




Republic of the Philippines
PROVINCE OF CAVITE
City of Bacoor

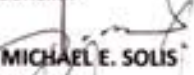
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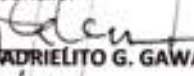
CITY ORDINANCE NO. 235-2022

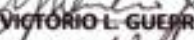
Series of 2022

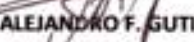
DISTRICT I


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HON. MICHAEL E. SOLIS
City Councilor

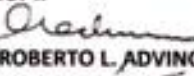

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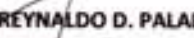

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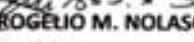

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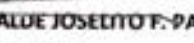
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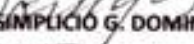

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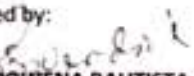

HON. RAMON N. BAUTISTA
Liga nga mga Barangay President


HON. MAC RAVEN ESPIRITU
SKF-President


Attested by:


ATTY. KHALID A. ATEGA, JR.
Sangguniang Panlungsod Secretary

Certified by:


HON. ROWENA BAUTISTA-MENDIOLA
City Vice-Mayor

Approved by:


HON. STRIKE B. REVILLA
City Mayor

AN ORDINANCE AMENDING CITY ORDINANCE NO. 2013-035 AND INCENTIVIZING BUSINESS ESTABLISHMENTS OPERATING WITHIN THE CITY OF BACOOR, CAVITE THAT WILL PRIORITIZE THE EMPLOYMENT OF CITY RESIDENTS TO BE KNOWN AS THE "BACOOR RESIDENTS EMPLOYMENT PRIORITIZATION ORDINANCE".

Sponsored by:

HON. REYNALDO M. FABIAN

Co-sponsored by:

Hon. Roberto L. Advincula, Hon. Ramon N. Bautista, Hon. Simplicio G. Dominguez, Hon. Mac Raven Espiritu, Hon. Catherine S. Evaristo, Hon. Adrielito G. Gawaran, Hon. Victorio L. Guerrero Jr., Hon. Alejandro F. Gutierrez, Hon. Rogelio M. Nolasco, Hon. Alde Josecito F. Pagulayan, Hon. Reynaldo D. Palabrica, and Hon. Michael E. Solis and Hon. Levy M. Tela

WHEREAS, the defunct Sangguniang Bayan of Bacoor, Cavite passed Municipal Ordinance No. 3 on 15 February 2010 which required that "70% of the total work force of any given company or business establishment situated within the municipality shall be residents of Bacoor, Cavite".

WHEREAS, Municipal Ordinance No. 3 was amended in 2013 after the City of Bacoor, Cavite was created by virtue of the approval of Republic Act No. 10160 (the "Charter of the City of Bacoor") so that the fines imposed therein could be increased.

WHEREAS, in March 2020, the entire country went into lockdown by order of former President Rodrigo Duterte due to the spread of COVID-19 all over the world.

WHEREAS, the pandemic wrought untold economic suffering on the residents of the City of Bacoor, many of whom lost their jobs and means of livelihood.

WHEREAS, one of the duties of the City Government is to create jobs for the residents of the City who suffered greatly due to the pandemic.

City Ordinance No. 235-2022 (Bacoor Residents Employment Prioritization Ordinance) October 17, 2022



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Attested by:

ATTY. KHALID A. ATEGA, JR.
Sangguniang Panlungsod Secretary

Certified by:

HON. ROWENA BAUTISTA-MENDIOLA
City Vice-Mayor

Approved by:

HON. STRINE B. REVILLA
City Mayor

WHEREAS, there is a need to amend City Ordinance No. 2013-035 so that more Bacoor City residents shall be prioritized for employment by business establishments operating within the City.

NOW THEREFORE, BE IT ORDAINED by the 5th Sangguniang Panlungsod of the City of Bacoor, Cavite THAT:

Section 1. Title. Municipal Ordinance No. 3-2010 as amended by City Ordinance No. 2013-035 is hereby amended and shall henceforth be known as the "**Bacoor Residents Employment Prioritization Ordinance**".

Section 2. Minimum Requirement. 90% of all rank-and-file employees occupying regular, contractual, or casual positions of any company or business establishment operating within the City of Bacoor shall be residents of the City of Bacoor, Cavite.

Section 3. Definition of Terms. The following terms as used in this Ordinance are defined as:

3.1. **Business Establishment/s** – are corporations, partnerships, or sole proprietorships duly registered as a business enterprise with the Business Permits and Licensing Office (BPLO) of the City of Bacoor, Cavite.

3.2. **Casual Employees** – are those engaged to perform activities which are not usually necessary or desirable in the usual business or trade of the employer.

