities. Provided such contact tracing shall not contradict the general purpose of Republic Act No.11166. Provided further, that any information gathered shall remain confidential and classified and can only be used for statistical and monitoring purposes and not as basis or qualification for any other





purposes such as but not limited to employment, school attendance, or freedom of abode or travel.

**RULE VIII –
CONFIDENTIALITY**

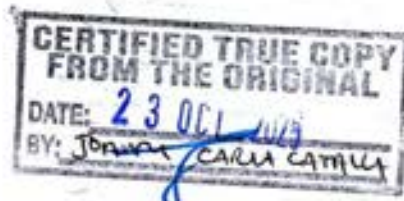
SECTION 27. GENERAL AND MEDICAL CONFIDENTIALITY.

1. **General Confidentiality** — The confidentiality and privacy of any individual who has been tested for HIV, exposed to HIV, has HIV infection, or HIV- and AIDS-related illnesses, or was treated for AIDS-related illnesses shall be guaranteed.
2. **Medical Confidentiality** - All health professionals, medical instructors, workers, employers, hospitals, laboratory recruitment agencies, insurance companies, data encoders, and other custodians of any medical record, file data, or test results are directed to strictly observe confidentiality in the handling of all medical information particularly the identity and status of Persons with STI, HIV, AIDS, and/or Hepatitis.

SECTION 28. EXCEPTIONS TO THE MANDATE OF CONFIDENTIALITY. –
Medical Confidentiality shall not be considered in the following instances:

1. When complying with reportorial requirements in conjunction with the AIDS WATCH Programs established under the Department of Health to determine and monitor the magnitude and progression of HIV infection in the Philippines and to evaluate the adequacy and efficacy of the countermeasures being employed;
2. When informing other health workers directly involved or about to be involved in the treatment or care of a person with STI, HIV, AIDS, and/or Hepatitis provided that such treatment or care carries the risk of HIV transmission; Provided, further, that such workers shall be obliged to maintain shared medical confidentiality; and
3. When responding to a subpoena duces tecum and subpoena ad testificandum issued by a court with jurisdiction over legal proceedings where the main issue is the HIV status of an individual. Provided that the confidential medical record shall be properly sealed by its lawful custodian after being double-checked for accuracy by the head office or





department, hand-delivered, and personally opened by the judge:
Provided, further that the judicial proceedings shall not be made public.

SECTION 29. RELEASE OF STI HIV/ AIDS/ HEPATITIS TEST RESULTS.

– All results of STI, HIV, AIDS, and/or Hepatitis testing shall be confidential and shall be released only to the following persons:

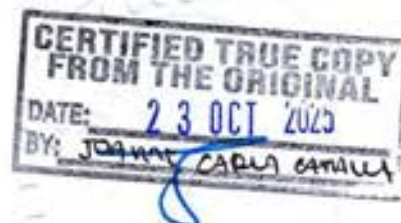
1. The person who submitted himself/herself to such test;
2. Either parent of a minor child who has been tested;
3. A legal guardian in the case of insane persons or orphans; and
4. A person authorized to receive such results in conjunction with the City Health Services surveillance program or provided under the pertinent provisions of Republic Act 11166.

SECTION 30. REPORTING PROCEDURES. All hospitals, clinics, laboratories, and testing centers for STI, HIV, AIDS, and/or Hepatitis shall adopt measures to ensure the reporting and confidentiality of any medical record, personal data, and file, including all data that may be accessed from various data banks of information system to the City Health Services.

SECTION 31. DISCLOSURE TO A SEXUAL PARTNER. Any person with STI, HIV, AIDS, and/or Hepatitis is under obligation to disclose to his/her partner his/her STI, HIV, AIDS, and/or Hepatitis status or condition at the earliest reasonable time.

SECTION 32. MEDIA DISCLOSURE. It shall be unlawful for any editor, publisher, reporter, or columnist in case of printed materials, any announcer or producer in case of television and radio broadcasting, or any producer or director of films in case of the movie industry, or any other individual or organization in case of social media, to disclose the name, picture, or any information that would reasonably identify persons living with HIV and AIDS or any confidential HIV and AIDS information without the prior written consent of their subjects.

**RULE IX –
DISCRIMINATORY ACTS AND PRACTICES AND CORRESPONDING PENALTIES**



SECTION 33. NON-DISCRIMINATION IN THE WORKPLACE. Discrimination in any form from pre-employment to post-employment, including hiring and promotion or assignment based on the actual perceived or suspected HIV status of an individual, is prohibited. Termination from work on the sole basis of actual perceived or suspected HIV status is deemed unlawful.

