



Republic of the Philippines
Province of Cavite
CITY OF BACOR

Office of the Sangguniang Panlungsod



DISTRICT I

HON. CATHERINE SARINO-EVARISTO
City Councilor/Acting City Vice Mayor

HON. MIGUEL N. BAUTISTA
City Councilor

HON. ADRIELITO G. GAWARAN
City Councilor

HON. MANOLO S. GALVEZ JR.
City Councilor

HON. RICARDO F. UGALDE
City Councilor

HON. LEVY M. TELA
City Councilor

DISTRICT II

HON. ROBERTO I. ADVINCULA
City Councilor

HON. REYNALDO D. PALABRICA
City Councilor

HON. ROGELIO M. NOLASCO
City Councilor

HON. REYNALDO M. FABIAN
City Councilor

HON. SIMPLICIO G. DOMINGUEZ
City Councilor

HON. HORACIO M. BRILLIANTES JR.
City Councilor

HON. RANDY C. FRANCISCO
City Councilor-ABC President

HON. PALM ANGEL S. BUNCIO
City Councilor- SK Federation President

Attested by:

MS. CRISTINA R. MALAWIG
Supervising Administrative Officer

Certified by:

HON. CATHERINE SARINO-EVARISTO
Acting City Vice Mayor/Presiding Officer

Noted:

HON. ROWENA BAUTISTA-MENDIOLA
Acting City Mayor



CITY RESOLUTION NO. 2025-854
Series of 2025

A RESOLUTION AUTHORIZING THE CITY MAYOR, HON. STRIKE B. REVILLA, TO SIGN A MEMORANDUM OF AGREEMENT ON BEHALF OF THE CITY GOVERNMENT OF BACOR WITH THE UNIVERSITY OF PERPETUAL HELP SYSTEM DALTA MOLINO CAMPUS- COLLEGE OF BUSINESS ADMINISTRATION FOR THE ON-THE-JOB TRAINING (OJT) OF THEIR STUDENTS.

Sponsored by:
Hon. Palm Angel S. Buncio

Co-Sponsored by:
Hon. Randy C. Francisco

WHEREAS, Republic Act No. 7160, otherwise known as the Local Government Code of 1991, empowers the City Government to enter into partnerships with educational institutions for the purpose of providing assistance to qualified students.

WHEREAS, on 13 November 2025, the Sangguniang Panlungsod received a letter from the Office of the Mayor requesting authority to sign a Memorandum of Agreement with the University of Perpetual Help System Molino Campus regarding the on-the-job training (OJT) for their students. This proposed Memorandum of Agreement is incorporated and made an integral part of this Resolution as **Annex "A"**.

WHEREAS, the proposed Memorandum of Agreement stipulates that Parties will undertake to promote and develop academic cooperation through an exchange of administrative staff and students and through an extension of students' learning opportunities.

WHEREAS, the City Government of Bacoor is showing its commitment to the pursuit of knowledge, furthering national development, and addressing the educational needs of its constituents.

WHEREAS, affording students hands-on experience in various fields may improve the performance of students after their graduation.



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07/01/2025

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Attested by:

MS. CRISTINA R. MALAWIG
Supervising Administrative Officer

Certified by:

HON. CATHERINE SARINO-EVARISTO
Acting City Vice Mayor/Presiding Officer

Noted:

HON. ROWENA BAUTISTA-MENDIOLA
Acting City Mayor



NOW THEREFORE, upon motion of Councilor Palm Angel S. Buncio duly seconded by Councilor Randy C. Francisco, **BE IT RESOLVED AS IT IS HEREBY RESOLVED** by the 5th Sangguniang Panlungsod of the City of Bacoor, Cavite to authorize the City Mayor, Hon. Strike B. Revilla, to sign the proposed Memorandum of Agreement between the City Government of Bacoor and the University of Perpetual Help System Delta- Molino Campus College of Business Administration regarding the OJT of its students in the City Government of Bacoor.

RESOLVED LASTLY, to furnish the Office of the City Mayor, the University of Perpetual Help System Delta-Molino Campus, and other government agencies concerned with copies of this Resolution.

APPROVED on the 17th day of November 2025 at the City of Bacoor, Cavite by the Sangguniang Panlungsod of the City of Bacoor.

I hereby certify that the foregoing Resolution is true and correct and that it was passed in accordance with the law.

Certified:

HON. CATHERINE SARINO-EVARISTO
Acting City Vice Mayor

Attested:

MS. CRISTINA R. MALAWIG
Supervising Administrative Officer

Noted:

HON. ROWENA BAUTISTA-MENDIOLA
Acting City Mayor

MEMORANDUM OF AGREEMENT

This MEMORANDUM OF AGREEMENT made and entered into by and between:

_____, a private auditing firm duly registered under the laws of the Republic of the Philippines with office address at _____, represented by _____ Senior Partner, and hereinafter referred as the **COMPANY**.

