



Republic of the Philippines
Province of Cavite
City of Bacoor
OFFICE OF THE SANGGUNIANG PANLUNGSOD



DISTRICT I

HON. MIGUEL N. BAUTISTA
City Councilor

HON. MICHAEL E. SOLIS
City Councilor

HON. ROWENA BAUTISTA-MENDIOLA
City Councilor

HON. ADRIELITO G. GAWARAN
City Councilor

HON. VICTORIO L. GUERRERO, JR.
City Councilor

HON. ALEJANDRO F. GUTIERREZ
City Councilor

DISTRICT II

HON. ROBERTO L. ADVINCULA
City Councilor

HON. HERNANDO C. GUTIERREZ
City Councilor

HON. GAUDENCIO P. NOLASCO
City Councilor

HON. LEANDRO A. DE LEON
City Councilor

HON. ALDE JOSELITO F. PAGULAYAN
City Councilor

HON. ROBERTO R. JAVIER
City Councilor

HON. REYNALDO D. PALABRICA
City Councilor - Liga ng Brgy. President

HON. MAC RAVEN ESPERITU
City Councilor - SK FEDERATION PRESIDENT

Attested by:

ATTY. KHALID A. ATEGA, JR.
Sangguniang Panlungsod Secretary

Certified by:

HON. CATHERINE SARINO-EVARISTO
City Vice Mayor / Presiding Officer

Noted by:

HON. LANI MERCADO - REVILLA
City Mayor

CITY ORDINANCE NO. 187
Series of 2021

AN ORDINANCE APPROVING THE GRANT OF A ONE-TIME SPECIAL ACHIEVEMENT GRATUITY BONUS TO ALL ELECTED OFFICIALS AND TO ALL QUALIFIED PERMANENT, CO-TERMINOUS, TEMPORARY, AND CASUAL EMPLOYEES OF THE LOCAL GOVERNMENT FOR CY 2021 AS A REWARD FOR THE EXEMPLARY TEAM PERFORMANCE AND ACHIEVEMENTS OF THE CITY GOVERNMENT OF BACORR FROM 2019 UP TO 2021 DESPITE THE CHALLENGES IMPOSED UPON THEM BY THE COVID-19 PANDEMIC AND AUTHORIZING THE REALIGNMENT OF PHP 21,000,000.00 FROM AVAILABLE SAVINGS UNDER PERSONAL SERVICES IN THE ANNUAL BUDGET OF THE CITY GOVERNMENT FOR CY 2021.

Sponsored by:

Hon. Rowena Bautista-Mendiola

Co-Sponsored by:

Hon. Roberto L. Advincula, Hon. Miguel N. Bautista, Hon. Victorio Guerrero, Hon. Leandro A. De Leon, Hon. Mac Raven Espiritu, Hon. Adriellito G. Gawaran, Hon. Alejandro F. Gutierrez, Hon. Hernando C. Gutierrez, Hon. Roberto R. Javier, Hon. Gaudencio P. Nolasco, Hon. Alde Joselito F. Pagulayan, Hon. Reynaldo D. Palabrica and Hon. Michael E. Solis.

WHEREAS Article IX-B, Section 3 of the 1987 Philippine Constitution mandates that there shall be measures in government for the promotion of morale, efficiency, integrity, responsiveness, progressiveness, and courtesy in civil service, and for the strengthening of a merits and rewards system.

WHEREAS in compliance with the constitutional directive mentioned above, the Civil Service Commission (CSC) issued Memorandum Circular No. 48, Series of 1992, which provided the guidelines in the establishment and implementation of an agency incentive and awards system. On 10 January 2001, CSC Resolution No. 010112 was issued by the CSC revising CSC Memorandum Circular No. 48, Series 1992, and required all government agencies and local government units to adopt a Program on Awards and Incentives for Service Excellence (PRAISE).

WHEREAS the City of Bacoor Employee Suggestions and Incentives Awards System (Bacoor-ESIAS) was approved by the Civil Service Commission for implementation on 24 January 1994, pursuant to the provisions of Rule X of the Omnibus Rules Implementing Book V of Executive Order No. 292, with the main objective of recognizing and rewarding officials and employees of the local government, individually or in groups, for the suggestions, inventions, superior accomplishments, and other personal efforts for improved operation



Republic of the Philippines
Province of Cavite
City of Bacoor
OFFICE OF THE SANGGUNANG PANLUNGSOD



DISTRICT I

HON. MIGUEL N. BALTISTA
City Councilor

HON. MICHAEL E. SOLIS
City Councilor

HON. ROWENA BAUTISTA-MENDIOLA
City Councilor

HON. ADRIELITO G. GAWARAN
City Councilor

HON. VICTORIO L. GUERRERO, JR.
City Councilor

HON. ALEJANDRO F. GUTIERREZ
City Councilor

DISTRICT II

HON. ROBERTO L. ADVINCULA
City Councilor

HON. HERNANDO C. GUTIERREZ
City Councilor

HON. GAUDENCIO P. NOLASCO
City Councilor

HON. LEANDRO A. DE LEON
City Councilor

HON. ALDE JOSELITO F. PAGULAYAN
City Councilor

HON. ROBERTO R. JAVIER
City Councilor

HON. REYNALDO D. PALABRICA
City Councilor - Liga ng Brgy. President

HON. MAC RAVEN ESPIRITU
City Councilor - SK FEDERATION PRESIDENT

Attested by:

ATTY. KHALID A. ATEGA, JR.
Sangguniang Panlungsod Secretary

Certified by:

HON. CATHERINE SARINO-EVARISTO
City Vice Mayor / Presiding Officer

Approved by:

HON. LANI MERCADO - REVILLA
City Mayor

of the City Government, or for other extraordinary acts of public service, and for exemplary service and conduct.

