



Republic of the Philippines
Province of Cavite
CITY OF BACOR

Office of the Sangguniang Panlungsod



CGBCR-SPBac-03-F01.03
07/01/2025



DISTRICT I

HON. CATHERINE SARINO-EVARISTO

City Councilor

ON-LEAVE

HON. MIGUEL N. BAUTISTA

City Councilor

HON. ADRIELITO G. GAWARAN

City Councilor

HON. MANOLO S. GALVEZ JR.

City Councilor

HON. RICARDO F. UGALDE

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HON. LEVY M. TELA

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City Councilor

HON. RANDY C. FRANCISCO

City Councilor-ABC President

HON. PALM ANGEL S. BUNCIO

City Councilor- SK Federation President

Attested by:

ATTY. KHALID A. ATEGA, JR.

Sangguniang Panlungsod Secretary

Certified by:

HON. ROWENA BAUTISTA-MENDIOLA

City Vice Mayor/Presiding Officer

Approved by:

HON. STRIKE B. REVILLA

City Mayor

CITY RESOLUTION NO. 2025-905

Series of 2025

A RESOLUTION APPROVING THE ORDINANCE AUTHORIZING THE GRANT OF A SPECIAL ACHIEVEMENT BONUS TO ALL ELECTED OFFICIALS AND TO ALL QUALIFIED PERMANENT, CASUAL, AND CO-TERMINOUS EMPLOYEES OF THE CITY GOVERNMENT OF THE CITY OF BACOR, CAVITE IN RECOGNITION OF THEIR EXEMPLARY PERFORMANCE IN CALENDAR YEAR 2025.

Sponsored by:

Hon. Rogelio M. Nolasco

Co - Sponsored by:

Hon. Roberto L. Advincula, Hon. Horacio M. Brillantes Jr., Hon. Palm Angel S. Buncio, Hon. Simplicio G. Dominguez, Hon. Catherine S. Evaristo, Hon. Reynaldo M. Fabian, Hon. Randy C. Francisco, Hon. Manolo S. Galvez Jr., Hon. Adrielito G. Gawaran, Hon. Reynaldo D. Palabrica, Hon. Levy M. Tela and Hon. Ricardo F. Ugalde.

WHEREAS, the Office of the City Mayor requested the Sangguniang Panlungsod to pass a resolution approving the Ordinance authorizing the grant of a Special Achievement Bonus to all elected officials and to all qualified permanent, casual, and co-terminous employees of the local government of the City of Bacor, Cavite in recognition of their exemplary performance in Fiscal Year 2025.

WHEREAS, on 1 December 2025, the Sangguniang Panlungsod deliberated on the above mentioned request and decided to approve the ordinance authorizing the grant of a Special Achievement Bonus amounting to Php 20,000.00 to all City Government elected officials and to all qualified permanent, casual, and co-terminous employees for Fiscal Year (CY) 2025 in recognition of their unwavering commitment and dedication in the performance of their respective duties that contributed in the delivery of excellent services to the public.

1 City Resolution No. 2025-905 and City Ordinance No. 482-2025,
1 December 2025 (2025 Special Achievement Bonus Ordinance of the City of Bacor)





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Sangguniang Panlungsod Secretary

Certified by:

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City Vice Mayor/Presiding Officer

Approved by:

HON. STRIKE B. REVILLA

City Mayor

WHEREAS, the employees qualified to receive the said Special Achievement Bonus are those who rendered their services until December 9, 2025.

WHEREAS, the aggregate amount needed to finance the grant of the said Special Achievement Bonus will be appropriated from the available funds under Personal Services in the 2025 Annual Budget of the City of Bacoor, Cavite.

NOW THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED by the 6th Sangguniang Panlungsod of the City of Bacoor, Cavite in regular session duly assembled to approve the ordinance appearing below authorizing the grant of a Special Achievement Bonus to various government officials and employees in the City Government of Bacoor, Cavite for Fiscal Year 2025.

CITY ORDINANCE NO. 482-2025
Series of 2025

AN ORDINANCE AUTHORIZING THE GRANT OF A SPECIAL ACHIEVEMENT BONUS TO ALL ELECTED OFFICIALS AND TO ALL PERMANENT, CASUAL AND CO-TERMINOUS EMPLOYEES OF THE CITY GOVERNMENT OF THE CITY OF BACOR, CAVITE IN RECOGNITION OF THEIR EXEMPLARY PERFORMANCE IN FISCAL YEAR 2025.

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2 City Resolution No. 2025-905 and City Ordinance No. 482-2025,
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City Mayor



WHEREAS Article IX-B, Section 3 of the 1987 Philippine Constitution mandates that there shall be measures in government for the promotion of morale, efficiency, integrity, responsiveness, progressiveness, and courtesy in civil service, and for the strengthening of merits and rewards system.

WHEREAS in compliance with the constitutional directive mentioned above, the Civil Service Commission (CSC) issued Memorandum Circular No. 48, Series of 1992, which provided the guidelines in the establishment and implementation of an agency incentive and awards system. On 10 January 2001, CSC Resolution No. 010112 was issued by the CSC revising CSC Memorandum Circular No. 48, Series 1992, and required all government agencies and local government units to adopt a Program on Awards and Incentives for Service Excellence (PRAISE).

WHEREAS, the City of Bacoor Employee Suggestions and Incentives Awards System (Bacoor-ESIAs) was approved by the Civil Service Commission for implementation on 24 January 1994, pursuant to the provisions of Rule X of the Omnibus Rules Implementing Book V of Executive Order No. 292, with the main objective of recognizing and rewarding officials and employees of the local government, individually or in groups, for the suggestions, inventions, superior accomplishments, and other personal efforts for improved operation of the City Government, or for other extraordinary acts of public service, and for exemplary service and conduct.

