

Republic of the Philippines Province of Cavite CITY OF BACOOR

Office of the Sangguniang Panlungsod



DISTRICT I

HON. CATHERING SARINO-EVARISTO

City Councilor my soul

HON. MIGDEL N. BAUTISTA

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HON. ADRIELITO G. GAWARAN

City Councilor

HON. MANOLO S. GALVEZ JR.

City Councilor

HON RICARDO F. UGALDE

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HON. LEVY M. TELA

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HON. ROBERTO I. ADVINCULA

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City Councilor

HON. REYNALDO M. JABIAN

City Councilor

HON SIMPLICIO G, DOMINGUEZ

City Councilor

Laurence . HON. HORACIO M. BRILLIANTES JR.

City Councilor

HON, RANDY C. FRANCISCO

City Councilor ABC President

HON. PALM ANGELS. BUNCIO

City Councilor- SK Federation President

Attested byz

ATTY, KHALID A. ATEGA, JR.

Sangguniang Panlungsod Secretary

Certified/by:

HON. ROWENA BAUTISTA-MENDIOLA City Vice Mayor/Presiding Officer

Approved b 0 HON, STRIKE B. REVILLA

City Mayor



CITY RESOLUTION NO. 2025-791 SERIES OF 2025

A RESOLUTION AUTHORIZING THE CITY MAYOR, HON. STRIKE B. REVILLA, TO SIGN A MEMORANDUM OF AGREEMENT ON BEHALF OF CITY GOVERNMENT OF BACOOR WITH WE-LOAD TRANSCARGO CORPORATION (MOVE IT PHILIPPINES) TO PROMOTE EMPLOYMENT AND TRANSPORTATION FACILITATION FOR THE PEOPLE OF BACOOR.

> Sponsored by: Hon. Rogelio M. Nolasco

> > Co-Sponsored by:

Hon. Adrielito G. Gawaran, Hon. Manolo S. Galvez, Jr., Hon. Reynaldo M. Fabian

WHEREAS, an endorsement letter dated August 6, 2025, was received from the Office of the City Mayor requesting the Sangguniang Panlungsod to pass a resolution authorizing the City Mayor, Hon. Strike B. Revilla, to sign a Memorandum of Agreement on behalf of the City Government of Bacoor with WE-LOAD Transcargo Corporation (Move It Philippines) to promote employment and transportation facilitation for the people of Bacoor.

WHEREAS, the City Government of Bacoor, through the Public Employment Service Office (PESO-Bacoor), is committed to providing employment through job referrals, placement, and career guidance services.

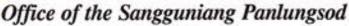
WHEREAS, MOVE IT is a Transportation Network Company duly organized, created, existing under the laws of the Republic of the Philippines bearing the Securities and Exchange Commission (SEC) Number CS201504989, and accredited by the Land Transportation and Franchising Regulatory Board (LTFRB).

WHEREAS, the MOVE IT, through its motorcycle taxi platform, seeks to promote safe, reliable, and efficient transportation services while fostering inclusive economic participation, particularly among underserved communities.

WHEREAS, the Parties recognize the value of collaboration in advancing shared goal of mobility, employment generation, and digital innovation in public transport for the residents of the City of Bacoor, Province of Cavite to promote inclusive economic development and enhance urban mobility through deployment of motorcycle taxi services.



Republic of the Philippines Province of Cavite CITY OF BACOOR





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City Councilo

HON. RANDY C. FRANCISCO

City Councilor ABC President

HON. PALM ANGELS. BUNCIO

City Councilor- SK Federation President

Attested by:

ATTY, KHALID A. ATEGA, JR.

Sangguniang Panlungsod Secretary

Certified by:

HON. ROWENA BAUTISTA-MENDIOLA

HON, STRIKE B. REVILLA City Mayor

RESOLVED LASTLY, to furnish the Office of the City Mayor, the Office of the City Administrator, the office of WE-LOAD Transcargo Corporation (Move It Philippines and other government agencies concerned with copies of this resolution.

NOW THEREFORE, upon the motion of Hon. Rogelio M.

