



Republic of the Philippines  
Province of Cavite  
CITY OF BACOR

## Office of the Sangguniang Panlungsod

### DISTRICT I

**ABSENT**  
HON. CATHERINE SARINO-EVARISTO  
City Councilor

HON. MICHAEL E. SOLIS  
City Councilor

HON. ADRIELITO G. GAWARAN  
City Councilor

HON. VICTORIO I. GUERRERO, JR.  
City Councilor

HON. ALEJANDRO F. GUTIERREZ  
City Councilor

HON. LEVY M. TELA  
City Councilor

### DISTRICT II

HON. ROBERTO L. ADVINCULA  
City Councilor

HON. REYNALDO D. PALABRICA  
City Councilor / President Pro-Tempore

HON. REYNALDO M. FABIAN  
City Councilor

HON. ROGELIO M. NOLASCO  
City Councilor

HON. ALDE JOSELITO F. PAGULAYAN  
City Councilor

HON. SIMPLICIO Q. DOMINGUEZ  
City Councilor

HON. RAMON N. BAUTISTA  
Liga ng mga Barangay President

**ABSENT**  
HON. MAC RAVEN ESPIRITU  
SK Federation President

Attested by:  
ATTY. KHALID A. ATEGA, JR.  
Sangguniang Panlungsod Secretary

Certified by:  
HON. REYNALDO D. PALABRICA  
Acting Presiding Officer

Approved by:  
HON. ROWENA BAUTISTA-MENDIOLA  
Acting City Mayor

### CITY ORDINANCE NO. 309-2023 Series of 2023

**AN ORDINANCE INSTITUTIONALIZING THE "SPECIAL BACOR RESIDENTS JOB CREATION PROGRAM" AS PART OF THE POVERTY ALLEVIATION PROGRAM OF THE LOCAL GOVERNMENT OF THE CITY OF BACOR, CAVITE, AMENDING VARIOUS PROVISIONS OF CITY ORDINANCE NO. 35-2012, AND PROVIDING PENALTIES FOR VIOLATIONS HEREOF.**

Introduced by:

**Hon. Michael Solis**  
(Chairperson, Committee on Poverty Alleviation)

Sponsored by:

Hon. Roberto L. Advincula, Hon. Ramon N. Bautista, Hon. Simplicio G. Dominguez, Hon. Reynaldo M. Fabian, Hon. Adrielito G. Gawaran, Hon. Alejandro F. Gutierrez, Hon. Rogelio M. Nolasco, Hon. Alde Joselito F. Pagulayan, Hon. Levy M. Tela .

**WHEREAS** Republic Act No. 8425 (the "Social Reform and Poverty Alleviation Act") mandated local governments to formulate, implement, monitor and evaluate the National Anti-Poverty Agenda in their respective jurisdictions.

**WHEREAS** in compliance with the said mandate, the 1<sup>st</sup> Sangguniang Panlungsod of the City of Bacoor passed City Ordinance No. 35-2012 (also known as the "2012 Anti-Poverty Ordinance of Bacoor City" ) on 5 November 2012 which aimed to give the poor every opportunity to better their lot with dignity and compassion, protect them from being used as political pawns, promote their use as vital tools for the City's progress and eradicate extreme poverty within Bacoor by 2022.

**WHEREAS** much has happened since the 2012 Anti-Poverty Ordinance of Bacoor City was approved and some factors arose beyond the control of the City Government which prevented it from fulfilling the lofty objectives of the said legislation. The COVID-19 pandemic was the most serious of the challenges that the City Government faced which prevented it from realizing the objectives of City Ordinance No. 35-2012. Due to the various measures implemented by the national government in the City of Bacoor and elsewhere in the country which practically placed all types of economic activity to a standstill, the plight of the poor in the City worsened and the efforts of the city government to improve their economic standing suffered a significant blow.

**WHEREAS**, on 22 July 2023, President Ferdinand R. Marcos Jr. issued Proclamation No. 297 effectively lifting the State of Public Health Emergency declared by former President Rodrigo R. Duterte due to the COVID-19 pandemic.





