



Republic of the Philippines  
Province of Cavite  
**CITY OF BACOR**  
OFFICE OF THE SANGGUNIANG PANGUNGOD



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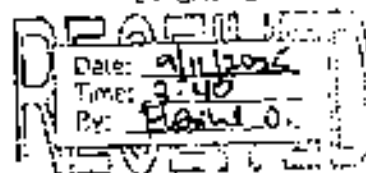
01/20/2025

Sign  
Date  
Place  
By: *[Signature]*  
Date: 01/20/2025

September 11, 2025

**MS. MICHELLE F. ALCID**  
Provincial Board Secretary  
Sangguniang Panlalawigan  
Provincial Government of Cavite  
Trece Martires City

SANGGUNIANG PANGUNGOD  
OF CAVITE



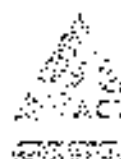
Dear Madam:

Respectfully forwarding to your good office, City Ordinance No. 450-2025 Series of 2025, "AN ORDINANCE CREATING THE PEOPLE'S LAW ENFORCEMENT BOARD (PLEB) FOR DISTRICT EAST AND DISTRICT WEST OF THE CITY OF BACOR, CAVITE, AUTHORIZING THE CITY MAYOR TO APPOINT ITS MEMBER, AND FORMULATING POLICIES DESIGNED TO ENHANCE THE QUALITY OF SERVICE OF PHILIPPINE NATIONAL POLICE PERSONNEL ASSIGNED AT THE CITY OF BACOR, CAVITE", which was approved by the Sangguniang Panglungsod on September 01, 2025 for your appropriate action.

Kindly acknowledge receipt hereof.

Respectfully yours,

*[Signature]*  
**ATY. KHALID A. ATEGA, JR.**  
Sangguniang Panglungsod Secretary



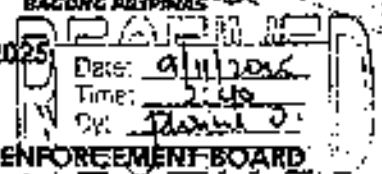
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Republic of the Philippines  
Province of Cavite  
**CITY OF BACOR**

**Office of the Sangguniang Panlungsod**

**CITY ORDINANCE NO. 450-2025**  
**Series of 2025**



**DISTRICT I**

**HON. CATHERINE SARINO-EVARISTO**  
City Councilor

**HON. MIGUEL N. BAUTISTA**  
City Councilor

**HON. ADRIELITO G. GAWARAN**  
City Councilor

**HON. MANOLO S. GALVEZ JR.**  
City Councilor

**HON. RICARDO F. UGALDE**  
City Councilor

**HON. LEYDY N. TELA**  
City Councilor

**DISTRICT II**

**HON. ROBERTO I. ADIVINCULA**  
City Councilor

**HON. REYNALDO D. PALABRICA**  
City Councilor

**HON. ROGELIO M. NOLASCO**  
City Councilor

**HON. REYNALDO M. FABIAN**  
City Councilor

**HON. SIMPLICIO G. DOMINGUEZ**  
City Councilor

**HON. HORACIO M. BRILLANTES JR.**  
City Councilor

**HON. RANDY C. FRANCISCO**  
City Councilor-ABC President

**HON. PALM ANGELA S. BUNCIO**  
City Councilor-SK Federation President

Attested by:

**ATTY. RHAUD A. AREGA, JR.**  
Sangguniang Panlungsod Secretary

Certified by:  
**HON. STEWENA BAUTISTA-MENDIOLA**  
City Vice Mayor/Presiding Officer

Approved by:

**HON. STRICKS REVILLA**  
City Mayor



**AN ORDINANCE CREATING THE PEOPLE'S LAW ENFORCEMENT BOARD (PLEB) FOR DISTRICT EAST AND DISTRICT WEST OF THE CITY OF BACOR, CAVITE, AUTHORIZING THE CITY MAYOR TO APPOINT ITS MEMBERS, AND FORMULATING POLICIES DESIGNED TO ENHANCE THE QUALITY OF SERVICE OF PHILIPPINE NATIONAL POLICE PERSONNEL ASSIGNED AT THE CITY OF BACOR, CAVITE**

Sponsored by:

**Hon. Manolo S. Galvez, Jr.**

Co-Sponsored by:

**Hon. Miguel N. Bautista, Hon. Simplicio G. Dominguez, Hon. Catherine Sarino-Evaristo, Hon. Randy C. Francisco, Hon. Rogelio M. Nolasco, and Hon. Reynaldo D. Palabrica.**

**WHEREAS**, Section 43 (a) of Republic Act No. 6975 (also known as the "Department of the Interior and Local Government Act of 1990") as amended by Republic Act No. 8551 (the "Philippine National Police Reform and Reorganization Act of 1998") provides that "the sangguniang panlungsod/bayan in every city and municipality shall create such number of People's Law Enforcement Boards (PLEBs) as may be necessary. Provided, That there shall be at least one (1) PLEB for every five hundred (500) city or municipal police personnel and for each of the legislative districts in a city.

