



Republic of the Philippines
PROVINCE OF CAVITE
City of Bacoor

OFFICE OF THE SANGGUNIANG PANLUNGSOD

CITY ORDINANCE NO. 236-2022
Series of 2022

DISTRICT I
HON. CATHERINE SARINO-EVARISTO
City Councilor
HON. MICHAEL E. SOLIS
City Councilor
HON. ADRIELITO G. GAWARAN
City Councilor
HON. VICTORIO L. GUERRERO, JR.
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HON. SIMPLICIO G. DOMINGUEZ
City Councilor
HON. RAMON N. BAUTISTA
Liga nga mga Barangay President
HON. MAC RAVEN ESPIRITU
SKF-President
Attested by:
ATTY. RAJALID A. ATIGA, JR.
Sangguniang Panlungsod Secretary

Certified by:
HON. ROWENA BAUTISTA-MENDIOLA
City Vice-Mayor
Approved by:
HON. STRIKE B. REVILLA
City Mayor

AN ORDINANCE MANDATING ALL BUSINESS ESTABLISHMENTS IN THE CITY OF BACOOR, CAVITE TO PARTNER WITH THE PUBLIC EMPLOYMENT SERVICES OFFICE (PESO) AND POST THEIR JOB VACANCIES IN THE "JOB VACANCY REGISTRY" OF THE SAID OFFICE.

Sponsored by:

HON. REYNALDO M. FABIAN

Co-Sponsored by:

Hon. Roberto L. Advincula, Hon. Ramon N. Bautista, Hon. Simplicio G. Dominguez, Hon. Mac Raven Espiritu, Hon. Catherine S. Evaristo, Hon. Adrielito G. Gawaran, Hon. Victorio L. Guerrero Jr., Hon. Alejandro F. Gutierrez, Hon. Rogelio M. Nolasco, Hon. Alde Joselito F. Pagulayan, Hon. Reynaldo D. Palabrica, and Hon. Michael E. Solis and Hon. Levy M. Tela

WHEREAS, the Sangguniang Panlungsod is empowered by law to pass measures necessary to promote the general welfare.

WHEREAS, privately owned businesses play a vital role in ensuring the economic growth of the City of Bacoor and should partner with the city government in mutually beneficial areas of collaboration.

WHEREAS, one area where the city government and private businesses operating within the City of Bacoor can collaborate on is job creation.

WHEREAS, the Public Employment Services Office (PESO) was created by the Sangguniang Panlungsod to serve as a conduit between the city government and the private sector in the matching of available job opportunities with the available labor resources of the City of Bacoor.

WHEREAS, the PESO can assist businesses with limited human resources management capabilities in searching for individuals who can work for them and in vetting the qualifications of applicants for job vacancies thereby resulting in savings that can be devoted to other economic activities.



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ATTY. MAALID A. ATRGA, JR.
Sangguniang Panlungsod Secretary

Certified by:

HON. ROWENA BAUTISTA-MENDIOLA
City Vice-Mayor

Approved by:

HON. STRIKE B. REVILLA
City Mayor

NOW THEREFORE, upon motion of Hon. Reynaldo M. Fabian **BE IT ORDAINED** by the 5th Sangguniang Panlungsod in regular session duly assembled THAT:

Section 1. Short Title. This Ordinance shall be referred to as the "**Job Vacancies Registration Ordinance of Bacoor**".

Section 2. Mandatory Reporting of Job Vacancies. All business establishments operating or doing business in the City of Bacoor, Cavite that is duly registered as a business with the Business Permits and Licensing Office (BPLO) as well as practices of profession with more than one employee are mandated to report all job vacancies in the said establishments or practices of profession with the Public Employment Service Office (PESO) of the City of Bacoor.

Section 3. Mandatory Reporting of Non-Availability of Job Vacancy. The business establishments or practices of profession that voluntarily reported the existence of a job vacancy in their business or professional practice with the PESO in accordance with Section 2 hereof are hereby mandated to report to the said office if the vacancy has already been filled up so as not to confuse jobseekers. The said report shall be done in the most expeditious and convenient means possible within five (5) working days after the vacancy has been filled up.