WHEREAS Executive Order No. 39-16 was issued by Mayor Lani Mercado-Revilla on 13 December 2016, creating the Suggestion and Incentive Award Committee (SIAC). Under EO No. 39-16, the SIAC may recommend the grant of gratuities to all officials and employees of the City Government who are qualified to receive the same under the Bacoor-ESIAs;

WHEREAS on 27 December 2021, the SIAC of the City of Bacoor submitted Resolution No. 001-2021 to Mayor Mercado-Revilla listing the various awards and commendations received by the city government and by its various officials and departments from 2019 up to the present and recommending the grant of a **Special Achievement Gratuity Bonus** amounting to **Twenty Thousand Pesos (Php20,000.00)** in favor of **"all elected officials and qualified permanent, co-terminous, casual, and temporary employees of the city government pursuant to the Program on Awards and Incentives for Service Excellence (PRAISE) of the City of Bacoor"**. Attached as **Annex "A"** is a copy of SIAC Resolution No. 001-2021 dated 27 December 2021, which is made an integral part hereof.

WHEREAS on 28 December 2021, Mayor Mercado-Revilla requested the Sangguniang Panlungsod in writing to approve an ordinance for the realignment of savings from the 2021 Annual Budget of various offices of the city government amounting to Php 21,000,000.00 to fund the grant of a one-time **Special Achievement Gratuity Bonus** amounting to **Twenty Thousand Pesos (Php20,000.00)** in favor of "all qualified elected and appointed permanent, casual, and co-terminus officials and employees of the local government of the City of Bacoor as part of its Program on Awards and Incentives for Service Excellence (PRAISE) of the City of Bacoor thru SIAC Resolution No. 001-2021 dated December 27, 2021,"

WHEREAS on 29 December 2021, the Sangguniang Panlungsod conducted a special session to deliberate on the request of Mayor Mercado-Revilla. In attendance during the said public hearing were Atty. Jesson Labao (City Treasurer-OIC), Ms. Elvinia Guerrero (City Budget Officer), and Mr. Jerry Macalatan (City Accountant). The said city government officials confirmed that 1,050 officials and employees of the city government would qualify to receive the proposed gratuity bonus and that **Twenty-One Million Pesos (Php 21,000,000.00)** out of the city government's savings from the 2021 Annual Budget for Personal Services may be used for the grant of the said incentive.

WHEREAS the City Mayor and the Bacoor SIAC believe that the following prestigious awards and citations received by the city government, which translate to good governance and excellent public service, would not be possible without the team effort, creativity, innovativeness, efficiency, superior accomplishments, and extraordinary productivity of all the City Government officials and employees:



Republic of the Philippines
Province of Cavite
City of Bacoor
OFFICE OF THE SANGGUNIANG PANLUNGSOD



DISTRICT I

HON. MIGUEL N. BAUTISTA
City Councilor

HON. MICHAEL E. SOLIS
City Councilor

HON. ROWENA BAUTISTA-MENDIOLA
City Councilor

HON. ADRIELITO G. GAWARAN
City Councilor

HON. VICTORIO L. GUERRERO, JR.
City Councilor

HON. ALEJANDRO F. GUTIERREZ
City Councilor

DISTRICT II

HON. ROBERTO L. ADVINCULA
City Councilor

HON. HERNANDO C. GUTIERREZ
City Councilor

HON. GAUDENCIO P. NOLASCO
City Councilor

HON. LEANDRO A. DE LEON
City Councilor

HON. ALDE JOSELITO F. PAGULAYAN
City Councilor

HON. ROBERTO R. JAVIER
City Councilor

HON. REYNALDO D. PALABRICA
City Councilor - Liga ng Brgy. President

HON. MAC HAVEN ESPIRITU
City Councilor - SK FEDERATION PRESIDENT

Attested by:

ATTY. KHALID A. ATEGA, JR.
Sangguniang Panlungsod Secretary

Certified by:

HON. CATHERINE SARINO-EVARISTO
City Vice Mayor / Presiding Officer

Approved by:

HON. LANI MERCADO - REVILLA
City Mayor

MAJOR AWARDS:

