



Republic of the Philippines

**CITY OF BACOOR**

Province of Cavite

**OFFICE OF THE SANGGUNIANG PANLUNGSOD**

**PRESENT:**

**HON. CATHERINE H. EVARISTO** City Vice Mayor  
Presiding Officer

**DISTRICT I**

**HON. EDWIN G. GAWARAN** City Councilor  
**HON. MIGUEL N. BAUTISTA** City Councilor  
**HON. ROWENA M. BAUTISTA-MENDIOLA** City Councilor  
**HON. REYNALDO M. FABIAN** City Councilor  
**HON. VENUS D. DE CASTRO** City Councilor

**DISTRICT II**

**HON. REYNALDO D. PALABRICA** City Councilor  
**HON. HERNANDO C. GUTIERREZ** City Councilor  
**HON. GAUDENCIO P. NOLASCO** City Councilor  
**HON. BAYANI M. DE LEON** City Councilor  
**HON. LEANDRO A. DE LEON** City Councilor  
**HON. ROBERTO R. JAVIER** City Councilor

**ABSENT :**

**HON. AVELINO B. SOLIS** City Councilor  
**HON. MA. ELIZA H. BAUTISTA** City Councilor SKF Pres.  
**HON. VICTORIO L. GUERRERO, JR.** City Councilor ABC Pres.

**CITY ORDINANCE NO. 2013-035**  
**Series of 2013**

**A CITY ORDINANCE AMENDING MUNICIPAL ORDINANCE NO. 3, SERIES OF 2010, ENTITLED, "AN ORDINANCE MANDATING THE PRIORITIZATION OF EMPLOYMENT OF BACOOR RESIDENTS FOR ALL ESTABLISHMENTS OPERATING WITHIN BACOOR, CAVITE AND FOR OTHER PURPOSES."**

*Sponsored by: Councilor Leandro A. De Leon, Councilor Reynaldo D. Palabrica, Councilor Roberto R. Javier, Councilor Bayani M. De Leon, Councilor Miguel N. Bautista, Councilor Edwin G. Gawaran, Councilor Rowena Bautista-Mendiola, Councilor Avelino B. Solis, Councilor Hernando C. Gutierrez & Councilor Venus D. De Castro*

**WHEREAS,** on 15 February 2010, the Sangguniang Bayan enacted Municipal Ordinance No. 3, Series of 2010, entitled, "An Ordinance Mandating The Prioritization of Employment of Bacoor Residents for all Establishments Operating within Bacoor, Cavite and for other Purposes".

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City Councilor  
**HON. ROBERTO R. JAVIER**  
City Councilor  
  
absent  
**HON. MA ELIZA H. BAUTISTA**  
City Councilor - SKF Pres.  
  
absent  
**HON. VICTORIO L. GUERRERO, JR.**  
City Councilor - ABC Pres.  
  
Attested by:  
**CITY KHALID A. ATEGA, JR.**  
Sangguniang Panlungsod Secretary  
  
Certified by:  
**HON. CATHERINE S. EVARISTO**  
City Vice Mayor/Presiding Officer  
  
Approved by:  
**HON. STRIKE B. REVILLA**  
City Mayor



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**WHEREAS**, there is a need to amend pertinent provisions of various municipal ordinances such as Municipal Ordinance No. 3-S-2010 pursuant to the ratification of Republic Act No. 10160 converting Bacoor into a component city of Cavite;

**NOW, THEREFORE**, during regular session assembled, upon motion of Councilor Leandro A. De Leon duly seconded by Councilor Rowena Bautista-Mendiola, **BE IT ORDAINED AS IT IS HEREBY ORDAINED** by the Sangguniang Panlungsod to amend various section of this Ordinance to read as follows, to wit:

**Section 1.** The following provisions of Municipal Ordinance No. 3, Series of 2010 are hereby amended and shall read as follows:

"a) *Minimum Requirement* – 70% of the total work force of any given company or business establishment situated within the City shall be residents of the City of Bacoor.

b) *Work Classification* – falling within the total count of the required percentage would be rank and file positions whether permanent, contractual or casual positions, which shall also include all sub contracted agencies with deployment in establishments operating within the City of Bacoor, Cavite:

c) *Exemption* – establishments with a total work force of less than five (5) people inclusive of sub-contracted employees, companies that prohibits hiring of employees residing within the locality where the establishment is located to prevent familiarization between employees for security reasons, and positions that are managerial or highly-technical in nature which no resident of the City of Bacoor, Cavite is qualified to fill up are exempted from compliance under this Ordinance.

x x x

d) *Penal Clause* – Violation or failure to comply with any provisions cited above shall be penalized as follows :

*First Offense* – Two Thousand Five Hundred Pesos (Php 2,500.00) fine.  
*Second Offense* – Three Thousand Five Hundred Pesos (Php3,500.00) fine.  
*Third Offense* – Five Thousand Pesos (Php 5,000.00) fine;  
*Fourth Offense* – Revocation of work permit/business license to operate. x x x"

**Section 2. Separability Clause**---Any provision of this Ordinance found void by a court of competent jurisdiction shall not affect the rest of this Ordinance not affected by the said judicial finding of invalidity.

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 absent  
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 absent  
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 City Councilor - ABC Pres.  
 Attested by:  
 HON. KHAID A. ATEGA, JR.  
 Sangguniang Panlungsod Secretary  
 Certified by:  
 HON. CATHERINE S. EVARISTO  
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**Section 3. Effectivity** ---This Ordinance shall take effect immediately after it has been posted in at least three (3) conspicuous places within the City of Bacoor, Cavite.

**Section 4. Repealing Clause**---Any ordinance in conflict with this Ordinance is hereby repealed and/or modified.

**ORDAINED** by Sangguniang Panlungsod of Bacoor, Province, Cavite this 16<sup>th</sup> day of September 2013.

**CERTIFIED CORRECT:**

**HON. CATHERINE S. EVARISTO**  
 City Vice Mayor/Presiding Officer

**ATTESTED BY:**

**ATTY. KHALID A. ATEGA JR.**  
 Sangguniang Panlungsod Secretary

**APPROVED BY:**

**HON. STRIKE B. REVILLA**  
 City Mayor

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