



Republic of the Philippines
Province of Cavite
CITY OF BACOR

Office of the Sangguniang Panlungsod



DISTRICT I

HON. CATHERINE SARINO-EVARISTO

City Councilor

HON. MIGUEL N. BAUTISTA

City Councilor

HON. ADRIELITO G. GAWARAN

City Councilor

HON. MANOLO S. GALVEZ JR.

City Councilor

HON. RICARDO F. UGALDE

City Councilor

HON. LEVY M. TELA

City Councilor

DISTRICT II

HON. ROBERTO I. ADVINCULA

City Councilor

HON. REYNALDO D. PALABRICA

City Councilor

HON. ROGELIO M. NOLASCO

City Councilor

HON. REYNALDO M. FABIAN

City Councilor

HON. SIMPLICIO G. DOMINGUEZ

City Councilor

HON. HORACIO M. BRILLANTES JR.

City Councilor

HON. RANDY C. FRANCISCO

City Councilor-ABC President

HON. PALM ANGEL S. BUNCIO

City Councilor-SK Federation President

Attested by:

ATTY. KHALID A. ATEGA, JR.

Sangguniang Panlungsod Secretary

Certified by:

HON. CATHERINE SARINO-EVARISTO

Acting City Vice Mayor

Noted by:

HON. ROWENA BAUTISTA-MENDIOLA

Acting City Mayor



CITY RESOLUTION NO. 2025-772

Series of 2025

A RESOLUTION AUTHORIZING THE CITY MAYOR, CITY, HON. STRIKE B. REVILLA TO SIGN A MEMORANDUM OF UNDERSTANDING ON BEHALF OF THE CITY GOVERNMENT OF BACOR WITH THE PHILIPPINE CHAMBER OF COMMERCE AND INDUSTRY HUMAN RESOURCES DEVELOPMENT FOUNDATION, INC. (PCCIHRDF) REGARDING THE IMPLEMENTATION OF THE ASIA PACIFIC (APAC) CYBERSECURITY FUND PROJECT.

Sponsored by:

Hon. Reynaldo M. Fabian

Co-Sponsored by:

Hon. Roberto L. Advincula, Hon. Simplicio G. Dominguez, Hon. Catherine Sarino-Evaristo, Hon. Randy C. Francisco, Hon. Manolo S. Galvez, Jr., Hon. Adrielito G. Gawaran, Hon. Rogelio M. Nolasco, Hon. Reynaldo D. Palabrica, and Hon. Levy M. Tela.

WHEREAS, on 08 August 2025, the Sangguniang Panlungsod received a letter from the Office of the City Mayor requesting that a resolution be passed authorizing the City Mayor, Hon. Strike B. Revilla, to sign a Memorandum of Understanding (MOU) with the Philippine Chamber of Commerce and Industry Human Resources Development Foundation, Inc. (PCCIHRDF) on behalf of the City Government of Bacoor regarding the implementation of the Asia Pacific (APAC) Cybersecurity Fund Project.

WHEREAS, the City Government of Bacoor recognizes the importance of cybersecurity awareness and commits supporting the objectives of the project by collaborating in the implementation of Cyber Hygiene Training Sessions.

WHEREAS, the (PCCIHRDF) is implementing the Asia Pacific (APAC) Cybersecurity Fund Project which aims to raise awareness and improve the cyber hygiene practices of various stakeholders through training and capacity building activities.

WHEREAS, a draft Memorandum of Understanding (MOU) was submitted for the review and consideration of the Sangguniang Panlungsod by the Office of the City



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Attested by:

ATTY. KHALID A. ATEGA, JR.
Sangguniang Panlungsod Secretary

Certified by:

HON. CATHERINE SARINO-EVARISTO
Acting City Vice Mayor

Noted by:

HON. ROWENA BAUTISTA-MENDIOLA
Acting City Mayor



Mayor. The proposed MOU is incorporated hereto and will be made a part of this Resolution as **Annex "A"**.