## Office of the Sangguniang Panlungsod

### DISTRICT I

**ABSENT**  
HON. CATHERINE SARINO-EVARISTO  
City Councilor

HON. MICHAEL E. SOLIS  
City Councilor

HON. ADRIELITO G. GAWARAN  
City Councilor

HON. VICTORIO L. GUERRERO, JR.  
City Councilor

HON. ALEJANDRO F. GUTIERREZ  
City Councilor

HON. LEVY M. TELA  
City Councilor

### DISTRICT II

HON. ROBERTO L. ADVINCULA  
City Councilor

HON. REYNALDO D. PALABRICA  
City Councilor/President Pro-Tempore

HON. REYNALDO M. BABIAN  
City Councilor

HON. ROGELIO M. NOLASCO  
City Councilor

HON. ALDE JOSELITO F. PAGULAYAN  
City Councilor

HON. SIMPLICIO G. DOMINGUEZ  
City Councilor

HON. RAMON N. BAUTISTA  
Liga ng mga Barangay President

**ABSENT**  
HON. MAC RAVEN ESPIRITU  
SK Federation President

Attested by

ATFY. KHALID A. ATEGA, JR.  
Sangguniang Panlungsod Secretary

Certified by

HON. REYNALDO D. PALABRICA  
Acting Presiding Officer

Approved by:

HON. ROWENA BAUTISTA-MENDIOLA  
Acting City Mayor

**WHEREAS**, due to the lifting of the said state of public health emergency, the City Government can begin anew its efforts to eradicate the existence of extreme poverty within its jurisdiction and implement the various provisions of the 2012 Anti-Poverty Ordinance of Bacoor City. The 4<sup>th</sup> Sangguniang Panlungsod can also use this opportunity to amend certain provisions of CO 35-2012 so as to make it more effective in the Herculean effort to eradicate extreme poverty in the City of Bacoor.

**WHEREAS**, among the measures that the City Government can undertake to improve the lives of the poor is by creating jobs for the masses.

**WHEREAS**, a review of CO 35-2012 revealed that the definition of who should be considered "poor" mentioned in Section 2 (p) should be amended as well as Section 3 thereof.

**WHEREAS**, the City Government has several high-budget infrastructure projects that may serve as a source of employment for the poor and unemployed residents of the City of Bacoor if a systematic program can be institutionalized for the achievement of the said purpose.

**NOW THEREFORE**, be it ordained by the 5<sup>th</sup> Sangguniang Panlungsod of the City of Bacoor, Cavite that:

**SECTION 1. Title.** This Ordinance shall be known as the "**Special Bacoor Residents (SBR) Job Creation Ordinance of the City of Bacoor**".

**SECTION 2. Coverage.** This Ordinance shall benefit all residents of the City of Bacoor who are beneficiaries of the Pantawid Pamilyang Pilipino Program (4Ps), those who are unemployed, those who will be beneficiaries of the various poverty alleviation programs of the City Government, and those whose income fall below the annual poverty threshold published by the Philippine Statistics Authority (PSA).

**SECTION 3. Amendments to Sections 2 and 3 of City Ordinance No. 35-2012.** Section 2 (p) of CO 35-2012 is hereby amended and shall read as:

"(p) "**Poor**" -individuals and families whose income fall below the poverty threshold as defined by the Philippine Statistics Authority (PSA) and/or cannot afford in a sustained manner to provide for their minimum basic needs of food, health, education, housing, and other essential amenities of life."