3.3. **Contractual Employees** – are those whose employment are fixed for a specific project or undertaking the completion or termination of which has been determined at the time of the engagement of the employee or where the work or service to be performed is seasonal in nature and the employment is for the duration of the season.

3.4. **Regular Employees** - are those whose employment were engaged to perform activities which are usually necessary or desirable in the usual business or trade of the employer.


Section 4. Exemption. Establishments with a total work force of not more than five (5) employees inclusive of contractual employees and positions that are managerial or highly technical in nature that no resident of the City of Bacoor

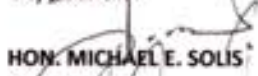


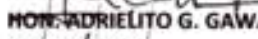
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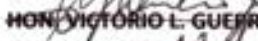
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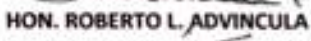

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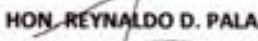

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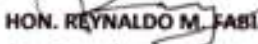

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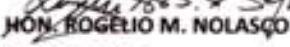

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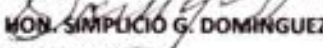

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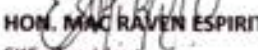

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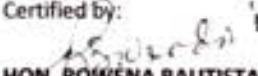

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Liga nga mga Barangay President


HON. MAC RAVEN ESPIRITU
SKF-President


Attested by:


ATTY. RHALID A. ATZGA, JR.
Sangguniang Panlungsod Secretary

Certified by:


HON. ROWENA BAUTISTA-MENDIOLA
City Vice-Mayor

Approved:


HON. STRIKE B. REVILLA
City Mayor

is qualified to fill up are exempted from complying with this Ordinance.

Section 5. Reportorial Requirements. The human resources or personnel department of the establishments covered by this Ordinance shall submit a notarized report to the Public Employment Services Office (PESO) of the City of Bacoor on the number of its employees in the manner and within the period provided under the 2022 Revised Revenue Code of the City of Bacoor.

Section 6. Implementing Rules and Regulations. The PESO, the BPLO, the Office of the City Accountant, and the Office of the City Treasurer with the assistance of the City Legal Services Office under the supervision of the City Administrator of the City of Bacoor are hereby mandated to formulate the implementing rules and regulations of this Ordinance for submission to the City Mayor not later than sixty (60) working days after the effectivity date hereof.

Section 7. Incentive. All business establishments that comply with this Ordinance shall be entitled to various incentives as mandated by law.

Section 8. Conditions for the Grant of Incentives. The incentive mentioned above shall only be granted if the business establishment applying for the same complies with the following conditions:

8.1. It has no unpaid taxes or other accountabilities to the city government;

8.2. It is consistently complying with all city ordinances and has not filed suit against the city government or is not the subject of a legal action filed against it by the city government; and

8.3. The business establishment applied for the grant of the said incentive in the manner to be provided in the implementing rules and regulations of this Ordinance.


Section 9. Repeal. All city ordinances, resolutions, and executive orders inconsistent with the provisions of this Ordinance are hereby repealed or modified.




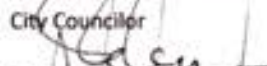
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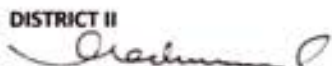

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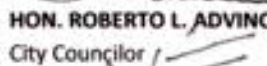

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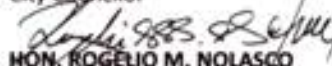

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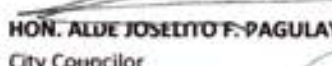

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Sangguniang Panlungsod Secretary

Certified by:

HON. ROWENA BAUTISTA-MENDIOLA
City Vice-Mayor

Approved by:

HON. STRIKE B. REVILLA
City Mayor

Section 10. Separability. All provisions of this Ordinance not declared void or unconstitutional by a court of competent jurisdiction shall remain valid.

Section 11. Effectivity. This Ordinance shall take effect immediately after it has been published at least once in a newspaper of general circulation within the City of Bacoor, Cavite.

APPROVED this 17th day of October 2022 by the 5th Sangguniang Panlungsod of the City of Bacoor, Cavite.

CERTIFICATION

I hereby certify that the foregoing Ordinance was approved in accordance with law by the 5th Sangguniang Panlungsod of the City of Bacoor, Cavite.

Certified by:


HON. ROWENA BAUTISTA-MENDIOLA
City Vice Mayor/ Presiding Officer

Attested by:


ATTY. KHALID A. ATEGA JR.
Sangguniang Panlungsod Secretary

Approved by:


HON. STRIKE B. REVILLA
City Mayor

Date of Approval: 19 DEC 2022