- And -

UNIVERSITY OF PERPETUAL HELP SYSTEM DALTA, an educational institution duly accredited by the Commission on Higher Education, through its College of Business Administration and Accounting, Molino Campus, with business address at Molino III Bacoar City and represented by its School Director, **Dr. Rono R. Rayol** and **Dr. Mariano D. Atinaja**, Dean of College of Business Administration and Accountancy, and hereinafter referred to as the **UNIVERSITY**.

WHEREAS, the **UNIVERSITY** is vested by law to provide academic requirement, training and development of students in the field of Accountancy.

WHEREAS, the **COMPANY** is vested by law to employ, deploy and accommodate student trainees in its facility given its specific requirements based on company need, minimum skill requirements etc.;

WHEREAS, the **UNIVERSITY** and the **COMPANY** recognize the complementary nature of their respective objectives and goals in the industry;

NOW, THEREFORE, for and in consideration of the foregoing premises, the **UNIVERSITY** and the **COMPANY** hereby mutually agree and stipulate that:

The **UNIVERSITY** shall:

1. Avail of the training program offered by the **COMPANY** for its students who will qualify for the internship program (given the company's requirements).
2. Make sure that students who will qualify in the internship program shall complete the required 400 hours' corporate exposure and training.
3. Require all students participating in the **COMPANY's** training program to strictly adhere to its rules and regulations.
4. Be responsible in providing adequate and qualified student trainees conforming to the requirements of the **COMPANY**.

The **COMPANY** shall:

1. Provide a training program for the qualified students required to complete at least a minimum of three hundred (400) hours;
2. Award each student who has successfully completed the student training program a Certificate of Completion duly signed by the HR Manager/Officer.
3. Hold its Officers/ Supervisors and Employees to impart to the students' trainees the supervision and technical skills as practiced in the industry;

MUTUAL BENEFITS:

1. This Agreement is made purely as an accommodation by the **COMPANY** to the **UNIVERSITY**; that the student trainees are not employees of the **COMPANY**, and no employer-employee relationship shall exist between the students and the **COMPANY**. Thus, the **COMPANY** is not obligated to pay the student trainees wages. However, the student shall be provided on the duty meal and any allowance the **COMPANY** deems appropriate.
2. The **COMPANY / UNIVERSITY** shall not be held responsible for any untoward incidents/accidents and or illness that may happen to the students during the entire training.
3. The **COMPANY** has the final decision in the selection of student trainees based on the qualification standards set by the **COMPANY**. Further, the **COMPANY** has the option to decline students with adverse medical findings and for reasons it may deem appropriate.
4. Both parties shall consider an amicable settlement or resolution as the best course of action in conflicts and disagreements.
5. Both parties shall establish and agree to an Implementing Rules and Regulations to efficiently and effectively implement this Memorandum of Agreement (MOA).

NON-EXCLUSIVITY

Either Party has the prerogative to sign a similar MOA with other institutions.

EFFECTIVITY

This Agreement is valid for one (1) year and may be canceled, amended and or extended by mutual consent of both parties.

To indicate our mutual consent to the terms and conditions stipulated, we both set our hands this _____ day of _____, in Molino, Bacoor Cavite.

FOR:

The Company

BY:

Senior Partner

UNIVERSITY OF PERPETUAL SYSTEM DALTA
The University

BY:

Dr. Mariane D. Atinaja
Dean, College of Accountancy

and

Dr. Rano R. Rayal
School Director

Signed in the presence of:

ACKNOWLEDGMENT

REPUBLIC OF THE PHILIPPINES) S.S.
CITY OF _____) S.S.

SUBSCRIBED AND SWORN TO BEFORE ME, a Notary Public for and in the City of Las Piñas
this ____ day of _____, 2024. The following persons exhibited to me their proof of identification as
follows:

NAME	VALID GOV'T ISSUED ID
DR. MARIANE D. ATINAJA	SSS ID# 33-2929127
DR. RENO R. RAYEL	SSS ID# 03-8221578

Both acknowledged to me that they executed the foregoing documents and the same is their free and
voluntary act and deed as well as that of the corporation represented therein.

This acknowledgment refers to the Agreement which consists of three (3) pages including this page upon
which this acknowledgment is written, all of which were signed by the parties herein and sealed with my
notarial seal.

WITNESS MY HAND AND SEAL on the date and place herein above mentioned.

NOTARY PUBLIC

Doc. No. _____;
Page No. _____;
Book NO. _____;
Series of 2024.