



Republic of the Philippines
Province of Cavite
CITY OF BACOOR

Office of the Sangguniang Panlungsod



DISTRICT I

HON. CATHERINE SARINO-EVARISTO
City Councilor

HON. MIGUEL N. BAUTISTA
City Councilor

HON. ADRIELITO G. GAWARAN
City Councilor

HON. MANOLO S. GALVEZ JR.
City Councilor

HON. RICARDO F. UGALDE
City Councilor

HON. LEVY M. TELA
City Councilor

DISTRICT II

HON. ROBERTO I. ADVINCULA
City Councilor

HON. REYNALDO D. PALABRICA
City Councilor

HON. ROGELIO M. NOLASCO
City Councilor

HON. REYNALDO M. FABIAN
City Councilor

HON. SIMPLICIO G. DOMINGUEZ
City Councilor

HON. HORACIO M. BRILLIANTES JR.
City Councilor

HON. RANDY C. FRANCISCO
City Councilor-ABC President

HON. PALM ANGEL S. BUNCIO
City Councilor-SK Federation President

Attested by:
ATTY. KHALID A. ATEGA, JR.
Sangguniang Panlungsod Secretary

Certified by:
HON. ROWENA BAUTISTA-MENDIOLA
City Vice Mayor/Presiding Officer

Approved:
HON. STRIKE B. REVILLA
City Mayor



CITY RESOLUTION NO. 2026-962
Series of 2026

A RESOLUTION ADOPTING AND SUPPORTING THE DIRECTIVE OF PRES. FERDINAND MARCOS JR. FOR THE IMPOSITION OF A FOUR-DAY COMPRESSED WORK WEEK BEGINNING ON 9 MARCH 2026 IN ALL OFFICES OF THE CITY GOVERNMENT WITH THE EXCEPTION OF DEPARTMENTS/UNITS ENGAGED IN RELIEF AND EMERGENCY RESPONSE OPERATIONS PURSUANT TO PERTINENT CIVIL SERVICE COMMISSION GUIDELINES AND REGULATIONS.

Sponsored by:

Hon. Roberto L. Advincula, Hon. Miguel N. Bautista, Hon. Horacio M. Brillantes, Jr., Hon. Palm Angel S. Buncio, Hon. Simplicio G. Dominguez, Hon. Catherine Sarino Evaristo, Hon. Randy C. Francisco, Hon. Manolo S. Galvez, Jr., Hon. Adrielito G. Gawaran, Hon. Reynaldo M. Fabian, Hon. Rogelio M. Nolasco, Hon. Reynaldo D. Palabrica, Hon. Levy M. Tela, and Hon. Ricardo F. Ugalde.

WHEREAS, on 6 March 2026, President Ferdinand R. Marcos Jr. directed the implementation of a compressed four-day workweek in the Executive Department which led to the promulgation by Acting Executive Secretary Ralph Recto of Memorandum Circular No. 114,s,2026 ("MS No. 114") directing all government agencies and instrumentalities to strictly adopt energy conservation protocols due to ongoing political tensions happening in the Middle East that have led to significant volatility in global energy markets resulting in the rise of fuel costs which is negatively impacting the Philippine economy.

WHEREAS, MC No. 114 applies to all agencies and instrumentalities of the national government including government owned and controlled corporations (GOCCs), state colleges and universities, and local government units.

WHEREAS, among the energy saving measures mandated to be done by LGUs and other government agencies and instrumentalities under MC No. 114 is the adoption of flexible work arrangements through the



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City Mayor



implementation of a four-day compressed work week that will take effect beginning on 9 March 2026 pursuant to Civil Service Commission (CSC) Memorandum Circular No. 6 (series of 2022) as amended by CSC MC No. 1 (series of 2025) and such other existing rules and guidelines for the adoption of flexible work arrangements.

WHEREAS, Section 445 of Republic Act No. 7160 (the "Local Government Code of 1991") empowered City Mayors to enforce all laws related to the governance of the City such as Republic Act No. 11285 (the "Energy Efficiency and Conservation Act") which institutionalized energy efficiency and conservation as a national way of life geared towards the efficient and judicious utilization of energy by formulating, developing, and implementing energy efficiency and conservation plans and programs to secure sufficiency and stability of energy supply in the country to cushion the impact of high prices of imported fuels to local markets and protect the environment in support of the economic and social development goals of the country.

WHEREAS, in view of the said mandate, the City Mayor, Honorable Strike B. Revilla, requested the Sangguniang Panlungsod to pass a resolution supporting and adopting Pres. Marcos' directive for the implementation of a four-day work week in all government agencies and instrumentalities as part of energy saving protocols provided under MC No. 114.

NOW THEREFORE, upon unanimous motion of all councilors present, **BE IT RESOLVED AS IT IS HEREBY RESOLVED** by the 6th Sangguniang Panlungsod of the City of Bacoor, Cavite in a special hybrid session duly assembled to adopt and support the directive of Pres. Ferdinand Marcos Jr. for the imposition of a four-day compressed work week beginning on 9 March 2026 in all offices of the City Government with the exception of departments/units engaged in relief and emergency response operations such as the City Social Welfare and Development Department, the City Health Services Department, and the Bacoor Disaster Risk Reduction and Management Department subject to pertinent CSC guidelines and regulations.



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City Mayor



RESOLVED LASTLY, furnish all departments/units of the City Government and all other government agencies/instrumentalities concerned with copies of this Resolution.

APPROVED unanimously on the 7th day of March 2026 at the City of Bacoor, Cavite.

I hereby certify that the foregoing Resolution is true and correct and that it was duly approved in accordance with law.

Certified:

HON. ROWENA BAUTISTA-MENDIOLA
City Vice Mayor/Presiding Officer

Attested:

ATTY. KHALID A. ATEGA JR.
Sangguniang Panlungsod Secretary

Approved:

HON. STRIKE B. REVILLA
City Mayor

