



Republic of the Philippines
Province of Cavite
CITY OF BACOR

Office of the Sangguniang Panlungsod

DISTRICT I

HON. CATHERINE SARINO-EVARISTO
City Councilor

HON. MICHAEL E. SOLIS
City Councilor

HON. ADRIELITO G. GAWARAN
City Councilor

HON. VICTORIO L. GUERRERO, JR.
City Councilor

HON. ALEJANDRO F. GUTIERREZ
City Councilor

HON. LEVY M. TELA
City Councilor

DISTRICT II

HON. ROBERTO L. ADVINCULA
City Councilor

HON. REYNALDO D. PALABRICA
City Councilor / President Pro-Tempore

HON. REYNALDO M. LABRAN
City Councilor

HON. ROGELIO M. NOLASCO
City Councilor

ABSENT

HON. ALDE JOSELITO F. PAGULAYAN
City Councilor

HON. SIMPLICIO G. DOMINGUEZ
City Councilor

HON. RAMON N. BAUTISTA
Liga ng mga Barangay President

HON. MAC RAVEN ESPIRITU
SK Federation President

Attested by:
ATTY. KHALID A. ATEGA, JR.
Sangguniang Panlungsod Secretary

Certified by:
HON. REYNALDO D. PALABRICA
Acting Presiding Officer

Approved by:
HON. ROWENA BAUTISTA-MENDIOLA
Acting City Mayor

CITY ORDINANCE NO. 312-2023
Series of 2023

AN ORDINANCE INSTITUTIONALIZING THE MASTERAL EDUCATION AND TRAINING PROGRAM FOR VARIOUS CITY OFFICIALS AND EMPLOYEES OF THE LOCAL GOVERNMENT OF THE CITY OF BACOR, CAVITE.

Sponsored by:

Hon. Alde Joselito F. Pagulayan and Hon. Rogelio M. Nolasco

Co-Sponsored by:

Hon. Roberto L. Advincula, Hon. Ramon N. Bautista, Hon. Simplicio G. Dominguez, Hon. Mac Raven Espiritu, Hon. Catherine Sarino-Evaristo, Hon. Reynaldo M. Fabian, Hon. Adrielito G. Gawaran, Hon. Alejandro F. Gutierrez, Hon. Michael E. Solis, and Hon. Levy M. Tela.

WHEREAS, Chapter 5, Section 30 of Executive Order No. 292 (the "Administrative Code of 1997") provides that "the development and retention of a competent and efficient work force in the public service is a primary concern of government. It shall be the policy of the government that a continuing program of career and personnel development be established for all government employees at all levels. An integrated national plan for career and personnel development shall serve as the basis for all career and personnel development activities in the government."

WHEREAS, among the matters comprising the legislative agenda of the 4th Sangguniang Panlungsod of the City of Bacoor was the establishment of a masteral education and training program for selected City Government officials and employees intended to enhance capacity development of the said individuals for the benefit of the general public. Due, however, to the COVID-19 pandemic and the need to devote the City Government's resources to meet the said health emergency, the establishment of the said program was deferred.

WHEREAS, on 22 July 2023, President Ferdinand R. Marcos Jr. issued Proclamation No. 297 effectively lifting the State of Public Health Emergency declared by former President Rodrigo R. Duterte due to the COVID-19 pandemic.



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Acting City Mayor

WHEREAS, due to the lifting of the said state of public health emergency, the City Government can now devote some of its resources in the capacity development of its employees and officials.

NOW THEREFORE, be it ordained by the 5th Sangguniang Panlungsod of the City of Bacoor, Cavite that:

SECTION 1. Title. This Ordinance shall be known as the "**Personnel Career Enhancement Ordinance of the City of Bacoor**".

SECTION 2. Establishment of Master Education and Training Program. A masteral education and a comprehensive skills development training program under the supervision of the Human Resources Management and Development Department is hereby established.

SECTION 3. Who May Qualify. All regular employees and all elected officials of the City Government are qualified to participate in the above-mentioned program subject to availability of funds, the requirements of the educational/vocational institutions who shall participate in the said program, and the pertinent civil service regulations. The HRDMD is hereby authorized to enumerate the various qualifications that interested city officials and employees must meet in order to qualify for the said programs.

SECTION 4. Funding. The City Government shall devote a portion of its annual budget in financing the said programs.

SECTION 5. Implementation. The HRDMD shall enforce this ordinance and shall take the lead in formulating its implementing guidelines with the assistance of the City Legal Services Office which shall be submitted for the approval of the City Mayor not later than sixty (60) calendar from the effectivity date of this Ordinance.

SECTION 6. Separability. Any provision of this Ordinance declared void or unconstitutional by a competent court of law shall not affect the validity of the remaining provisions of this Ordinance.

SECTION 7. Automatic Review. The Sangguniang Panlungsod shall review this Ordinance every two years to determine its effectiveness.

SECTION 8. Effectivity. This Ordinance shall take effect immediately after it has been posted in at least three (3) conspicuous places within the City of Bacoor, Cavite.



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Acting Presiding Officer

Approved by:

HON. ROWENA BAUTISTA-MENDIOLA
Acting City Mayor

APPROVED this 18th day of September 2023 at the City of Bacoor, Cavite.

I hereby certify that the foregoing Ordinance was duly approved in accordance with law by the 5th Sangguniang Panlungsod of the City of Bacoor, Cavite.

Certified by:

HON. REYNALDO D. PALABRICA
Acting Presiding Officer

Attested by:

ATTY. KHALID A. ATEGA JR.
Sangguniang Panlungsod Secretary

Approved by:

HON. ROWENA BAUTISTA-MENDIOLA
Acting City Mayor

Date of Approval: 22 SEP 2023