1. LGU Implementing Outstanding Sustainable Livelihood Program Employment Facilitation Development Model by the Department of Social Welfare and Development IV-A during the 68th DSWD Anniversary Celebration in Muntinlupa City.
2. Plaque of Recognition for Good Financial Housekeeping for its efforts in advancing the principles of accountability and transparency in local governance for 2018 by the Department of the Interior and Local Government and Provincial Government of Cavite on March 08, 2019.
3. Certificate of Recognition for passing the 2018 LGU Compliance Assessment pursuant to the Writ of Continuing Mandamus issued by the Supreme Court to clean up, rehabilitate, and preserve Manila Bay given by the DILG and Provincial Government of Cavite on March 8, 2019
4. CHAMPION on Good Governance awarded to Bacoor City, Cavite by the Philippine National Police Academy on June, 2019
5. SEAL OF CHILD-FRIENDLY LOCAL GOVERNANCE for passing the 2018 Child-Friendly Local Governance Audit on April 10, 2019
6. Champion (2017-2019) in Community and Service-Oriented Policing (CSOP) on the 24th Police Community Relations Month. Awarded on July 31, 2019 at Camp BGen. Vicente Lim, Calamba City, Laguna
7. Medalya ng Pambihirang Paglilingkod (Degree of Lakan), Province of Cavite, Region IV-A during the 28th BFP Anniversary Celebration and 118th Year of Fire Service on 01 August 2019, at PICC Philippine International Convention Center, Pasay City, Metro Manila, Philippines.
8. 21st Gawad Kalasag to CBDRRMC – Regional Winner for promoting gender responsive disaster risk reduction and management programs for the city, enabling a whole of society approach to their implementation awarded on August 22, 2019 at The Monochrome, Santa Rosa City, Laguna.
9. 21st Gawad Kalasag to CBDRRMC – Regional Finalist for establishing a state of the art, well-equipped emergency operations center that serves as the central command and control hub for emergency-preparedness response in the city given on August 22, 2019 at The Monochrome, Santa Rosa City, Laguna.
10. Plaque of Recognition awarded to Bacoor (CPS) City Police Station, Cavite PPO as the Best City Police Station for its exemplary performance in upholding the PNP mission of enforcing the law, preventing and controlling crimes, maintaining peace and order, and ensuring public safety and internal security with the active support of the community for the period May 1, 2018 to April 30, 2019 consequently raising the standards of Police Service in Region IV-A, held on September 5, 2019 at Camp BGen Vicente P Lim



Republic of the Philippines
Province of Cavite
City of Bacoor
OFFICE OF THE SANGGUNIANG PANLUNGSOD



DISTRICT I

HON. MIGUEL N. BAUTISTA
City Councilor

HON. MICHAEL E. SOLIS
City Councilor

HON. ROWENA BAUTISTA-MENDIOLA
City Councilor

HON. ADRIELITO G. GAWARAN
City Councilor

HON. VICTORIO L. GUERRERO, JR.
City Councilor

HON. ALEJANDRO F. GUTIERREZ
City Councilor

DISTRICT II

HON. ROBERTO L. ADVINCULA
City Councilor

HON. HERNANDO C. GUTIERREZ
City Councilor

HON. GAUDENCIO P. NOLASCO
City Councilor

HON. LEANDRO A. DE LEON
City Councilor

HON. ALDE JOSELITO F. PAGULAYAN
City Councilor

HON. ROBERTO R. JAVIER
City Councilor

HON. REYNALDO D. PALABRICA
City Councilor - Liga ng Brgy. President

HON. MAE RAYEN ESPERITU
City Councilor - SK FEDERATION PRESIDENT

Attested by:

ATTY. KHALIQ A. ATEGA, JR.
Sangguniang Panlungsod Secretary

Certified by:

HON. CATHERINE SARINO-EVARISTO
City Vice Mayor / Presiding Officer

Approved by:

HON. LANI MERCADO - REVILLA
City Mayor

Brgy. Mayapa, Calamba City, Laguna during the 118th Police Service Anniversary Celebration "Pinaghusay na Serbisyo, Alay sa Sambayanang Pilipino"

11. The Emergency/Disaster Management Award, the Philippines Model Cities and Municipalities given on September 25, 2019 at New World Manila Bay Hotel by the Manila Times in cooperation with MDC3

12. Special Recognition by PCCI (Philippine Chamber of Commerce and Industry), 2019 Most Business-Friendly Local Government Unit Award City Level 2 exemplifying commendable initiatives towards good governance reforms that promote trade and investments & significantly contribute to local economic development held on October 2, 2019 at PCCI Boardroom, 3/F Commerce & Industry Plaza, McKinley Hill, Fort Bonifacio, Taguig City

13. Philippines Elite Awards 2019 given to Mayor Lani Mercado Revilla, the Most Outstanding Public Servant of the Year at Crimson Hotel Alabang. Given October 10, 2019.

14. Certificate of Recognition to the City of Bacoor presented by The Quality Nutrition Program Initiative of the National Nutrition Council, for being on track on nutrition program implementation as indicated by its overall Very Satisfactory Compliance of 2018 nutrition standards held on October 23, 2019 at the Acacia Hotel, Muntinlupa City during the 2019 Regional Nutrition Awarding Ceremony.

15. 2nd place in PCLEDO in the City of Bacoor Cooperative Development Council in the KooParangal Night 2019 held on October 25, 2019 at Alta D'Tagaytay Hotel, Tagaytay City.