WHEREAS, on 25 September 2025, Executive Order MSBR-102-2025 was issued by Mayor Strike B. Revilla which approved and operationalized the Program on Awards and Incentives for Service Excellence (PRAISE) of the City Government.

WHEREAS on 28 November 2025, the PRAISE Committee of the City of Bacoor submitted Resolution No. 001-2025 to Mayor Strike B. Revilla listing the various awards and commendations received by the city government and by its various officials and departments for calendar year 2025 and recommending the grant of a **Special Achievement Bonus** amounting to **Twenty Thousand Pesos (PhP20,000.00)** in favor of all elected officials and all qualified permanent, co-terminous, and casual employees of the city government pursuant to the Program on Awards and Incentives for Service Excellence (PRAISE) of the City of

3 City Resolution No. 2025-905 and City Ordinance No. 482-2025, 1 December 2025 (**2025 Special Achievement Bonus Ordinance of the City of Bacoor**)



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Sangguniang Panlungsod Secretary

Certified by:

HON. ROWENA BAUTISTA-MENDIOLA

City Vice Mayor/Presiding Officer

Approved by:

HON. STRIKE B. REVILLA

City Mayor

Bacoor. Attached as **Annex "A"** is a copy of PRAISE Committee Resolution No. 001-2025 dated 28 November 2025, which is made an integral part hereof.

WHEREAS on 1 December 2025, Mayor Revilla requested the Sangguniang Panlungsod in writing to approve an ordinance authorizing the grant of a **Special Achievement Bonus** amounting to **Twenty Thousand Pesos (Php20,000.00)** in favor of all qualified elected and appointed permanent, casual, and co-terminus officials and employees of the local government of the City of Bacoor as part of its Program on Awards and Incentives for Service Excellence (PRAISE) thru PRAISE Committee Resolution No. 001-2025 dated November 28, 2025 to be taken from the available funds under Personal Services in the 2025 Annual Budget.

WHEREAS, the Sangguniang Panlungsod unanimously decided to approve the instant Ordinance in (a) recognition of the exemplary performance and superior accomplishments of the officials and employees of the city government in 2025 resulting in the receipt of the Seal of Good Local Governance award by the city government for the eighth consecutive time, the achievement of the ISO 9001:2015 certification by the City Government on 20 February 2024, and the recognition received by the Sangguniang Panlungsod as the best local legislature in the Province of Cavite during the 2025 Local Legislative Awards, and (b) to motivate city government employees and officials to further contribute to national development through increased productivity.

NOW THEREFORE, be it **ORDAINED** by the 6th Sangguniang Panlungsod of the City of Bacoor, Cavite in regular session duly assembled THAT:

Section 1. Title. This Ordinance shall be known and referred to as the **"2025 Special Achievement Bonus Ordinance of the City of Bacoor"**.

Section 2. Period of Implementation and Effectivity. This Ordinance shall be implemented immediately upon its approval pursuant to the pertinent provisions of Republic Act No. 10160 (the "Charter of the City of Bacoor").

Section 3. Coverage. This Ordinance shall only apply to elected officials of the city government and to all permanent, co-terminous, and casual employees of the local government of the City of Bacoor who have not retired, have not been terminated, has not transferred to



4 City Resolution No. 2025-905 and City Ordinance No. 482-2025,
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5th
AWARDEE
8 years
in a row!

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Attested by:

ATTY. KHALID A. ATEGA, JR.

Sangguniang Panlungsod Secretary

Certified by:

HON. ROWENA BAUTISTA-MENDIOLA

City Vice Mayor/Presiding Officer

Approved by:

HON. STRIKE B. REVILLA

City Mayor

another agency or local government unit, have not resigned, or whose appointment did not end on or before 9 December 2025. This Ordinance shall not apply to city government officials and to city government employees who were appointed on 28 November 2025 onwards.

Section 4. Special Achievement Bonus. The grant of a special achievement bonus amounting to **Twenty Thousand Pesos (Php 20,000.00)** is hereby authorized in favor of all elected officials and to all qualified permanent, casual, and co-terminous employees of the city government pursuant to Section 3 hereof.

Section 5. Source of Funds. The amount of **Twenty Three Million Four Hundred Forty Thousand Pesos (Php 23,440,000.00)** realized from the available savings for Personal Services under the 2025 Annual Budget is hereby realigned and appropriated to finance the grant of the Special Achievement Bonus mentioned in Section 4 hereof pursuant to the Program on Awards and Incentives for Service Excellence (PRAISE) of the city government.

Section 6. Effectivity. This Ordinance shall become effective immediately after its posting on the bulletin board situated at the entrance of the Bacoor City Hall and in at least three (3) other conspicuous places within the City of Bacoor, Cavite.

UNANIMOUSLY APPROVED this 1st day of December 2025 by the 6th Sangguniang Panlungsod of the City of Bacoor, Cavite in regular session duly assembled.

I hereby certify that the foregoing Resolution and Ordinance were duly approved in accordance with law.

Certified by:

HON. ROWENA BAUTISTA-MENDIOLA

Vice Mayor/Presiding Officer

Attested by:

ATTY. KHALID A. ATEGA JR.

Sangguniang Panlungsod Secretary



5 City Resolution No. 2025-905 and City Ordinance No. 482-2025,
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Sangguniang Panlungsod Secretary

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Approved by:

HON. STRIKE B. REVILLA
City Mayor

Date of Approval: 03 DEC 2025



Approved by:

HON. STRIKE B. REVILLA
City Mayor

6 City Resolution No. 2025-905 and City Ordinance No. 482-2025,
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