**WHEREAS**, Section 43 (b) of RA 6975 as amended provides that the PLEB shall have "three (3) other members who are removable only for cause to be chosen by the local peace and order council from among the respected members of the community known for their probity and integrity, one (1) of whom must be a woman and another a member of the Bar, or, in the absence thereof, a college graduate, or the principal of the central elementary school in the locality."

**WHEREAS**, based on the 2020 census, the City of Bacoor has a population of 664, 625 spread more or less equally in its 47 barangays.

**WHEREAS**, Section 10 of Republic Act No. 10160 (the "Charter of the City of Bacoor") created two districts referred to as Bacoor West and Bacoor East for purposes of representation in the Sangguniang Panlungsod.

**WHEREAS**, the resolution of complaints filed by Bacooreños against police personnel assigned in the City of Bacoor is hindered by the fact that only one People's Law Enforcement Board (PLEB) of Bacoor presently exists in the city.



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Office of the Sangguniang Panlungsod



CCER-SPB-03-P01.03  
07/01/2025



DISTRICT I

HON. CATERINA SARINO-EVARISTO  
City Councilor

HON. MIGUEL NI BAUTISTA  
City Councilor

HON. ADRIELITO G. GAVARAN  
City Councilor

HON. MANUEL S. GALVEZ JR.  
City Councilor

HON. RICARDO R. UGALDE  
City Councilor

HON. LEVY M. TELA  
City Councilor

DISTRICT II

HON. ROBERTO I. ADVINCULA  
City Councilor

HON. REYNALDO D. PALABRICA  
City Councilor

HON. ROSELIO M. MOLASCO  
City Councilor

HON. REYNALDO M. FABIAN  
City Councilor

HON. SIMPLICIO G. DOMINGUEZ  
City Councilor

HON. HORACIO M. BRILLANTES JR.  
City Councilor

HON. RANDY L. FRANCISCO  
City Councilor-ABC President

HON. PAUL ANGEL S. BUNCIO  
City Councilor-SK Federation President

Attested by:

ATTY. KRISTIAN A. ATEGA, JR.  
Sangguniang Panlungsod Secretary

Certified by:

HON. ROWENA BAUTISTA-MENDIOLA  
City Vice Mayor/Presiding Officer

Approved by:

HON. STANLEY B. REVILLA  
City Mayor



WHEREAS, there is a need to create two PLEB's for the City of Bacoor in order to speed up the process of exacting accountability from police personnel accused of violating their oaths of duty.

WHEREAS, it is imperative that measures be formulated by the Sangguniang Panlungsod that will ensure that the PLEB performs its functions properly and promptly to enhance the quality of service being rendered by police authorities and prevent abuses.

NOW THEREFORE, be it ordained by the 6th Sangguniang Panlungsod of the City of Bacoor, Cavite that:

**Section 1. Creation of Two PLEBs.** There shall be two People's Law Enforcement Boards (PLEBs) in the City of Bacoor, Cavite. One PLEB shall handle all complaints against police personnel that were filed by residents of barangays located within Bacoor West and another PLEB shall handle all complaints against police personnel that were filed by residents of barangays located within Bacoor East.

**Section 2. Composition of PLEBs.** The composition of the PLEBs created under this Ordinance shall mirror the provisions of Republic Act No. 6975 as amended as well as pertinent government regulations. Each PLEB under this Ordinance shall be comprised of:

**PLEB for Bacoor West**

**Chairperson:** Chairman of the Committee of Peace and Order and Public Safety of the Sangguniang Panlungsod

**Vice Chairperson:** President of the Liga ng mga Barangay

**Members:** three (3) other community members selected by the City Peace and Order Council for their probity and integrity. One of these three members should be a woman, and another should be a lawyer or, lacking that, a college graduate or a public school official.

**PLEB for Bacoor East**

**Chairperson:** Chairman of the Committee on Rules and Privileges, Laws and Ordinances

**Vice Chairperson:** A Punong Barangay to be appointed by the City Mayor

**Members:** three (3) other community members selected by the City Peace and Order Council for their probity and integrity. One of these three members should be a



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## Office of the Sangguniang Panlungsod



OSCSA-SPBac-03-P01.04  
07/01/2025

### DISTRICT I

HON. CATHERINE SARRIO-EVARISTO  
City Councilor

HON. MIGUEL N. BAUTISTA  
City Councilor

HON. ADRIELITO G. GAWARAN  
City Councilor

HON. MANDILO S. GALVEZ JR.  
City Councilor

HON. RICARDO P. USALDE  
City Councilor

HON. LEYLA TELA  
City Councilor

### DISTRICT II

HON. ROBERTO I. ADVINCULA  
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City Councilor

HON. REYNALDO M. FABIAN  
City Councilor

HON. SIMPLICIO G. DOMINIGUEZ  
City Councilor

HON. HORACIO M. BRILLANTES JR.  
City Councilor

HON. RAMON C. FRANCISCO  
City Councilor-ABC President

HON. PALM ANGEL S. BUNCIO  
City Councilor-SK Federation President

Attested by

ATTY. KHALID A. AREGA, JR.  
Sangguniang Panlungsod Secretary

Certified by

HON. ROWENA BAUTISTA-MENDIOLA  
City Vice Mayor/Presiding Officer

Approved by

HON. STROBE B. REVILLA  
City Mayor



woman, and another should be a lawyer or, lacking that, a college graduate or a public school official.