16. Plaque of Recognition from Gov. Remulla/PADAC Chairperson, awarded to City of Bacoor Anti-Drug Abuse Council for being a Silver Awardee during the conduct of the 2018 Anti-Drug Abuse Council (ADAC) Performance Audit displaying effective and efficient response to the unrelenting call for action in eradicating the illegal drug problem in the community held on December 2, 2019 at Bayleaf Hotel, City of General Trias, Cavite.

17. Plaque of Recognition from the Provincial Government of Cavite through the Office of the Provincial Agriculturist, to the City Fisheries and Aquatic Resource Management Council of the City of Bacoor, Cavite, being the Most Outstanding City Fisheries and Aquatic Resource Management Council, for the exemplary accomplishments in the performance of the functions and the fulfillment of the mandates as partners of the Provincial Government in promoting and developing the fishery sector of the Province held on December 2, 2019 during the 2nd Provincial Gawad Saka Awarding Ceremony at the Farmer's Fisherman Hall, Office of the Provincial Agriculturist, Trece Martires City, Cavite

18. Cavite LGBT+ Alliance grant Safe Space Seal to City of Bacoor for being The Most LGBT+ Friendly City in the Province of Cavite held on October 19, 2019 in St. Dominic College of Asia Auditorium

19. Manila Bay Clean-up Rehabilitation and Preservation Program LGU Compliance Assessment GOLD AWARD to City of Bacoor Province of Cavite



Republic of the Philippines
Province of Cavite
City of Bacoor
OFFICE OF THE SANGGUNIANG PANLUNGSOD



DISTRICT I

HON. MICHAEL B. BAUTISTA
City Councilor

HON. MICHAEL E. SOLIS
City Councilor

HON. ROWENA BAUTISTA-MENDIOLA
City Councilor

HON. ADRIELITO G. GAWARAN
City Councilor

HON. VICTORIO L. GUERRERO, JR.
City Councilor

HON. ALEJANDRO F. GUTIERREZ
City Councilor

DISTRICT II

HON. ROBERTO L. ADVINCULA
City Councilor

HON. HERNANDO C. GUTIERREZ
City Councilor

HON. GAUDENCIO P. NOLASCO
City Councilor

HON. LEANDRO A. DE LEON
City Councilor

HON. ALDE JOSELITO F. PAGULAYAN
City Councilor

HON. ROBERTO R. JAVIER
City Councilor

HON. REYNALDO D. PALABRICA
City Councilor - Liga ng Brgy. President

HON. MARICELYN ESPIRITU
City Councilor - SK FEDERATION PRESIDENT

Attested by:

ATTY. KHALID A. ATEGA, JR.
Sangguniang Panlungsod Secretary

Certified by:

HON. CATHERINE SARINO-EVARISTO
City Vice Mayor / Presiding Officer

Approved by:

HON. LANI MERCADO - REVILLA
City Mayor

20. 21st Gawad Kalasag National Awards Finalist for Best CDRMC for Independent /Component City held on December 6, 2019, at the Philippine International Convention Center, Pasay City, Metro Manila

21. 14th Pearl Awards 2019 by the Department of Tourism

- 1st Runner Up – Best Tourism Oriented LGU City Category
- 1st Runner Up – Best Event Host of City of Bacoor International Music Championships
- Citation for Bacoor Assembly 1898 Event: Best Tourism Event as a commemorative Historical Event

22. 2019 Seal of Good Local Governance (SGLG) awarded on November 2019.

23. CMCI 2019 "Cities and Municipalities Competitiveness Index" by the Department of Trade and Industry:

- Over all Rank Number: 10
- Economic Dynamism Rank No: 13
- Government Efficiency Rank No: 6
- Infrastructure Rank No: 4
- Resiliency Rank No: 20

24. 2019 National Anti – Drug Abuse Council Performance Award (ADAC) "IDEAL" held on February 21, 2020

25. Regional Winner in the Cavite Regional Competition, TESDA IV-A, TESDA IV-A 2020 in the Kabalikatan Awards

26. National "KABALIKAT" Awardee for Local Government Unit, in recognition of the Technical Vocational Education and Training (TVET) in the country during the 26th TESDA Anniversary held on August 27, 2020 at TESDA Complex, SLEX, Fort Bonifacio, Taguig City.

27. The City Agriculture Office of Bacoor was adjudged the winner at Techno Gabay Program Summit 2020 for Social Media, Poster Making and Photo Essay Category (FITS CENTER Farmers Information and Technology Services)

28. The LGU BACOR thru the Bacoor Housing Urban Development Resettlement Department – Outstanding LGU Partner for Housing and Urban Development Program 2020 and as SIKAT AWARDEE given by the DHSUD-IVA

29. Winner in City Category" 2020 Best Social Media Account for Nutrition in the Region "during the 2020 RNAC by the National Nutrition Council CALABARZON

30. The City of Bacoor Nutrition Council was awarded the City Level Category " 2020 Outstanding Response in the TAAL VOLCANO ERUPTION" during the RNAC by the National Nutrition Council CALABARZON

31. The Bureau of Fire Protection – City of Bacoor was awarded the " MEDALYA NG KASANAYAN during the 47th FIRE SERVICE RECOGNITION 2020