NOW THEREFORE, upon motion of Hon. Reynaldo M. Fabian, unanimously seconded by the members of the City Council, **BE IT RESOLVED AS IT IS HEREBY RESOLVED** by the 6th Sangguniang Panlungsod of the City of Bacoor, Cavite to authorize the City Mayor, Hon. Strike B. Revilla, to sign a MOU with the PCCIHRDF for and on behalf of the City Government of Bacoor, Cavite.

RESOLVE FURTHER, to furnish the Office of the City Mayor, the PCCIHRDF, and other government offices concerned with copies of this Resolution.

UNANIMOUSLY APPROVED this 26th day of August 2025 at the City of Bacoor, Cavite during the regular session of the 6th Sangguniang Panlungsod of the City of Bacoor.

I hereby certify that the contents of the foregoing Resolution are true and correct and that it was duly approved in accordance with law.

Certified by:

HON. CATHERINE SARINO-EVARISTO
Acting City Vice Mayor

Attested by:

ATTY. KHALID A. ATEGA JR.
Sangguniang Panlungsod Secretary

Noted by:

HON. ROWENA BAUTISTA-MENDIOLA
Acting City Mayor

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is made and entered into this ____ day of _____, 2025, in the City of Bacoor, Province of Cavite, by and between:

The **PHILIPPINE CHAMBER OF COMMERCE AND INDUSTRY HUMAN RESOURCES DEVELOPMENT FOUNDATION, INC. (PCCIHRDF)**, a non-stock, non-profit organization duly organized and existing under the laws of the Republic of the Philippines, with its principal office at 3/F Commerce and Industry Plaza, 1030 Campus Avenue, McKinley Town Center, Fort Bonifacio, Taguig City, Philippines, herein represented by its Executive Director, **Marlon P. Mina**, and hereinafter referred to as "**PCCIHRDF**"

and

The **CITY GOVERNMENT OF BACOR**, a local government unit duly organized and existing under the laws of the Republic of the Philippines, with its principal office address at Bacoor Government Center, Bacoor Boulevard, Barangay Bayanan, Bacoor City, Province of Cavite, represented herein by its City Mayor, **Hon. Strike B. Revilla**, pursuant to his authority duly conferred and embodied under City Resolution No. _____, Series of 2025, approved by the City Council of Bacoor dated _____, and hereinafter referred to as the "**PARTNER**"

The term "Party" shall refer to PCCIHRDF or PARTNER, if applicable, while the term "Parties" shall refer to PCCIHRDF and PARTNER, collectively.

WITNESSETH:

WHEREAS, the PCCIHRDF is implementing the **Asia Pacific (APAC) Cybersecurity Fund Project**, which aims to raise awareness and improve the cyber hygiene practices of various stakeholders through training and capacity-building activities;

WHEREAS, the PARTNER recognizes the importance of cybersecurity awareness and commits to supporting the objectives of the project by collaborating in the implementation of Cyber Hygiene Training Sessions;

WHEREAS, the Parties desire to establish a cooperative relationship to ensure the successful conduct of said training sessions.

NOW, THEREFORE, for and in consideration of the foregoing premises and of mutual covenants herein contained, the Parties have agreed to be bound as follows:

SECTION 1. OBJECTIVES. The Parties agree to collaborate in the implementation of Cyber Hygiene Training Sessions under the APAC Cybersecurity Fund Project, with the goal of enhancing cybersecurity awareness and practices among targeted stakeholders.

SECTION 2. RESPONSIBILITIES OF THE PARTNER. The PARTNER agrees to undertake the following:

- A. Ensure the commitment to identifying and mobilizing participants who will attend the Cyber Hygiene Training;
- B. Invite and gather participants from its network or community;
- C. Help secure a free training venue or necessary facility that is conducive to learning;
- D. Coordinate with PCCIHRDF in scheduling the training session/s to ensure alignment with both Parties' availability; and
- E. Promote the training sessions within its network and community.

SECTION 2. RESPONSIBILITIES OF PCCIHRDF. PCCIHRDF commits to:

- A. Provide a Cyber Hygiene Training session free of charge to the participants identified by the PARTNER;
- B. Provide training materials, modules, and qualified trainers, facilitators, or resource persons to deliver the training content effectively;
- C. Provide certificates of participation to all participants who have successfully finished the training;
- D. Handle logistics for the Cyber Hygiene Training Session/s in coordination with the PARTNER, including preparations, coordination, and pre-work;
- E. Monitor and evaluate the effectiveness of the training activities; and
- F. Provide snacks to all participants of the training.