Section 3 of CO 35-2012 is hereby amended and shall read as:

**"Section 3. Coverage.** — This ordinance shall benefit: (a) all individuals and families residing in the City of Bacoor whose income fall below the poverty threshold as defined by the Philippine Statistics Authority (PSA) and/or cannot afford in a sustained manner to provide for their minimum basic needs of food, health, education, housing, and other essential amenities of life and (b) to individuals or families residing in the City of Bacoor whose income or combined household income falls below the poverty threshold as defined by the PSA and/or cannot afford





## Office of the Sangguniang Panlungsod

### DISTRICT I

**ABSENT**  
HON. CATHERINE SARINO-EVARISTO  
City Councilor

HON. MICHAEL E. SOLIS  
City Councilor

HON. ADRIELITO G. GAWARAN  
City Councilor

HON. VICTORIO L. GUERRERO, JR.  
City Councilor

HON. ALEJANDRO F. GUTIERREZ  
City Councilor

HON. LEVY M. TELA  
City Councilor

### DISTRICT II

HON. ROBERTO L. ADVINCUA  
City Councilor

HON. REYNALDO D. PALABRICA  
City Councilor / President Pro-Tempore

HON. REYNALDO M. FABIAN  
City Councilor

HON. ROGELIO M. NOLASCO  
City Councilor

HON. ALDE JOSELITO F. PAGULAYAN  
City Councilor

HON. SIMPLICIO G. DOMINGUEZ  
City Councilor

HON. RAMON N. BAUTISTA  
Liga ng mga Barangay President

**ABSENT**  
HON. MAC RAVEN ESPIRITU  
SK Federation President

Attested by:  
ATTY. KHALID A. ATEGA, JR.  
Sangguniang Panlungsod Secretary

Certified by:  
HON. REYNALDO D. PALABRICA  
Acting Presiding Officer

Approved by:  
HON. ROWENA BAUTISTA-MENDIOLA  
Acting City Mayor

in a sustained manner to provide for their minimum basic needs of food, health, education, housing, and other essential amenities of life who are more commonly referred to as the "urban poor."

**SECTION 4. Mandatory Employment of the Poor in All Infrastructure Projects.** It is hereby mandated that all persons covered by this Ordinance shall be given priority in the hiring of individuals who will work on the construction and maintenance of all vertical and horizontal infrastructure projects to be conducted by the government and the private sector in the City of Bacoor, Cavite.

**SECTION 5. Penalties.** Any employee of the City Government who shall not implement this Ordinance or its Implementing Rules and Regulations shall be meted with the following penalties:

1st Offense: Fine of P3,000.00 plus suspension without pay for 10 working days.

2nd Offense: Fine of P4,000.00 plus suspension without pay for 30 working days.

3rd Offense: Fine of P5,000.00 plus termination from employment.

Any private business establishment, corporation, partnership, or sole proprietorship engaged in any vertical or horizontal infrastructure project that unjustifiably fails to implement this Ordinance or its Implementing Rules and Regulations shall be meted with the following penalties:

1st Offense: Fine of P3,000.00 plus suspension of business permit for 10 working days.

2nd Offense: Fine of P4,000.00 plus suspension of business permit for 20 working days.

3rd Offense: Fine of P5,000.00 plus closure of business establishment until the said business enterprise complies with this Ordinance and revocation of any contract with the City Government due to its violation of this Ordinance.

Any private individual who violates this Ordinance or its Implementing Rules and Regulations shall be meted with the following penalties:

1st Offense: Fine of P3,000.00 plus community service for 10 working days as may be determined by the court upon conviction.

2nd Offense: Fine of P3,000.00 plus community service for 30 working days as may be determined by the court upon conviction.





## Office of the Sangguniang Panlungsod

### DISTRICT I

**ABSENT**  
HON. CATHERINE SARINO-EVARISTO  
City Councilor

HON. MICHAEL E. SOLIS  
City Councilor

HON. ADRIELITO G. GAWARAN  
City Councilor

HON. VICTORIO L. GUERRERO, JR.  
City Councilor

HON. ALEJANDRO F. GUTIERREZ  
City Councilor

HON. LEY M. TELA  
City Councilor

### DISTRICT II

HON. ROBERTO L. ADVINCULA  
City Councilor

HON. REYNALDO D. PALABRICA  
City Councilor / President Pro-Tempore

HON. REYNALDO M. FABIAN  
City Councilor

HON. ROGELIO M. NOLASCO  
City Councilor

HON. ALDE JOSELITO F. PAGULAYAN  
City Councilor

HON. SIMPLICIO G. DOMINGUEZ  
City Councilor

HON. RAMON N. BAUTISTA  
Liga ng mga Barangay President

**ABSENT**  
HON. MAC RAVEN ESPIRITU  
SK Federation President

Attested by:

ATTY. KHALID A. ATEGA, JR.  
Sangguniang Panlungsod Secretary

Certified by:

HON. REYNALDO D. PALABRICA  
Acting Presiding Officer

Approved by:

HON. ROWENA BAUTISTA-MENDIOLA  
Acting City Mayor

3<sup>rd</sup> Offense: Fine of P5,000.00 plus community service for 60 working days as may be determined by the court upon conviction.

