



Republic of the Philippines  
Province of Cavite  
**CITY OF BACOOR**  
*Office of the Sangguniang Panlungsod*



DISTRICT I  
Official Business  
HON. CATHERINE SARINO-EVARISTO

City Councilor  
*[Signature]*

HON. MIGUEL N. BAUTISTA  
City Councilor

HON. ADRIELITO G. GAWARAN  
City Councilor

HON. MANOLO S. GALVEZ JR.  
City Councilor

HON. RICARDO F. UGALDE  
City Councilor

HON. LEVY M. TELA  
City Councilor

DISTRICT II  
*[Signature]*  
HON. ROBERTO I. ADVINCULA  
City Councilor

HON. REYNALDO D. PALABRICA  
Acting Presiding Officer  
*[Signature]*

HON. ROGELIO M. NOLASCO  
City Councilor

HON. REYNALDO M. FABIAN  
City Councilor

HON. SIMPLICIO G. DOMINGUEZ  
City Councilor

HON. HORACIO M. BRILLIANTES JR.  
City Councilor

HON. RANDY C. FRANCISCO  
City Councilor-ABC President

HON. PALM ANGELS S. BUNCIO  
City Councilor- SK Federation President

Attested by:  
*[Signature]*  
ATTY. KHALID A. ATEGA, JR.  
Sangguniang Panlungsod Secretary

Certified by:  
*[Signature]*  
HON. REYNALDO D. PALABRICA  
Acting Presiding Officer

Approved by:  
*[Signature]*  
HON. STRIKE B. REVILLA  
City Mayor

**CITY ORDINANCE NO. 510-2026**  
Series of 2026

**AN ORDINANCE CREATING ADDITIONAL PERMANENT POSITIONS IN THE OFFICE OF THE CITY SOCIAL WELFARE AND DEVELOPMENT OF THE CITY GOVERNMENT OF BACOOR, APPROPRIATING FUNDS THEREFOR, AND FOR OTHER PURPOSES.**

Sponsored by:

**Hon. Miguel N. Bautista**

Co-sponsored by:

**Hon. Catherine Sarino-Evaristo, Hon. Rogelio M. Nolasco,  
and Hon. Reynaldo D. Palabrica.**

**WHEREAS**, the City Government of Bacoor bears the solemn and continuing duty to uphold the welfare, protection, and development of its constituents, particularly children, families, and vulnerable sectors whose conditions call for decisive public intervention;

**WHEREAS**, the Office of the City Social Welfare and Development stands as the primary instrumentality through which such duty is translated into direct, sustained, and humane service;

**WHEREAS**, the rapid growth of the population of the City of Bacoor has correspondingly increased the demand for social welfare services, including early childhood care, family support, and community-based interventions;

**WHEREAS**, the delivery of early childhood care and development services, particularly through day care centers, constitutes a fundamental pillar in securing the intellectual, emotional, and social foundations of the youth;

**WHEREAS**, existing personnel complement within the Office of the City Social Welfare and Development has reached a level at which the efficiency, timeliness, and reach of public service risk diminution absent augmentation of plantilla positions;





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City Mayor



**WHEREAS**, the creation of additional permanent positions ensures continuity, accountability, and institutional strength in the delivery of mandated services;

**WHEREAS**, the creation of plantilla positions, as distinguished from temporary or casual engagements, affirms the City's commitment to professionalized public service and sustained program implementation;

**WHEREAS**, the provision of adequate administrative support personnel is indispensable to the orderly, prompt, and effective execution of programs and services of said Office;

**WHEREAS**, the fiscal position of the City Government of Bacoor allows for the prudent allocation of funds necessary to sustain the herein contemplated positions without impairing essential public services;

**WHEREAS**, Section 11, paragraph (1), sub-paragraph (vii) and (viii) of Republic Act No. 10160 (the "Charter of the City of Bacoor, Cavite") gave the Sangguniang Panlungsod the following powers:

"(vii) Subject to the provisions of the Local Government Code of 1991 and other pertinent laws, determine the powers and duties of officials and employees of the City;

(viii) Determine the positions and the salaries, wages, allowances and other emoluments and benefits of officials and employees paid wholly or mainly from city funds and provide for expenditures necessary for the proper conduct of programs, projects, services and activities of the city government".

**WHEREAS**, it is imperative, consonant with law and public policy, to strengthen the institutional capacity of the Office of the City Social Welfare and Development through the creation of additional permanent positions thereby ensuring that no sector is left unattended and every need is efficiently met.

**NOW, THEREFORE**, be it ordained by the 6th Sangguniang Panlungsod, as it is hereby ordained:



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City Mayor



**SECTION 1. Creation of Positions.** There are hereby created the following permanent positions in the Office of the City Social Welfare and Development of the City Government of Bacoor:

No. of Position	Position	Salary Grade
1	Day Care Worker II	8
2	Day Care Worker I	6
1	Administrative Aide IV	4

The above mentioned positions shall form part of the regular plantilla of personnel of the City Government and shall be filled in accordance with existing civil service laws, rules, and regulations.

**SECTION 2. Duties and Functions.** The incumbents of the herein created positions shall perform such duties and discharge such functions as may be prescribed under existing laws, pertinent rules and regulations, and lawful directives of competent authority, with primary regard to the delivery of efficient, responsive, and humane social welfare services.

**SECTION 3. Compensation and Benefits.** The salaries, allowances, and other emoluments of the positions herein created shall be in accordance with the Salary Standardization Law and other applicable issuances, and shall be subject to all existing budgeting, accounting, and auditing laws, rules, and regulations.

**SECTION 4. Appropriation.** The amount necessary for the implementation of this Ordinance shall be charged against the supplemental appropriations or Annual General Fund Budget for CY 2027 subject to the usual accounting and auditing requirements.

**SECTION 5. Separability Clause.** If any provision of this Ordinance is declared invalid or unconstitutional, the remaining provisions not affected thereby shall continue to be in full force and effect.

**SECTION 6. Repealing Clause.** All ordinances, resolutions, executive issuances, or parts thereof inconsistent with any provision of this Ordinance are hereby repealed or modified accordingly.



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Approved:  
**HON. STRIKE B. REVILLA**  
City Mayor



**SECTION 7. Effectivity.** This Ordinance shall take effect upon its approval and -in accordance with law.

**ENACTED** this 27<sup>th</sup> day of April 2026 at the City of Bacoor, Cavite.

*I hereby certify that the foregoing Ordinance was duly approved in accordance with law.*

Certified:  
  
**HON. REYNALDO D. PALABRICA**  
Acting Presiding Officer

Attested:  
  
**ATTY. KHALID A. ATEGA JR.**  
Sangguniang Panlungsod Secretary

Approved:  
  
**HON. STRIKE B. REVILLA**  
City Mayor

Date of Approval: 29 APR 2026