Nolasco, unanimously seconded by the Body, BE IT RESOLVED AS

IT IS HEREBY RESOLVED by the Sangguniang Panlungsod in regular

session assembled to pass a resolution authorizing the City Mayor,

Hon. Strike B. Revilla to sign a Memorandum of Agreement on behalf of the City Government of Bacoor with WE-LOAD

Transcargo Corporation (Move It Philippines) to promote

employment and transportation facilitation for the people of

Bacoor. A copy of a draft Memorandum of Agreement is

incorporated hereto and is made part of this Resolution.

APPROVED this 8th day of September 2025 by the 6th Sangguniang Panlungsod of the City of Bacoor, Cavite.

I hereby certify that the foregoing Resolution is true and correct and that it was passed in accordance with law.

Certified:

Roverdul HON. ROWENA BAUTISTA-MENDIOLA

City Vice Mayor/Presiding Officer

Attested:

Approved:

ATTY. KHALID A. ATEGA JR.

Sangguniang Panlungsod Secretary

City Vice Mayor/Presiding Officer

Approved by:

HON, STRIKE B. REVILLA City Mayor





MEMORANDUM OF AGREEMENT

KNOW ALL MEN BY THESE PRESENTS:

This Memorandum of Agreement (MOA) is made and entered into by and between:

THE CITY GOVERNMENT OF BACOOR, through the Public Employment Service Office (PESO – Bacoor), with principal office at Bacoor Government Center, Bacoor, Cavite, represented herein by its Honorable City Mayor, STRIKE B. REVILLA, hereinafter referred to as "BACOOR CITY GOVERNMENT".

and

WE-LOAD TRANSCARGO CORPORATION (MOVE IT Philippines), duly organized, created, and existing under Philippine Laws, with Securities and Exchange Commission Registration Number CS201504989, with principal address at 23 Cabrera Road, Brgy. Dolores, Kaytikling, Taytay, Rizal, Philippines, represented herein by its General Manager, WAYNE BRADFIELD JACINTO, hereinafter referred to as "MOVE IT";

WITNESSETH:

WHEREAS, **MOVE IT** is a Transport Network Company duly accredited by the LTFRB, aiming to empower Filipinos by providing sustainable livelihood opportunities through its motorcycle taxi platform;

WHEREAS, BACOOR CITY GOVERNMENT is committed to providing employment and livelihood opportunities for its constituents through job referrals, placement, and career guidance services:

WHEREAS, both parties recognize the value of collaboration to provide accessible livelihood opportunities for residents of Baccor, Cavite;

NOW THEREFORE, for and in consideration of the foregoing premises, the parties hereby agree as follows:

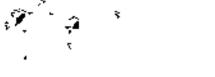
MOVE IT shall:

- Coordinate with PESO Bacoor for the scheduling and logistics of the grand onboarding event(s);
- Provide necessary materials, equipment, and manpower for the conduct of the event (e.g., application kits, digital onboarding tools, and orientation facilitators);
- Provide free gear such as, but not limited to, helmets, jerseys, and vests;
- Offer assistance for Non-Professional to Professional license conversion;
- Provide NBI clearance assistance through ClBI, specifically for applicants who do not have an NBI clearance on the day of onboarding;
- Supply promotional artworks to support communication and visibility of the partnership and mass onboarding event;
- Screan and process applicants who meet the qualifications (e.g., motorcycle ownership, professional license, and other valid requirements);
- Extend support and aftercare to newly onboarded riders, including orientation, platform access, and incentive programs;
- Submit a report to PESO Baccor on the number of applicants and successful hires.

PESO Baccor shall:

 Assist in promoting the mass onboarding event through its job referral network, barangay channels, and official social media platforms;

- Provide venue support for the conduct of events that can accommodate between 300 and 1,000 participants, with access to electricity and adequate lighting;
- Allocate an area within the venue for skills assessment, with a minimum size of 500 square meters:



- Endorse qualified jobseekers who meet Move It's basic rider qualifications;
- Coordinate with MOVE IT on event documentation and post-event reporting;
- Ensure compliance with all applicable local government guidelines and safety protocols during the activity.

