



Republic of the Philippines
 Province of Cavite
MUNICIPALITY OF BACOOR
Office of the Sangguniang Bayan

[Signature]
 ROLANDO S. REMULLA
 Councilor

[Signature]
 AVELINO B. SOLIS
 Councilor

[Signature]
 HUBERT V. GERVACIO
 Councilor

[Signature]
 REYNALDO M. FABIAN
 Councilor

[Signature]
 NORMITA D. CELESTINO
 Councilor

MUNICIPAL ORDINANCE NO. 3
Series of 2010

AN ORDINANCE MANDATING THE PRIORITIZATION OF EMPLOYMENT OF BACOOR RESIDENTS FOR ALL ESTABLISHMENTS OPERATING WITHIN BACOOR, CAVITE AND FOR OTHER PURPOSES.

Sponsored by Councilor Reynaldo M. Fabian

WHEREAS, the prevailing socio-economic conditions in the country has led to massive unemployment.

WHEREAS, the rise in unemployment is related to the increasing incidence of criminality resulting from poverty in the country.

WHEREAS, the increasing number of new business establishments as well as those already existing pose as an unmanaged employment potential for Bacoor, Cavite residents.

WHEREAS, other Cities and Municipalities prioritize their own residents for employment in business establishments in compliance to existing local ordinances.

NOW, THEREFORE, BE IT ORDAINED AS IT IS HEREBY ORDAINED by the Sangguniang Bayan in session duly assembled that:

- a) Minimum Requirement – 70% of the total work force of any given company or business establishment situated within the municipality shall be residents of Bacoor, Cavite.
- b) Work Classification – falling within the total count of the required percentage would be rank and file positions whether permanent, contractual or casual positions, which shall also include all sub contracted agencies with deployment in Bacoor establishments.

Absent

AVELINO S. DE CASTRO
 Councilor

MIGUEL N. BAUTISTA
 Councilor

BAYANI M. DE LEON
 Councilor

CATHERINE H. SARINO
 Councilor - ABC President

GLANNE LOUISE A. OLEGARIO
 Councilor - SA President

Attested by:

[Signature]
 ATTY. KHALID A. ATEGA JR.
 Secretary to the Sanggunian

Certified by:

[Signature]
 ROSETTE MIRANDA FERNANDO
 Municipal Vice Mayor/Presiding Officer

Approved by:

[Signature]
 STRIKERREVILLA
 Municipal Mayor



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 Councilor/ABC President

[Signature]
 GEMNE LOUISE A. OLEGARIO
 Councilor - SK President

Attested by:

ATTY. KHALID A. ATEGA JR.
 Secretary to the Sanggunian

Certified by:

ROSETTE MIRANDA FERNANDO
 Municipal Vice Mayor/Presiding Officer

Approved by:

STRIKE REVILLA
 Municipal Mayor

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c) Exemption – establishments with a total work force of less than five (5) people inclusive of sub-contracted employees, companies that prohibits hiring of employees residing within the locality where the establishment is located to prevent familiarization between employees for security reasons, and positions that are managerial or highly-technical in nature which no resident of Bacoor, Cavite is qualified to fill up are exempted from compliance under this Ordinance.

d) Reportorial Requirements – the establishments covered by this Ordinance shall submit a notarized declaration/enumeration of their list of employees, their work classification as well as their residences which shall be attached to their application forms to be submitted annually during the processing of their respective Business Permit/Mayor's Permit to Operate.

e) Penal Clause – Violation or failure to comply with any provisions cited above shall be penalized hereunder:

- First Offense – One Thousand Pesos (Php 1,000.00) fine.
- Second Offense – Two Thousand Pesos (Php2,000.00) fine.
- Third Offense – Two Thousand Five Hundred Pesos (Php 2,500.00) fine;
- Fourth Offense – Revocation of work permit/business license to operate

f) Effectivity-- This Ordinance shall be deemed enacted and effective upon approval of the Municipal Mayor and upon publication.

ENACTED in the Municipality of Bacoor, Cavite this 15th day of February 2010.

I HEREBY CERTIFY to the correctness of the foregoing ordinance.

Certified by:

[Signature]
HON. ROSETTE M. FERNANDO
 Vice Mayor/Presiding Officer
BAGONG BACOOR!
 Tapat sa Serbisyo, Nagkakaisa sa Pagbabago...

Attested by:

[Signature]
ATTY. KHALID A. ATEGA JR.
 Secretary to the Sangguniang Bayan

Approved by:

[Signature]
HON. STRIKE B. REVILLA
 Municipal Mayor