



DISTRICT I

HON. MIGUEL N. BAUTISTA  
City Councilor

HON. MICHAEL E. SOLIS  
City Councilor

HON. ROWENA BAUTISTA-MENDIOLA  
City Councilor / Acting Presiding Officer

HON. ADRIELITO G. GAWARAN  
City Councilor

HON. VICTORIO L. GUERRERO, JR.  
City Councilor

HON. ALEJANDRO F. GUTIERREZ  
City Councilor

DISTRICT II

HON. ROBERTO L. ADVINCULA  
City Councilor

**ABSENT**  
HON. HERNANDO C. GUTIERREZ  
City Councilor

HON. GAUDENCIO P. NOLASCO  
City Councilor

HON. LEANDRO A. DE LEON  
City Councilor

HON. ALDE JOSELITO F. PAGULAYAN  
City Councilor

**ABSENT**  
HON. ROBERTO R. JAVIER  
City Councilor

HON. REYNALDO D. PALABRICA  
City Councilor - Liga ng Brgy. President

HON. MAC RAVEN ESPIRITU  
City Councilor - SK FEDERATION PRESIDENT

Attested by:

SHIELA S. LAZO  
SUP. ADMIN. OFFICER  
Certified by:

**ABSENT**  
HON. CATHERINE SARINO-EVARISTO  
City Vice Mayor / Presiding Officer

Approved by:

HON. LANI MERCADO - REVILLA  
City Mayor

CITY ORDINANCE NO. CO 161-2021  
Series of 2021

**AN ORDINANCE ABOLISHING VARIOUS UNFILLED VACANT POSITIONS TO HELP FUND THE HIRING OF ADDITIONAL HEALTH CARE WORKERS IN RESPONSE TO THE COVID-19 PANDEMIC.**

Sponsored by:  
Hon. Reynaldo D. Palabrica

Co - Sponsored by:  
Hon. Roberto L. Advincula, Hon. Miguel N. Bautista, Hon. Leandro A. De Leon, Hon. Mac Raven Espiritu, Hon. Adrielito G. Gawaran, Hon. Victorio L. Guerrero, Jr., Hon. Alejandro F. Gutierrez, Hon. Gaudencio P. Nolasco, Hon. Alde Joselito F. Pagulayan, and Hon. Michael E. Solis.

**WHEREAS**, on 17 May 2021, the Sangguniang Panlungsod unanimously approved City Ordinance No. CO 156-2021 entitled: **AN ORDINANCE CREATING ADDITIONAL POSITIONS IN THE PLANTILLA OF THE CITY HEALTH OFFICE, PROVIDING ADDITIONAL BENEFITS FOR MEDICAL HEALTH PROFESSIONALS CURRENTLY EMPLOYED, AND THOSE TO BE EMPLOYED, BY THE LOCAL GOVERNMENT OF THE CITY OF BACOR, CAVITE WHO ARE DIRECTLY INVOLVED IN THE TREATMENT, SURVEILLANCE, OR MONITORING OF COVID-19 PATIENTS, AND AUTHORIZING THE HUMAN RESOURCES DEVELOPMENT AND MANAGEMENT DEPARTMENT TO EXERCISE SPECIAL POWERS TO FACILITATE THE IMMEDIATE HIRING OF ADDITIONAL HEALTH CARE PROFESSIONALS THAT WILL HELP THE CITY GOVERNMENT DURING THE PANDEMIC.**

**WHEREAS**, to make the implementation of City Ordinance No. CO 156-2021 possible, the City Budget Office and the Human Resources Development and Management Department proposed to the Sanggunian to pass an ordinance abolishing several plantilla positions in various offices to help fund the hiring of additional health care workers in response to the COVID-19 pandemic.

**WHEREAS** the positions to be abolished are all vacant now and their abolition would neither affect the livelihood of anyone nor hinder the operations of the city government in any way.