TERMS OF AGREEMENT:

ANTON S. NACION

Representative

MOVE IT PH

- This MOA does not constitute an employer-employee relationship between MOVE IT and PESO Baccor.
- This MOA shall take effect upon signing by both parties and shall remain in force for a
 period of one (1) year, unless earlier terminated by either party with thirty (30) days written
 notice.
- Measures of Success: The parties agree to monitor the engagement levels and success
 of the sign-up campaign.
- Amendments: The parties may amend or modify this MOA upon mutual consent through an addendum signed by all parties.
- Confidentiality Clause: All information, records, and documents received by either Party by reason of this MOA are confidential and shall remain confidential even after the termination of the Agreement.

thereof by the Parties and shall remain valid violation of any of the terms and conditi termination to the other party at least three	eement shall take effect immediately upon signing and binding unless pre-terminated by either party for his of this MOA, upon serving a written notice of 3) days prior to the intended date of termination.
· · · · · · · · · · · · · · · · · · ·	ugh their authorized representatives, have hereunto hisday of, 2025 at
[Location].	<u></u>
Ву:	
MOVE IT PH	CITY GOVERNMENT OF BACCOOR
WAYNE B. JACINTO General Manager MOVE IT PH	HON, STRIKE B. REVILLA City Mayor City Government of Baccor
Witnessed by:	

DR. ABRAHAM DE CASTRO Department Head

PESO - BACOOR CITY, CAVITE



ACKNOWLEDGMENT

Series of 2025.

REPUBLIC OF THE PHILIPPINES } [City/Province] } S.S.
BEFORE ME, a Notary Public for and in [City/Province], Philippines, thisday of
[Names of Representatives]
All known to me and to me known to be the same persons who executed the foregoing instrument and acknowledged to me that the same is their free act and voluntary deed and that of the organization they represent. WITNESS MY HAND AND SEAL on the date and at the place first above written.
Notary Public
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MEMORANDUM OF AGREEMENT

KNOW ALL MEN BY THESE PRESENTS:

This Memorandum of Agreement (the "Agreement") is made and entered into this _____ day of ______, 2025 (the "Effective Date") in the City of Bacoor, Province of Cavite, by and between:

CITY GOVERNMENT The BACOOR, a local government unit duly organized and existing under the laws of the Republic of the Philippines, with its principal office address at Baccor Government Center. Baccor Boulevard, Barangay Bayanan, Baccor City, Province of Cavite, represented herein by its City Mayor, Hon. STRIKE B. REVILLA, pursuant to his authority conferred and embodied under City Resolution No. _____ Series of 2025, approved by the City Göüncil of Baccor dated , and hereinafter referred to as the "LGU BACOOR "

and

WE-LOAD TRANSCARGO
CORPORATION (MOVE IT Philippines),
duly organized createdy and existing under
the taws of the Republic of the Philippines,
bearing the Securities and Exchange
Commission (SEC) Registration Number
C8201504989, with its principal office
address at 23 Cabrera Road, Brgy, Dolores,
Kaytikling, Taytay, Rizal, Philippines,
represented herein by its General Manager,
Mir. WAYNE BRADFIELD JACINTO, and
hereinafter referred to as "MOVE IT"

The term "Party" shall mean LGU BACOOR or MOVE IT, if applicable, while the term "Parties" shall mean LGU BACOOR and MOVE IT, collectively.

WITNESSETH:

WHEREAS, MOVE IT is a Transport Network Company duly accredited by the Land Transportation Franchising and Regulatory Board (LTFRB), aiming to empower Filipinos by providing sustainable fivelihood opportunities through its motorcycle taxiplatform;

WHEREAS, MOVE IT seeks to promote safe, reliable, and efficient transportation services while fostering inclusive economic participation, particularly among underserved communities:

WHEREAS, the LGU BACOOR is committed to providing employment and fivelihood opportunities for its constituents through job referrals, placement, and career guidance services;

WHEREAS, the Parties recognize the importance of collaboration in advancing shared goals of mobility, employment generation, and digital innovation in public transport for the residents of the City of Baccor, Province of Cavite;