Republic of the Philippines
Province of Cavite
City of Bacoor
OFFICE OF THE SANGGUNIANG PANLUNGSOD



DISTRICT I

HON. MIGUEL N. BAUTISTA
City Councilor

HON. MICHAEL E. SOLIS
City Councilor

HON. ROWENA BAUTISTA-MENDIOLA
City Councilor

HON. ADRIELITO G. GAWARAN
City Councilor

HON. VICTORIO L. GUERRERO, JR.
City Councilor

HON. ALEJANDRO F. GUTIERREZ
City Councilor

DISTRICT II

HON. ROBERTO L. ADVINCULA
City Councilor

HON. HERNANDO C. GUTIERREZ
City Councilor

HON. GAUDENCIO P. NOLASCO
City Councilor

HON. LEANDRO A. DE LEON
City Councilor

HON. ALDE JOSELITO F. PAGULAYAN
City Councilor

HON. ROBERTO R. JAVIER
City Councilor

HON. REYNALDO D. PALABRICA
City Councilor - Liga ng Brgy. President

HON. MACRAVEN ESPERITU
City Councilor - SK FEDERATION PRESIDENT

Attested by:

ATTY. KHALID A. ATEGA, JR.
Sangguniang Panlungsod Secretary

Certified by:

HON. CATHERINE SARINO-EVARISTO
City Vice Mayor / Presiding Officer

Approved by:

HON. JANI MERCADO - REVILLA
City Mayor

32. CMCI 2020 "Cities and Municipalities Competitiveness Index" by the Department of Trade and Industry

- Over all Rank Number: 12
- Economic Dynamism Rank No: 14
- Government Efficiency Rank No: 11
- Infrastructure Rank No: 5
- Resiliency Rank No: 41

33. Bacoor Disaster Risk Reduction and Management Office "SALAMAT PO" AWARD was given by the Partner Local Organization of the Department of Social Welfare and Development (DSWD) during its 70th Anniversary "Panata Ko Sa Bayan Awards 2021" and "Kabalikat ng mga Mahihirap sa panahon ng Pandemya" held on February 17, 2021

34. City Social Welfare and Development Office Bacoor City was awarded the BEST LOCAL SOCIAL WELFARE AND DEVELOPMENT OFFICE (LSWDO) in the Service Delivery Assessment given by the Department of Social Welfare and Development (DSWD) during its 70th Anniversary "Panata Ko sa Bayan Awards 2021" and "Kabalikat ng mga Mahihirap sa panahon ng Pandemya" held on February 17, 2021

35. GOLD AWARDEE for City Level in the Province of Cavite in the 2020 Manila Bay Clean Up Rehabilitation and Preservation Program LGU Compliance Assessment

36. 3rd Placer, Regional Level, City Category in Region IV-A CALABARZON in the 2020 Manila Bay Clean Up Rehabilitation and Preservation Program LGU Compliance Assessment

37. Regional Bayanihan Service Awardee for Component City Category City of Bacoor-Public Employment Service Office awarded by the Department of Labor and Employment Region IV-A CALABARZON held on June 30, 2021.

38. 2nd place for Best Government Internal Process Award 2021 and was recognized for its Integrated Financial Management System and Geographic Information System in the Digital Governance Awards 2021 of the Department of Information and Communication Technology (DICT) and Department of the Interior and Local Government (DILG) held October 29, 2021

39. 3rd place in the 2020 CALABARZON OUTSTANDING Local Civil Registry Office (Super Extra Large) awarded by the Philippine Statistics Authority 2020 CALABARZON Outstanding Local Civil Registry Office (Super Extra-Large Category) held last October 15, 2021.

40. Green Banner Seal of Compliance for the City of Bacoor was awarded on December 3, 2021 at Mandaluyong City, Metro Manila given by the National Nutrition Council

41. City of Bacoor - City Agriculture Office "FITS BACOR "

- Best Photo Essay Contest : Magsasaka in Action 2nd Place
- Top Performing FITS Social Media
- Best Information and Technology Services Award : 1st Place

42. Best Local Fiscal Management Practice during the COVID-19 Pandemic in the area of "DIGITIZATION OF REVENUE AND ASSESSMENT OPERATIONS" given by the Bureau of Local



Republic of the Philippines
Province of Cavite
City of Bacoor
OFFICE OF THE SANGGUNIANG PANLUNGSOD



DISTRICT I

HON. MIGUEL N. BAUTISTA
City Councilor

HON. MICHAEL E. SOLIS
City Councilor

HON. ROWENA BAUTISTA-MENDIOLA
City Councilor

HON. ADRIELITO G. GAWARAN
City Councilor

HON. VICTORIO L. GUERRERO, JR.
City Councilor

HON. ALEJANDRO F. GUTIERREZ
City Councilor

DISTRICT II

HON. ROBERTO L. ADVINCULA
City Councilor

HON. HERNANDO C. GUTIERREZ
City Councilor

HON. GAUDENCIO P. NOLASCO
City Councilor

HON. LEANDRO A. DE LEON
City Councilor

HON. ALDE JOSELITO F. PAGULAYAN
City Councilor

HON. ROBERTO R. JAVIER
City Councilor

HON. REYNALDO D. PALABRICA
City Councilor - Liga ng Brgy. President

HON. MAC HAVEN ESPERITU
City Councilor - SK FEDERATION PRESIDENT

Attested by:

ATTY. KHALID A. ATEGA, JR.
Sangguniang Panlungsod Secretary

Certified by:

HON. CATHERINE SARINO-EVARISTO
City Vice Mayor / Presiding Officer

Approved by:

HON. LANI MERCADO - REVILLA
City Mayor

Government Finance (BLGF) held on December 14, 2021 at Clark Freeport Zone, Mabalacat City, Pampanga

43. 2021 GOOD FINANCIAL HOUSEKEEPING PASSER award given by the Department of the Interior and Local Government in 2021.