SECTION 34. NON-DISCRIMINATION IN SCHOOL. No educational institution shall refuse admission, expel, discipline, segregate, or deny participation, benefits, or services to a student or prospective student based on his/her actual, perceived, or suspected STI/HIV/AIDS status.

SECTION 35. NON-RESTRICTION ON TRAVEL AND HABITATION. The freedom of abode lodging and travel of a person living with HIV shall not be abridged. No person shall be quarantined, placed in isolation, or refused lawful entry into or deported from the Philippine territory because of his/her actual, perceived, or suspected HIV status.

SECTION 36. RESTRICTIONS ON SHELTER. Restrictions on housing or lodging, whether permanent or temporary, solely or partially based on actual, perceived, or suspected HIV status, are deemed unlawful.

SECTION 37. PROHIBITION FROM SEEKING OR HOLDING PUBLIC OFFICE. Prohibition on the right to seek an elective or appointive public office solely or partially based on actual, perceived, or suspected HIV status is deemed unlawful.

SECTION 38. EXCLUSION FROM CREDIT AND INSURANCE SERVICES. Exclusion from health, accident or life insurance, or credit and loan services, including the extension of such loan or insurance facilities of an individual solely or partially based on actual, perceived, or suspected HIV status, shall be unlawful, Provided, That the person applying for services has not concealed or misrepresented the fact to the insurance company or loan or credit service provider upon application.

SECTION 39. DISCRIMINATION IN HOSPITALS AND HEALTH INSTITUTIONS. Denial of health services or being charged with a higher fee based on actual, perceived, or suspected HIV status is a discriminatory act and is prohibited.



SECTION 40. DENIAL OF BURIAL SERVICES. Denial of embalming and burial services for a deceased person who had HIV and AIDS or who was known, suspected, or perceived to be HIV-positive is deemed unlawful.

SECTION 41. ACT OF BULLYING. Bullying in all forms, including name-calling, upon a person based on actual, perceived, or suspected HIV status, including bullying in social media and other online portals, is deemed unlawful.

SECTION 42. OTHER SIMILAR OR ANALOGOUS DISCRIMINATORY ACTS. Any other circumstances of a similar nature and analogous to those above mentioned shall likewise deemed unlawful.

SECTION 43. PENALTIES. Violation of any of the provisions of this ordinance, where applicable, shall be punished by imprisonment of not less than six (6) months but not more than one (1) year or a fine of not less than Three Thousand Pesos (PhP3,000.00) but not more than Five Thousand Pesos (PhP5,000.00) or both in the discretion of the court.

RULE X - MISCELLANEOUS PROVISIONS

SECTION 44. DECLARATION OF AIDS AWARENESS MONTH, WORLD AIDS DAY. The month of May of every year is hereby declared as AIDS Awareness Month in the City of Bacoor to coincide with the commemoration day for Persons living with HIV/AIDS and International Day of Action in Women's Health. On the 1st day of December of every year, the City of Bacoor joins the whole world in celebrating World AIDS Day. Activities in relation to awareness of STI, HIV, AIDS, and/or Hepatitis are highly encouraged by the Department of Health during the celebration.

SECTION 45. PHILHEALTH COVERAGE AND BACOOR SOCIAL HYGIENE CLINIC TRUST FUND. To completely eradicate STI, HIV, AIDS, and/or Hepatitis in the City of Bacoor and in support of the United Nations Sustainable Development Goal 6, the City Government of Bacoor shall fund the PhilHealth premium of the STI, HIV, AIDS, and/or Hepatitis patients as an indigent to support his medication and other needs. The Bacoor Social Hygiene Clinic shall be accredited by PhilHealth to access Outpatient HIV/ AIDS Treatment (CHAT). This benefit aims to increase the proportion of the population having access to effective HIV/ AIDS treatment and patient education measures. In compliance with the PhilHealth CHAT guidelines, a trust fund shall be created to be called "Bacoor Social Hygiene Clinic Trust Fund," which will be used





Republic of the Philippines
Province of Cavite
CITY OF BACOR

Office of the Mayor

**CERTIFIED TRUE COPY
FROM THE ORIGINAL**

DATE: 23 OCT 2025
BY: JONAS [Signature]

primarily for the treatment and care of the Person living with HIV based on the guidelines of the Philippine Health Insurance Corporation.

SECTION 46. SEPARABILITY. In case any provision of this IRR is declared void by a court of law, the remaining provisions of this IRR, not affected by the said judicial declarations, shall remain valid and enforceable.

SECTION 47. EFFECTIVITY. This IRR shall take effect immediately upon its approval.

THE IMPLEMENTING RULES AND REGULATIONS OF
CITY ORDINANCE NO. 325-2023
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