NOW THEREFORE, for and in consideration of the foregoing premises and of mutual covenants herein contained, the Parties have agreed to be bound as follows:

- SECTION 1. OBJECTIVE. The objective of this Agreement is to establish a strategic partnership between the LGU BACOOR and MOVE IT to promote inclusive economic development and enhance urban mobility through the deployment of motorcycle taxi services. Specifically, this Agreement aims to:
 - A. Provide sustainable livelihood apportunities for the residents of the City of Secoor by facilitating their perticipation in MOVE IT's motorcycle taxi platform [5].
 - Support the LGU BACOOR's efforts in employment generation, job placement, and career development;
 - C. Ensure the delivery of safe, reliable, and efficient transport services within the City of Baccar;
 - D. Foster digital innovation in public transportation through technology driven solutions and
 - E. Strengthen the collaboration in addressing local mobility and
- SECTION 2. DUTIES AND RESPONSIBILITIES OF MOVE IT, MOVE IT shall undertake the following deties and responsibilities to ensure the successful implementation of the agreement and enboarding activities:
 - A. Coordinate closely with the LGU BACOOR, through its Public Employment and Service Office (PESO) Bacoor, for the scheduling, planning, and logistical arrangements of the grand onboarding event/s;
 - B. Provide all the necessary materials, equipment, and manpower required for the conduct of the event, including but not limited to:
 - Application kits.
 - b. Digital enboarding tools, and
 - Orientation facilitators;
 - C. Distribute free ride gear to qualified applicants, such as:
 - Helmets,
 - b. Jerseys, and

- c. Vests;
- Offer assistance for license conversion, specifically from Non-Professional to Professional Driver's License, to eligible applicants;
- Provide National Bureau of Investigation (NBf) clearance assistance through CIBI, particularly for applicants who lack NBI clearance on the day of onboarding;
- Provide promotional artworks and materials to support the communication, branding, and visibility of the partnership and onboarding campaign;
- G. Conduct screening and processing of applicants who meet MOVE IT's operational qualifications, including:
 - Motorcycle ownership,
 - b. Possession of a Professional Driver's License, and
 - Other valid documentation and requirements;
- H. Extend post-onboarding support and aftercare to newly onboarded riders, which shall include:
 - a. Rider òrientation,
 - b. Access to MOVE IT's digital platform, and
 - Incentive programs and performance support;
- I. Submit a comprehensive report to LGU BACOOR, through its PESO Bacoor, detailing the following:
 - Total number of applicants,
 - b. Number of successful hires, and
 - c. Other relevant onboarding metrics.
- SECTION 3. DUTIES AND RESPONSIBILITIES OF LGU BACOOR. The LGU BACOOR, through its PESO Bacoor, shall perform the following duties and responsibilities to support the successful execution of this Agreement and onboarding activities:
 - A. Promote the mass onboarding event through its established communication channels, including:
 - Job referral network.
 - Barangay-level outreach, and
 - Other social media platforms;

- B. Provide venue support for the conduct of onboarding events, ensuring the space can accommodate 300 to 1,000 participants, and includes;
 - Access to electricity, and
 - Adequate lighting and ventilation;
- C. Allocate a designated skills assessment area within the venue, with a minimum size of five hundred (500) square meters for practical evaluations and demonstrations;
- Endorse qualified job seekers who meet MOVE IT's basic rider requirements, including;
 - a. Motorcycle ownership.
 - b. Possession of a Professional Driver's License, and
 - Other valid documentation and requirements;
- E. Coordinate with MOVE IT on event documentation and postevent reporting to ensure transparency and accurate data collection; and
- F. Ensure full compliance with local government regulations, including safety and health protocols, crowd control measures, and any other applicable local guidelines.

SECTION 4. TERM AND TERMINATION. Unless otherwise terminated as provided herein, this Agreement shall be effective, remain in force from the Effective Date, and automatically be terminated on <u>DECEMBER 31, 2026</u>. This Agreement may be renewed by one Party by sending a formal written notice to the other Party at least thirty (30) days prior to the termination date.