**Section 3. PLEB Secretariat.** The PLEBs created under this Ordinance shall be assisted by a Secretariat to be headed preferably by a retired police officer residing in the City of Bacoor who is well-regarded in the community for his/her integrity, competence, hard work, and intelligence. The head of the secretariat shall be appointed by the City Mayor and shall serve in a co-terminus capacity. He/she shall receive salaries and emoluments allowed under pertinent civil service regulations. The PLEB Secretariat shall: (a) provide technical, administrative and clerical support to the PLEBs before, during, and after its hearings, (b) take custody of all the official records of the PLEB, (c) furnish the Sangguniang Panlungsod and the City Mayor with copies of all of its Resolutions and Decisions not later than ten (10) working days from the date of issuance of the said documents, (d) submit a summary of all cases it resolved or are still pending not later than the 15th day of December each year following the date of effectivity of this Ordinance, and (e) perform such other tasks and functions as maybe mandated by the Peace and Order and Public Safety Council of the City of Bacoor.

**Section 4. Removal from PLEB.** The members of the PLEB appointed by the City Mayor may be removed for cause by the City Mayor in accordance with law.

**Section 5. Allowances.** Members of the PLEB shall be given monthly allowances as may be allowed by law subject to availability of funds.

**Section 6. Awards and Recognition.** Police personnel who exhibited exemplary service over and above the call of duty, as recommended by the PLEB, shall be given cash rewards not less than Php 5,000.00 but not more than Php 20,000.00 as well as a Certificate of Recognition. The awarding of the said rewards shall be done together with the schedule handing of the Gen. Edilberto Evangelista Award and the Father Mariano Gomez Award.

**Section 7. Live-streaming and Recording of Hearings.** To promote transparency and ensure the regular performance of their official duties, members of the PLEBs are hereby required to record all hearings of the PLEBs. The said hearings shall, whenever the exigency of public service requires, also be live-streamed subject to the provisions of the implementing rules and regulations of this Ordinance.

**Section 8. Implementing Rules and Regulations.** The Office of the City Legal Service of the City of Bacoor shall submit the implementing rules and regulations of this Ordinance for the review and approval of the City Mayor not later than thirty (30) days from the date of effectivity hereof.

3 City Ordinance No.450-2025, 01 September 2025



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CGACR-SPBAC-03-P01.03  
01/01/2025

**DISTRICT I**

HON. CATHERINE SARINO-EVARISTO  
City Councilor

HON. MIGUEL N. BAUTISTA  
City Councilor

HON. ADRIELITO G. GAWARAN  
City Councilor

HON. MANOLO S. GALVEZ JR.  
City Councilor

HON. RICARDO F. UGALDE  
City Councilor

HON. LUVY B. TELA  
City Councilor

**DISTRICT II**

HON. ROBERTO I. ADVINCULA  
City Councilor

HON. REYNALDO D. PALABRICA  
City Councilor

HON. RUBEN M. MOLASCO  
City Councilor

HON. REYNALDO M. CASAN  
City Councilor

HON. SIMPLICO G. DOMINGUEZ  
City Councilor

HON. HORACIO M. BRILLANTES JR.  
City Councilor

HON. RABBY C. FRANCISCO  
City Councilor-At-Large President

HON. PALMA ANGELS BUNCHO  
City Councilor- SK Federation President

**Section 9. Repeal.** All ordinances, resolutions, executive orders and other local issuances inconsistent with the provisions of this Ordinance are hereby repealed and/or modified accordingly.

**Section 10. Separability.** In case a provision hereof is declared void by a court of law of competent jurisdiction, the remaining provisions of this Ordinance not affected thereby shall remain valid and enforceable.

**Section 11. Effectivity.** This Ordinance shall take effect immediately after it has been posted in at least three (3) inconspicuous public places within the City of Bacoor, Cavite.

**APPROVED** this 1<sup>st</sup> day of September 2025 at the City of Bacoor, Cavite.

I hereby certify that the foregoing Ordinance was duly approved in accordance with law.

**Certified:**

HON. ROWENA BAUTISTA-MENDIOLA  
City Vice Mayor/Presiding Officer

**Attested:**

ATTY. KHALID A. ATEGA JR.  
Sangguniang Panlungsod Secretary

**Approved:**

HON. STRIKE B. REVILLA  
City Mayor

**Date of Approval:** 10 SEP 2025

**Attested by:**

ATTY. KHALID A. ATEGA, JR.  
Sangguniang Panlungsod Secretary

**Certified by:**

HON. ROWENA BAUTISTA-MENDIOLA  
City Vice Mayor/Presiding Officer

**Approved by:**

HON. STRIKE B. REVILLA  
City Mayor



4 City Ordinance No. 450-2025, 01 September 2025

