



Office of the Sangguniang Panlungsod

DISTRICT I

HON. CATHERINE SARINO-EVARISTO  
City Councilor

HON. MICHAEL E. SOLIS  
City Councilor

HON. ADRIELITO G. GAWARAN  
City Councilor

HON. VICTORIO L. GUERRERO, JR.  
City Councilor

HON. ALEJANDRO F. GUTIERREZ  
City Councilor

HON. LEVY M. TELA  
City Councilor

DISTRICT II

HON. ROBERTO L. ADVINCULA  
City Councilor

HON. REYNALDO D. PALABRICA  
City Councilor / President Pro-Tempore

HON. REYNALDO M. FABIAN  
City Councilor

HON. ROGELIO M. NOLASCO  
City Councilor

HON. ALDE JOSELITO F. PAGULAYAN  
City Councilor

HON. SIMPLICIO G. DOMINGUEZ  
City Councilor

HON. RAMON N. BAUTISTA  
Liga ng mga Barangay President

HON. MAC RAVEN ESPIRITU  
SK Federation President

Attested by:

MS. CRISTINA R. MALAWIG  
Supervising Admin. Officer

Certified by:

HON. REYNALDO D. PALABRICA  
President Pro-Tempore

Approved by:

HON. STRIKE B. REVILLA  
City Mayor

CITY ORDINANCE NO. 301-2023  
Series of 2023

AN ORDINANCE REQUIRING THE DESIGNATION OF A SAFETY OFFICER IN ALL BARANGAYS, SCHOOLS AND BUSINESSES SITUATED WITHIN THE CITY OF BACOR, CAVITE AND PROVIDING PENALTIES FOR VIOLATIONS HEREOF.

Sponsored by:

Hon. Alde Joselito F. Pagulayan Hon. Reynaldo D. Palabrica

Co-Sponsored by:

Hon. Roberto L. Advincula, Hon. Ramon N. Bautista, Hon. Simplicio G. Dominguez, Hon. Mac Raven Espiritu, Hon. Catherine S. Evaristo, Hon. Reynaldo M. Fabian, Hon. Adrielito G. Gawaran, Hon. Alejandro F. Gutierrez, Hon. Rogelio M. Nolasco, and Hon. Michael E. Solis and Hon. Levy M. Tela

**WHEREAS**, as of 2022, there are around 46 million Filipinos working in the formal and informal sectors.

**WHEREAS**, as of July 2020, there are 338, 532 residents of the City of Bacoor that are qualified to enter the workforce.

**WHEREAS**, Republic Act No. 11058 ("An Act Strengthening Compliance with Occupational Safety and Health Standards and Providing Penalties for Violations Thereof") provides that the "State shall ensure a safe and healthful workplace for all working people by affording them full protection against all hazards in their work environment".

**WHEREAS**, the Implementing Rules and Regulations of RA 11058 (Department Order No. 198-2018 of the Department of Labor and Employment) echoed Section 1 of the said law and provides that it shall apply to all establishments, projects and sites and all other places where work is being undertaken in all branches of economic activity including establishments located within the special economic zones and other investment promotion agencies, utilities engaged in air, sea, and land transportation, and industries such as mining, fishing, construction, agriculture, and maritime.

**WHEREAS**, Section 8 (2) of Republic Act No. 10160 (the "Charter of the City of Bacoor") empowered the City Mayor to enforce all laws and ordinances relative to the governance of the City in the exercise of its appropriate corporate powers, as well as implement all approved policies, programs, projects, services, and activities of the City" as well as "issue such executive orders for the faithful and appropriate enforcement of all laws and ordinances".





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President Pro-Tempore

Approved by:

HON. STRIKE B. REVILLA  
City Mayor

**NOW THEREFORE**, be it ordained by the 5<sup>th</sup> Sangguniang Panlungsod of the City of Bacoor, Cavite THAT:

**Section 1. Title.** This Ordinance shall be known as the "**Bacoor Public Safety Officer Ordinance**".

**Section 2. Designation of Safety Officer for Barangays, Schools and Businesses.** Within six (6) months from the effectivity of this Ordinance, Sangguniang Barangays, public and private schools, and all business establishments within the City of Bacoor shall designate at least one (1) safety officer with the duties and functions consistent with the implementation of RA 11058. Safety Officers shall be designated only after undergoing the appropriate training pursuant to RA 11058.

**Section 2. Penalties.** The unjustified failure of any barangay, or business establishment to comply with this Ordinance shall result in the imposition of a fine amounting to Php 5,000.00 against the Sangguniang Barangay, or Owner/President/General Manager of the barangay, or business enterprise concerned subject to pertinent city ordinances and laws.

The refusal of the members of a Sangguniang Barangay to comply with this Ordinance after it has already been declared to have been in violation hereof by the City Mayor may result in the filing of the appropriate legal action against the members of the said Sanggunian that may result in their suspension or removal from office in accordance with law.

The refusal of the Owner/President/General Manager to comply with this Ordinance after he/she has already received a Notice of Violation from the City Government shall result in either the suspension of the business establishment he/she own or manage for as long as he/she refuse to comply hereto or to the closure of the said business enterprise.

**Section 3. Implementing Rules and Regulations.** The City Legal Services Office, under the supervision of the City Administrator, shall formulate the implementing rules and regulations of this Ordinance and shall submit the same for the review and approval of the City Mayor not later than sixty (60) days from the date of effectivity hereof.

**Section 4. Repealing Clause.** All ordinances, resolutions, local executive orders, rules and regulations or parts thereof in conflict or inconsistent with this ordinance are hereby repealed and/or modified accordingly.

**Section 5. Separability.** In case a provision of this Ordinance is declared void by a competent court of law, the remaining provisions hereof not affected by the said judicial declaration shall remain valid and enforceable.





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HON. STRIKE B. REVILLA  
City Mayor

**Section 6. Effectivity.** This Ordinance shall take effect immediately after it has been published at least once for three (3) consecutive weeks in a newspaper of general circulation within the City of Bacoor, Cavite.

**APPROVED** this 23<sup>rd</sup> day of August 2023 at the City of Bacoor, Cavite.

I hereby certify that the foregoing Ordinance was duly approved in accordance with law by the 5<sup>th</sup> Sangguniang Panlungsod of the City of Bacoor, Cavite.

Certified by:

HON. REYNALDO D. PALABRICA  
Acting Presiding Officer

Attested by:

MS. CRISTINA R. MALAWIG  
Supervising Admin. Officer

Approved by:

HON. STRIKE B. REVILLA  
City Mayor

Date of Approval: 01 DEC 2023