Either Party may terminate this Agreement without cause by written notice to the other Party at least thirty (30) days before the intended termination date. Pre-termination by either Party under this Section shall be based only on valid and equitable grounds.

Should either Party commit a material breach under this Agreement or commit a material breach of any other terms and conditions of this Agreement, or unjustifiably refuse or fail to perform any of its obligations under this Agreement, the aggrieved Party may terminate this Agreement (i) effective immediately if the breach cannot be remedied or (ii) if the breach may be remedied, within thirty (30) days from receipt of written notice of the breach and the Party in breach has failed to cure such breach or perform its obligations.

SECTION 5. CONFIDENTIALITY AND DATA PRIVACY. Both Parties agree to maintain the confidentiality of all proprietary, sensitive, and non-

public information exchanged or accessed in connection with this Agreement. Such information shall not be disclosed to any third party without prior consent from the Disclosing Party, except as required by law or regulation.

The Parties shall ensure full compliance with Republic Act No. 10173, or the "Data Privacy Act of 2012," and other applicable laws and regulations governing the collection, processing, storage, and protection of personal data.

MOVE IT shall implement appropriate organizational, technical, and physical security measures to safeguard the personal information of applicants and participants, including but not limited to (i) secure digital onboarding systems, (ii) controlled access to applicant data, and (iii) encryption and anonymization protocols, where applicable.

Personal data collected during the onboarding and employment referral process shall be used solely for the purposes outlined in this Agreement. No data shall be used for unrelated commercial purposes or shared with unauthorized entities.

Both Parties shall respect the rights of the data subject, including the right to access, correct, and withdraw consent to the processing of their personal information, in accordance with applicable laws. In the event of a gata breach or unauthorized disclosure, the affected Party shall promptly notify the other Party and take all necessary steps to mitigate the impact and prevent recurrence.

Each Party shall be solely and exclusively liable for any breach of its obligations under this Agreement, including any violation of applicable Philippine Privacy Laws during the effectivity of this Agreement. MOVE IT shall indemnify and hold the LGU BACOOR free and harmless from any direct, actual, and documented liability, including but not limited to damages, claims, legal actions, expenses losses, or fees arising from any breach, negligence, or failure by MOVE IT in the handling, processing, or protection of personal data of its employees, applicants, or other data subjects under its custody. This indemnification shall include reasonable legal costs incurred by LGU BACOOR in defending against such claims, provided that LGU BACOOR promptly notifies MOVE IT of any such claim and cooperates in its resolution.

SECTION 6. MISCELLANEOUS PROVISIONS.

- A. ENTIRE, AGREEMENT AND INTEGRATION. This Agreement constitutes the entire agreement between the Parties and supersedes any prior understanding or representation of any kind preceding the date of this Agreement. There are no other promises, conditions, understandings, or other agreements, whether oral or written, relating to the subject matter of this Agreement.
- B. AUTHORITY. Each Party represents and warrants on its own behalf that the individual signing this Agreement on its behalf is fully authorized to sign on behalf of and bind it and that it