SPECIAL AWARDS:

1. Plaque of Recognition awarded to City Government of Bacoor, Cavite on August 20, 2019 during the 28th BFP Anniversary Celebration at Biñan People's Center, Biñan City, Laguna for the LGU's unwavering support and positive involvement in the capacity-building of BFP Bacoor.
2. Plaque of Appreciation awarded to Hon. Lani Mercado Revilla, in grateful recognition for the invaluable support to the BJMP Regional Office CALABARZON which have greatly contributed in the attainment of the Bureau's mandate of Humane Safekeeping and Development of Persons Deprived of Liberty. Given on 28th Anniversary Celebration of BJMPRO-CALABARZON with the Theme: "BJMP@28: Patuloy na Itinataguyod ang Kahusayan at Malasakit sa Pamamahala ng Piitan held on August 27, 2019 at Lima Park Hotel, Lipa-Malvar, Batangas.
3. Certificate of Appreciation presented to the City of Bacoor for providing exemplary support to the DICT Cybersecurity Awareness and Information Campaign. Given August 29, 2019 at BGC Strike Gym, City of Bacoor, Cavite
4. Certificate of Appreciation awarded by DSWD Field Office IV-Calabarzon with 4P's to the City of Bacoor, Cavite for continuous support and proactive initiatives in the implementation of the Pantawid Pamilyang Pilipino Program held on September 10, 2019, during the LGU Partnership Review for the Province of Cavite at Bulwagang Tanglaw, DepEd Compound, Trece Martires City, Cavite
5. Certificate of Recognition given by DOST Regional Office - Calabarzon, to Bacoor City for extending their valuable assistance and support in "TIKME Ahoy sa Bacoor!" Teknolohiya at Inobasyon Kaagapay ng Micro Enterprises held at Main Square Mall, Molino Boulevard, Bacoor City, Cavite on September 30 to October 2, 2019.
6. Certificate of Appreciation awarded by the Philippine Health Insurance Corporation, PhilHealth Regional Office IV-A, to City of Bacoor for the valuable support and partnership with Philippine Health Insurance Corporation Region IVA in the implementation of the National Health Insurance Program. Given October 28, 2019 at Bayleaf Cavite, General Trias City.
7. Plaque of Recognition to the City Government of Bacoor was given by DOLE IV-A for its innovative practice on employment generations and facilitation through its partnership with online delivery service and promoting gainful employment amid this



Republic of the Philippines
Province of Cavite
City of Bacoor
OFFICE OF THE SANGGUNIANG PANLUNGSOD



DISTRICT I

HON. MIGUEL N. BAUTISTA
City Councilor

HON. MICHAEL E. SOLIS
City Councilor

HON. ROWENA BAUTISTA-MENDIOLA
City Councilor

HON. ADRIELITO G. GAWARAN
City Councilor

HON. VICTORIO L. GUERRERO, JR.
City Councilor

HON. ALEJANDRO F. GUTIERREZ
City Councilor

DISTRICT II

HON. ROBERTO L. ADVINCULA
City Councilor

HON. HERNANDO C. GUTIERREZ
City Councilor

HON. GAUDENCIO P. NOLASCO
City Councilor

HON. LEANDRO A. DELA CRUZ
City Councilor

HON. ALDE JOSELITO F. PAGULAYAN
City Councilor

HON. ROBERTO R. JAVIER
City Councilor

HON. REYNALDO D. PALABRICA
City Councilor - Liga ng Brgy. President

HON. MARVIN ESPERITU
City Councilor - SK FEDERATION PRESIDENT

Attested by:

ATTY. KHALIQ A. ATEGA, JR.
Sangguniang Panlungsod Secretary

Certified by:

HON. CATHERINE SARINO-EVARISTO
City Vice Mayor / Presiding Officer

Approved by:

HON. VANI MERCADO - REVILLA
City Mayor

Covid19 Pandemic.

WHEREAS, the Sangguniang Panlungsod unanimously decided to approve the instant Ordinance in (a) recognition of the exemplary performance and superior accomplishments of the officials and employees of the city government from 2019 to 2021 resulting in the receipt of various awards and commendations by the city government in general and by its various departments in particular despite the overwhelming challenges imposed upon them by the COVID-19 pandemic, (b) the significant reduction in the number of COVID-19 positive cases in the City of Bacoor on the latter part of 2021 which helped convince the national government to place the City under Alert Level 2, (c) the significant increase in the number of persons who have been vaccinated against COVID-19, (d) the dramatic decrease in the number of persons who died due to COVID-19 during the last quarter of 2021, and (e) to motivate the city government employees and officials to further contribute to national development through increased productivity and help the City of Bacoor recover from the detrimental effects of the pandemic.