**WHEREAS**, Article 163 of the Rules and Regulations Implementing Republic Act No. 7160 provides that "the local



DISTRICT I

HON. MIGUEL N. BAUTISTA  
City Councilor

HON. MICHAEL E. SOLIS  
City Councilor

HON. ROWENA BAUTISTA-MENDIOLA  
City Councilor / Acting Presiding Officer

HON. ADRIELITO G. GAWARAN  
City Councilor

HON. VICTORIO L. GUERRERO, JR.  
City Councilor

HON. ALEJANDRO F. GUTIERREZ  
City Councilor

DISTRICT II

HON. ROBERTO L. ADVINCULA  
City Councilor

**ABSENT**

HON. HERNANDO C. GUTIERREZ  
City Councilor

HON. GAUDENCIO P. NOLASCO  
City Councilor

HON. LEANDRO A. DE LEON  
City Councilor

HON. ALDE JOSELITO P. PAGULAYAN  
City Councilor

**ABSENT**

HON. ROBERTO R. JAVIER  
City Councilor

HON. REYNALDO D. PALABRICA  
City Councilor - Liga ng Brgy. President

HON. MAC RAVEN ESPIRITU  
City Councilor - SK FEDERATION PRESIDENT

Attested by:

SHIELA S. LAZO  
SUP. ADMIN. OFFICER  
Certified by:

**ABSENT**

HON. CATHERINE SARINO-EVARISTO  
City Vice Mayor / Presiding Officer

Approved by:

HON. LANI MERCADO - REVILLA  
City Mayor

government unit shall design and implement its organizational structure and staffing pattern taking into consideration its priority needs, service requirements and financial capabilities, consistent with the principles of simplicity, efficiency, economy, effectiveness, dynamism and public accountability subject to the minimum standards and guidelines prescribed by the Civil Service Commission (CSC)".

**NOW THEREFORE, BE IT ORDAINED** by the 4<sup>th</sup> Sangguniang Panlungsod in Regular Online Session assembled THAT:

**Section 1. Abolition of Positions.** The following permanent positions under the various offices stated below are hereby abolished, to wit:

Office	Item No.	Position Title	Salary Grade	Annual Salary
<b>Office of the City Mayor</b>				
Vehicle Services & Maintenance Unit	602	Administrative Officer V (Administrative Officer III)	SG 18	P524,172.00
Audit & Mgt. Control Unit	572	Management & Audit Analyst II	SG 15	P402,900.00
Bacoor Computer Center (BCC)	694	Administrative Aide III (Process Server)	SG 3	P162,864.00
Office of the City Administrator	166	Administrative Aide IV (Clerk II)	SG 4	P172,800.00
	167	Administrative Aide III (Clerk I)	SG 3	P162,864.00
Local Civil Registrar	201	Registration Officer II	SG 14	P369,588.00
	202	Registration Officer I	SG 10	P254,460.00
General Services Office	241	Laborer I (Admin. Aide I)	SG 1	P144,408.00
	242	Laborer 1 (Admin. Aide I)	SG 1	P144,408.00
Bacoor Public Market	522	Market Supervisor II	SG 14	P369,588.00
	524	Administrative Assistant II (Clerk IV)	SG 8	P219,012.00
	525	Market Inspector I	SG 6	P194,400.00
City Health	615	Sanitation Inspector I	SG 6	P194,400.00



DISTRICT I

HON. MIGUEL N. BAUTISTA  
City Councilor

HON. MICHAEL E. SOLIS  
City Councilor

HON. ROWENA BAUTISTA-MENDIOLA  
City Councilor /Acting Presiding Officer

HON. ADRIELITO G. GAWARAN  
City Councilor

HON. VICTORIO L. GUERRERO, JR.  
City Councilor

HON. ALEJANDRO F. GUTIERREZ  
City Councilor

DISTRICT II

HON. ROBERTO L. ADVINCULA  
City Councilor

**ABSENT**

HON. HERNANDO C. GUTIERREZ  
City Councilor

HON. GAUDENCIO P. NOLASCO  
City Councilor

HON. LEANDRO A. DE LEON  
City Councilor

HON. ALDE JOSELITO F. PAGULAYAN  
City Councilor

**ABSENT**

HON. ROBERTO R. JAVIER  
City Councilor

HON. REYNALDO D. PALABRICA  
City Councilor - Liga ng Brgy. President

HON. MAC RAVEN ESPIRITU  
City Councilor - SK FEDERATION PRESIDENT

Attested by:

**SHIELA S. LAZO**  
**SUP. ADMIN. OFFICER**

Certified by:

**ABSENT**

HON. CATHERINE SARINO-EVARISTO  
City Vice Mayor / Presiding Officer

Approved by:

HON. LANI MERCADO - REVILLA  
City Mayor

Office	616	Sanitation Inspector I	SG 6	P194,400.00
	617	Sanitation Inspector I	SG 6	P194,400.00
	618	Sanitation Inspector I	SG 6	P194,400.00
Zoning & Land Dev't. Dept.	84	Community Affairs Officer I	SG 11	P286,524.00
<b>GRAND TOTAL FOR ABOLITION OF PERMANENT POSITIONS - 17</b>				<b>Ph4,185,588.00</b>

**Section 2. Appropriation.** The amount of **Four Million One Hundred Eighty Five Thousand and Five Hundred Eighty Eight Pesos (PhP4,185,588.00)** and other available funds under the Office of the City Mayor shall be used to pay for the salaries of the health care employees to be hired by virtue of the approval of City Ordinance No. CO156-2021.

**Section 3. Effectivity.** This Ordinance shall take effect after ten (10) days from the date a copy thereof is posted in a bulletin board at the entrance of the City Hall of Bacoor and in at least two (2) other conspicuous places in the City of Bacoor not later than five (5) days after the approval thereof.

**Section 4. Separability.** Any provision of this Ordinance declared void by any court of law shall not affect the other provisions hereof not affected by such declaration.

**Section 5. Dissemination.** The Sangguniang Panlungsod Secretariat is hereby directed to furnish the Civil Service Commission, the Human Resource Development and Management Department, the Office of the City Budget Officer, the Office of the City Mayor, and all government offices concerned with copies of this ordinance immediately after its date of effectivity.

**UNANIMOUSLY APPROVED** by the Sangguniang Panlungsod of the City of Bacoor this 5<sup>th</sup> day of July 2021.

*I hereby certify that the foregoing Ordinance is true and correct and that it was duly approved in accordance with law.*

Certified by:

*[Signature]*

**HON. ROWENA BAUTISTA-MENDIOLA**  
City Councilor /Acting Presiding Officer



DISTRICT I

HON. MIGUEL N. BALTISTA  
City Councilor

HON. MICHAEL E. SOLIS  
City Councilor

HON. ROWENA BALTISTA-MENDIOLA  
City Councilor / Acting Presiding Officer

HON. ADRIELITO G. GAWARAN  
City Councilor

HON. VICTORIO U. GUERRERO, JR.  
City Councilor

HON. ALEJANDRO B. GUTIERREZ  
City Councilor

DISTRICT II

HON. ROBERTO L. ADVINCULA  
City Councilor

**ABSENT**

HON. HERNANDO C. GUTIERREZ  
City Councilor

HON. GAUDENCIO P. NOLASCO  
City Councilor

HON. LEANDRO A. DE LEON  
City Councilor

HON. ALDE JOSELITO F. PAGULAYAN  
City Councilor

**ABSENT**

HON. ROBERTO R. JAVIER  
City Councilor

HON. REYNALDO D. PALABRICA  
City Councilor - Liga ng Brgy. President

HON. MAC RAVEN ESPIRITU  
City Councilor - SK FEDERATION PRESIDENT

Attested by:

**SHIELA S. LAZO**  
**SUP. ADMIN. OFFICER**

Certified by:

**ABSENT**

HON. CATHERINE SARINO-EVARISTO  
City Vice Mayor / Presiding Officer

Approved by:

HON. LANI MERCADO - REVILLA  
City Mayor

Attested by:

**MS. SHIELA S. LAZO**  
Supervising Admin. Officer

Approved by:

**HON. LANI MERCADO-REVILLA**  
City Mayor

Date Approved: \_\_\_\_\_