**SECTION 6. Implementation.** The City Engineering Office, the City Social Welfare and Development Office, the Public Employment Services Office and the Business Permits and Licensing Office shall primarily enforce this Ordinance in coordination with other departments and units under the Office of the City Mayor whose tasks, duties, and functions are connected with the amelioration of the plight of the poor.

**SECTION 7. Formulation of the Implementing Rules and Regulation.** The heads of the City Engineering Office, the City Social Welfare and Development Office, the Public Employment Services Office and the Business Permits and Licensing Office shall, with the assistance of the City Legal Services Office and under the supervision of the City Administrator, formulate the Implementing Rules and Regulations (IRR) for this Ordinance and for City Ordinance No. 35-2012. The draft of the said IRR for this Ordinance and for CO 35-2012 shall be submitted for the review and approval of the City Mayor not later than sixty (60) days from the date of effectivity of this Ordinance.

**SECTION 8. Separability.** Any provision of this Ordinance declared void or unconstitutional by a competent court of law shall not affect the validity of the remaining provisions of this Ordinance.

**SECTION 9. Automatic Review.** The Sangguniang Panlungsod shall review this Ordinance every two years to determine its effectiveness.

**SECTION 10. Effectivity.** This Ordinance shall take effect immediately after it has been published once a week for three (3) consecutive weeks in a newspaper of general circulation within the City of Bacoor, Cavite.

**APPROVED** this 11<sup>th</sup> day of September 2023 at the City of Bacoor, Cavite.

I hereby certify that the foregoing Ordinance was duly approved in accordance with law by the 5<sup>th</sup> Sangguniang Panlungsod of the City of Bacoor, Cavite.

Certified by:

HON. REYNALDO D. PALABRICA  
Acting Presiding Officer

Attested by:

ATTY. KHALID A. ATEGA JR.  
Sangguniang Panlungsod Secretary



Republic of the Philippines  
Province of Cavite  
CITY OF BACOR

## Office of the Sangguniang Panlungsod

### DISTRICT I

**ABSENT**  
HON. CATHERINE SARINO-EVARISTO  
City Councilor

HON. MICHAEL E. SOLIS  
City Councilor

HON. ADRIELITO G. GAWARAN  
City Councilor

HON. VICTORIO L. GUERRERO, JR.  
City Councilor

HON. ALEJANDRO J. GUTIERREZ  
City Councilor

HON. LEVY M. TELA  
City Councilor

### DISTRICT II

HON. ROBERTO L. ADVINCULA  
City Councilor

HON. REYNALDO D. PALABRICA  
City Councilor - President Pro-Tempore

HON. REYNALDO M. TABIAN  
City Councilor

HON. ROGELIO M. NOLASCO  
City Councilor

HON. ALDE JOSELITO F. PAGULAYAN  
City Councilor

HON. SIMPLICIO Q. DOMINGUEZ  
City Councilor

HON. RAMON N. BAUTISTA  
Liga ng mga Barangay President

**ABSENT**  
HON. MAC RAVEN ESPIRITU  
SK Federation President

Attested by:

ATTY. KHALID A. ATEGA, JR.  
Sangguniang Panlungsod Secretary

Certified by:

HON. REYNALDO D. PALABRICA  
Acting Presiding Officer

Approved by:

HON. ROWENA BAUTISTA-MENDIOLA  
Acting City Mayor

Approved by:

HON. ROWENA BAUTISTA MENDIOLA  
Acting City Mayor

Date of Approval: 14 SEP 2023