SECTION 3. TERM AND TERMINATION. Unless otherwise terminated as provided herein, this MOU shall be effective upon signing and shall be effective, remain in force from the Effective Date and automatically be terminated upon the completion of the training activity/s. This MOU may be renewed by one Party by sending a formal written notice to the other Party at least thirty (30) days prior to the termination date.

Either Party may terminate this MOU without cause by written notice to the other Party at least thirty (30) days before the intended termination date. Pre-termination by either Party under this Section shall be based only on valid and equitable grounds.

Should either Party commit a material breach under this MOU or commit a material breach of any other terms and conditions of this MOU or unjustifiably refuse or fail to perform any of its obligations under this MOU, the aggrieved Party may terminate this MOU (i) effective immediately if the breach cannot be remedied or (ii) if the breach may be remedied, within thirty (30) days from receipt.

SECTION 4. CONFIDENTIALITY AND DATA PRIVACY. The Parties expressly warrant and agree that they shall not, during and after the existence of this MOU, disclose or reveal to any person or any other entity all Confidential Information or records of the other Party, including the materials or modules, which may come to their knowledge and/or possession in the performance of or in connection with this MOU. Such confidential information shall include, but not be limited to, the Parties' respective trade secrets, like modules and presentations, and any other methods, processes, formulae, systems, and data pertaining to the manuals and other relevant details and/or information of either Party. The Parties agree to ensure that their directors, officers, nominees, employees, and/or agents are bound by the provisions of this paragraph.

In compliance with R.A. No. 10173, or the "Data Privacy Act of 2012," each Party agrees that it will and will ensure that its employees, officers, directors, representatives, and other personnel will hold in confidence all information, documentation, data, or know-how disclosed to the other Party (the "Information"), and will not disclose to any third party or use the information or any part thereof without such other Party's prior written approval. Likewise, the Receiving Party undertakes to prevent the transfer of all strictly confidential and confidential information about this MOU or by any of its members to any Party without the knowledge and written consent of the Disclosing Party.

Each Party shall be solely and exclusively liable for any breach of its obligations under this MOU and for any breach by it of Philippine Privacy Laws during the effectivity of this MOU. PCCIHRDF shall indemnify and hold the PARTNER free and harmless from any direct, actual, and documented

liability, damages, claims, actions, expenses, losses, or fees that may arise from any relevant breach or negligence in relation to the personal data of its employees.

SECTION 5. MISCELLANEOUS PROVISIONS.

- A. ENTIRE AGREEMENT AND INTEGRATION.** This MOU constitutes the entire agreement between the Parties and supersedes any prior understanding or representation of any kind preceding the date of this MOU. There are no other promises, conditions, understandings, or other agreements, whether oral or written, relating to the subject matter of this MOU.
- B. AUTHORITY.** Each Party represents and warrants on its own behalf that the individual signing this MOU on its behalf is fully authorized to sign on behalf of and bind it and that it has the power and authority to enter into it.
- C. GOOD FAITH.** In complying with and implementing the terms of this MOU, the Parties shall exercise good faith and cooperation to fulfill their common objective.
- D. NON-EXCLUSIVITY.** Both Parties agree that nothing in this MOU shall, in any way, preclude other entities of similar business establishments from entering into an agreement with the other Party that offers similar or analogous services.
- E. ASSIGNMENT.** Either Party is strictly prohibited from assigning this MOU, as well as the performance of any obligation or undertaking made herein, to any third party without obtaining the prior written consent of the other Party. Neither Party can assign this MOU without the written consent of the other Party to any successor, by way of any merger, consolidation, or other corporate reorganization of such Party, or sale of all or substantially all of the assets of such Party, provided that such successor assumes, or is otherwise fully bound by, all of the obligations of the assigning Party under this MOU. No assignment, with or without such consent, will relieve either Party from its obligations under this MOU.
- F. BINDING EFFECT.** The covenants and conditions contained in this MOU shall apply to and bind the Parties, as well as their successors and permitted assigns.
- G. GOVERNING LAW AND VENUE OF SUITS.** This MOU shall be governed by the laws of the Republic of the Philippines, without regard to the choice or conflicts of law provisions of any jurisdiction, and any disputes, actions, claims, or causes of action arising out of or in connection with this MOU shall be subject to the

exclusive jurisdiction of the courts of Bacoor City to the exclusion of all other venues.