Section 4. Definition of Terms. As used in this Ordinance, the following terms shall be defined as follows:

4.1. **Business Establishments** — are corporations, partnerships, or sole proprietorships engaged in the trade of goods or services duly registered with the BPLO of the City of Bacoor.

4.2. **Business Permits and Licensing Office (BPLO)** — a department of the local government of the City of Bacoor primarily responsible for the registration and regulation of all business enterprises within the City.

4.3. **Employee** — a person who works for another in exchange for financial compensation and other benefits as mandated by law.

4.4. **Job Vacancies** — are paid positions that are either newly created, unoccupied, or about to become vacant for which an employer is taking active steps and is prepared to take further steps to find a suitable candidate



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City Mayor

from outside the business enterprise or practice of profession concerned.

4.5. **Public Employment Service Office (PESO)** – a department of the local government of the City of Bacoor created by virtue of City Ordinance No. 5-S-2016 primarily to provide job opportunities for all Bacoor City residents.

4.6. **Practice of Profession** – is an activity or undertaking rendered by a registered and licensed professional or a holder of a Special Temporary Permit as defined in the scope of practice by the Professional Regulation Commission or by the Supreme Court.

Section 5. The Job Vacancy Registry. The PESO is mandated to create and maintain a database listing all job vacancies reported to it by the business establishments or practices of profession covered by this Ordinance to be known as the “**Job Vacancy Registry**” or “**JVR**”. The JVR shall be posted online and shall be readily accessible at all times. No fee shall be charged against anyone by the PESO to gain access to the said registry.

Section 6. Job Matching Duty of PESO. The PESO is hereby mandated to provide linkages between jobseekers and employers based on data found in the Job Vacancy Registry through various activities such as the holding of job fairs, directly communicating with employers, or through other legal means.

Section 7. Implementing Rules and Regulations. The BPLO, PESO, and the City Legal Services Office shall work together under the supervision of the City Administrator and submit to the City Mayor the proposed implementing rules and regulations of this Ordinance not later than thirty (30) working days after the date of effectivity hereof.

Section 8. Separability Clause. If for any reason, any provision of this Ordinance is declared void by a Court of competent jurisdiction, such judgment shall not affect or impair the remaining portions, provisions, sections, or parts hereof which shall remain or continue to be in full force and effect.

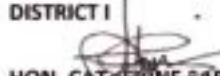
Section 9. Repealing Clause. All ordinances, rules and regulations or parts thereof which are in conflict or inconsistent with the provisions of this Ordinance are hereby considered repealed, amended or modified, accordingly.




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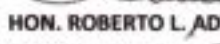

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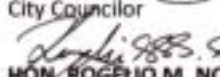

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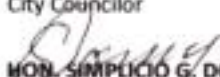

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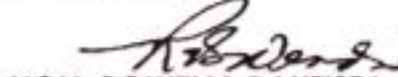
Section 10. Date of Effectivity. This Ordinance shall take effect immediately after its publication at least once in a newspaper of general circulation in the Province of Cavite.

UNANIMOUSLY APPROVED by the 5th Sangguniang Panlungsod of the City of Bacoor, Cavite on 17th October 2022 during its regular session held at the City of Bacoor, Cavite.

CERTIFICATION

I hereby certify that the foregoing ordinance is correct and that it was approved in accordance with law by the 5th Sangguniang Panlungsod of the City of Bacoor, Cavite.


Certified by:


HON. ROWENA BAUTISTA-MENDIOLA
Presiding Officer/City Vice Mayor

Attested by:


ATTY. KHALID A. ATEGA JR.
Sangguniang Panlungsod Secretary

Approved by:


HON. STRIKE B. REVILLA
City Mayor

Approved on: DEC. 13, 2022