NOW THEREFORE, be it **ORDAINED** by the 4th Sangguniang Panlungsod of the City of Bacoor, Cavite in special session duly assembled THAT:

Section 1. Title. This Ordinance shall be known and referred to as the **"2021 Special Achievement Gratuity Ordinance of the City of Bacoor"**.

Section 2. Period of Implementation and Effectivity. This Ordinance shall be implemented immediately upon its approval pursuant to the pertinent provisions of Republic Act No. 10160 (the "Charter of the City of Bacoor").

Section 3. Coverage. This Ordinance shall only apply to elected officials of the city government whose term of office began on 1 July 2019 and to all permanent, co-terminous, casual, and temporary employees of the local government of the City of Bacoor who have not retired, have not been terminated, have not resigned, or whose appointment did not end on or before 1 December 2021. This Ordinance shall not apply to barangay officials and personnel and to city government employees who were appointed on 2 December 2021 onwards.

Section 4. Special Achievement Gratuity Bonus. The grant of a special achievement gratuity bonus amounting to **Twenty Thousand Pesos (Php 20,000.00)** is hereby authorized in favor of all officials and employees of the city government who are covered by this Ordinance.

Section 5. Realignment of Funds/Appropriation. The amount of **Twenty-One Million Pesos (Php 21,000,000.00)** realized from the available savings for Personal Services under the 2021 Annual



DISTRICT I

HON. MIGUEL N. BAUTISTA
City Councilor

HON. MICHAEL E. SOLIS
City Councilor

HON. ROWENA BAUTISTA-MENDIOLA
City Councilor

HON. ADRIELITO G. GAWARAN
City Councilor

HON. VICTORIO L. GUERRERO, JR.
City Councilor

HON. ALEJANDRO F. GUTIERREZ
City Councilor

DISTRICT II

HON. ROBERTO L. ADVINCULA
City Councilor

HON. HERNANDO C. GUTIERREZ
City Councilor

HON. GAUDENCIO P. NOLASCO
City Councilor

HON. LEONARDO A. DE LEON
City Councilor

HON. ALDE JOSELITO F. PAGULAYAN
City Councilor

HON. ROBERTO R. JAVIER
City Councilor

HON. REYNALDO D. PALABRICA
City Councilor - Liga ng Brgy. President

HON. MACARVEN ESPERITU
City Councilor - SK FEDERATION PRESIDENT

Attested by:

ATTY. KHALID A. ATEGA, JR.
Sangguniang Panlungsod Secretary

Certified by:

HON. CATHERINE SARINO-EVARISTO
City Vice Mayor / Presiding Officer

Approved by:

HON. YANI MERCADO - REVILLA
City Mayor

Budget is hereby realigned and appropriated to finance the grant of the Special Achievement Gratuity Bonus mentioned in Section 4 hereof pursuant to the Program on Awards and Incentives for Service Excellence (PRAISE) of the city government, to wit:

Department/Office	Realignment from			Realignment to		
	Account Title	Account Code	Amount	Account Title	Account Code	Amount
Office of the City Mayor	Salaries and Wages-Regular	5-01-01-010	3,300,000.00	Other bonuses and allowances	5-01-02-990	4,340,000.00
	Retirement and life insurance premium	5-01-03-010	500,000.00			
	Other Bonuses and Allowances (Mid-year Bonus)	5-01-02-990	540,000.00			
Business Permits & Licensing Office	Salaries and Wages-Regular	5-01-01-010	220,000.00	Other bonuses and allowances	5-01-02-990	220,000.00
Zoning & Land Development Department	Salaries and Wages-Regular	5-01-01-010	40,000.00	Other bonuses and allowances	5-01-02-990	40,000.00
Bacoor Dealer Risk Reduction & Management Office	Salaries and Wages-Regular	5-01-01-010	1,140,000.00	Other bonuses and allowances	5-01-02-990	1,140,000.00
Public Employment Services Office	Salaries and Wages-Regular	5-01-01-010	20,000.00	Other bonuses and allowances	5-01-02-990	20,000.00
Housing, Urban Dev't. & Resettlement Department	Salaries and Wages-Regular	5-01-01-010	180,000.00	Other bonuses and allowances	5-01-02-990	180,000.00
Office of the City Vice Mayor	Salaries and Wages-Regular	5-01-01-010	1,200,000.00	Other bonuses and allowances	5-01-02-990	1,200,000.00
	Terminal Leave Benefits	5-01-04-030	120,000.00			
Office of the Sangguniang Panlungsod	Salaries and Wages-Regular	5-01-01-010	1,300,000.00	Other bonuses and allowances	5-01-02-990	1,960,000.00
	Transportation Allowance	5-01-02-030	560,000.00			
	Other Bonuses and Allowances (Mid-year bonus)	5-01-02-990	100,000.00			
City Administration's Office	Terminal Leave Benefits	5-01-04-030	40,000.00	Other bonuses and allowances	5-01-02-990	40,000.00
Human Resource Dev't. & Management Department	Salaries and Wages-Regular	5-01-01-010	260,000.00	Other bonuses and allowances	5-01-02-990	260,000.00
City Planning & Dev't. Coordinator	Salaries and Wages-Regular	5-01-01-010	260,000.00	Other bonuses and allowances	5-01-02-990	260,000.00
Local Civil Registrar	Salaries and Wages-Regular	5-01-01-010	140,000.00	Other bonuses and allowances	5-01-02-990	140,000.00
General Services Office	Salaries and Wages-Regular	5-01-01-010	920,000.00	Other bonuses and allowances	5-01-02-990	920,000.00
City Budget Office	Salaries and Wages-Regular	5-01-01-010	220,000.00	Other bonuses and allowances	5-01-02-990	220,000.00
City Accounting Office	Salaries and Wages-Regular	5-01-01-010	520,000.00	Other bonuses and allowances	5-01-02-990	520,000.00
City Treasurer's Office	Salaries and Wages-Regular	5-01-01-010	760,000.00	Other bonuses and allowances	5-01-02-990	760,000.00
	Salaries and Wages-Regular	5-01-01-010	500,000.00			
City Information Office	Salaries and Wages-Regular	5-01-01-010	240,000.00	Other bonuses and allowances	5-01-02-990	240,000.00
City Legal Office	Salaries and Wages-Regular	5-01-01-010	120,000.00	Other bonuses and allowances	5-01-02-990	120,000.00
Bacoor Traffic Management Department	Salaries and Wages-Regular	5-01-01-010	1,020,000.00	Other bonuses and allowances	5-01-02-990	1,020,000.00
City Health Office	Salaries and Wages-Regular	5-01-01-010	2,240,000.00	Other bonuses and allowances	5-01-02-990	2,240,000.00
City Social Welfare & Dev't. Office	Salaries and Wages-Regular	5-01-01-010	2,500,000.00	Other bonuses and allowances	5-01-02-990	2,780,000.00
	Terminal Leave Benefits	5-01-04-030	280,000.00			
City Population Office	Salaries and Wages-Regular	5-01-01-010	60,000.00	Other bonuses and allowances	5-01-02-990	60,000.00
City Agriculture Office	Salaries and Wages-Regular	5-01-01-010	60,000.00	Other bonuses and allowances	5-01-02-990	60,000.00
City Veterinary Office	Salaries and Wages-Regular	5-01-01-010	140,000.00	Other bonuses and allowances	5-01-02-990	140,000.00
City Environment & Natural Resources Office	Salaries and Wages-Regular	5-01-01-010	400,000.00	Other bonuses and allowances	5-01-02-990	400,000.00



Republic of the Philippines
Province of Cavite
City of Bacoor
OFFICE OF THE SANGGUNIANG PANLUNGSOD



DISTRICT I

HON. MIGUEL A. BAUTISTA
City Councilor

HON. MICHAEL E. SOLIS
City Councilor

HON. ROWENA BAUTISTA-MENDIOLA
City Councilor

HON. ADRIELITO G. GAWARAN
City Councilor

HON. VICTORIO L. GUERRERO, JR.
City Councilor

HON. ALEJANDRO F. GUTIERREZ
City Councilor

DISTRICT II

HON. ROBERTO L. ADVINCULA
City Councilor

HON. HERNANDO C. GUTIERREZ
City Councilor

HON. GAUDENCIO P. NOLASCO
City Councilor

HON. LEANDRO A. DE LEON
City Councilor

HON. ALDE JOSELITO F. PAGULAYAN
City Councilor

HON. ROBERTO R. JAVIER
City Councilor

HON. REYNALDO D. PALABRICA
City Councilor - Liga ng Brgy. President

HON. MACARVEN ESPIRITU
City Councilor - SK FEDERATION PRESIDENT

Attested by:

ATTY. KHALID A. ATEGA, JR.
Sangguniang Panlungsod Secretary

Certified by:

HON. CATHERINE SARINO-EVARISTO
City Vice Mayor / Presiding Officer

Approved by:

HON. LANI MERCADO - REVILLA
City Mayor

City Engineering Office	Salaries and Wages-Regular	5-01-01-010	400,000.00	Other bonuses and allowances	5-01-02-990	400,000.00
Office of the Building Official	Salaries and Wages-Regular	5-01-01-010	460,000.00	Other bonuses and allowances	5-01-02-990	460,000.00
Operation of Bacoor Public Market	Terminal Leave Benefits	5-01-04030	40,000.00	Other bonuses and allowances	5-01-02-990	40,000.00
TOTAL			21,000,000.00			21,000,000.00

UNANIMOUSLY APPROVED this 29th day of December 2021 by the 4th Sangguniang Panlungsod of the City of Bacoor, Cavite in special session duly assembled.

I hereby certify that the foregoing was duly approved in accordance with law.

Certified by:

HON. CATHERINE S. EVARISTO
Vice Mayor/Presiding Officer

Attested by:

ATTY. KHALID A. ATEGA JR.
Sangguniang Panlungsod Secretary

Approved by:

HON. LANI MERCADO-REVILLA
City Mayor

Date of Approval