- has the power and authority to enter into it.
- C. GOOD FAITH. In complying with and implementing the terms of this Agreement, the Parties shall exercise good faith and cooperation to fulfill their common objective.
- D. NON-EXCLUSIVITY. Both Parties agree that nothing in this Agreement shall, in any way, preclude other entities of similar business establishments from entering into an agreement with the other Party that offers similar or analogous services.
- E. ASSIGNMENT. Either Party is strictly prohibited from assigning this Agreement, as well as the performance of any obligation or undertaking made herein, to any third party without obtaining the prior written consent of the other Party. Neither Party can assign this Agreement without the written consent of the other Party to any successor by way of any merger, consolidation, or other corporate reorganization of such Party, or sale of all or substantially all of the assets of such Party, provided that such successor assumes or is otherwise fully bound by all of the obligations of the assigning Party under this Agreement. No assignment, with or without such consent, will relieve either Party from its obligations under this Agreement.
- F. BINDING EFFECT. The covenants and conditions contained in this Agreement shall apply to and bind the Parties, as well as their successors and permitted assigns.
- G. NON-ESTABLISHMENT OF EMPLOYER-EMPLOYEE RELATIONSHIP This Agreement does not constitute an employer-employee relationship between LGU BACOOR and MOVE IT not between MOVE IT and any personnel, officers, or representatives of LGU BACOOR. Each Party shall remain independent and autonomous in the performance of its respective obligations under this Agreement. Nothing herein shall be construed to create a joint venture, partnership, or agency relationship between the Parties.
- H. MEASURES OF SUCCESS. The Parties agree to jointly monitor and evaluate the engagement levels and overall success of the sign-up campaign. Key performance indicators (KPIs) may include, but are not limited to, the number of applicants registered through PESO Bacoor, the completion rate of onboarding sessions, geographic reach, community participation, and feedback from participants and stakeholders. Both Parties shall collaborate in gathering relevant data and insights to assess the effectiveness of the campaign and identify areas for improvement.
- I. GOVERNING LAW ANO VENUE OF SUITS. This Agreement shall be governed by the laws of the Republic of the Philippines, without regard to the choice or conflicts of law provisions of any jurisdiction, and any disputes, actions, claims, or causes of action arising out of or in connection with this Agreement shall be subject to the exclusive jurisdiction of

- the courts of Taytay City or Bacoor City, at the option of the plaintiff, to the exclusion of all other venues.
- J. CUMULATIVE RIGHTS. The Parties' rights under this Agreement are cumulative and shall not be construed as exclusive of each other unless otherwise provided by law.
- K. WAIVER. The failure of either Party to enforce any provisions of this MOA shall not be deemed a waiver or limitation of that Party's right to subsequently enforce and compel strict compliance with every provision of this Agreement.
- L. HEADINGS. The titles to the provisions in this Agreement are for convenience or reference only and shall not in any way affect the interpretation thereof.
- M. SEVERABILITY. If any part of parts of this Agreement shall be held unenforceable for any reason, the remainder of this Agreement shall continue in full force and effect. If any provision of this Agreement is deemed invalid or unenforceable by any court of competent jurisdiction, and if limiting such provision would make the provision valid, then such provision shall be deemed to be construed as so limited.
- N. AMENDMENTS. This Agreement shall not be altered, changed supplanted, or amended except by a written instrument signed by the duly authorized representatives of the Parties. All amendments to this Agreement shall be deemed valid and binding upon the contracted Parties only if made by the mutual consent in writing of the Party and signed by the original signatories of both Parties to this Agreement. This Agreement shall be legally acceptable after being signed by the authorized representatives of the contracted Parties with full corporate power vested in them by their respective Parties. After signing this Agreement, all previous verbal and/or written arrangements about the subject of this Agreement shall be considered null and void.
- O. NOTICE. Except as may be otherwise specifically provided in this Agreement, all notices required or permitted shall be in writing and shall be deemed to be delivered when deposited in the postal office mail postage prepaid, certified or registered mail, return receipt requested, addressed to the Parties at their respective addresses outlined in this Agreement, or at such other addresses as may be subsequently specified by written notice.
- P. COUNTERPARTS SIGNING. This Agreement may be executed in counterparts, each of which shall be deemed an original but all of which shall constitute one and the same agreement.
- IN WITNESS WHEREOF, the Parties, through their authorized representatives, have executed this Agreement as of the date and at the place set forth above.

CITY GOVERNMENT OF BACOOR

By:

WE-LOAD TRANSCARGO CORPORATION (MOVE IT Philippines),

Ву:

Hon. STRIKE B. REVILLA

City Mayor
City Resolution No. _____
Series of 2025

Mr. WAYNE BRADFIELD JACINTO General Manager

SIGNED IN THE PRESENCE OF:

Dr. ABRAHAM DE CASTRO

City Government Department Head

PESO Baccor

Mr. ANTON S. NACION
Representative/ Department Head
MOVE IT PHILIPPINES

ACKNOWLEDGMENT

Name	Competent Evidence of Identity/ Number	Date and Place issued
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