- H. **CUMULATIVE RIGHTS.** The Parties' rights under this MOU are cumulative and shall not be construed as exclusive of each other unless otherwise provided by law.
- I. **WAIVER.** The failure of either Party to enforce any provisions of this MOU shall not be deemed a waiver or limitation of that Party's right to subsequently enforce and compel strict compliance with every provision of this MOU.
- J. **HEADINGS.** The titles to the provisions in this MOU are for convenience or reference only and shall not in any way affect the interpretation thereof.
- K. **SEVERABILITY.** If any part or parts of this MOU shall be held unenforceable for any reason, the remainder of this MOU shall continue in full force and effect. If any provision of this MOU is deemed invalid or unenforceable by any court of competent jurisdiction, and if limiting such provision would make the provision valid, then such provision shall be deemed to be construed as so limited.
- L. **AMENDMENTS.** This MOU shall not be altered, changed, supplanted, or amended except by a written instrument signed by the duly authorized representatives of the Parties. All amendments to this MOU shall be deemed valid and binding upon the contracted Parties only if made by the mutual consent in writing of the Parties and signed by the original signatories of both Parties to this MOU. This MOU shall be legally acceptable after being signed by the authorized representatives of the contracted Parties with full corporate power vested in them by their respective Parties. After signing this MOU, all previous verbal and/or written arrangements about the subject of this MOU shall be considered null and void.
- M. **NOTICE.** Except as may be otherwise specifically provided in this MOU, all notices required or permitted shall be in writing and shall be deemed to be delivered when deposited in the postal office mail postage prepaid, certified or registered mail, return receipt requested, addressed to the Parties at their respective addresses outlined in this MOU, or at such other addresses as may be subsequently specified by written notice.
- N. **COUNTERPARTS SIGNING.** This MOU may be executed in counterparts, each of which shall be deemed an original but all of which shall constitute one and the same agreement.

IN WITNESS WHEREOF, the Parties, through their duly authorized representatives, have executed this MOU as of the date and at the place set forth above.

**CITY GOVERNMENT
OF BACOR**

**PHILIPPINE CHAMBER OF
COMMERCE AND INDUSTRY
HUMAN RESOURCES
DEVELOPMENT FOUNDATION,
INC. (PCCIHRDF),**

By:

By:

Hon. STRIKE B. REVILLA
City Mayor
City Resolution No. 2025-749
Series of 2025

Mr. MARLON P. MINA
Executive Directors

SIGNED IN THE PRESENCE OF:

Ms. KATHRINA J. SANCHEZ
City Government Department
Head,
Local Economic Development
and Investment Promotions
Office, City of Bacor

ACKNOWLEDGMENT

REPUBLIC OF THE PHILIPPINES)
CITY OF _____) S.S.

BEFORE ME, a Notary Public, this ____ day of _____,
20____ personally appeared the following:

NAME	Competent proof of Identity / Number	Date and Place Issued
STRIKE B. REVILLA		
MARLON P. MINA		

Known to me and to me known to be the same persons who executed the foregoing instrument and acknowledged the same to be their free and voluntary act and deed as well as those of the corporation and instrumentality of the Government herein represented.

This instrument, consisting of seven (7) pages, including the page on which this acknowledgment is written, has been signed on the left margin of each and every page thereof by the concerned parties and their witnesses and sealed with my notarial seal.

IN WITNESS WHEREOF, I have hereunto set my hand is the day, year, and place above written.

NOTARY PUBLIC

Doc. No. _____;
Page No. _____;
Book No. _____;
Series of 2025.